

**SCHOOL POLICIES
INDEPENDENT SCHOOL DISTRICT 16**

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SERIES	200	School Board
SUBJECT	209.1	Addressing Board Member Policy Violations
Adopted		June 14, 2011
Revised		March 9, 2021

I. PURPOSE

The purpose of this policy is to identify the process for addressing willful or continuing policy violations by Board members.

II. GENERAL STATEMENT OF POLICY

The School Board will address alleged willful or continuing policy violations as a matter of self-governance. Each member is responsible for promptly initiating the process outlined below.

III. PROCEDURE

- A. A board member will discuss the issue directly with the board member whom they feel violated School Board policy.
- B. If agreement or understanding can be reached, consider the issue resolved.
- C. If resolution doesn't appear possible, or a board member isn't comfortable going to the offending member, then bring the issue and discussions to-date to the attention of the chair (or vice chair if the chair is the offending member.)
- D. If the board member doesn't get resolution via the chair/vice chair, bring the issue to the School Board for review of possible violation and for the School Board to take appropriate action by a concurrent vote of at least 4 members, which may include the following process:
 - 1. The School Board votes to determine if policy violation occurred.
 - 2. If the School Board agrees that a violation has occurred, the School Board will then vote on what action to take regarding the violation which may include one or more of the following:

- a. public statement
- b. public reprimand
- c. removal from board leadership positions
- d. suspension from the School Board
- e. or removal from the School Board.

V. RATIONALE

The School Board and each of its members are committed to faithful compliance with School Board policies and conducting themselves in a manner that demonstrates both excellence in governance and commitment to the district purpose.