

NONDISCRIMINATION

The Piedmont Board of Education is committed to a policy of nondiscrimination in relation to age, race, color, national origin, alienage, veteran status, religion, sex, gender identity, marital status, sexual orientation, or disability. This policy will prevail in all matters concerning staff, events, students, the public, employment, admissions, financial aid, educational programs and services, facilities access, and individuals, companies, and firms with whom the board does business. Racial discrimination shall include racial slurs or other demeaning remarks concerning another person's race, ancestry, or country of origin and directed toward an employee, a student or a visitor. When an open forum is created whereby non-curricular groups are allowed to meet on school premises, Boy Scouts and other designated youth groups will have equal access.

The board directs the superintendent of schools to prepare necessary rules, regulations, and procedures to insure that all local, state, and federal laws, regulations, and guidelines are followed.

The following statement will be included in all course announcements, bulletins disseminated to all students, materials used for recruiting or describing programs and training, application or enrollment forms, brochures, and catalogs:

"The Piedmont Board of Education does not discriminate on the basis of age, race, color, national origin, alienage, veteran status, religion, sex, gender identity, marital status, sexual orientation, or disability. When an open forum is created whereby non-curricular groups are allowed to meet on school premises, Boy Scouts and other designated youth groups will have equal access."

Inquiries concerning application of this policy may be referred to the Executive Director of Educational Services who is the Title IX/504/ADA Coordinator or Athletic Director who is the Assistant Title IX Coordinator.

Executive Director of Educational Services
 713 Piedmont Road N
 Piedmont, OK 73078
 405-373-2311

Athletic Director
 713 Piedmont Road N-- Annex
 Piedmont, OK 73078
 405-373-5178

REFERENCE: Oklahoma Constitution, Article 1, Section 6
Title 6, Title 7, Civil Rights Act of 1964 as amended by the Equal Employment Opportunity Act of 1972
Executive Order 11246, as amended by Executive Order 11375
Equal Pay Act, as amended by the Education Amendments of 1972
Rehabilitation Act of 1973, §504
Education for All Handicapped Children Act of 1975
Immigration Reform and Control Act of 1986
Americans With Disabilities Act of 1990, 42 U.S.C. §12101
Individuals With Disabilities Education Act, 20 USC §1400, et seq.
Boy Scouts of America Equal Access Act