

MORRIS SCHOOL DISTRICT  
Minutes of February 22, 2021  
VIRTUALLY VIA ZOOM

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held virtually via Zoom to the public, on Monday evening, February 22, 2021 at 6:30 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present remotely: Mrs. Nancy Bangiola , Mrs. Meredith Davidson, \*Ms. Lucia Galdi , Morris Plains Representative (6:33 pm), Ms. Linda K. Murphy, Mr. Vij Pawar, Mrs. Susan Pedalino, Mrs. Ann Rhines, Mr. Alan Smith (6:33 pm), Mrs. Melissa Spiotta, and Mrs. Beth Wall.

*\*Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1*

Also present were Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Mrs. Natalie Balon, Supervisor of Spec. Ed., 6-12, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Director of Data & Analysis Programs, and Mr. Marc Gold, Director of Pupil Services.

The Board moved to go into closed session at 6:32 pm.

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on February 22, 2021 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**EXECUTIVE SESSION (Motion #1)**

Moved by Mrs. Bangiola, seconded by Mr. Pawar

AYES: Mr.s Bangiola, Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mr. Smith

At 7:27 pm, Mr. Pawar moved to go into open session. Mrs. Davidson seconded the motion which carried unanimously.

Also present, remotely at 7:30, Mrs. Jennifer Adkins, Community School Coordinator, Mr. Rich Ferrone, Director of Safety & Operations, Mrs. Joan Frederick, Assistant Business Administrator, Mrs. Erica Hartman, Director of Technology, Instruction, Dr. Jennifer van Frank, Communications and Community Relations Coordinator, and Mr. Brain Young, Director of Curriculum and Instruction.

Public Session began at 7:32 pm

There were approximately 65 members of the public, staff and local media virtually in attendance.

### **PLEDGE OF ALLEGIANCE**

*Mrs. Spiotta led the board in the pledge of allegiance.*

### **SUPERINTENDENT'S REPORT**

*Mr. Gregg Katzer, Supervisor with Hodulik & Morrison, Accounting Firm gave the Board a report on the district's 2019-2020 financial audit.*

*Mr. Pendergrast thanked Mr. Lo Franco and Mrs. Frederick for their hard work on the audit.*

*Mr. Pendergrast presented to the Board on the following:*

- *District COVID cases*
- *Morris School District & COVID response*
- *Honored former Board Member and community leader, Mrs. Marie Fornaro, who recently passed away*
- *Thanked the Custodians, Buildings & Grounds & Transportation staff for all of their efforts during the last few weeks of inclement weather*

*Questions & comments were taken from the Board.*

*Ms. Charlene Peterson, Field Representative for New Jersey School Boards Association gave an overview and training to the Board on Board Roles & Responsibilities.*

*A group discussion took place.*

### **PRESIDENT'S REPORT**

*On behalf of the Board, Mrs. Spiotta once again acknowledged and expressed appreciation for the excess amount of work the teachers do to seamlessly pivot from in-person instruction to remote learning.*

### **PUBLIC COMMENT**

*Members of the public came forward on the following topics:*

- *Addition of turf field lights*
- *Academic learning loss; tutoring needs*
- *Extending school to full day; plan of action*
- *Topics on parent survey*
- *Allowing 7-day student travel quarantine*
- *Snow day notification protocol*

- *Equity and Inclusion goals progress reporting*
- *Leadership Team members/volunteering information*
- *Positive experience with full virtual program*

*Mr. Pendergrast addressed the comments and questions from the public.*

## **COMMITTEE REPORT**

### **Student Representatives**

*Ms. Dummett reported the following:*

- *SGO wrapped up collaboration with Melanin Minds. They were able to feature 3 African American leaders, one each week for students and staff.*
- *Working on more student engagement events:*
  - *Field Day*
  - *Movie Night*
  - *Discover MHS*

### **Curriculum**

*Mrs. Rhines highlighted the following topic(s) discussed:*

- *PK-12 Special Ed. ESY program approved*
- *K-12 Professional Development*
- *Civics topics in curriculum and classroom lessons*

### **Finance**

*Ms. Murphy highlighted the following topic(s) discussed:*

- *2021-2022 Budget*
- *Preschool Grant*
- *Revised Financial Reports based on audit*
- *Long Range Facility Plan update*

### **Human Resources**

*Mr. Smith highlighted the following topic(s) discussed:*

- *HR to transition to a 3rd Party platform to help create greater efficiency*

### **Policy**

*Mrs. Spiotta highlighted the following topic(s) discussed:*

- *Anti-Racism policy*

### **Morris Educational Foundation**

*Mrs. Rhines updated the Board on the following:*

- *MEF donation of face masks to district*
- *Alumni currently has 717 members*
- *Morristown OnStage, March 10, 2021*

**BUSINESS PORTION OF THE MEETING**

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

January 25, 2021

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

January 25, 2021

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

February 8, 2021

Motion #4 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

February 8, 2021

**MINUTES (Motions #1-4)**

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

**POLICY**

***RESIDENCY RESOLUTION***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, on January 21, 2021, the parents/guardians of student #704342, were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and on February 16, 2021, the parent/guardian of students 620972 and 703370 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status;

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students #704342, and 620972 and 703370 are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

***FIRST READING***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations

P0144- BOE Orientation  
Policy on Antiracism

***SECOND READING***

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations

P2631- New Jersey Quality Single Accountability Continuum (QSAC)  
P2417- Student Intervention and Referral Services  
P2464 - Gifted & Talented  
P1620 - Administrative Employment Contracts  
P2431- Athletic Competition  
P5330 - Seizure Action Plan

R2431.1-Emergency Procedures for Sports and Other Athletic Activity

**POLICY (Motions #1-3)**

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

**EDUCATIONAL MATTERS**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, January 25, 2021.

***PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR***

Motion #2 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approves the following:

Program:	PreK-12 Special Education Extended School Year
Description:	Provide IEP mandated extended school year services to students with disabilities.
Dates:	June 28 - July 30, 2021
Projected Enrollment:	150 students
Positions:	ESY coordinator, preschool site coordinator, special Education teachers, assistant behavioral specialists, teaching assistants, speech language specialists, occupational therapists, physical therapists, secretaries, nurses.
Funding:	Local Funds

**EDUCATIONAL MATTERS (Motions #1-2)**

Moved by Ms. Murphy, seconded by Mrs. Bangiola

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None



**PUPIL SERVICES**

***OUT OF DISTRICT ROSTER***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of February as noted in the detailed listing maintained on file in the Board Secretary's office.

**EXPLANATION**

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

**PUPIL SERVICES (Motion #1)**

Moved by Ms. Murphy, seconded by Mrs. Bangiola

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

**HUMAN RESOURCES**

***ESTABLISH POSITION(S) 2020-2021***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2020-2021 school year:

- (1) Assistant Business Administrator of Operations

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Employee #4359	February 8, 2021 End of Service
Employee #5906	February 17, 2021 Resigned
Employee #6559	January 16, 2021 Terminated
Employee #6866	April 28, 2021 Terminated
Hall, Vicki 1.0 Grade 1, WD	July 1, 2021 Retired
Kern, Tina 1.0 ELL, MHS	July 1, 2021 Retired
Meyer, Gabrielle 1.0 Science, TJ	July 1, 2021 Retired
Thompson, Karen 1.0 Grade 5, TJ	July 1, 2021 Retired
Wallace, Dawn 1.0 Social Worker, TJ	July 1, 2021 Retired

***APPOINTMENT(S) 2020-2021 \*/\*\****

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (**revisions in bold**), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In place of:</u>
Diehl, Christopher 1.0 Spec. Ed. Soc. Studies, MHS	\$59,377 MA, Step 4	2/10/21-06/30/21	Employee #4071
Lopez-Gonzalez, Janira 1.0 Guidance Counselor, FMS	\$58,877 MA, Step 1	02/24/21-06/30/21	Campbell-Studer. K. Retired
Scott, Christine 1.0 Music/Choral Teacher, MHS	\$64,722 BA, Step 10	03/30/21-06/30/21	Brown, V. Resigned
Spina, Amy 1.0 ELL Teacher, AV	\$60,467 MA, Step 5	03/01/21-06/30/21	Bateman, W. Reassigned

***TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/SALARY 2020-2021***

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
Crawford, Jeanne	0.5 Teacher Asst., NP	0.5 Intervention, AV/NP	02/16/21	\$33,496 BA, Step 11	Est. 01/25/21

***SUBSTITUTE APPOINTMENTS 2020-2021***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2020-2021 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Athletic Volunteer**

Duffus, Dashone – Basketball - Boys

**Custodian**

Lemus, Anna

**School Nurse**

Crean, Theresa

**Teacher**

Anderson, Melissa

**Arias-Alzate, Nathalia**

Evansky, Chloe

Rudolph, Sekayi

***LEAVE(S) OF ABSENCE 2020-2021***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Employee #5103	01/21/21(half-day) - **** Administrative
Employee #5906	02/12/21 - 2/16/21 - **** Administrative
Employee #6866	02/04/21-04/27/21 - **** Administrative
Bertos, Fani 1.0 Speech Therapist, PS	06/07/21-06/22/21 - **Maternity 09/01/21-11/23/21 - **FMLA
Costigan Rita 1.0 Math, MHS	02/05/21-03/12/21 - * Maternity 03/15/21-06/14/21 - ** FMLA 06/15/21-06/22/21 - ** NJFLA (revised dates)
Lipari, Erin 1.0 Grade 1, HC	12/21/20-02/25/21 * Maternity 02/26/21-05/28/21 ** FMLA (Revised dates)
Lozaw, Dorelly 1.0 Bilingual, HC	03/23/21-06/22/21 ** FMLA
Mitevski, Amy 1.0 Special Ed., NP	02/22/21-03/24/21 * Maternity 09/01/21-11/23/21 ** FMLA/NJFLA (Revised dates)
Raub, Maxi 1.0 Secretary, AV	05/21/21-07/07/21 * Maternity 07/08/21-09/29/21 ** FMLA
Russell-Johnson, Kate 1.0 Grade 5, Sussex	10/14/20-12/09/20 * Maternity 12/10/20-03/08/21 ** FMLA 03/09/21-06/22/21 *** NJFLA/Childrearing (Revised dates)
Ygnacio, Nilfa 1.0 Bil. Grade 1, HC	09/01/21-09/23/21 * Maternity 09/24/21-12/16/21 ** FMLA

\* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

\*\* Without pay/with benefits

\*\*\* Without pay/without benefits

\*\*\*\* Without pay/with benefits

***JOB DESCRIPTION(S) 2020-2021***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) 1.0 Assistant Business Administrator of Operations

**MORRIS SCHOOL DISTRICT**  
Job Description

Title: Assistant Business Administrator of Operations  
Reports To: Business Administrator / Board Secretary

**Qualifications:**

- Business Administrator Certificate or Certificate of Eligibility
- Valid Commercial Driver's License Preferred but not required
- Minimum school transportation experience as determined by the Board
- Knowledge of state laws and regulations governing school bus construction and maintenance, and pupil transportation
- Demonstrated skills in personnel management, route scheduling, fleet maintenance and cost containment

**RESPONSIBILITIES:**

1. Responsible for developing and fostering an environment that supports the core values of the District to provide high quality service to students, families and employees.
2. Defining, implementing and revising operational policies and procedures for the Transportation and B&G Departments.
3. Maintain the geocode routing system and interoperability with SIS and GPS systems.
4. Will supervise the transportation staff and drivers in conjunction with the Supervisor of Transportation
5. Collaborate with the human resources department to develop, implement and monitor staff evaluations for the Transportation and B&G Departments.
6. Annually review all bus routes; determine bus stops, pick-up times; and ensure compliance with bus capacity limitations, with the Dispatcher and Supervisor of Transportation.
7. Oversee the efficient operation of the transportation daily routes, including but not limited to, analyzing existing routes and stops.
8. Collaborate with the human resources department to hire qualified non certified personnel and oversee employee training programs for non certified personnel.
9. Ensure compliance with all laws, regulations and Board policy related to school transportation.
10. Accurately prepare all transportation records and reports as required by law, code or Board policy.
11. Respond to transportation inquiries by the public and handle all complaints with professionalism and in a timely manner.
12. Oversee the management and preparation of the transportation budget.
13. Promote the safety of pupils through pre-service and regularly scheduled inservice training of bus drivers and substitute drivers.
14. Advise the Superintendent on road conditions for decisions on school closing during inclement weather.
15. Performs such other duties as assigned by the Business Administrator or his/her designee.

Terms Of Employment: 12-month position

**EXTRA PAY 2020-2021**

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2020-2021 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>ATHLETICS – MHS</b>					
<b>Baseball</b>					
Assistant Coach	Sharpe, John	3	\$5,037		\$5,037
<b>Ice Hockey</b>					
Head Coach – Girls	Rosena, Angelo	8	\$7,111		\$7,111
<b>Tennis</b>					
Assistant Coach – Boys	Rosenfeld, Michelle	1	\$3,591		\$3,591
<b>Volleyball</b>					
Head Coach – Girls	Hormaza-Moreno, Katherine	1	\$5,964		\$5,964

<b>MORRISTOWN HIGH SCHOOL - CO-CURRICULAR</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>CO-CURRICULAR – MHS</b>					
<b>Drill Team Coach</b>	Still, Naomi	1	\$4,419		\$4,419

***EXTRA PAY 2020-2021***

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions. Salary based on funding availability in NY Jets Grant for the 2020-2021 school year.

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>ATHLETICS – MHS</b>					
<b>Flag Football</b>					
Co-Head Coach – Girls	Vanorskie, Louis	†	\$4,000		\$4,000

***SIGNING BONUS 2020-2021***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

<b>Staff Member</b>	<b>Position</b>	<b>Location</b>	<b>Signing Bonus</b>
Scott, Christine	1.0 Music Teacher	MHS	\$3,000

**EXPLANATION:** Payment will be made in two equal installments - the first upon signing of employment contract and the second following the completion of four (4) months employment.

***SWIM TEAM RENTALS SITE MANAGERS AND LIFEGUARDS 2020-2021 \****

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals as site managers and lifeguards for the swim team rentals.

**Site Managers - \$75 per event**

Chase, Christina  
Componile, Bernadette  
Gelegonya, Donna  
Prevete, Kathleen  
Sparano, Robert  
Weller, Michael

**Lifeguards - \$15 per hour**

Addis, Macauley  
Dickinson, Madeline  
Kannisto, Miranda (through 3/7/21 only)  
Micelli, Nicole (through 6/5/21 only)  
Rider, Eric  
Riley, Keira

\* effective 02/15/21

**CARES Emergency Relief Grant PAYROLL 2020 - 2021**

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following CARES Emergency Relief Grant payroll for the 2020 - 2021 school year:

Position / Account #	Name	Full Salary	CARES Grant Salary	Percentage
Teacher 20-477-100-101-14-00	Evans, Kayla	\$ 58,877	\$ 42,390	72%
	Meeks, Maureen	\$ 60,467	\$ 43,534	72%
	<b>TOTAL TEACHERS</b>	<b>\$ 119,344</b>	<b>\$ 85,924</b>	
Nurse 20-477-200-104-14-00	Mendez, Paula	\$ 79,672	\$ 54,780	68.75%
	<b>TOTAL NURSES</b>	<b>\$ 79,672</b>	<b>\$ 54,780</b>	

**EXPLANATION**

Motion to approve positions and staff funded by the CARES Emergency Relief Grant for 2020-2021.

**PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2020 – 2021 - Revised**

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following Revised PEA payroll for the 2020 -2021 school year:

Position / Account #	Name	Full Salary	PEA Grant Salary	Local Funds Salary
Teacher 20-218-100-101-19-00	Manobianca, Amy	\$ 68,322	\$ 45,776	\$ 22,546
	Ford, Jennifer	\$ 64,722	\$ 43,364	\$ 21,358
	Carolan, Nicole	\$ 59,377	\$ 39,783	\$ 19,594
	Jackson, Avelyn	\$ 61,572	\$ 41,253	\$ 20,319
	Young, Kristina	\$ 60,467	\$ 40,513	\$ 19,954
	Perez, Stefanie	\$ 55,277	\$ 37,036	\$ 18,241
	Rosero, Ines	\$ 62,452	\$ 41,843	\$ 20,609
	Di Domenico, Sherry	\$ 8,819	\$ 5,909	\$ 2,910
	Dupree, Jasmine	\$ 53,439	\$ 35,804	\$ 17,635
	Faraci, Kathryn	\$ 75,132	\$ 50,338	\$ 24,794
	Vesce, Victoria	\$ 55,277	\$ 37,036	\$ 18,241
	<b>Reid-Gersten, Lauren</b>	<b>\$ 68,322</b>	<b>\$ 45,776</b>	<b>\$ 22,546</b>
	<b>Dellacroce, Antoinette</b>	<b>\$ 68,322</b>	<b>\$ 45,776</b>	<b>\$ 22,546</b>
	<b>TOTAL TEACHERS</b>	<b>\$ 761,500</b>	<b>\$ 510,207</b>	<b>\$ 251,293</b>
Teacher Assistants 20-218-100-106-19-00	Rizzitello, Mary Jo	\$ 27,954	\$ 18,729	\$ 9,225
	Celis, Maria	\$ 41,584	\$ 27,861	\$ 13,723
	Price, Kristen	\$ 39,079	\$ 26,183	\$ 12,896
	Terhune, Wendy	\$ 37,824	\$ 25,342	\$ 12,482



	Permison, Gabriela <b>Gomez, Katherine</b> <b>Provus, Amy</b> Damiano, Mary Cadavid, Olga Cedano, Stephany Rivers, Denise Prado, Stephanie <b>Cristao, Pauliana</b>	\$ 25,265 <b>\$ 1,230</b> <b>\$ 1,870</b> \$ 43,832 \$ 24,610 \$ 24,936 \$ 24,610 \$ 24,610 <b>\$ 24,936</b>	\$ 16,928 <b>\$ 824</b> <b>\$ 1,253</b> \$ 29,367 \$ 16,489 \$ 16,707 \$ 16,489 \$ 16,489 <b>\$ 16,707</b>	\$ 8,337 <b>\$ 406</b> <b>\$ 617</b> \$ 14,465 \$ 8,121 \$ 8,229 \$ 8,121 \$ 8,121 <b>\$ 8,229</b>
	TOTAL TEACHER ASSTS.	<b>\$ 342,340</b>	<b>\$ 229,368</b>	<b>\$ 112,972</b>
Early Childhood Supervisor 20-218-200-102-19-00	<b>Veras, Jarlyn</b>	<b>\$ 52,046</b>	<b>\$ 52,046</b>	<b>\$ 0.00</b>
Principal 20-218-200-103-19-00 11-000-240-103-14-00	Guastello, Deanne	\$ 122,950	\$ 92,213	\$ 30,738
Nurse PIRT Coordinator 20-218-200-104-19-00	Korczukowski, Deborah Mocko, Jennifer	\$ 75,132 \$ 104,787	\$ 75,132 \$ 104,787	\$ 0 \$ 0
Secretary 20-218-200-105-19-00	Oliveira, Priscilla	\$ 45,848	\$ 45,848	\$ 0
Community Parent Involvement Specialist 20-218-200-173-19-00	Mendonca, Carolina	\$ 79,672	\$ 79,672	\$0.00
Master Teacher 20-218-200-176-19-00	Cobilich, Barbara Mosquera, Jacqueline	\$ 75,132 \$ 77,402	\$ 75,132 \$ 77,402	\$ 0 \$ 0

**EXPLANATION**

The salary revision in **bold** represents a change in staff allocated to the PEA grant.

***HUMAN RESOURCES/CURRICULUM***

***PLATINUM CONNECTION PARTNERSHIP PILOT***

Motion #14 that, upon the recommendation of the Superintendent, the and the Board Curriculum Committee, the Board of Education approve the following:

Program: The Platinum Connection Partnership Pilot  
Description: Professional Development for teachers (African American History: The Untold Stories) The pilot will help teachers unpack some biases that exist in History and support them in how to address those in their instruction and work with

students. While participating in the online modules, Yvette Long, the author of African American History: The Untold stories will facilitate focus groups for feedback and discussion around the content, teacher learning and use in the classrooms.

Dates: February, 2021 - April, 2021  
Funding Source: Title II  
Rate: As per contract language; 6 hours each

Adler, Kathleen  
Bozza, Amy  
Cepeda, Tanya  
Folmar, Leslye  
LaGrave, Jessica  
Nisbett, Carla  
Rooney, Kevin  
Toye, Crystal

***ESEA PAYROLL 2020 – 2021 - Revised***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following Revised ESEA payroll for the 2020 - 2021 school year:

**Title IA**

<b>Name</b>	<b>Position / Account Number</b>	<b>Full Salary</b>	<b>Grant Salary</b>	<b>%</b>
<b>Katterman, Lisa</b>	<b>Intervention Teacher/ 20-231-100-101-14-00</b>	<b>\$ 104,412</b>	<b>\$ 62,647</b>	<b>60.00%</b>
<b>Pereyra, Tatiana</b>	<b>Intervention Teacher/ 20-231-100-101-14-00</b>	<b>\$ 61,572</b>	<b>\$ 61,572</b>	<b>100.00%</b>
<b>Yoser, Jodi</b>	<b>Intervention Teacher/ 20-231-100-101-14-00</b>	<b>\$ 86,737</b>	<b>\$ 86,737</b>	<b>100.00%</b>
<b>Lo Verde, Melanie</b>	<b>Intervention Teacher/ 20-231-100-101-14-00</b>	<b>\$ 64,722</b>	<b>\$ 64,262</b>	<b>99.29%</b>
Adler, Kathleen	Intervention Teacher/ 20-231-100-101-14-00	\$ 63,782	63,782	100.00%
Koval, Christy	Intervention Teacher/ 20-231-100-101-14-CL	\$ 28,724	\$ 28,724	100.00%
<b>Crawford, Jeanne</b>	<b>Intervention Teacher/ 20-231-100-101-14-00</b>	<b>\$ 20,923</b>	<b>\$ 20,149</b>	<b>96.30%</b>

**Title ID**

<b>Name</b>	<b>Position / Account Number</b>	<b>Full Salary</b>	<b>Grant Salary</b>	<b>%</b>
Franko, Kelvin	Academic Intervention Teacher/ 20-237-100-101-14-DL	\$ 104,412	\$ 62,661	60.00%

**Title III**

<b>Name</b>	<b>Position / Account Number</b>	<b>Full Salary</b>	<b>Grant Salary</b>	<b>%</b>
Guglielmi, Yessenia	Bilingual Newcomer Success Counselor/ 20-241-200-104-14-00	\$ 58,877	\$ 58,877	100.00 %

**EXPLANATION**

The salary revision in **bold** represents a change in staff allocated to the Title IA grant.

**HUMAN RESOURCES (Motions #1-8, 10-15)**

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines, Mr. Smith, Mrs. Wall (Motions #1-8, 10-14),  
Ms. Murphy (Motions #1-6, 8, 10-15), Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Wall (Motion #15), Ms. Murphy (Motion #7)

ABSENT: None





Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF MORRIS SCHOOL DISTRICT IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Major Amendment Update to its previously approved LRFP and the Board further authorizes the submission of same to the Morris County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney, Bond Counsel and Architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution; including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 4. This resolution shall take effect immediately.

***DONATION***

Motion #12 that upon the recommendation of the Superintendent, the Board of Education accept the donation of 100 Athleta Face Masks for district staff from the Morris Educational Foundation. A letter of appreciation will be sent to the MEF for their continued support of the district.

**EXPLANATION**

The Morris Educational Foundation will distribute 100 face masks to Morris School District staff. The masks were donated by Athleta, one of the many sponsors of *Morristown ONSTAGE 2021: Together We Can*. Each of the ten Morris School District schools will receive masks for ten randomly selected staff members as a token of thanks for the hard work and dedication they have shown this year.

**BUSINESS MATTERS (Motions #1-12)**

Moved by Ms. Murphy, seconded by Mr. Pawar

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines, Mr. Smith (Motions #1-7, 9-12), Mrs. Wall (Motions #8-12),  
Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mr. Smith (Motion #8), Mrs. Wall (Motions #1-7)

ABSENT: None

**NEW BUSINESS BROUGHT BEFORE THE BOARD**

*None*

**ADJOURNMENT (9:59 PM)**

Moved by Mr. Pawar, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,  
Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

Respectfully Submitted,

Anthony Lo Franco  
Business Administrator/  
Board Secretary