



MT. BETHEL CHRISTIAN
ACADEMY

Support Staff Employment Application

PERSONAL INFORMATION:

Name _____
Last First Middle

Permanent Address _____
Street

City State Zip
() ()
Home Phone Cell phone E-Mail Address

Present Address _____
(if different) Street

City State Zip
() ()
Home Phone Cell phone E-Mail Address

Date Available _____

Position Desired _____
Administrative, Clerical, Paraprofessional

Co-Curricular Interests _____
Coaching, Fine Arts, NHS, Student Government, Chapel, Mission Trips, Robotics, Model UN, etc.

Are you a U.S. citizen? _____ **Do you possess a valid Georgia driver's license?** _____

Have you ever been convicted of a misdemeanor or felony? _____ **If yes, please attach a detailed explanation.**

Do you authorize Mt. Bethel Christian Academy to request a Criminal Records check on you? _____

EDUCATION

Beginning with high school, list educational institutions you have attended, ending with graduate or special study programs.

School	Location	Dates Attended	Degree or Diploma

EMPLOYMENT HISTORY

List all experience in chronological order.

Teaching Experience

School	Location	Dates From/To	Grades or Subjects Taught	Full-time, Part-time or Substitute

REFERENCES

List at least three (3) references, personal or professional.

Name	Position	E-Mail Address	Telephone

PERSONAL STATEMENTS

Please answer the following questions. Attach additional pages if you require more space.

1. The oldest affirmation of faith in the Christian Church is "I accept Jesus Christ as my Lord and Savior." How do you understand this affirmation of faith?

2. As an employee in a Christian School, how do you plan to implement your faith?

Signature of Applicant _____ Date _____

Notice of Nondiscriminatory Hiring Policy

Mt. Bethel Christian Academy hires without regard to race, age, color, sex, national or ethnic origin.

Please read the following Statement of Faith, Doctrinal Expectations, and Instructional Guidelines. Sign and date where indicated.

Statement of Faith

Believing that salvation comes by Christ alone (John 14:6), and trusting in Him as my Savior, I believe in:

- One God, eternally existent in three persons, Father, Son, and Holy Spirit.
- The Bible as the inspired Word of God.
- The Deity of our Lord, Jesus Christ, God's only Son, who was conceived of the Holy Spirit and born of the virgin Mary. Having lived a sinless life, He died for our sins through which we receive eternal life. He was resurrected after death and will return to be with all who believe in Him.
- The presence and power of the Holy Spirit who indwells every believer, comforting us in need and empowering us to live in accordance with His word.

Because of my faith in Christ and being mindful of my constant witness in a community of children:

- I believe that the Bible, God's written word, is the ultimate authority for my beliefs, values, attitudes, and behaviors.
- I seek spiritual maturity by maintaining a personal devotional life, participating in worship and prayer with others, and being involved in the life and ministry of a local church.
- I seek to respect all people as each bears God's image.
- I seek to exhibit and cultivate the attitudes and behaviors of love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control.
- When conflict arises, I commit to following a Biblical process for correction, forgiveness, reconciliation, and restoration.

Additional Doctrinal Expectations of MBCA Employees:

- Human Sexuality – We affirm that all persons are individuals of sacred worth, created in the image of God. We also affirm that humanity's fallen nature renders us all sexually broken. We affirm the sanctity of the marriage covenant that is expressed in love, mutual support, personal commitment, and shared fidelity between a man and a woman. Sexual relations are affirmed only within the covenant of monogamous, heterosexual marriage. While, we do not condone the practice of homosexuality and consider this practice incompatible with Christian teaching, we affirm that God's grace is available to all people. We expect the MBCA staff not to judge, reject, or condemn lesbian and gay students, parents, and families. We commit ourselves to be in ministry for all people.
- Gender Identity - We affirm that persons, being of sacred worth and created in the image of God, need the ministry of the Church in their struggles for human fulfillment. Based upon the Biblical witness, we believe that God created two genders, male and female. We have sincere empathy for those who struggle with the issue of gender identity, and would desire to help them find healing, consistent with God's best plan and design. We do not believe that encouraging a departure from this plan and design in any way helps the individual, but rather compounds harm. For this reason, all students and staff will be required to dress according to the gender of their God-given anatomical features. All students, staff, parents, and visitors must use the restrooms and locker rooms aligned with their God-given anatomical features. Students with gender identity conflicts will be appropriately and lovingly counseled in Biblical truth using the Scriptures. We all need the spiritual and emotional care of a fellowship that enables reconciling relationships with God, with others, and with self. We will seek to live together in Christian community, welcoming, forgiving, and loving one another, as Christ has loved and accepted us.

- **Abortion** – We affirm that human life begins at the moment of conception, as the genetic uniqueness of the individual originates in this event, as well as the biological activity of cellular growth and division. Further, we recognize that the particular spiritual character of humanity, being created in the image of God, being endowed with a soul, makes every detail of the human being impossible to measure scientifically. This also makes human life of sacred worth to God and therefore to us as well. This belief in the sanctity of human life makes it impossible for us to support or affirm abortion, except when the physical life of the mother is in danger and no other medical procedure is available, or in the case of severe fetal anomalies incompatible with life. We unconditionally reject abortion as an acceptable means of birth control, gender selection, or eugenics. We recognize the injury that abortion inflicts on the life of a woman and sympathetically recognize her trauma as a result of this event. We do not condemn persons who have been led to make this choice in the past, but rather desire to be the presence and grace of God to them.
- **Human Need for Salvation** - Human beings, born with a sin-nature originating from the Fall of Humanity, are in need of redemption and salvation from the wages of sin, which is eternal death. Since redemption that brings salvation is something which humans cannot earn or achieve for themselves, it is necessary that we receive it as a free gift of God's grace. In affirming the eternal deity of Jesus Christ, his sacrificial death and victorious resurrection, we also confess the necessity of Christ's sacrifice for us. The consequence of an unrepentant and unregenerate life is eternal separation from God. We affirm that God's justifying grace is universally available to all who confess, repent, and place their faith in the person and work of Jesus Christ. We do not affirm Universalist Theology which holds that all people will ultimately receive salvation. We acknowledge that the Bible's descriptions of Hell might be metaphorical, but we also believe they accurately convey the desperate circumstances of being separated from God. We affirm the very real consequences of rebellion against God that rejects His loving invitation.

Instructional Guidelines:

- We want to provide students with a thoroughly Christian worldview. We want to train them to apply Biblical standards in every area of their life. We want to prepare them to pass on this Christian perspective, conviction, and practice to the generation that comes after them. We want to prepare students to articulate and defend their faith to the people in their communities when they leave us. We want students to wrestle with difficult topics and challenges to their faith in a way that prepares them for the challenges they are going to face in the years ahead and not in a way that tears down or weakens their faith.
- We lovingly express consistent and firm adherence to orthodox Christian positions. We do not need to give a survey of non-orthodox positions, but we are not prohibited from describing a non-orthodox position when appropriate.
- In accordance with our Statement of Faith, we teach that salvation comes only by grace through faith in Jesus Christ and not through other religions. If other non-orthodox religions are being discussed as part of curriculum, we give an honest and objective articulation of their beliefs and contrast it with orthodox Christianity.
- As potentially sensitive topics come up (alcohol, baptism, and other secondary and tertiary issues) and are appropriate for the class involved, we provide an objective general survey of orthodox Christian positions relevant to that topic, including the traditional Methodist perspective. We then point the students to the Scriptures, their parents, and their church leaders to search out their convictions. Because we are in a position of influence and authority, we carefully limit our personal opinions.

- In accordance with our Statement of Faith, we believe in and train students to submit to the authority of Scripture. While granting that certain teachings of Scripture are clearer than others, our approach to Scripture always needs to be that of submitting our beliefs to the teaching of Scripture – not submitting Scripture to our personal beliefs or the beliefs of our culture. Scripture is authoritative; culture is not.

My personal theological and doctrinal convictions completely align with the Statement of Faith above. I commit to support and uphold the Doctrinal Expectations listed above. I also agree to utilize the Instructional Guidelines in a Spirit-led manner.

Signature

Date