

HAWTHORNE CEDAR KNOLLS UNION FREE SCHOOL DISTRICT
Hawthorne, New York

SCHOOL BOARD MEETING March 16, 2021 AGENDA

- **CALL TO ORDER BY BOARD PRESIDENT**
- **PLEDGE OF ALLEGIANCE TO THE FLAG**
- **APPROVE MINUTES (January 25, 2021)**
- **TREASURER’S REPORT (December 31, 2020; January 31, 2021)**
- **CLAIMS AUDITOR/WARRANT REPORT (January 20, 2021; February 11, 2021)**
- **CSE RECOMMENDATIONS**

- **CONSENT AGENDA**

The use of a Consent Agenda permits the Board of Education to make more effective use of time by adopting a single motion to cover those relatively routine matters which are included. Any member of the Board who wishes to discuss individually a particular piece of business on the Consent Agenda may indicate that item be transferred to the Regular Agenda for consideration and a separate vote, thus preserving the right of all Board members to be heard on any issue.

- **RESOLVED**, that the Board approves the 2021-2022 School District Calendar, as attached.
- **RESOLVED**, that the Board approves the Agreement between the Hawthorne Cedar Knolls UFSD and CSEA, UFSD Unit 8217, CSEA Inc., Local 1000, AFSCME, AFL-CIO, Local Westchester County Local 860, for the period July 1, 2019 – June 30, 2024, as attached.
- **RESOLVED**, that the Board hereby approves the provisions of a Supplemental Memorandum of Agreement between the District and Local 1169, New York State United Teachers, dated March 10, 2021, as presented to the Board of Education at this meeting regarding the **District’s Early Retirement Incentive for Teachers**. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.
- **RESOLVED THAT THE BOARD** hereby approves the provisions of a Supplemental Memoranda of Agreement between the District and the **Administrators’ Association**, dated March 8, 2021, as presented to the Board of Education at this meeting regarding the District’s **Special Early Retirement Incentive for Administrators**. A Copy of said agreement shall be incorporated by reference within the minutes of this meeting.

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REGULAR AGENDA

- **RESOLVED**, that the Board hereby approves the provisions of a Supplemental Memorandum of Agreement between the District and Local 1169, New York State United Teachers, dated February 11, 2021, as presented to the Board of Education at this meeting **regarding employee #1430**. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

- **RESOLVED**, that the Board approves the agreement to participate with other school districts of the Southern Westchester Board of Educational Services in joint bidding, as per the attached resolution.

PERSONNEL ACTIONS

- **Approve Personnel actions, as attached.**

POLICIES:

1st READING:

- New Policy #5633: Gender Neutral Single-Occupancy Bathrooms
- Update Policy #3420: Non-Discrimination and Anti-Harassment in the District
- Update Policy #1330: Appointments and Designations by the Board of Education
- Update Policy #1610: Annual Organizational Meeting
- Update Policy #5671: School Safety Plans
- Update Policy #6471: Use of Email in the District
- Update Policy #7420: Sports and the Athletic Program

2ND READING/ADOPTION:

- None

- **COMMENTS**

- **ADJOURN**