



President

SEARCH PROSPECTUS



JUNIPERO SERRA HIGH SCHOOL

GARDENA, CA

www.la-serrahs.org

START DATE - JULY 2022 OR SOONER

Partners in Mission School Leadership Search Solutions, LLC



Mission Statement

Junipero Serra High school believes that students from all faiths and backgrounds deserve an academically challenging and spiritually enriching Catholic college preparatory education that forms them to become generous, responsible citizens, and leaders.

ABOUT

Founded in 1950 as an all-boys school and located in Gardena, California, Junipero Serra High School is a coeducational, four-year, Catholic college preparatory school in the Los Angeles Catholic Archdiocese.

The school serves just over 375 students from Gardena and surrounding communities including Carson, Compton, Hawthorne, Inglewood, Lawndale, Lennox, South Central Los Angeles, and Torrance.

The entirety of Serra's programming originates from the school's mission statement that stipulates students of all faiths and backgrounds deserve an academically challenging, spiritually enriching, Catholic, college preparatory education that shapes them into mature, generous, responsible citizens, and leaders.

The Class of 2020 had a 100% college acceptance rate. With its celebrated history, Serra now has four-thousand graduates who are compassionate and forward-thinking individuals equipped to excel and make meaningful contributions in their communities.

The current administration and faculty are predominately lay women and men. Their dedication to the Catholic philosophy of education and Gospel values enables them to serve as exceptional role models for the student body and the Junipero Serra community.

The school is co-accredited by the Western Association of Schools and Colleges and the Western Catholic Educational Association.



Additionally, the Archdiocese also operates two elementary schools in Gardena — Maria Regina Catholic School (K-8) and St. Anthony of Padua School (K-8).

Philosophy Statement

In the tradition of Padre Serra, Serra High School provides a Catholic and college preparatory education for our students with varied curricular and extra-curricular programs. With the support of faculty, parents, alumni, the advisory board, and the community, students from diverse cultural, economic, and religious backgrounds work together to create a true Christian spirit.

This tradition, based on the Gospel of Jesus Christ, educates the whole person, emphasizing the importance of developing the individual spiritually, academically, socially, and physically. This emphasis instills the self-motivation for success in life now and in the future.

Core Values

The following goal statements support the school's core values.

- Goal 1: To strengthen and develop the spiritual well-being of our students.
- Goal 2: To strengthen and develop the intellectual well-being of our students.
- Goal 3: To strengthen and develop the social well-being of our students in order to prepare them to be active members of the family, Church, and society to which they belong.
- Goal 4: To strengthen and develop the physical well-being of our students.
- Goal 5: To strengthen and develop a familial atmosphere that fosters close collaboration among students, school personnel, and parents.
- Goal 6: To promote increased success and professional competency among our faculty.



FAST FACTS



375

2020-2021 Enrollment



\$4.3m

Scholarships earned
Class of 2020



16

AP/Honors classes

FAST FACTS



100%

College acceptance



12

Dual enrollment college courses
with El Camino College



4,360

Christian service hours 2020

FAITH LIFE

Junipero Serra's Campus Ministry program is dedicated to providing students with numerous opportunities for prayer, Liturgy, reconciliation, adoration, spiritual retreats, LIFE night, and Christian service so that they may grow in their relationship with God.

The retreat program empowers each student to explore and grow in their faith life by providing each class a unique retreat experience. Themes of community, faith sharing, moments of prayer, and self-reflection are built into each retreat.

LIFE Night is conducted around a theme and applicable specified scripture. Students and staff gather one evening each month to build camaraderie, community, fellowship, proclaim how good God is, and break bread together. As a result, participants return to their communities empowered to live out the Gospel message.

ACADEMIC PROGRAM

Serra High School provides a Catholic and college preparatory education for students that ensures the standards for admissions to the University of California and/or the California State University systems. The school offers a varied curriculum in English, foreign language, mathematics, physical education, religious studies, science, social studies, and the visual and performing arts.

Programs of Distinction

Project Lead the Way (PLTW) Biomedical Sciences (BMS) Path is a sequence of courses aligned with national learning standards. Classes follow a proven, hands-on, real-world, problem-solving approach to learning. Students explore the concepts of human medicine while being introduced to topics such as physiology, genetics, microbiology, and public health.



Dual Enrollment Program with El Camino College provides opportunities for students to earn UC/CSU transferable college units while simultaneously earning high school credits. The dual enrollment program offers 12 college courses, providing the opportunity for Serra graduates to start college as sophomores.



ATHLETICS

The Junipero Serra High School Athletic Department contributes to the spirit and pride of the school through excellence in athletics and the fielding of highly competitive teams. While taking great pride in winning, the Athletic Department conducts all programs as educational activities. The athletic program is a natural outgrowth of the Catholic Christian philosophy of Serra which develops all aspects of the human person. The Junipero Serra High School Athletic Department, through its individual teams, provide opportunities to enhance the development of attitudes and skills that prepare student-athletes for a productive adult life.

The goals of the athletic program are to build physical strength, self-discipline, and a team spirit in an atmosphere permeated with idealism, energy, and the values proclaimed by Christ. Concepts of pride, discipline, and honor are stressed to provide student-athletes with the platform to grow in spirit, mind, and body.



The school offers football, girls' volleyball, boys' volleyball, cheerleading, boys' basketball, girls' basketball, boys' soccer, girls' soccer, baseball, softball, girls' track, and boys' track.

Since the Class of 2000, 28 Junipero Serra grads have moved on to the professional ranks in football, basketball, baseball, and track.

FAST FACTS



19

Clubs, activities, athletic programs



1:1

iPads & Chromebooks

FAST FACTS



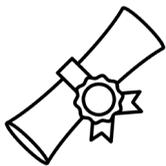
26

Full time teaching and administrative staff



17:1

Student-teacher ratio



70%

Faculty and administrators with at least a Master's Degree

CLUBS AND ACTIVITIES

Junipero Serra offers students several enrichment and extra-curricular activities including Associated Student Body Council (ASB), cheerleading/song, sports conditioning, jazz band, marching band, theatre, coding, robotics/engineering, digital yearbook, SAT Prep, LIFE team, literary, Big Sister, mentoring, and Project Lead the Way.



THE POSITION

Reporting to the Department of Catholic Schools for the Archdiocese of Los Angeles, the President is the Chief Executive Officer of the school, and as such, holds full responsibility for implementation of the school's mission and all aspects of the school's business and advancement operations. The President is directly responsible for the external affairs of the school, for ensuring sufficient resources, sound fiscal management and financial stability of the school through oversight of the business operations, development, alumni, community relations, and enrollment management activities. The President works with the Consultative Board to promote the good reputation and values of the school to the external community.

The ideal candidate will have the following qualifications:

- Knowledgeable and practicing Catholic with a thorough understanding of Catholic school philosophy
- Completed or is willing to complete catechist training
- Committed to modeling the values of Catholic educational leadership
- Master's Degree in Educational Administration, Business Management, or related field
- Business skills necessary to manage a financial budget and develop strategic and annual plans
- Possess necessary skills to effectively market the strengths of a school, build community relationships, and drive fundraising activities
- Exceptional communication and interpersonal skills including proven ability to engage and inspire a wide range of stakeholders, and to build creative and mutually beneficial relationships within the philanthropic community, alumni, and corporate and non-profit sectors
- Proven fundraising and/or revenue generating success, preferably in the non-profit sector and with foundations

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- Deep understanding and commitment to the student population that Junipero Serra serves
 - Significant visionary leadership and management experience, with demonstrated success in addressing immediate organizational needs while driving toward longer-term goals with buy-in from all stakeholders
 - Experience building, coaching, and empowering effective teams and holding team members accountable for performance

Essential Leadership Characteristics:

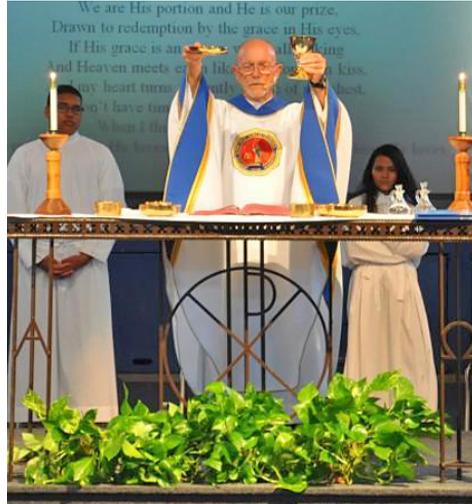
- Ability to balance decisive leadership with respectful collaboration and inclusivity
- Excellent oral and written communication and motivational skills with a variety of stakeholders
- Demonstrated success in providing visionary, dynamic, and entrepreneurial leadership
- The ability to demonstrate performance in overseeing and directing a multifaceted operation, including fundraising, public relations, facility maintenance and enhancement, financial management and supervision of senior personnel
- Intellectual, organizational, and managerial skills with an ability to lead others in long-term planning
- Attitudes characterized by creativity, initiative, and optimism
- Ability to effectively represent the school and the Church



MOTTO:

***"You Shall Be
My Witnesses"
Acts 1:8***





ABOUT THE AREA

The City of Gardena, located in the South Bay region of Los Angeles County, is 15 miles from Los Angeles. Incorporated in 1930, Gardena was a small farming community of about 20,000 people. Currently, the city has approximately 60,000 residents.

Some believe the city was named for its reputation for being the only “green spot” in the dry season between Los Angeles and the sea. Because of its acres of berries, the city was dubbed “Berryland.”

APPLICATION PROCEDURE

- To apply, please submit the following four documents, confidentially, and as separate PDF attachments.
 - » Letter of interest that aligns your experiences and skill sets with the current needs of the school as you understand them.
 - » Statement of Catholic education leadership philosophy
 - » Current resume with all appropriate dates included
 - » List of five references with names, relationships, phone numbers and email addresses. No references will be contacted without your knowledge and approval.
- Please include Junipero Serra in the subject field.



Assemble all of the application materials in one email to:

Michael Furey, Partner
mikefurey@partnersinmission.com
Partners in Mission School Leadership Search Solutions, LLC
570-730-2655 (Cell) | 877-738-4810 (Office)
www.partnersinmissionslss.com



Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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