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APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, February 11, 2021, 5:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated via Zoom Meeting
Meeting #13-20/21

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Corina Herrera-Loera welcomed everyone in the audience. President Corina Herrera-Loera called the Board Meeting to order at 5:33 p.m. followed by Roll Call.

Board Members Present:

Corina Herrera-Loera	President
Andrés Quintero	Vice-President
Ernesto Bejarano	Clerk
Linda Chavez	Member
Minh Pham	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

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1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance

President Corina Herrera-Loera said there is a quorum.

1.02 Discussion And/Or Modification(s) of the Agenda

There was none.

2. Public Members Who Wish To Address The Board

2.01 Requests to Address the Board

Public Comments:

1) Jorge Arellano said he wanted to share what is going on at Alpha Charter School. He said some students are first-generation college students.

2) Andrea Gonzalez said she is studying to be a computer engineer at Santa Clara University. She said her parents are immigrants. She said she learned a lot while attending Alpha Charter School.

3. Comments and Communications

3.01 Teamsters

Thanh Phu said he wanted to give a shout out to the AREA team on behalf of the Teamsters. He thanked Superintendent Bauer for being a great leader.

3.02 California School Employee's Association (CSEA)

Sharon Fontaine thanked Member Linda Chavez and Clerk Ernesto Bejarano for having the budget meeting.

3.03 Alum Rock Administrator's Association (ARAA)

ARAA President, Maria Martinez, said the nominations for ACSA Region 8 are Principal Anna Nguyen, Assistant Principal Maria Lupita Gutierrez, and Annya Artigas. She said there will be a reception for ACSA Region 8 on May 8, 2021.

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3. Comments and Communications *(continued)*

3.04 Alum Rock Educator's Association (AREA)

AREA President, Jocelyn Merz, said she would want AREA to be included in recommendations being made. She said AREA would like to reach a settlement with the district.

3.05 Superintendent

Superintendent Bauer said Happy African American month. She said the Racial Equity Committee will be giving a presentation.

Anna Nguyen and Veronica Talton shared a presentation regarding the Racial Equity Committee.

3.06 Board of Trustees/Communications/ Comments

Clerk Ernesto Bejarano thanked the Racial Equity Team. He said if anyone wants to send questions or suggestions to either him or Member Linda Chavez regarding the Budget meeting, please do so. He wished everyone a Happy Lunar Year.

Member Linda Chavez thanked everyone who participated in the Budget meeting. She said she would like to have another month during April 2021.

Member Minh Pham wished everyone a Happy New Year. He said San Jose Mayor Sam Liccardo co-signed a letter regarding the reopening of schools. He said he would like to call the mayor before putting out statements like that.

Vice-President Andrés Quintero wished everyone a Happy Lunar Year.

President Corina Herrera-Loera wished everyone a Happy Lunar Year. She said this month is Black History Month. She said she was very proud of the staff and teachers. She commented that it is a reflection of the leadership of Superintendent Bauer.

4. Superintendent/ Board Business

4.01 Facilities Repurposing Advisory Committee Update.

Assistant Superintendent Sanchez and Natalie Abal gave a PowerPoint presentation regarding the Facilities Repurposing Advisory Committee Update.

Clerk Ernesto Bejarano thanked Assistant Superintendent Sanchez and Natalie Abal for the presentation. He asked when the Board will hear a recommendation from the committee.

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Natalie Abal replied she is hoping the committee will have the recommendations by the April 2021 Board meeting.

Public Comments:

1) Laura said she has been attending the Facilities Repurposing Advisory Committee meeting and the demographic study is not accurate.

Vice-President Andrès Quintero asked the person who just spoke to submit her comments in writing to the Board.

4.02 Approve Board Policy 5145.7, Sexual Harassment-Students.

MOTION #01-13 by Member Linda Chavez to approve Action Item 4.02 as presented. MOTION #01-13 was seconded by Clerk Ernesto Bejarano.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

4.03 Ballot for CSBA Delegate Assembly- Deadline is March 15, 2021. The Board may vote for no more than 6 candidates in the Region or Sub Region as indicated on the ballot. All re-elected and newly elected Delegates will serve two-year terms beginning April 1, 2021-March 31, 2023. Ballots must be postmarked by the U.S. Post Office on or before Monday, March 15, 2021.

Board had discussion regarding the candidates.

MOTION #02-13 by Vice-President Andrès Quintero to approve Danielle Cohen, Van Le, Andrès Quintero, George Sanchez and Fiona Walter. MOTION #02-13 was seconded by Member Linda Chavez.

Public Comments:

1) Brenda Zendejas asked if there is a report on how many meetings the nominated individuals attend.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

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4. Superintendent/ Board Business *(continued)*

4.04 Board Update Regarding School Reopenings in Alum Rock School District.

Assistant Superintendent Moran gave a PowerPoint presentation regarding School Reopenings in Alum Rock School District.

Public Comments:

1) Sandra Rivera thanked Assistant Superintendent Moran for providing information regarding School Reopenings. She commented that a lot of the teachers do not live in the County of Santa Clara and in order for them to receive the vaccine, they need to live in the county.

Clerk Ernesto Bejarano thanked Assistant Superintendent Moran and staff for bringing this item. He said he does not want to make any decision based on old information. He said he wants to see the science and the interplay dynamics regarding COVID.

Vice-President Andrès Quintero thanked Assistant Superintendent Moran for the information presented.

Member Linda Chavez said she had heard that the Santa County Office of Education is giving vaccines to teachers. She asked if the district could look into this.

Member Minh Pham thanked Assistant Superintendent Moran for the presentation. He said children are unpredictable in the classroom.

Assistant Superintendent Moran gave a shout out to the District staff, Director Tereasa Smith, and the District Nurse Sabina Muresan for the great job they do.

5. Contracts Over $100,000

5.01 Approve Contract Increase with AchieveKids for the 2020-2021 SY. The increase of this contract is $53,400 for a total contract amount of $139,765.

MOTION #03-13 by Vice-President Andrès Quintero to approve Action Item 5.01 as presented. MOTION #03-13 was seconded by Clerk Ernesto Bejarano.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

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5. Contracts Over $100,000

5.02 Approve Contract Increase with Sunbelt Staffing for the 2020-2021 SY. The increase of this contract is in the amount of $153,690 for a total contract amount of $266,790.

MOTION #04-13 by Clerk Ernesto Bejarano to approve Action Item 5.02 as presented. MOTION #04-13 was seconded by Member Linda Chavez.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

5.03 Approve CALNET (Cat 19.1) Program for Verizon Cellular Voice and Data Services.

MOTION #05-13 by Member Linda Chavez to approve Action Item 5.03 as presented. MOTION #05-13 was seconded by Clerk Ernesto Bejarano.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

6. Business

6.01 Approve KIPP Charter School Facilities Use Agreement.

MOTION #06-13 by Member Linda Chavez to approve Action Item 6.01 as presented. MOTION #06-13 was seconded by Clerk Ernesto Bejarano for purposes of discussion.

Public Comments:

1) Susana Oba said she is a KIPP teacher and Assistant Principal. She said KIPP and the district have had a great partnership for fifteen years.

2) Alma said KIPP and the district have had a great relationship for seventeen years.

3) Adam Kay said he is the Director of Real Estate for KIPP. He thanked the Board and Assistant Superintendent Chheng. He asked that the Board approve the lease.

4) Mr. Espinoza said he is a sixth-grade teacher at KIPP. He said KIPP works really well with children.

5) Heriberto Soto said his daughter attended KIPP and she did well at the school.

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6. Business *(continued)*

6) Jamie said her son attends KIPP and he was struggling in school and they were able to help him.

7) Maria said her daughter attends KIPP and was struggling academically and was helped by KIPP teachers.

8) Jeremino Garcia said he has a fifth-grade student who has been attending KIPP and has been successful.

9) Christina Diaz said she has been a teacher and Assistant Principal at KIPP. She said KIPP has been able to help the community.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

7. Instructional Services

7.01 Waive Second Reading Requirement of Board Bylaw 9310 and Approve Amendments to Board Policy 1312.4 Williams Complaint Policies and Procedures Upon First Reading.

MOTION #07-13 by Member Linda Chavez to approve Action Item 7.01 as presented.
MOTION #07-13 was seconded by Clerk Ernesto Bejarano for purposes of discussion.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

8. Human Resources

8.01 Approval and Ratification of Tentative Agreement between the Alum Rock Union Elementary School District and Alum Rock Educators Association (AREA), for period of July 1, 2019- June 30, 2020 and July 1, 2020- June 30, 2021.

MOTION #08-13 by Clerk Ernesto Bejarano to approve Action Item 8.01 as presented.
MOTION #08-13 was seconded by Member Minh Pham.

Member Minh Pham said he appreciated the staff and they have done good work beyond the call of duty. He said his comment also applies to item 8.02 and 8.03.

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8. Human Resources *(continued)*

Clerk Ernesto Bejarano said he would like to echo the comments made by Member Minh Pham. He said it is good to support staff to do their best.

Vice-President Andrès Quintero said the district needs to function and maintain qualified staff.

President Corina Herrera-Loera said, as a union member herself, she looks forward to supporting staff.

Member Linda Chavez thanked the negotiating team.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera. Noes: Member Linda Chavez Vote: 4/1; Motion Carries

8.02 Ratify One-Time Off-Schedule Payments to Teamsters Bargaining Unit Members Pursuant to "me, too" Provision for 2019-2020 and 2020-2021 School Years.

MOTION #09-13 by Clerk Ernesto Bejarano to approve Action Item 8.02 as presented. MOTION #09-13 was seconded by Member Minh Pham.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera. Noes: Member Linda Chavez Vote: 4/1; Motion Carries

8.03 Ratify One-Time Off-Schedule Payments to CSEA Bargaining Unit Members Pursuant to "me, too" Provision for 2019-2020 School Year.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera. Noes: Member Linda Chavez Vote: 4/1; Motion Carries

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9. CONSENT CALENDAR

Superintendent Bauer asked to pull item 9.11 because there is an MOU from the Santa Clara County Office of Education.

There was a consensus from the Board to combine and take action on ***Agenda Items 9.01, 9.02, 9.03, 9.04, 9.05, 9.06, 9.07, 9.08, 9.09, and 9.10.***

- ***Agenda Item 9.01*** *Approve Board Meeting Minutes for the following dates: (1) August 13, 2020, Regular Board Meeting. (2) August 27, 2020, Special Board Meeting, (3) September 10, 2020, Regular Board Meeting, (4) September 29, 2020, Special Board Meeting, (5) October 8, 2020, Regular Board Meeting and (6) October 8, 2020, Special Board Meeting.*
- ***Agenda Item 9.02*** *Approve Acceptance of Donations.*
- ***Agenda Item 9.03*** *Approve Fundraising Activities.*
- ***Agenda Item 9.04*** *Approve Acceptance of Vendor & Payroll Warrants.*
- ***Agenda Item 9.05*** *Approve Resolution No. 22-20/21; ARTS EDUCATION MONTH-March 2021.*
- ***Agenda Item 9.06*** *Approve/Ratify Notices of Employment and Changes of Status/February 11, 2021/Human Resources Department.*
- ***Agenda Item 9.07*** *Approve Resolution No. 20-20/21; READ ACROSS AMERICA – March 2, 2021.*
- ***Agenda Item 9.08*** *Approve Resolution No. 21-20/21; Women's History Month – March 2021.*
- ***Agenda Item 9.09*** *Approve Contracts for Professional Services-Firms/Organizations.*
- ***Agenda Item 9.10*** *Approve Resolution No. 31-20/21 Inventory Disposal.*

MOTION #10-13 by Member Linda Chavez to approve Agenda Items 9.01, 9.02, 9.03, 9.04, 9.05, 9.06, 9.07, 9.08, 9.09, and 9.10. as presented. MOTION #10-13 was seconded by Clerk Ernesto Bejarano.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

Member Linda Chavez said she wanted the word deemed to be corrected to dinged on the meeting minutes of August 13, 2020. She said it is located on page two.

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9. CONSENT CALENDAR

9.11 Approve Memorandum(s) of Understanding(s).

MOTION #11-13 by Clerk Ernesto Bejarano to approve Action Item 9.11 as presented. MOTION #11-13 was seconded by President Corina Herrera-Loera.

Superintendent Bauer said the Santa Clara County Office of Education has paid for the Strategic Planning for the district to establish goals.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries

10. Closed Session

10.01 Recess to Closed Session

President Corina Herrera-Loera announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

11. RECONVENE TO OPEN SESSION

11.01 Call to Order

The Board reconvened to Open Session at 9:30 p.m. President Corina Herrera-Loera welcomed everyone and said there was a quorum.

Superintendent Bauer said on item 10.07, the Board voted 5/0 on the layoff of the certificated administrators, Kasturi Basu, Principal, Yeny Rosales, Principal, Maria Gutierrez, Principal, Tanu Kohli, Principal, Gloria Hayes-Perkins, Principal, Rebecca Jensen, Principal, and Joseph Manluco, Assistant Principal.

Superintendent Bauer said there was nothing else to report.

12. Future Board Agenda Requests

12.01 Requests from Board Trustees and/ or from the Public.

President Corina Herrera-Loera asked if anyone had requests for Future Agenda Items.

There were no requests.

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13. ADJOURNMENT

13.01 President Adjourns the Meeting

President Corina Herrera-Loera adjourned the meeting at 9:55 p.m.

Respectfully submitted,

DocuSigned by:
Ernesto Bejarano
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Ernesto Bejarano, Board Clerk
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