



# Advanced Math and Science Academy Charter School

Fall Staff Pulse Check  
Fall 2020



Report created by  
Panorama Education



## Summary

Topic Description	Results
<b>Academic</b>	<b>65%</b> ▼2 since last survey
<b>Cultural Awareness &amp; Action</b>	<b>60%</b>

68 responses



## Academic

Your average

**65%**

68 responses

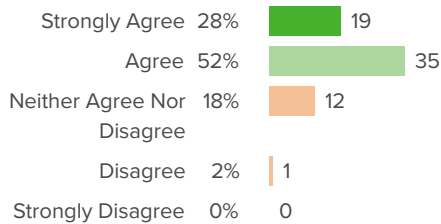
Change

**▼ 2**

since last survey

### How did people respond?

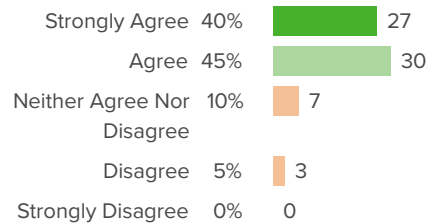
#### Q.1: AMSA Morale & Trust: There is a high sense of morale and trust at AMSA between administration and staff



▲ 6 from last survey

Favorable: **81%**

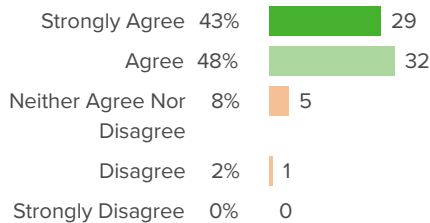
#### Q.2: AMSA Integrity: AMSA's administration models integrity by following through on promises, being transparent, and treating everyone respectfully



▲ 1 from last survey

Favorable: **85%**

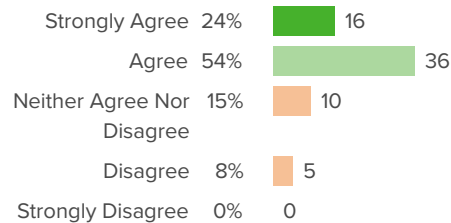
#### Q.3: AMSA Communication: Communication from AMSA administration is timely, consistent, and respectful



▲ 10 from last survey

Favorable: **91%**

#### Q.4: AMSA Decision Making: Decision making processes at AMSA are clear and transparent across the entire school

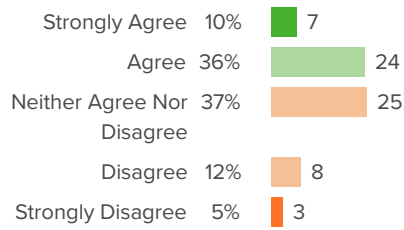


▲ 22 from last survey

Favorable: **78%**

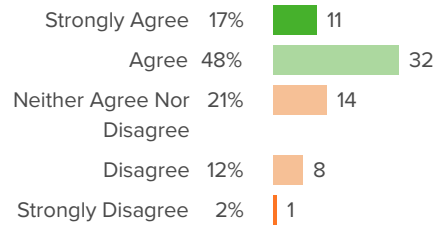


**Q.5: AMSA School Procedures: School procedures at AMSA are widely known and consistently enforced**



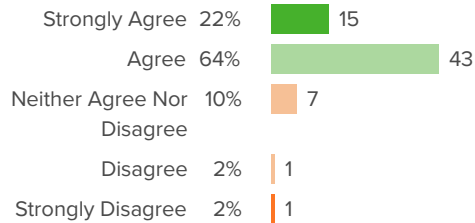
▲ **8** from last survey Favorable: **46%**

**Q.6: AMSA Problem Solving: Problems and difficulties are confronted openly and worked on cooperatively at AMSA**



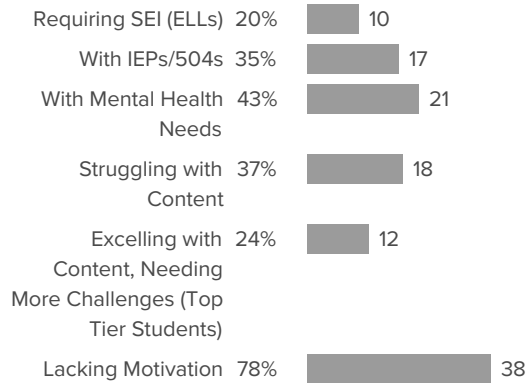
▲ **7** from last survey Favorable: **65%**

**Q.7: I have the resources I need to help AMSA accomplish its mission**

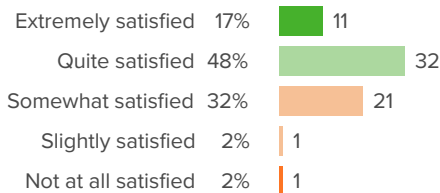


Favorable: **87%**

**Q.8: I wish I had more supports helping students (Check all that apply):**

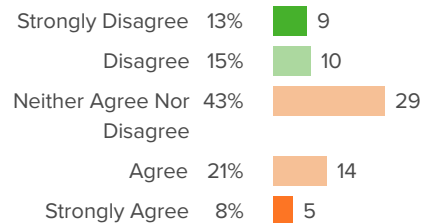


**Q.9: How satisfied are you with the current learning model at AMSA?**



Favorable: **65%**

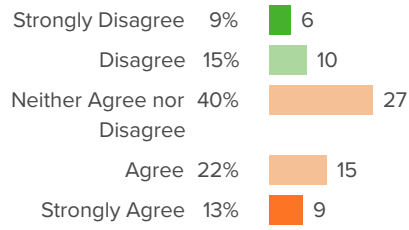
**Q.10: I wish I had more mental health supports (mindfulness and meditation activities, yoga, etc.) available to me**



Favorable: **28%**



**Q.11: I wish I had more physical health supports  
(physical activity opportunities, nutritional guidance,  
etc.) available to me**



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Favorable: **24%**



## Cultural Awareness & Action

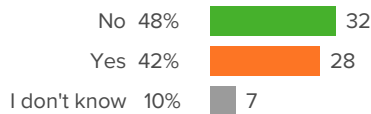
Your average

**60%**

68 responses

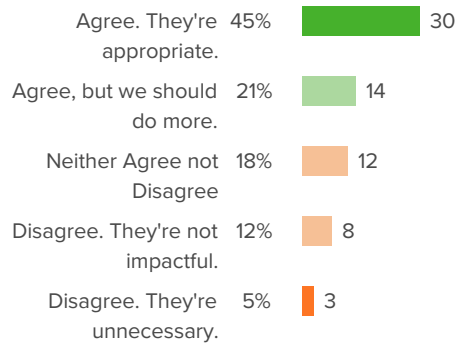
### How did people respond?

**Q.1: Have you experienced or been aware of issues with racism, implicit bias, or discrimination taking place at AMSA?**



Favorable: **53%**

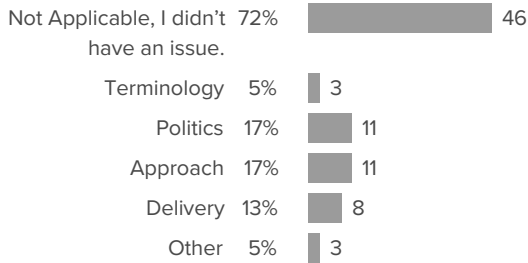
**Q.2: I feel AMSA's efforts to address issues of racism, implicit bias, and discrimination are effective, necessary, and appropriate.**



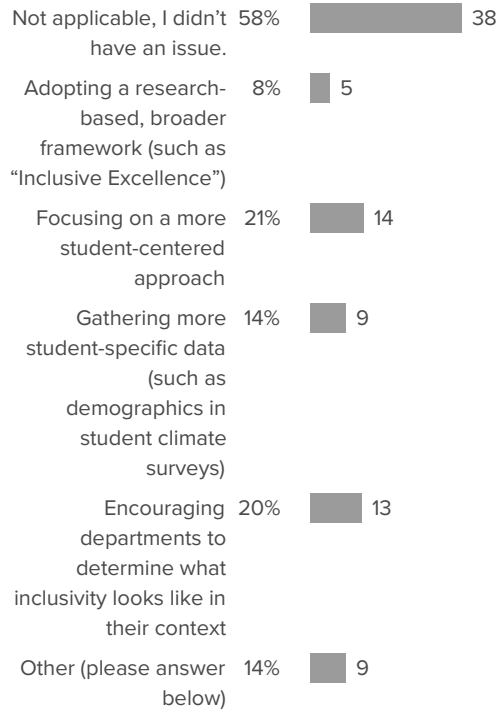
Favorable: **66%**



**Q.3: If you had an issue with AMSA’s efforts to address racism, implicit bias, and discrimination, it was because of (please choose all that apply):**



**Q.4: If you had an issue with AMSA’s efforts to address racism, implicit bias, and discrimination, what approaches would you like us to investigate (please check all that apply)?**








# Background Questions

How did people respond? \_\_\_\_\_

**Q.1: In order to explore offering more targeted PD in the future, please indicate where you teach:**

Upper School	54%		32
Lower School	20%		12
Both	25%		15