The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held virtually via Zoom to the public, on Monday evening, February 22, 2021 at 6:30 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present remotely: Mrs. Nancy Bangiola, Mrs. Meredith Davidson, *Ms. Lucia Galdi, Morris Plains Representative (6:33 pm), Ms. Linda K. Murphy, Mr. Vij Pawar, Mrs. Susan Pedalino, Mrs. Ann Rhines, Mr. Alan Smith (6:33 pm), Mrs. Melissa Spiotta, and Mrs. Beth Wall.

*Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1

Also present were Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Mrs. Natalie Balon, Supervisor of Spec. Ed., 6-12, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Director of Data & Analysis Programs, and Mr. Marc Gold, Director of Pupil Services.

The Board moved to go into closed session at 6:32 pm.
EXECUTIVE SESSION

Motion #1  AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on February 22, 2021 at 6:30 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

- "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

- "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) ⧵ reconvene and immediately adjourn or ⧵ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)
Moved by Mrs. Bangiola, seconded by Mr. Pawar
AYES:     Mrs. Bangiola, Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino,
          Mrs. Rhines, Mrs. Spiotta, Mrs. Wall
NOES:     None
ABSTAIN:  None
ABSENT:   Ms. Galdi, Mr. Smith
At 7:27 pm, Mr. Pawar moved to go into open session. Mrs. Davidson seconded the motion which carried unanimously.

Also present, remotely at 7:30, Mrs. Jennifer Adkins, Community School Coordinator, Mr. Rich Ferrone, Director of Safety & Operations, Mrs. Joan Frederick, Assistant Business Administrator, Mrs. Erica Hartman, Director of Technology, Instruction, Dr. Jennifer van Frank, Communications and Community Relations Coordinator, and Mr. Brain Young, Director of Curriculum and Instruction.

Public Session began at 7:32 pm

There were approximately 65 members of the public, staff and local media virtually in attendance.

PLEDGE OF ALLEGIANCE
Mrs. Spiotta led the board in the pledge of allegiance.

SUPERINTENDENT’S REPORT
Mr. Gregg Katzer, Supervisor with Hodulik & Morrison, Accounting Firm gave the Board a report on the district’s 2019-2020 financial audit.

Mr. Pendergrast thanked Mr. Lo Franco and Mrs. Frederick for their hard work on the audit.

Mr. Pendergrast presented to the Board on the following:
- District COVID cases
- Morris School District & COVID response
- Honored former Board Member and community leader, Mrs. Marie Fornaro, who recently passed away
- Thanked the Custodians, Buildings & Grounds & Transportation staff for all of their efforts during the last few weeks of inclement weather

Questions & comments were taken from the Board.

Ms. Charlene Peterson, Field Representative for New Jersey School Boards Association gave an overview and training to the Board on Board Roles & Responsibilities.

A group discussion took place.

PRESIDENT’S REPORT
On behalf of the Board, Mrs. Spiotta once again acknowledged and expressed appreciation for the excess amount of work the teachers do to seamlessly pivot from in-person instruction to remote learning.

PUBLIC COMMENT
Members of the public came forward on the following topics:
- Addition of turf field lights
- Academic learning loss; tutoring needs
- Extending school to full day; plan of action
- Topics on parent survey
- Allowing 7-day student travel quarantine
- Snow day notification protocol
➢ Equity and Inclusion goals progress reporting
➢ Leadership Team members/volunteering information
➢ Positive experience with full virtual program

Mr. Pendergrast addressed the comments and questions from the public.

COMMITTEE REPORT
Student Representatives
Ms. Dummet reported the following:
➢ SGO wrapped up collaboration with Melanin Minds. They were able to feature 3 African American leaders, one each week for students and staff.
➢ Working on more student engagement events:
  ○ Field Day
  ○ Movie Night
  ○ Discover MHS

Curriculum
Mrs. Rhines highlighted the following topic(s) discussed:
➢ PK-12 Special Ed. ESY program approved
➢ K-12 Professional Development
➢ Civics topics in curriculum and classroom lessons

Finance
Ms. Murphy highlighted the following topic(s) discussed:
➢ 2021-2022 Budget
➢ Preschool Grant
➢ Revised Financial Reports based on audit
➢ Long Range Facility Plan update

Human Resources
Mr. Smith highlighted the following topic(s) discussed:
➢ HR to transition to a 3rd Party platform to help create greater efficiency

Policy
Mrs. Spiotta highlighted the following topic(s) discussed:
➢ Anti-Racism policy

Morris Educational Foundation
Mrs. Rhines updated the Board on the following:
➢ MEF donation of face masks to district
➢ Alumni currently has 717 members
➢ Morristown OnStage, March 10, 2021
BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

January 25, 2021

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

January 25, 2021

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

February 8, 2021

Motion #4 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

February 8, 2021

MINUTES (Motions #1–4)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino, Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None
POLICY

RESIDENCY RESOLUTION
Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, on January 21, 2021, the parents/guardians of student #704342, were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and on February 16, 2021, the parent/guardian of students 620972 and 703370 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status;

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students’ eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students #704342, and 620972 and 703370 are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

FIRST READING
Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations

P0144- BOE Orientation
Policy on Antiracism

SECOND READING
Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations

P2631- New Jersey Quality Single Accountability Continuum (QSAC)
P2417- Student Intervention and Referral Services
P2464 - Gifted & Talented
P1620 - Administrative Employment Contracts
P2431- Athletic Competition
P5330 - Seizure Action Plan
R2431.1-Emergency Procedures for Sports and Other Athletic Activity
POLICY (Motions #1-3)
Moved by Ms. Murphy, seconded by Mr. Smith
AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,
Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta
NOES: None
ABSTAIN: None
ABSENT: None

EDUCATIONAL MATTERS
HARASSMENT, INTIMIDATION, AND BULLYING REPORT
Motion #1 that, upon the recommendation of the Superintendent, the Board of Education
accept the Harassment, Intimidation, and Bullying report for the period ending,

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR
Motion #2 that, upon the recommendation of the Superintendent and the Board Curriculum
Committee, the Board of Education approves the following:
- Program: PreK-12 Special Education Extended School Year
- Description: Provide IEP mandated extended school year services to students with disabilities.
- Dates: June 28 - July 30, 2021
- Projected Enrollment: 150 students
- Positions: ESY coordinator, preschool site coordinator, special Education teachers, assistant behavioral specialists,
teaching assistants, speech language specialists, occupational therapists, physical therapists, secretaries, nurses.
- Funding: Local Funds

EDUCATIONAL MATTERS (Motions #1-2)
Moved by Ms. Murphy, seconded by Mrs. Bangiola
AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,
Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta
NOES: None
ABSTAIN: None
ABSENT: None
PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of February as noted in the detailed listing maintained on file in the Board Secretary’s office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

PUPIL SERVICES (Motion #1)

Moved by Ms. Murphy, seconded by Mrs. Bangiola

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino, Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None
HUMAN RESOURCES

**ESTABLISH POSITION(S) 2020-2021**

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2020-2021 school year:

- (1) Assistant Business Administrator of Operations

**RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021**

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

- Employee #4359 February 8, 2021
  - End of Service
- Employee #5906 February 17, 2021
  - Resigned
- Employee #6559 January 16, 2021
  - Terminated
- Employee #6866 April 28, 2021
  - Terminated
- Hall, Vicki July 1, 2021
  - Retired
  - 1.0 Grade 1, WD
- Kern, Tina July 1, 2021
  - Retired
  - 1.0 ELL, MHS
- Meyer, Gabrielle July 1, 2021
  - Retired
  - 1.0 Science, TJ
- Thompson, Karen July 1, 2021
  - Retired
  - 1.0 Grade 5, TJ
- Wallace, Dawn July 1, 2021
  - Retired
  - 1.0 Social Worker, TJ

**APPOINTMENT(S) 2020-2021 /***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (revisions in bold), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:
Minutes, Regular Business Meeting  
February 22, 2021  Page #11

In place of:
Diehl, Christopher  
1.0 Spec. Ed. Soc. Studies, MHS  
$59,377  
2/10/21-06/30/21  
MA, Step 4  
Employee #4071

Lopez-Gonzalez, Janira  
1.0 Guidance Counselor, FMS  
$58,877  
02/24/21-06/30/21  
MA, Step 1  
Campbell-Studer. K.  
Retired

Scott, Christine  
1.0 Music/Choral Teacher, MHS  
$64,722  
03/30/21-06/30/21  
BA, Step 10  
Brown, V.  
Resigned

Spina, Amy  
1.0 ELL Teacher, AV  
$60,467  
03/01/21-06/30/21  
MA, Step 5  
Bateman, W.  
Reassigned

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2020-2021**

**Motion #4**
that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Former Assignment</th>
<th>New Assignment</th>
<th>Effective</th>
<th>Salary</th>
<th>In Place Of:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crawford, Jeanne</td>
<td>0.5 Teacher Asst., NP</td>
<td>0.5 Intervention, AV/NP</td>
<td>02/16/21</td>
<td>$33,496 BA, Step 11</td>
<td>Est. 01/25/21</td>
</tr>
</tbody>
</table>

**SUBSTITUTE APPOINTMENTS 2020-2021**

**Motion #5**
that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2020-2021 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Athletic Volunteer**
Duffus, Dashone – Basketball - Boys

**Custodian**
Lemus, Anna

**School Nurse**
Crean, Theresa

**Teacher**
Anderson, Melissa
**Arias-Alzate, Nathalia**
Evansky, Chloe
LEAVE(S) OF ABSENCE 2020-2021

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Employee #5103 01/21/21(half-day) - **** Administrative
Employee #5906 02/12/21 - 2/16/21 - **** Administrative
Employee #6866 02/04/21-04/27/21 - **** Administrative
Bertos, Fani 06/07/21-06/22/21 - **Maternity
1.0 Speech Therapist, PS 09/01/21-11/23/21 - **FMLA
Costigan Rita 02/05/21-03/12/21 - * Maternity
1.0 Math, MHS 03/15/21-06/14/21 - ** FMLA
06/15/21-06/22/21 - ** NJFLA (revised dates)
Lipari, Erin 12/21/20-02/25/21 * Maternity
1.0 Grade 1, HC 02/26/21-05/28/21 ** FMLA (Revised dates)
Lozaw, Dorelly 03/23/21-06/22/21 ** FMLA
1.0 Bilingual, HC
Mitevski, Amy 02/22/21-03/24/21 * Maternity
1.0 Special Ed., NP 09/01/21-11/23/21 ** FMLA/NJFLA (Revised dates)
Raub, Maxi 05/21/21-07/07/21 * Maternity
1.0 Secretary, AV 07/08/21-09/29/21 ** FMLA
Russell-Johnson, Kate 10/14/20-12/09/20 * Maternity
1.0 Grade 5, Sussex 12/10/20-03/08/21 ** FMLA
03/09/21-06/22/21 *** NJFLA/Childrearing (Revised dates)
Ygnacio, Nilfa 09/01/21-09/23/21 * Maternity
1.0 Bil. Grade 1, HC 09/24/21-12/16/21 ** FMLA

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
** Without pay/with benefits
*** Without pay/without benefits
Without pay/with benefits

**JOB DESCRIPTION(S) 2020-2021**

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

1. 1.0 Assistant Business Administrator of Operations

**MORRIS SCHOOL DISTRICT**

Job Description

Title: Assistant Business Administrator of Operations
Reports To: Business Administrator / Board Secretary

**Qualifications:**

- Business Administrator Certificate or Certificate of Eligibility
- Valid Commercial Driver’s License Preferred but not required
- Minimum school transportation experience as determined by the Board
- Knowledge of state laws and regulations governing school bus construction and maintenance, and pupil transportation
- Demonstrated skills in personnel management, route scheduling, fleet maintenance and cost containment

**RESPONSIBILITIES:**

1. Responsible for developing and fostering an environment that supports the core values of the District to provide high quality service to students, families and employees.
2. Defining, implementing and revising operational policies and procedures for the Transportation and B&G Departments.
3. Maintain the geocode routing system and interoperability with SIS and GPS systems.
4. Will supervise the transportation staff and drivers in conjunction with the Supervisor of Transportation.
5. Collaborate with the human resources department to develop, implement and monitor staff evaluations for the Transportation and B&G Departments.
6. Annually review all bus routes; determine bus stops, pick-up times; and ensure compliance with bus capacity limitations, with the Dispatcher and Supervisor of Transportation.
7. Oversee the efficient operation of the transportation daily routes, including but not limited to, analyzing existing routes and stops.
8. Collaborate with the human resources department to hire qualified non certified personnel and oversee employee training programs for non certified personnel.
9. Ensure compliance with all laws, regulations and Board policy related to school transportation.
10. Accurately prepare all transportation records and reports as required by law, code or Board policy.
11. Respond to transportation inquiries by the public and handle all complaints with professionalism and in a timely manner.
12. Oversee the management and preparation of the transportation budget.
13. Promote the safety of pupils through pre-service and regularly scheduled inservice training of bus drivers and substitute drivers.
14. Advise the Superintendent on road conditions for decisions on school closing during inclement weather.
15. Performs such other duties as assigned by the Business Administrator or his/her designee.
Terms Of Employment: 12-month position

**EXTRA PAY 2020-2021**

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2020-2021 school year:

### MORRISTOWN HIGH SCHOOL ATHLETICS

<table>
<thead>
<tr>
<th>POSITION</th>
<th>STAFF MEMBER</th>
<th>YR EXP</th>
<th>SALARY</th>
<th>INC</th>
<th>TOTAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>ATHLETICS – MHS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baseball</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Sharpe, John</td>
<td>3</td>
<td>$5,037</td>
<td></td>
<td>$5,037</td>
</tr>
<tr>
<td>Ice Hockey</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head Coach – Girls</td>
<td>Rosena, Angelo</td>
<td>8</td>
<td>$7,111</td>
<td></td>
<td>$7,111</td>
</tr>
<tr>
<td>Tennis</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Coach – Boys</td>
<td>Rosenfeld, Michelle</td>
<td>1</td>
<td>$3,591</td>
<td></td>
<td>$3,591</td>
</tr>
<tr>
<td>Volleyball</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head Coach – Girls</td>
<td>Hormaza-Moreno, Katherine</td>
<td>1</td>
<td>$5,964</td>
<td></td>
<td>$5,964</td>
</tr>
</tbody>
</table>

### MORRISTOWN HIGH SCHOOL - CO-CURRICULAR

<table>
<thead>
<tr>
<th>POSITION</th>
<th>STAFF MEMBER</th>
<th>YR EXP</th>
<th>SALARY</th>
<th>INC</th>
<th>TOTAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>CO-CURRICULAR – MHS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drill Team Coach</td>
<td>Still, Naomi</td>
<td>1</td>
<td>$4,419</td>
<td></td>
<td>$4,419</td>
</tr>
</tbody>
</table>
**EXTRA PAY 2020-2021**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions. Salary based on funding availability in NY Jets Grant for the 2020-2021 school year.

**SIGNING BONUS 2020-2021**

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>Position</th>
<th>Location</th>
<th>Signing Bonus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scott, Christine</td>
<td>1.0 Music Teacher</td>
<td>MHS</td>
<td>$3,000</td>
</tr>
</tbody>
</table>

**EXPLANATION**: Payment will be made in two equal installments - the first upon signing of employment contract and the second following the completion of four (4) months employment.

**SWIM TEAM RENTALS SITE MANAGERS AND LIFEGUARDS 2020-2021** *

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals as site managers and lifeguards for the swim team rentals.

<table>
<thead>
<tr>
<th>Site Managers - $75 per event</th>
<th>Lifeguards - $15 per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chase, Christina</td>
<td>Addis, Macauley</td>
</tr>
<tr>
<td>Componile, Bernadette</td>
<td>Dickinson, Madeline</td>
</tr>
<tr>
<td>Gelegonya, Donna</td>
<td>Kannisto, Miranda (through 3/7/21 only)</td>
</tr>
<tr>
<td>Prevete, Kathleen</td>
<td>Micelli, Nicole (through 6/5/21 only)</td>
</tr>
<tr>
<td>Sparano, Robert</td>
<td>Rider, Eric</td>
</tr>
<tr>
<td>Weller, Michael</td>
<td>Riley, Keira</td>
</tr>
</tbody>
</table>

* effective 02/15/21
CARES Emergency Relief Grant PAYROLL 2020 - 2021

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following CARES Emergency Relief Grant payroll for the 2020 - 2021 school year:

<table>
<thead>
<tr>
<th>Position / Account #</th>
<th>Name</th>
<th>Full Salary</th>
<th>CARES Grant Salary</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher 20-477-100-101-14-00</td>
<td>Evans, Kayla</td>
<td>$ 58,877</td>
<td>$ 42,390</td>
<td>72%</td>
</tr>
<tr>
<td></td>
<td>Meeks, Maureen</td>
<td>$ 60,467</td>
<td>$ 43,534</td>
<td>72%</td>
</tr>
<tr>
<td>TOTAL TEACHERS</td>
<td></td>
<td>$ 119,344</td>
<td>$ 85,924</td>
<td></td>
</tr>
<tr>
<td>Nurse 20-477-200-104-14-00</td>
<td>Mendez, Paula</td>
<td>$ 79,672</td>
<td>$ 54,780</td>
<td>68.75%</td>
</tr>
<tr>
<td>TOTAL NURSES</td>
<td></td>
<td>$ 79,672</td>
<td>$ 54,780</td>
<td></td>
</tr>
</tbody>
</table>

EXPLANATION
Motion to approve positions and staff funded by the CARES Emergency Relief Grant for 2020-2021.

PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2020 – 2021 - Revised

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following Revised PEA payroll for the 2020 -2021 school year:

<table>
<thead>
<tr>
<th>Position / Account #</th>
<th>Name</th>
<th>Full Salary</th>
<th>PEA Grant Salary</th>
<th>Local Funds Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher 20-218-100-101-19-00</td>
<td>Manobianca, Amy</td>
<td>$ 68,322</td>
<td>$ 45,776</td>
<td>$ 22,546</td>
</tr>
<tr>
<td></td>
<td>Ford, Jennifer</td>
<td>$ 64,722</td>
<td>$ 43,364</td>
<td>$ 21,358</td>
</tr>
<tr>
<td></td>
<td>Carolan, Nicole</td>
<td>$ 59,377</td>
<td>$ 39,783</td>
<td>$ 19,594</td>
</tr>
<tr>
<td></td>
<td>Jackson, Avelyn</td>
<td>$ 61,572</td>
<td>$ 41,253</td>
<td>$ 20,319</td>
</tr>
<tr>
<td></td>
<td>Young, Kristina</td>
<td>$ 60,467</td>
<td>$ 40,513</td>
<td>$ 19,954</td>
</tr>
<tr>
<td></td>
<td>Perez, Stefanie</td>
<td>$ 55,277</td>
<td>$ 37,036</td>
<td>$ 18,241</td>
</tr>
<tr>
<td></td>
<td>Rosero, Ines</td>
<td>$ 62,452</td>
<td>$ 41,843</td>
<td>$ 20,609</td>
</tr>
<tr>
<td></td>
<td>Di Domenico, Sherry</td>
<td>$ 8,819</td>
<td>$ 5,909</td>
<td>$ 2,910</td>
</tr>
<tr>
<td></td>
<td>Dupree, Jasmine</td>
<td>$ 53,439</td>
<td>$ 35,804</td>
<td>$ 17,635</td>
</tr>
<tr>
<td></td>
<td>Faraci, Kathryn</td>
<td>$ 75,132</td>
<td>$ 50,338</td>
<td>$ 24,794</td>
</tr>
<tr>
<td></td>
<td>Vesce, Victoria</td>
<td>$ 55,277</td>
<td>$ 37,036</td>
<td>$ 18,241</td>
</tr>
<tr>
<td></td>
<td><strong>Reid-Gersten, Lauren</strong></td>
<td><strong>$ 68,322</strong></td>
<td><strong>$ 45,776</strong></td>
<td><strong>$ 22,546</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Dellacroce, Antoinette</strong></td>
<td><strong>$ 68,322</strong></td>
<td><strong>$ 45,776</strong></td>
<td><strong>$ 22,546</strong></td>
</tr>
<tr>
<td>TOTAL TEACHERS</td>
<td></td>
<td><strong>$ 761,500</strong></td>
<td><strong>$ 510,207</strong></td>
<td><strong>$ 251,293</strong></td>
</tr>
</tbody>
</table>

Teacher Assistants 20-218-100-106-19-00

<table>
<thead>
<tr>
<th>Name</th>
<th>Full Salary</th>
<th>PEA Grant Salary</th>
<th>Local Funds Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rizzitello, Mary Jo</td>
<td>$ 27,954</td>
<td>$ 18,729</td>
<td>$ 9,225</td>
</tr>
<tr>
<td>Celis, Maria</td>
<td>$ 41,584</td>
<td>$ 27,861</td>
<td>$ 13,723</td>
</tr>
<tr>
<td>Price, Kristen</td>
<td>$ 39,079</td>
<td>$ 26,183</td>
<td>$ 12,896</td>
</tr>
<tr>
<td>Terhune, Wendy</td>
<td>$ 37,824</td>
<td>$ 25,342</td>
<td>$ 12,482</td>
</tr>
</tbody>
</table>
EXPLANATION
The salary revision in **bold** represents a change in staff allocated to the PEA grant.

**HUMAN RESOURCES/CURRICULUM**

**PLATINUM CONNECTION PARTNERSHIP PILOT**

Motion #14 that, upon the recommendation of the Superintendent, the and the Board Curriculum Committee, the Board of Education approve the following:

- **Program:** The Platinum Connection Partnership Pilot
- **Description:** Professional Development for teachers (African American History: The Untold Stories) The pilot will help teachers unpack some biases that exist in History and support them in how to address those in their instruction and work with
students. While participating in the online modules, Yvette Long, the author of African American History: The Untold stories will facilitate focus groups for feedback and discussion around the content, teacher learning and use in the classrooms.

Dates: February, 2021 - April, 2021
Funding Source: Title II
Rate: As per contract language; 6 hours each

Adler, Kathleen
Bozza, Amy
Cepeda, Tanya
Folmar, Leslye
LaGrave, Jessica
Nisbett, Carla
Rooney, Kevin
Toye, Crystal

ESEA PAYROLL 2020 – 2021 - Revised
Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following Revised ESEA payroll for the 2020 - 2021 school year:

**Title IA**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position / Account Number</th>
<th>Full Salary</th>
<th>Grant Salary</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katterman, Lisa</td>
<td>Intervention Teacher/20-231-100-101-14-00</td>
<td>$104,412</td>
<td>$62,647</td>
<td>60.00%</td>
</tr>
<tr>
<td>Pereyra, Tatiana</td>
<td>Intervention Teacher/20-231-100-101-14-00</td>
<td>$61,572</td>
<td>$61,572</td>
<td>100.00%</td>
</tr>
<tr>
<td>Yoser, Jodi</td>
<td>Intervention Teacher/20-231-100-101-14-00</td>
<td>$86,737</td>
<td>$86,737</td>
<td>100.00%</td>
</tr>
<tr>
<td>Lo Verde, Melanie</td>
<td>Intervention Teacher/20-231-100-101-14-00</td>
<td>$64,722</td>
<td>$64,262</td>
<td>99.29%</td>
</tr>
<tr>
<td>Adler, Kathleen</td>
<td>Intervention Teacher/20-231-100-101-14-00</td>
<td>$63,782</td>
<td>$63,782</td>
<td>100.00%</td>
</tr>
<tr>
<td>Koval, Christy</td>
<td>Intervention Teacher/20-231-100-101-14-CL</td>
<td>$28,724</td>
<td>$28,724</td>
<td>100.00%</td>
</tr>
<tr>
<td>Crawford, Jeanne</td>
<td>Intervention Teacher/20-231-100-101-14-00</td>
<td>$20,923</td>
<td>$20,149</td>
<td>96.30%</td>
</tr>
</tbody>
</table>
Title ID

<table>
<thead>
<tr>
<th>Name</th>
<th>Position / Account Number</th>
<th>Full Salary</th>
<th>Grant Salary</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Franko, Kelvin</td>
<td>Academic Intervention Teacher/20-237-100-101-14-DL</td>
<td>$104,412</td>
<td>$62,661</td>
<td>60.00%</td>
</tr>
</tbody>
</table>

Title III

<table>
<thead>
<tr>
<th>Name</th>
<th>Position / Account Number</th>
<th>Full Salary</th>
<th>Grant Salary</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Guglielmi, Yessenia</td>
<td>Bilingual Newcomer Success Counselor/20-241-200-104-14-00</td>
<td>$58,877</td>
<td>$58,877</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

EXPLANATION
The salary revision in **bold** represents a change in staff allocated to the Title IA grant.

HUMAN RESOURCES (Motions #1-8, 10-15)
Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino, Mrs. Rhines, Mr. Smith, Mrs. Wall (Motions #1-8, 10-14), Ms. Murphy (Motions #1-6, 8, 10-15), Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Wall (Motion #15), Ms. Murphy (Motion #7)

ABSENT: None
BUSINESS MATTERS
Financial Reports - REVISED

Motion #1  Financial Reports of the Secretary to the Board of Education
that the Board of Education approve the following revised financial reports as on
file in the Business Administrator’s office for the months of June - November 2020.

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Motion #2  Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of June - November 2020
after review of the revised Secretary's monthly financial reports (appropriations
section) and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3  Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of June - November 2020 no
budgetary line item account has been over expended in violation of N.J.A.C.
6A:23-2.11 (b).

__________________________________________  February 22, 2021
Business Administrator/Board Secretary  Date

Financial Reports

Motion # 4  Financial Reports of the Secretary to the Board of Education
that the Board of Education approve the following financial report as on
file in the Business Administrator’s office for the month of December 2020

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances
that the Board of Education accept the Statement of Cash Balances for the month of
December 2020 which are reconciled with the Board Secretary's Reports by fund for
that month.

Motion #5  Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of December 2020
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.
Motion #6  Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of December 2020 no budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

______________________________  February 22, 2021
Business Administrator/Board Secretary  Date

BUDGET TRANSFERS
Motion #7  that upon the recommendation of the Superintendent, the Board of Education approve the Budget Transfers as on file in the Business Administrator’s Office for the 2020-2021 budget through December 2020.

BILLS LIST 2020-2021
Motion #8  that upon the recommendation of the Superintendent, the Board of Education approve the attached 2020-2021 bills list for the period ending:

January 31, 2021 & February 15, 2021 (payroll)
February 22, 2021

COMPREHENSIVE ANNUAL FINANCIAL REPORT
Motion #9  that upon the recommendation of the Superintendent, the Board of Education acknowledges receipt and approves the 2019-2020 Comprehensive Annual Financial Report and the Auditor’s Synopsis and Management Report on Administrative findings with one recommendation.

CORRECTIVE ACTION PLAN
Motion #10  that upon the recommendation of the Superintendent, the Board of Education approves the submission of the Correction Action Plan in regards to the administrative findings from the 2019-2020 Financial Audit by Hodulik & Morrison.

EXPLANATION
This was discussed at the January Finance Committee meeting.

LONG-RANGE FACILITIES PLAN
Motion #11  that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

Whereas, The Board of Education of the Morris School District in the County of Morris, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

LRFP MAJOR AMENDMENT UPDATE
Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF MORRIS SCHOOL DISTRICT IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26–3 of the New Jersey Administrative Code, the Board hereby approves the Major Amendment Update to its previously approved LRFP and the Board further authorizes the submission of same to the Morris County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney, Bond Counsel and Architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution; including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 4. This resolution shall take effect immediately.

DONATION
Motion #12 that upon the recommendation of the Superintendent, the Board of Education accept the donation of 100 Athleta Face Masks for district staff from the Morris Educational Foundation. A letter of appreciation will be sent to the MEF for their continued support of the district.

EXPLANATION
The Morris Educational Foundation will distribute 100 face masks to Morris School District staff. The masks were donated by Athleta, one of the many sponsors of Morristown ONSTAGE 2021: Together We Can. Each of the ten Morris School District schools will receive masks for ten randomly selected staff members as a token of thanks for the hard work and dedication they have shown this year.

BUSINESS MATTERS (Motions #1-12)
Moved by Ms. Murphy, seconded by Mr. Pawar
AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino, Mrs. Rhines, Mr. Smith (Motions #1-7, 9-12), Mrs. Wall (Motions #8-12), Ms. Murphy, Mrs. Spiotta
NOES: None
ABSTAIN: Mr. Smith (Motion #8), Mrs. Wall (Motions #1-7)
ABSENT: None
NEW BUSINESS BROUGHT BEFORE THE BOARD
None

ADJOURNMENT (9:59 PM)
Moved by Mr. Pawar, seconded by Mrs. Wall
AYES:  Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,
       Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta
NOES:  None
ABSTAIN: None
ABSENT: None

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary