

**HOGAN PREPARATORY ACADEMY
TEACHER SALARY SCHEDULE- BOARD APPROVED
2021-2022**

STEP	BACC	BACC+15Hrs*	MASTER'S	EdSPEC	PhD/EdD
1	\$41,000	\$41,500	\$42,500	\$43,500	\$45,000
2	\$41,820	\$42,330	\$43,563	\$44,588	\$45,100
3	\$42,656	\$43,177	\$44,652	\$45,702	\$46,228
4	\$43,510	\$44,040	\$45,768	\$46,845	\$47,384
5	\$44,380	\$44,921	\$46,912	\$48,016	\$48,568
6	\$45,267	\$45,819	\$48,085	\$49,216	\$49,782
7	\$46,173	\$46,735	\$49,287	\$50,447	\$51,027
8	\$47,096	\$47,670	\$50,519	\$51,708	\$52,303
9	\$48,038	\$48,623	\$51,782	\$53,001	\$53,610
10	\$48,999	\$49,596	\$53,077	\$54,326	\$54,951
11	\$49,979	\$50,588	\$54,404	\$55,684	\$56,324
12	\$50,978	\$51,600	\$55,764	\$57,076	\$57,732
13	\$51,998	\$52,632	\$57,158	\$58,503	\$59,176
14	\$53,038	\$53,684	\$58,587	\$59,965	\$60,655
15	\$54,099	\$54,758	\$60,051	\$61,464	\$62,172
16	\$54,640	\$55,306	\$61,553	\$63,001	\$63,726
17	\$55,186	\$55,859	\$63,091	\$64,576	\$65,319
18	\$55,738	\$56,417	\$64,669	\$66,190	\$66,952
19	\$56,295	\$56,981	\$66,285	\$67,845	\$68,626
20	\$56,858	\$57,551	\$67,943	\$69,541	\$70,341
21	\$56,858	\$57,551	\$69,301	\$71,280	\$72,100
22	\$56,858	\$57,551	\$70,688	\$73,062	\$73,902
23	\$56,858	\$57,551	\$72,101	\$74,888	\$75,750
24	\$56,858	\$57,551	\$73,543	\$76,761	\$77,644
25	\$56,858	\$57,551	\$75,014	\$78,680	\$79,585
26	\$56,858	\$57,551	\$75,014	\$78,680	
27	\$56,858	\$57,551	\$75,014	\$78,680	
28	\$56,858	\$57,551	\$75,014	\$78,680	
29	\$56,858	\$57,551	\$75,014	\$78,680	
30	\$56,858	\$57,551	\$75,014	\$78,680	

Approved by the HPA Board on 01.25.21

Lane movement due to degree award is granted in the following school year

*BACC+15Hrs - The 15 hours must be education or content related graduate level coursework