



**Calvert Elementary School  
School Improvement Quick Facts  
2020-2021**

**Calvert Elementary School: Vision and Mission**

Vision: We will develop a community that empowers each student with the skills to reach their full potential and to meet 21<sup>st</sup> century challenges. Mission: We will challenge all students to meet and exceed high academic, social, and character expectations with a focus on equity and the diverse needs of every child.

**CCPS Vision and Mission**

We will enable each and every student to be prepared for either college and/or career and be a productive citizen in the 21st century by promoting a culture of equity and ownership of all students, by empowering schools with the support and autonomy to meet the unique needs of their students, by supporting innovative approaches for instruction through personalized and differentiated professional learning for staff, and by ensuring accountability for high expectations for student growth and performance.

**CCPS Strategic Plan Priorities**

- Equity** - Calvert County Public Schools will provide equitable learning opportunities to all students in order help them become determined, independent, and successful learners, will promote a culturally responsive workforce, and will promote equitable allocation of resources that is transparent and is clearly communicated.
- Student Outcomes** - Calvert County Public Schools will promote the growth for all students, will eliminate all achievement gaps, will enhance opportunities for high ability learners to thrive and be academically challenged, will prepare students for post-secondary education and/or career-focused options, and will support the expansion and integration of digital learning to enable all students to be connected to the world and prepare them to be 21st century learners.
- School Climate and Culture** - Calvert County Public Schools will integrate students' social-emotional and behavioral learning into daily instruction, will provide a nurturing, respectful and safe environment for all, and will build and nurture the wellness and morale amongst staff.
- Workforce** - Calvert County Public Schools will enhance the diversity of its workforce, will retain high-quality staff, and will provide staff with personalized and differentiated professional learning enabling them to grow and increase student success.
- Community Engagement** - Calvert County Public Schools will work to ensure that all staff, families, and community businesses and organizations are actively engaged with the district as advocates, allies and partners to increase equity, access, and results for all students.

**School Targets**

1. We will reduce the achievement gap in reading and math among our African American, Hispanic, Multi-Race, Special Education and Economically Disadvantaged students, while increasing achievement of ALL subgroups.
2. We will eliminate the academic regression of 5<sup>th</sup> grade students in reading and math across all subgroups.

## **Strategies**

### **Target 1:**

We will provide explicit instruction for reading fluency and comprehension and basic math facts, and practice strategies to achieve automaticity using REFLEX and Dreambox.

We will provide targeted and differentiated instruction that ranges from intensive support to enrichment based on continuous data reviews/assessments through FLEX groups and small group instruction.

### **Target 2:**

We will Conference with teachers quarterly and establish articulation meetings between grade level teams to discuss student strengths and areas for growth, so that successful strategies may be implemented each year to continue building on previous performance.

### **Evidence**

Each quarter, MAP and county-based assessments will determine if sufficient growth and progress is being made in ELA and Math, and end of year MCAP assessments will demonstrate a summary of the progress made for the year.