



Harriet Tubman School of Science and Technology

Policy Regarding Student Reporting of Acts of Sexual Abuse or Sexual Misconduct

In accordance with the requirements found in O.C.G.A. § 20-2-751.7, the School complies with the Professional Standards Commission's state mandated process for students to follow when reporting instances of alleged inappropriate sexual behavior by a school employee.

Any student (or parent or friend of a student) who has been the victim of an act of sexual abuse or sexual misconduct by a teacher, administrator, or other school system employee is urged to make an oral report of the act to any teacher, counselor, or administrator at the School.

Any teacher, counselor, or administrator receiving such a report shall make an oral report of the incident immediately by telephone or otherwise to the Executive Director and shall submit a written report of the incident to the Executive Director within 24 hours. If the Executive Director is the person accused of the sexual abuse or sexual misconduct, the oral and written reports should be made to the State Charter School Commission.

The Executive Director who receives a report of abuse as defined in O.C.G.A. § 19-7-5 shall make an oral report immediately, but in no case later than 24 hours from the time there is reasonable cause to believe a child has been abused. The report should be made by telephone and followed by a written report to a child welfare agency providing protective services, as designated by the Department of Human Resources, or, in the absence of such agency, to the appropriate police authority or district attorney.

Reports of acts of sexual misconduct against a student by a teacher, administrator, or other employee not covered by O.C.G.A. § 19-7-5 or § 20-2-1184 shall be investigated immediately by the School. If the investigation of the allegation of sexual misconduct indicates a reasonable cause to believe that the report of sexual misconduct is valid, the Executive Director shall make an immediate written report to the State Charter School Commission and the Professional Standards Commission Ethics Division.

"Sexual abuse" means a person's employing, using, persuading, inducing, enticing, or coercing any minor who is not that person's spouse to engage in any sexual act as defined in O.C.G.A. 19-7-5.

"Sexual misconduct" includes behavior by an educator that is directed at a student and intended to sexually arouse or titillate the educator or the child. Educator sexual misconduct by an educator may include, but is not limited to, the following behavior:

1. Making sexual comments, jokes, or gestures.
2. Showing or displaying sexual pictures, photographs, illustrations, or messages.
3. Writing sexual messages/graffiti on notes or the internet.
4. Spreading sexual rumors.
5. Spying on students as they dress, shower, or use the restroom at school.
6. Flashing or "mooning" students.
7. Touching, excessively hugging, or grabbing students in a sexual way.
8. Forcing a student to kiss him/her or do something else of a sexual nature.

9. Talking or asking about a student's developing body, sexuality, dating habits, etc.
10. Talking repeatedly about sexual activities or sexual fantasies.
11. Making fun of your body parts.
12. Calling students sexual names.

Approval

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