BARRE UNIFIED UNION SCHOOL DISTRICT BOARD MEETING

March 11, 2021 at 5:30 p.m. Via Google Meet

Click this link to join the meeting remotely:

Meeting ID: <u>meet.google.com/cin-xvgu-nxm</u> Phone Numbers: (US)+1 574-213-0746 PIN: 284 712 313#

Please Note: If you attend the meeting remotely you must state your name for the record to satisfy the Open Meeting Law

AGENDA

- 1. Call to Order (Superintendent)
- 2. Organize
- 3. Additions or Deletions with Motion to Approve the Agenda
- 4. Comments for Items Not on the Agenda
 - 4.1. Public Comment
 - 4.2. Student Voice
- 5. Approval of Minutes
 - 5.1. Meeting Minutes February 25, 2021
- 6. Reports to the Board
 - 6.1. Central Office Report
 - 6.1.1. 2021-2022 School Calendar
 - 6.2. Building Reports:
 - 6.2.1. SHS
 - 6.2.2. CVCC
 - 6.2.3. BCEMS
 - 6.2.4. BTMES
 - 6.3. Committee Reports (5:30 pm via Google Meet)
 - 6.3.1. Communications Committee: Met: March 4, 2021; Next Meeting: April 1, 2021
 - 6.3.2. Finance Committee: Next Meeting: March 16, 2021
 - 6.3.3. Facilities/Transp. Committee: Next Meeting: April 12, 2021 (no March meeting)
 - 6.3.4. Policy Committee: Next Meeting: March 15, 2021
 - 6.3.5. Curriculum Committee: Next Meeting: March 23, 2021
 - 6.3.6. Negotiations Committee: Next Meeting: TBD
 - 6.3.7. Regional Advisory Board (RAB): Next Meeting: May 3, 2021, 4:00 pm
 - 6.4. Financials
- 7. Current Business
 - 7.1. Budget Debrief/Revote Schedule
 - 7.2. Set Board Retreat Date
- 8. Old Business
 - 8.1. Vision, Mission, and Strategic Goals
- 9. Other Business/Round Table
- Future Agenda Items: Administrative Job Descriptions: Superintendent of Schools & Assistant Superintendent of Instruction; Board Training Presentation (Pietro) (March 25th); Legal Counsel Review - Policy (B20) Personnel Recruitment, Selection, Appointment and Background Checks; Use of Facilities: Consistent Fee Schedule and Rental Application Form.

- 11. Executive Session
- 12. Adjournment

Reminder:

Next BUUSD Board Meetings: March 25, 2021 at 5:30 pm via Google Meet

BOARD MEETING NORMS

- Keep the best interest of the school and children in mind, while balancing the needs of the taxpayers
- Make decisions based on clear information
- Honor the board's decisions
- Keep meetings short and on time
- Stick to the agenda
- Keep remarks short and to the point
- Everyone gets a chance to talk before people take a second turn
- Respect others and their ideas

Re-Organization Meeting Checklist

PRE-MEETING ACITIVITY

- All board members elected at the current Town Meeting Day sworn (usually by the town clerk)
- lacksquare Review the essential work of the school board

MEETING

- □ Superintendent calls the meeting to order
- Elections
 - Officers distribute responsibilities of each position
 - Board Chairperson (ONLY one)
 - Vice Chairperson (optional, but best practice)
 - Clerk
 - Supervisory union board representatives (if necessary)
 - o Committees
 - Distribute the standing committee charges
 - Discuss and/or make changes to the charges
 - Vote on a chairperson for each committee

Operational decisions

- Regular board meeting schedule
- Schedule annual board work session (retreat)
- Designate places for posting meeting agendas
- Agree on the use of Robert's Rules (or Robert's Rules for Small Boards)
- Discuss Code of Ethics
- o Identify communications practices
- Board Development discuss board development opportunities and attendance
- Discuss local and statewide education advocacy responsibilities
- Designate newspaper
- **NEW THIS YEAR:** Under the process approved at the 2018 VSBA annual meeting, each SU/SD has the ability to cast one vote to ratify the

agreement reached by the statewide healthcare bargaining commission. Please be sure to add appointment of the SU/SD's voting delegate for statewide health insurance to the first meeting of your SU/SD board, as the ratification process requires each SU/SD to notify the VSBA of the name, telephone number and e-mail address of its voting delegate by April 1. If the commission enters into an agreement, the VSBA will host an informational webinar for the voting delegates within ten calendar days after execution of the agreement. Within ten calendar days after the informational webinar, the Vermont School Boards Association shall conduct an electronic ballot. Delegates will be provided at least ten calendar days' notice of the day of the vote. Delegates will be able to cast their vote through the electronic system between 7 am and 7 pm on the day of the vote.

Reminder: An elected board member may NOT be paid for any services within the supervisory union/supervisory district unless they have authorization from the Vermont Secretary of Education.

BOARD ORGANIZATION MEETING DATA SHEET

BOARD: BUUSD BOARD DATE OF REORGANIZATION MEETING://
ALL BOARD MEMBERS STARTING A NEW TERM HAVE COMPLETED AN OATH OF ALLEGIENCE AND OFFICE WITH TOWN OR CITY CLERK PRIOR TO MEETING: YES: NO:
BOARD CHAIR:
BOARD VICE-CHAIR:
BOARD CLERK:
REGULAR BOARD MEETING DAY(S)/TIME(S):
BOARD RETREAT/TRI-BOARD DATE(S):
COMMITTEE ASSIGNMENTS:
FINANCE:
FACILITIES:
CURRICULUM:
POLICY:
COMMUNICATIONS:
NEGOTIATIONS:
RAB:
ENTERPRISE:
:::
AUTHORIZE CHAIR TO SIGN EMPLOYEE CONTRACTS: YES: NO:
AUTHORIZE CHAIR TO SIGN OTHER CONTRACTS: YES: NO:
DESIGNATE PERSON TO SIGN WARRANTS:
LOCATIONS FOR POSTING AGENDAS & MINUTES:

AGREEMENT ON THE USE OF ROBERT'S RULES OF ORDER:	YES:	NO:
ADOPTION OF CODE OF ETHICS:	YES:	NO:
DISCUSSION ON COMMUNICATION PRACTICES:	YES:	NO:
BOARD DEVELOPMENT OPPORTUNITIES:	YES:	NO:
BOARD ADVOCACY:	YES:	NO:
DESIGNATED NEWSPAPER(S):		
BOARD PACKET FORMAT:		
STUDENT MEMBERS:		

Before First Meeting: Oath of Office



Election of Officers

Superintendent

• Opens meeting

Board Chair

- Promotes development of a strong board team
- Establishes a strong connection with the administration
- Organizes and conducts productive meetings
- Promotes lawful and ethical operations

Newly-elected Board Chair

• Leads remainder of meeting





Elect Other Officers



Committees



Operational Decisions



VERMÓNT SCHOOL BOARDS ASSOCIATION

Robert's Rules

Required by Law

- Boards must operate under Robert's Rules of Order
- May opt for Robert's Rules for Small Boards but must agree to do so

Robert's Rules for Small Boards

- Fewer than 12 members
- More informal
- Requires formal motion but no second
- Board chair facilitates until consensus
- Chair may vote





Code of Ethics



Communications



District Policies and Procedures



Board Development



Advocacy



According to 16 V.S.A. §554, school boards must follow Vermont's open meeting law (1 V.S.A. §§310-314). Under that law, all meetings of a public body are declared to be open at all times. No resolution, policy, appointment, or formal action will be valid unless it was taken or made at an open meeting. A meeting is defined as a quorum of the members of a school board gathered for the purpose of discussing the business of the Board or for the purpose of taking action. This means that all school board meetings, including meetings of committees and subcommittees, must be open to the public and must give reasonable opportunity for public participation.

The public must be given notice of a school board meeting. The amount and type of notice required depends on the type of meeting held. The following chart highlights these differences:

		Notice to Board			
N	Aeeting Type	Members	Notice to Public & Media	Agenda	Minutes
Regular	Time & place stated in board policy or bylaw.	No legal requirement	No legal requirement but must be provided to media and concerned persons upon request.	Posted to the website, in the mu- nicipal office and at least two other pub- lic places 48 hours before meeting. It also is available to media and concerned persons upon request.	Posted to the web- site and available within 5 days of meeting indicating: Members present Other active par- ticipants Motions made & their disposition Results of votes, with record of each member's vote if roll call requested by board.
Special	Not fixed by policy or bylaws, called for a specific purpose	Written or oral notice 24 hrs in ad- vance unless waived	Publicly announced (give to news media) at least 24 hours prior to meeting; posted in municipal clerk's office and 2 other locations in town. An individual may request in writing to be no- tified of special meetings.	Posted in same location as regular meeting, 24 hours before meeting. (Can only discuss items posted on warned agenda)	Same as regular meeting.
Emergency	To respond to unforeseen occurrence or condition requiring immediate attention.	No legal require- ment.	Public notice of meeting given as soon as possible before the meeting.	Posted in same locations as regular meeting as soon as possible. (Can only discuss items posted on warned agenda)	Same as regular meeting.
Electronic	One or more members of the public body may participate in a meeting electronically	At least one mem- ber of public body (or designee) must be physically pres- ent at each designated location	24 hours notice in munici- pal office and 2 designated places Designate physical location(s) for the public to participate	Same.	Same.

Robert's Rules of Order

Motions Chart Based on Roberts Rules of Order Newly Revised (10th Edition)

State law requires that "A school board meeting shall be conducted in accordance with the Vermont Open Meeting Law and Robert's Rules of Order." Use the Robert's Rules chart below when the Board is running a meeting or conducting a formal public hearing. The chart will help the Board chair and members maintain an effective deliberation and decision making process. Boards with fewer than twelve members may choose to operate less formally using the Robert's Rules for Small Boards system outlined on the next page.

\$	YOU WANT	YOU SAY	INTERRUPT	2ND	DEBATE	AMEND	VOTE
21	Close meeting	Move to adjourn	No	Yes	No	No	Majority
20	Take break	Move to recess for	No	Yes	No	No	None
19	Register complaint	Point of order	Yes	No	No	No	None
18	Make follow agenda	Call for the orders of the day	Yes	No	No	No	None
17	Lay aside temporarily	Move to lay the question on the table	No	Yes	No	No	Majority
16	Close debate	Move the question	No	Yes	No	No	2/3
15	Limit or extend debates	Move that debate be limited to	No	Yes	No	Yes	2/3
14	Postpone to a certain time	Move to postpone the motion to	No	Yes	Yes	Yes	Majority
13	Refer to committee	Move to refer the motion to	No	Yes	Yes	Yes	Majority
12	Modify wording of motion	Move to amend the mo- tion by	No	Yes	Yes	Yes	Majority
11	Kill main motion	Move the motion be post- poned indefinitely	No	Yes	Yes	No	Majority
10	Bring business before assembly (a main mo- tion)	Move that (or "to")	No	Yes	Yes	Yes	Majority



Code of Ethics for Vermont School Board Members

As a member of my local school board, I will remember that my primary concerns must be the educational welfare of the students in my district and excellent return on investment for taxpayers. I agree to conduct myself in accordance with the following commitments. I will:

Act within the scope of my official role:

- Act only as a member of the board and not assume any individual authority when the board is not in session, unless otherwise directed by the board
- Give no directives, as an individual board member, to any school administrator or employee, publicly or privately
- Avoid making commitments that may compromise the decision-making ability of the board or administrators

Act within the scope of my fiduciary role:

- Ensure prudent use of the district's assets, including facilities, people, and good will.
- Ensure that the district follows applicable laws, policies and resolutions or actions adopted by the board.
- Refrain from engaging in activities that harm the district's ability to pursue its mission.
- Provide oversight to ensure activities of the district advance its effectiveness and sustainability.

Uphold the highest ethical standards:

- Not receive anything of value, by contract or otherwise, from the school district or supervisory union unless it is received:
 - o as a result of a contract accepted after a public bid
 - o in public recognition of service or achievement
 - as a board stipend reimbursement or expense allowed by law for official duties performed as a member of such board;
- Not solicit or receive directly or indirectly any gift or compensation in return for making a recommendation or casting a vote;
- Agree to recuse and remove myself from board deliberation and votes when necessary to avoid the appearance of conflict of interest;
- Not agree to the hiring of a superintendent, principal, or teacher already under contract with another school district unless assurance is first secured from the proper authority that the person can be released from his or her contract

Respect my peers and constituents, and uphold confidentiality:

- Voice opinions respectfully and treat with respect other board members, administrators, school staff, and members of the public;
- Maintain confidentiality of information and discussion conducted in executive session and uphold applicable laws with respect to the confidentiality of student and employee information;
- Attend all regularly scheduled board meetings insofar as possible.

I agree to abide by the expectations outlined in this Code of Ethics and will do everything in my power to work as a productive member of the leadership team.

Executive Session Tips for Board Members

Nicole L. Mace Vermont School Boards Association May 2015

According to 1 V.S.A. §313, a board may only go into executive session upon a motion and vote to do so. The motion must state the "nature of the business of the executive session," be supported by a majority of the board, and be recorded in the minutes. Boards may not enter executive session without first meeting in open session and then voting to enter executive session.

Because a vote is required to enter executive session, we do not recommend that executive session be a standing item on every agenda. If the board knows it plans to discuss a topic that falls under one of the allowable reasons to enter closed session, then on the agenda for that meeting the board should indicate the nature of that specific topic and an intent to vote to enter executive session.

Boards may only enter executive session to discuss a limited number of topics. One category requires the public body to make a specific finding that "premature general public knowledge would clearly place the…public body or person involved at a substantial disadvantage." The topics that require this specific finding to be made are:

- contracts;
- labor relations agreements with employees;
- arbitration or mediation;
- grievances, other than tax grievances;
- pending or probable civil litigation or a prosecution, to which the public body is or may be a party;
- confidential attorney-client communications made for the purpose of providing professional legal services to the body

For example, just because a board intends to discuss a contract with a bus company does not mean they can automatically vote to enter executive session. Rather, first they need to determine that discussing the contract in open meeting would place the board or company involved at a substantial disadvantage.

Other permissible reasons to enter executive session are:

- The negotiating or securing of real estate purchase or lease options
- The employment or evaluation of a public officer or an employee provided, however, that the public body shall make a final decision to hire or appoint a public officer or employee in an open meeting and shall explain the reasons for its final decision during the open meeting

- A disciplinary action against a public officer or employee, except if such an individual seeks a public hearing after formal charges are brought
- A clear and imminent peril to the public safety
- Discussion or consideration of records or documents that are not public documents under the access to public records act, provided that when the board discusses the exempted record it may not also discuss the general subject to which the record or document pertains
- The academic records or suspension or discipline of students
- Municipal or school security or emergency response measures, the disclosure of which could jeopardize public safety

Because the statute requires that the motion to enter executive session state the "nature of the business to be discussed", we recommend boards give reasons that are more specific than "legal issues" or "personnel matters". This is consistent with the interpretation of the Secretary of State.

Rather, we recommend the board make a motion to enter executive session that cites one of the statutorily permissible reasons. Here are some examples:

- "I move to enter executive session for the purpose of discussing the evaluation of an employee."
- "I move to enter executive session for the purpose of discussing an employee's contract, because doing so in public session will clearly place that employee at a substantial disadvantage."
- "I move to enter executive session for the purpose of discussing the suspension of a student."

While in executive session, a board may only discuss the subject matter referenced in the motion to enter the session. Attendance in executive session is limited to members of the board, and in its discretion "its staff, clerical assistants and legal counsel, and persons who are subjects of the discussion or whose information is needed." 1 V.S.A. §313(b). Minutes are not required to be taken, and we do not recommend that they be taken.

A board cannot take any action in executive session, except actions related to the securing of real estate options. Ultimate action on all other items must be taken by motion and vote in open session. The motion for that vote should provide enough information (subject to confidentiality considerations) to allow members of the public to understand the nature and substance of the action taken.

Guidelines Teams Can Use in Achieving Consensus

1. Use a discussion leader to ensure all points of view are heard.

2. Avoid arguing for your own position.

Present it as lucidly and logically as possible, but listen to the other members' reactions and consider them carefully before you press your point.

3. Inquire of others

See that you understand what they are saying. Ask for information, clarification and explanation.

4. Look for points of similarity.

Most groups have more agreement than they realize.

- 5. Do not assume that someone must win and someone must lose. When discussion reaches a stalemate, examine the interests behind people's positions. Look for the next alternative for all parties.
- 6. When there are differences, look for good points in both positions. See if the two positions (or more) can be combined to take advantage of all. A new position might include ideas of each and might yield totally new ideas.
- 7. Do not change your mind simply to avoid conflict. When agreement seems to come too quickly and easily, be suspicious. Explore the reasons and be sure everyone accepts the solution for basically similar or complementary reasons. Yield only to positions that have objective and logically sound foundations.
- 8. Differences of opinion are natural and expected. Seek them out and try to involve everyone in the decision process. Disagreements can help the group's decision because with a range of information and opinions, there is a greater chance that the group will hit upon more adequate solutions.

BARRE UNIFIED UNION SCHOOL DISTRICT BOARD MEETING

Via Video Conference – Google Meet February 25, 2021 - 5:30 p.m.

MINUTES

BOARD MEMBERS PRESENT:

Paul Malone (BT) - Chair Sonya Spaulding (BC) – Vice-Chair Victoria Pompei (BT) – Clerk Gina Akley (BT) Tim Boltin (BC) Emel Cambel (BC) Giuliano Cecchinelli (BC) Alice Farrell (BT) Guy Isabelle (At-Large)

BOARD MEMBERS ABSENT:

ADMINISTRATORS PRESENT:

David Wells, Superintendent Mary Ellen Simmons, Assistant Superintendent of Instruction – joined at 6:20 p.m. Carol Marold, Director of Human Resources

GUESTS PRESENT:

Dave Delcore – Times Argus Prudence Krasofski David Cameron Christine Parker Erika Dolan William Toborg Jody Emerson

Jenny Hyslop

As the meeting was held via video conferencing, a roll-call vote was taken for each action item. Each Board Member was individually polled and voted to approve all motions that are listed as unanimously approved.

1. Call to Order

The Chair, Mr. Malone, called the Thursday, February 25, 2021, Regular meeting to order at 5:31 p.m., which was held via video conference.

2. Additions and/or Deletions to the Agenda

Remove 9.2 Administrator Evaluations (to be added to a future agenda when more data is available) – Keep as a placeholder Add 9.3 Personnel Matter – Contract Renewal Add 6.3 FY22 Budget Discussion

On a motion by Mrs. Spaulding, seconded by Mr. Isabelle, the Board unanimously voted to approve the Agenda as amended.

3. Public Comment for Items Not on the Agenda

3.1 Public Comment

A parent addressed the Board, advising of concerns of the time it takes for students to report incidents of racist remarks/activity, and requested that steps be taken to have the school take responsibility to create a system to prevent incidents of racism in the school. Appreciation was expressed for the current anti-racism work being performed within the District.

3.2 Student Voice None.

4. Approval of Minutes

4.1 Approval of Minutes – February 11, 2021 Regular Meeting On a motion by Mrs. Pompei, seconded by Mrs. Farrell, the Board unanimously voted to approve the Minutes of the February 25, 2021 Regular Meeting.

5. Current Business

5.1 First Reading Public Complaints About Personnel Policy (B22) – Recommended Policy

A copy of the policy was distributed.

In response to questions from the Board, Mr. Cecchinelli provided a brief overview of changes made by Mr. Aither relating to the Appeals to the Board section and removal of legal references. Concern was raised regarding changes/rewording made to the policy written by the VSBA, and why the VSBA language is being changed. Concern was raised that the VSBA policies have been vetted by legal counsel prior to publication. In response to a query, it was noted that the BUUSD did not have the policy reviewed by legal counsel after making changes. Mrs. Spaulding advised that the VSBA has advised her that if the BUUSD makes changes to VSBA policies, those changes should be vetted by BUUSD legal counsel. Concern was raised that the policy may not provide an avenue for individuals to pursue complaints in sensitive situations and when retaliation is a concern. It was requested that the Policy Committee also address this concern. A parent addressed the Board advising that the policy appears to indicate a move towards restorative language, and she would like the Committee to also review that aspect during the policy's upcoming review.

On a motion by Mrs. Spaulding, seconded by Ms. Cambel, the Board unanimously voted to table discussion of the Public Complaints About Personnel Policy (B22), to send the policy back to the Policy Committee for review, and to have a First Reading presented at a future Board meeting.

5.2 Administrative Job Descriptions

5.2.1 Superintendent of Schools

A document titled FY20 Superintendent Job Description was distributed.

A document titled FY21 BUUSD Position Description - Positon: Superintendent was distributed.

Mr. Wells provided a brief overview of the job descriptions listed under Agenda Items 5.2.1 and 5.2.2, advising that he, Ms. Simmons and Mrs. Marold have been reviewing these job descriptions. Mrs. Spaulding queried regarding the lack of documentation (in the job description) relating to the Superintendent's responsibilities for Curriculum development etc. for specific grades. Mrs. Spaulding voiced concern that some of the items previously listed in the job description for Director of Curriculum, Instruction & Assessment, were not carried over into the new job description. Mrs. Spaulding queried regarding changes made to the Superintendent's job description made on 02/05/21, and asked for details on what was changed. Mrs. Spaulding provided a list of specific information that is missing from the new job descriptions and questioned who is responsible for the items that were omitted. Mrs. Farrell voiced concern regarding including too much detail in the review and editing of the these job descriptions. It was noted that once the job descriptions are finalized, any changes would most likely occur at the time of contract renewal/negotiations. It was agreed that solid job descriptions should be written and changes should be infrequent. It was noted that these new job descriptions are required because of the change in personnel (elimination of the Curriculum Director position, and creation of the Assistant Superintendent of Instruction position).

5.2.2 Assistant Superintendent of Instruction

A document titled FY20 BUUSD Position Description – Positon: Director of Curriculum, Instruction & Assessment was distributed. A document titled FY21 BUUSD Position Description – Positon: Assistant Superintendent of Instruction was distributed. Discussion was held under Agenda Item 5.2.1

6. Old Business

6.1 Modes of Instruction Update per BUUSD Policy D22

Mr. Wells advised that grades K - 6 have in-person instruction 4 ½ days per week, grades 7 and 8 are in hybrid mode (as per restrictions outlined in the Strong and Healthy Guidance provided by the State). Mr. Wells advised that the CDC has recently published revised guidance for modes of instruction, though those guidelines have not been adopted by the State of Vermont. Mr. Wells advised regarding new guidance relating to band/music. Music and performances can now resume under strict guidelines. The BUUSD Music Departments will be reviewing the new guidance and will proceed accordingly. It was noted that new CDC guidance may still include social distancing parameters.

6.2 Vision, Mission, & Strategic Goals

The Design Team met on 02/24/21. The second round of stakeholder forums is complete and the third round will begin the week of 03/01/21. The second survey (to the full community) will be going out soon. There were approximately 450 responses to the first survey. There are some strong themes being identified based on forum and survey feedback. It was noted that Mr. Goodrich is very pleased with the high rate of participation from community members.

6.3 FY22 Budget Discussion

Mrs. Spaulding advised regarding the upcoming virtual informational session, which will be held on Monday, March 1, 2021 at 5:30 p.m. Mr. Allen was thanked for his work on the Annual Report. Mr. Malone advised that approximately 1,500 absentee ballots were mailed to Barre Town residents. Approximately 1,300 have been mailed to Barre City Residents, and approximately half of those

have been returned. Mr. Isabelle highlighted the video produced by CVCC students. A link to the video can be found on the BUUSD web site.

7. Other Business/Round Table

Board Members expressed gratitude to the departing Board Members, advising that they will be greatly missed.

Mr. Isabelle previously e-mailed his comments. Those comments are, as requested, included in the minutes (as Attachment A).

Ms. Cambel thanked the Board, advising that she has learned much during her tenure on the Board.

Mr. Cecchinelli thanked the Board, advising that it has been a pleasure and an honor to serve for the past 12 years.

Mrs. Pompei thanked the Board, advising that it has been a pleasure to serve. Mrs. Pompei thanked her two daughters who have attended many in-person meetings over the years, and showed great patience during the meetings.

Mr. Malone advised regarding his tenure on the Board, which has included many complex, and unusual issues, including Act 46 and operating the schools during the pandemic.

Mr. Wells and Ms. Simmons thanked the Board for their work and support and wished them well.

Mrs. Spaulding thanked Ms. Hyslop for attending recent Board meetings and for sharing her perspective.

Mrs. Farrell queried regarding when the Board and Committees will be able to meet in person.

8. Future Agenda Items

The next meeting is Thursday, March 11, 2021 at 5:30 p.m. via video conference - Google Meet

After brief discussion, it was agreed that a 1 ¹/₂ hour presentation by legal counsel, Pietro Lynn (regarding school board member responsibilities/protocols) will occur at a future meeting after Board Reorganization. Mr. Wells will contact Mr. Lynn regarding rescheduling the presentation that was planned for 03/11/21. Mrs. Spaulding suggested that the presentation occur at a future meeting, after the conclusion of regular business (to allow members of the public to depart from the meeting).

- Board Reorganization (03/11/21)
- Board Presentation by Pietro Lynn (03/25/21)
- Superintendent Job Description (after Board reorganization TBD)
- Assistant Superintendent of Instruction Job Description (after Board reorganization TBD)
- Discussion of Students Opting Not To Participate/Attend School During COVID (future agenda item TBD)

9. Executive Session

- 9.1 Superintendent Evaluation
- 9.2 Administrator Evaluations
- 9.3 Personnel Matter Contract Renewal Matter

Items proposed for discussion in Executive Session include the Superintendent's Evaluation and a Personnel Matter relating to Contract Renewal.

On a motion by Mr. Isabelle, seconded by Mrs. Pompei, the Board unanimously voted to enter into Executive Session, with Mr. Wells in attendance, at 6:38 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for discussion.

The remaining information was provided by the Board Clerk.

On a motion by Mr. Isabelle, seconded by Mrs. Farrell, the Board unanimously voted to exit Executive Session at 7:35 p.m.

10. Adjournment

On a motion by Mrs. Spaulding, seconded by Ms. Cambel, the Board unanimously voted to adjourn at 7:36 p.m.

Respectfully submitted, *Andrea Poulin*

Attachment A

Dear Departing BUUSD School Board Members,

I want to thank you for the time you committed to the kids and families in the BUUSD school district. You all served in some very interesting times and all made positive contributions towards trying to have some sense of normalcy. I have always told people that serving on a school board was fun and rewarding but I would say that this year challenged that notion. It has been an absolute honor to call you a colleague.

Emel: You only were here a year but you served with class and showed great compassion and understanding. I will miss the experience you brought but know you will carry over that experience to your next chapter. Glad we finally were able to meet in person.
Victoria: It broke my heart to hear of your experiences this past year. The Victoria I got to know is bright, pays attention to detail, asks tough questions and really cares about kids. Those are all valuable attributes that will be missed. Thank you.

Giuliano: While we have known of each other for some time, it wasn't until the last two years that I really got to know you. You are one of those rare people who hate to listen to themselves talk but when you do people listen. I will miss the knowledge you brought from the perspective of BCEMS. You are such a valuable part of this community in terms of your work and that will continue. Just think you won't have to talk about bollards. Thank You. **Paul:** I thank you for your leadership as our chair. You led us through some difficult times and did so fairly. You always asked our opinions and always made sure we were included. I hate to think where you would be if you had to pay for phone minutes!!!!! I am glad we got to know each other as individuals. We were able to work together for the community even though our ideologies might have some differences. I am proud to be able to say that about you. I wish more people got to know the real Paul. You allowed me to experience that. Thank You.

I wish you all well the best and thank you for being a colleague and for serving your community.

Be Well and Be Safe

Guy

Barre City SchoolBarre Town SchoolSpaulding High SchoolCentral VT Career CenterBUUSDCENTRALOFFICENEWSLETTER

"Doing whatever it takes to ensure success for every child."







Budget Informational Meeting

Do you have questions about the upcoming BUUSD budget? Next Monday, March 1, at 5:30 pm, we will be hosting a Budget Informational Meeting and all community members are welcome to attend! <u>meet.google.com/tmo-ivpo-ysc</u>

Can't attend the meeting, but still have questions?

Please email questions to any/all of the following:

- Superintendent, David Wells dwellbsu@buusd.org
- Board Member, Sonya Spaulding sspaulding@buusd.org
- Business Manager, Lisa Perreault Iperrbsu@buusd.org

For additional budget information, please visit: budget is buusd.org/budget

EXERCISE YOUR RIGHT TO VOTE

March 2, 2021, 7:00 am to 7:00 pm

BARRE CITY Residents BARRE AUDITORIUM, 18 SEMINARY HILL, BARRE, VT

~ ~ ~ ~ ~ ~

BARRE TOWN Residents BARRE TOWN MIDDLE AND ELEMENTARY SCHOOL, 70 WEBSTERVILLE RD., BARRE, VT

Spring is Coming!!

Business Office

Lisa Perreault, Business Manager Ashley Young, Senior Accountant Ann Baker, Accountant - Payroll Michelle Leeman, Accountant -Accounts Payable Kathy Couture, Medicaid Clerk Jennifer Hart, Medicaid Clerk (PT)

Human Resources

Carol Marold, Director Leslie Babic, Specialist Linda Papineau, Receptionist

Central Office Staff

Superintendents Office

David Wells, Superintendent Tina Gilbert, Executive Assistant

Asst. Superintendent of Instruction

Mary Ellen Simmons, Assistant Superintendent of Instruction Jess Adam, Admin Assistant

Technology

Emmanuel Ajanma, Director Megan Gonyaw, Admin Assistant

Communications Josh Allen, Specialist

Early Education

Lauren May, Director Rebecca Webb, Act 166 Coordinator Megan Gonyaw, Admin Assistant

Special Education

Stacy Anderson, Director Annette Rhoades, Assistant Director Jon Strazza, Assistant Director Jason Derner, SEA Administrator Sue Cioffi, Admin Assistant

Facilities

Jamie Evans, Director

SUPERINTENDENT NEWS

I hope all of the fantastic educators at BUUSD took the time to rest and recharge over February vacation. You have all worked so hard and you deserved the break. I took some time off as well and am ready to jump right back into our work. We have a number of things ahead of us as we head into the spring.

- Our March professional development day is coming up on March 26th. The day will be focused on looking at student data with student growth in mind. Students across the country, Vermont and Barre have all had their learning disrupted by the pandemic. Our focus on data will help us close the gaps that exist.
- Our Improving Student Learning Team (ISL) will be meeting once we return from vacation. The Improving Student Learning Team is a representative group of administrators and teachers from across the district who take a big picture look at learning across our district as we meet our students' learning needs.
- We are making big plans for the summer. We will be announcing a partnership with an area agency to hold a summer camp and academic program to provide rich social and academic support to students in need. There will be many opportunities for BUUSD teachers and paraprofessionals to help. Watch for more news in the coming weeks.
- March 2nd is Town Meeting Day, an important time for everyone at BUUSD to vote on their school budget. Whether you will be voting on our very own budget or the one in your local town, each and every vote counts! Oftentimes a handful of votes can turn an election one way or another. Make sure your voice is heard.

COVID-19 VACCINATION SURVEY:

Participation in the survey is voluntary and anonymous. No personally identifiable information (i.e. name, date of birth) will be gathered. The survey is not a registration and completing it does not constitute signing up for or declining a vaccine. This survey is open to all school employees at public and independent schools. Front line contractors (e.g. food service, bus drivers, etc.) will be considered for vaccination, but should not complete the survey at this time. Please complete this survey by 4:30 p.m. on March 1, 2021, at which point the survey will be closed to additional responses.

https://www.cognitoforms.com/VermontAgencyOfEducation/ 2021AgencyOfEducationVacc inationSurvey

Teacher Contracts - 2021-2022

At this point it is unlikely we will have a ratified Master Teacher Agreement by April 1, 2021. Based on that, 2021-2022 Letters of Intent for Teachers will be distributed by March 31 and are due back by April 15.

With appreciation, David Wells Superintendent of Schools

CURRICULUM INSTRUCTION & ASSESSMENT

- In conjunction with the administrative team, we started the planning for the Barre 35; Growing Learners and Closing Gaps outline. The plan will address how the school plans on supporting students in their learning and closing gaps for students as result of the COVID pandemic. Included in the plan is a heavy emphasis on intervention services by our most experienced teachers.
- Multiple collaborative teams are working on the plan for the March 26th in-service professional development day. There have been two Professional Development days since I started here at BUUSD. The third one is going to be held on Friday, March 26th. All three days start with training on technology needs. The first one focused on instructional practices, looking at universal design to create opportunities to engage student learners. The second one focused on curriculum where we identified the essentials in our curriculum and took inventory of what was covered to date and what still needs to be covered through year end. The third Professional Development day will address looking at assessment data as a group to inform our instructional practices in the classroom.
- There is daily work on the grant requirements, amendments and fiscal responsibilities. I am in the process of starting the plan for the fiscal year 2021-2022 grant writing process.
- This month three community forums were held to address the commitment Barre schools have towards our equity work. We are working with two Vermont Law School Students Arielle King and Jameson Davis around creating a racial equity policy for the district. We brought together feedback from over 55 people to discuss issues facing the local Barre community. The task force was made up of students, parents, community members, teachers, administrators and the two law school students Jameson and Arielle. A draft policy will be created, reviewed by the Equity, Racial Justice and Inclusion Task Force members, and then presented to the policy committee for processing.

COMMUNICATIONS

Budget: Thank you to everyone who worked alongside me on our <u>2021 Annual Report</u>! Last month we printed & mailed the report to over 9,000 households in the Barre area to help bring our residents up to speed on all the great work our schools have been doing over this whirlwind of a year, as well as answer some questions they have on the district budget. For more information please visit <u>buusd.org/budget</u>

I also want to give a huge shoutout to everyone in the Digital Media Arts II class at the Central Vermont Career Center who put together <u>this video</u> sharing students' perspectives on Barre schools. If you haven't seen it, I highly recommend watching it! They all do fantastic and professional work.

<u>Times Argus Feature</u>: Barre schools will be featured in Friday, March 12th's issue of the Times Argus, so stay tuned for that! We did a similar feature in January where we highlighted the brilliant work and creativity of our students and teachers, and I plan on doing more of the same this time around.

Finalsite Conference: This month, our school webmasters and I will be attending a conference hosted by our website provider Finalsite, where we hope to further our learning of the website platform so we can continue to make improvements to our websites, add new features, and keep content as dynamic and user-friendly as possible.

BUSINESS OFFICE

PLEASE VOTE ON MARCH 2, 2021!

The following links will bring you to BUUSD/CVCC FY22 Budget information:

- BUUSD Annual Reporthttps://resources.finalsite.net/images/v1612812327/bsuvtorg/k0oo3ixjbsn0wkfbofdd/BUUSDAnnualReport.pdf
- CVCC Annual Reporthttps://resources.finalsite.net/images/v1612814925/bsuvtorg/xtmh3btlpujqe3bqx7ob/CVCC-AnnualReport-2021.pdf
- Budget Flyerhttps://resources.finalsite.net/images/v1613139785/bsuvtorg/tc0cr2hdvxuiocwdfapc/BudgetFlyerF Y22.pdf

Ann has worked hard to provide all BUUSD employees with their 2020 W2s and ACA 1095s. As you know, these are documents you will share with your tax preparer. Please let Ann know if you have any questions.

Please review your expense reports carefully, close open POs and request outstanding invoices from vendors.

Please submit to Michelle your invoices for pre-approved spring classes as soon as possible. BUUSD will not pay for a course without an invoice; final grades must be submitted to Tina upon completion of the course.

We continue to monitor COVID-19 expenses and grant funding. The Coronavirus Relief Fund (CRF) grant which had a sunset date of December 30, 2020 has been closed. We were able to secure an abundance of PPE/thermometers, cleaning and sanitizing products, remote/virtual instruction coordination along with supplies for students and staff, desks, transportation for school meals deliveries, replacement staff for teachers who were involved in the VTVLC, and more. The Elementary and Secondary School Emergency Relief (ESSER I) grant picks up where the CRF grant left off. In addition, this grant will also support a rigorous and expanded summer program. The AOE has announced an ESSER II grant will be coming our way soon. This will be approximately 4 times the amount of the ESSER I, which means approximately \$4,000,000 to be used toward COVID-19 response and recovery efforts. There will be more to share regarding ESSER II funding over the next few months. In the meantime, please contact Lisa, ext. 1009, regarding potential COVID-19 expenditures.

Vermont has been approved to offer Pandemic-Electronic Benefit Transfer (P-EBT) cards for September 2020 - June 2021. These benefits are for students who qualify for free/reduced meals and who have attended school through a hybrid or remote model. These benefits will end when students are back to full time in-person learning. Families have been notified, through email, about how to access these benefits. Please reach out to Ashley Young at 802-476-5011 ext 1010 or email Asyoubsu@buusd.org if you have questions.

<u>Medicaid</u>: December/January Logs were due Feb 12 and we have been billing as they come in. Reminders went out for everyone to send in their blue and pink forms whenever they write an annual IEP or tri-annual evaluation. We are still working on new logs for January revisions and amendments.

MARCH 2021

HUMAN RESOURCES

We hope you all had a great vacation, and a chance to rest and recharge.

The first day of spring, March 20th, is not that far away. Spring flowers replace winter snow! We can't wait!

RECRUITING

Human Resources is preparing for the spring recruiting season. We have posted a few position for 2021-2022 school year and will be adding new positions often. All postings can be found on the BUUSD website (link below).

"Word of mouth" recruiting is always the best way to attract top talent. If you know someone that would like to be part of the BUUSD family, please forward them to our employment page. If you have any questions about the recruiting process or open positions, please contact Carol Marold at x1001.

BUUSD employment page: <u>https://www.buusd.org/district/employment</u> BUUDS Internal Transfer Procedure:

https://resources.finalsite.net/images/v1578929072/bsuvtorg/ilkep8yt2dunhfkoouhh/BUUSDInterna lTransfers.pdf

AESOP and PAID TIME OFF

This has been a challenging year for the AESOP system. :-) Tracking and verifying paid time off is always important, but this year, it's critical to audit your absences and paid time off balances. With remote days, quarantining, normal absences, etc. added together over the yearwell, let's just say it gets confusing. It's expected that we may need to make adjustments to paid time off balances or absences. Please contact Leslie Babic at x1008 with any questions or help with discrepancies.

DISTRICT COMMUNICATION

Don't forget that all of the superintendent's communication to staff can be found on the BUUSD HR page under the "Announcements for Staff" tab. You will find guidelines and expectations listed by date and topic for review and/or clarification. Don't hesitate to reach out to us if you have questions.

DON'T FORGET TO VOTE ON MARCH 2nd!!



FACILITIES:

The cafeteria kitchen in all three BUUSD buildings recently received many new pieces of equipment through the food service grant provided by the Agency of Education. Work continues with the installation of the new pieces, with an expectation of completing the install by the end of February break.

Winter weather continues to keep the crews busy with cleanup of both inside and outside of the buildings. Custodial crews are also busy keeping our buildings clean and sanitized in the fight against the Corona Virus.

Many projects are scheduled for the upcoming February break: painting, flooring, kitchen equipment installation and many other tasks are on the agenda for the vacation break.

MARCH 2021

SPECIAL EDUCATION

Despite the chilly temperatures, February and March are the months that we begin to prepare for summer! Sue Cioffi will be sending out an electronic form to all current BUUSD paraeducator and behavioral interventionist staff seeking those who are interested in summer employment within our extended school year (ESY) services. If you did not receive this form or have questions, please contact Sue at Ext 1014 or sciofbsu@buusd.org. Teaching staff who are interested in ESY employment should contact Stacy Anderson at Ext 1019 or sandebsu@buusd.org.

Special education staff have also received guidance regarding ESY decision making and will begin having conversations about summer services for students who qualify, with those students' IEP teams.

We are also looking into resources to enable us to provide summer training in the Orton Gillingham method. Stay tuned for more information on this potential opportunity!

Our Referral for Initial Special Education Evaluation Form is now electronic and can be found on each buildings website under the "For Faculty" tab. This form should be completed for all *initial* evaluation requests by the staff person making the request.

<u>Parental requests for special education evaluations</u>: On a related note any parental requests for special education evaluations should be directed to your building principal and special education administrator promptly, as Vermont regulations require a response to such requests within 15 calendar days.

The Vermont State Board of Education is currently considering revision to Vermont's Special Education Regulations. Click this <u>link</u> to access a side by side comparison of the revisions under consideration.

EARLY EDUCATION/ACT 166:

The Barre City and Barre Town prekindergarten staff are beginning to prepare annual reports for the Vermont Step Ahead Recognition System (STARS) quality standards program. STARS assesses four main areas; staff qualifications and training, interaction with and overall support of children, families, and communities, how thoroughly providers assess what they do and plan for improvements, and the strength of the program's operating policies and business practices. Our programs consistently acquire 5 STARS during this process, the maximum number a program can attain; evidence that the BUUSD strives to meet the goal of providing high quality early education to our community's youngest learners.

Act 166 Coordinator, Rebecca Webb, will be hosting two in-house trainings for prekindergarten staff. Trainings will focus on observation and data collection, behavior management and developmentally appropriate practice. These state-approved trainings will count toward the 10 hours of professional development required by the Child Development Division for prekindergarten staff, as well as for the 30 hours of professional development required for the STARS annual report.

<u>Act 166 News</u>: Throughout our region community and school-based Early Education Programs are currently enrolling preschoolers for the 21-22 school year. Act 166 is available for any child who will be 3, 4, or 5 on September 1, 2021. Families who are interested in receiving Act 166 funding should discuss this with their current program. If you are interested in finding a program- eligible programs can be found on the Agency of Education website here: <u>https://education.vermont.gov/documents/2020-2021-public-and-private-prekindergartenproviders-list-and-prequalification-status</u>. If you have any questions about registering your child please contact your local school district or Becca at rwebbbsu@buusd.org.

MARCH 2021

TECHNOLOGY:

<u>Zendesk</u>: Please continue to use our online ticket system <u>Zendesk</u> for all technology requests. Faculty and staff members can sign in with their school email account. Students and families can email our helpdesk@buusd.org, and <u>Zendesk</u> would automatically create their requests. This process helps us better track all issues and make short and long-term technology plans informing our budget.

A peek at the upcoming Google updates



BARRE VIRTUAL ACADEMY NEWS: Meet our Teachers!

Barre Virtual Academy Staff







3- Emily Thomas





7/8-Emily Merrill





<section-header>

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*Not Pictured- Jared Ather (support staff) Hannah Bedell (Guidance Counselor)

BVA Highlights from February

February was a busy month for BVA staff and students. All students In grades 3-8 completed the Star 360 reading test and math test. We also piloted the Star 360 math test in first and second grades. We are happy to report our youngest virtual learners handled the test quite well!

We had many of our students participate In the Barre Rocks Reading contest, just our BVA students read over 200 books before the competition was over. We even had three students win gift certificates In the giveaway! Thank you to Karen Fredericks for coordinating this fun event!

We have some teachers exploring more virtual field trips, that are a huge hit with students. Andrea Bixler's first grade class had a virtual field trip with Billings Farm and Is looking to do more In the future.

Thanks to the work of Tori Berry, we now have counseling services offered for our virtual students on Wednesdays. This will be a huge benefit for our remote learners.

We continue to be impressed with the hard work of our staff. They have built positive learning communities virtually and go above and beyond daily to provide support for our virtual students.

PATH NEWS:

The Tidal Wave Adventure is entering Week 6!

This 10-week Adventure is a wellness journey (virtual and real), that guides and motivates you to achieve specific health goals. Because most of us need to exercise more, eat a little better, sleep better and de-stress more, this program emphasizes these main goals.

Be sure if you are playing along to complete three main tasks:

- Minimum Physical Activity.
- 2-3 Strength Training Workouts (per week) we've provided online video workouts you can do or you can record strength work you're already doing on your own.
- Daily or weekly health goals we call "Missions" with observable tasks.

Recording work on these tasks moves you further on the game map by giving you "Bonus Steps".

NATIONAL NUTRITION MONTH

"Know Your Numbers" AND "Show Your Smile"

To receive points for "Know Your Numbers" and/or "Show Your Smile" just follow these steps:

- Ask your VEHI Building Leader** for a copy of the appropriate form(s).
- Visit your primary care or dental provider between 7/1/20 and 6/1/21 for the reasons listed above.
- Complete the form AND have it signed by your provider.
- Return the completed/signed form to your VEHI Building Leader no later than June 1, 2021. If you need an extension, please ask. Your VEHI Building Leader will then award your points.

If you've already had an appointment (between July 1, 2020 and today) that meets the criteria but didn't have the form, it's probably not too late! You can drop off the form (or mail it) to your provider's office and ask to have it signed. Most providers won't have a problem with this if you completed the criteria on the form.

NOTE: The "Know Your Numbers" form does NOT ask for the results of your blood work. It's simply a list of common areas that blood work falls into (cholesterol, blood sugar, etc.). Your primary care provider puts a check mark next to each area indicating that he/she has gone over those results with you. Please DO NOT turn in your blood work results with the form.

Remember, the points you can earn for "Know Your Number" and "Show Your Smile" may be all you need to reach 200 and qualify for the \$100 L.L.Bean gift card!



FRONT DESK NEWS:

SUNDAY, MARCH 14, 2021, Spring Ahead!!

Why do we have Daylight Savings Time? One of those subjects I just believed what I was told -Farmers wanted it for extending daylight hours in the field. I never doubted that statement sounded right to me and then I started viewing the web for WHY was it created.

Utilizing better use of daylight makes sense for various reasons, such as, in 1918 the federal government enacted this to conserve coal. Hoping that people would spend more time outside and less inside and maybe less coal was used in daylight hours,? Look at January 1974 through April 1975, the entire country was on DST to combat the energy crisis.

However, farmers then had to wake up and begin farming in the dark and cows adjust poorly with schedule shifts.

Studies around our health and happiness show many experience more health risks with DST due to sleep cycle disruptions. We might save on electric lights, therefore saving energy. However, what other energy zapping devices do we use? Business benefits? Two huge companies lobbying for DST grill/charcoal industries and National Association of Convenience Stores. Why? More light creates longer outdoor grilling activities and also more time for Trick and Treat.



TIME FOR THOUGHT? Either way SPRING AHEAD!!



UPCOMING CALENDAR EVENTS:

All Board/Committee meetings start at 5:30 pm via Google Meet. Links to meetings located at <u>buusd.org</u>.

March 1 - Budge Informational Meeting, 5:30 pm, Via Google Meet March 2 - Voting Day!! March 4 - BUUSD Communications Committee Meeting Cancelled (March 8) - BUUSD Facilities/Transportation Committee Meeting March 11 - BUUSD Board Meeting (Reorganization) March 14 - Daylight Savings - Move clocks ahead 1 hour March 15 - BUUSD Policy Committee Meeting March 15 - BUUSD Finance Committee Meeting March 16 - BUUSD Finance Committee Meeting March 23 - BUUSD Curriculum Committee Meeting March 25 - BUUSD Board Meeting March 26 - Staff Development Day



23

<u>3/5/2021</u> FINAL

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Spaulding High School

155 AYERS STREET, SUITE 1 BARRE, VERMONT 05641-4300 TEL: 802-476-4811 • FAX: 802-479-4535 Website Address: <u>www.shsu61.org</u>

Luke Aither Assistant Principal

> March 3, 2021 Principal's Report

Athletics:

- Please see Newsletters and <u>Website</u> for latest athletic schedule. All home games are streamed through <u>cvtv723.org</u> or <u>Cvtsport.net</u>.
- Spring sports' sign up will start this week. Spring guidelines have not yet been released, but we anticipate starting the season on time.
- Jason Pinard is our new Varsity Girls Lacrosse Head Coach. Jason was born and raised in Barre. He is a 1994 Spaulding graduate.
- We will be posting for our vacant football coach position this month.
- Congratulations to **Madelin Benoit** and **Hailey Pletzer** for being chosen to represent Vermont in the 46th Lions Twin State Soccer game on July 17th. The Lions Twin State Soccer Association is devoted to the celebration of athletic achievement while promoting fellowship through combined charitable acts and interpersonal relations.

School Community:

- Please see the attached Newsletters (February 8, February 15, March 3)
- We started an academic support for students that are struggling. The support allows for structure and some staff support in organization and prioritization. We are looking at ways to increase academic assistance in content areas, but do not currently have the availability of staff to offer as much as would be ideal. The potential use of ESSER funds may assist us with expanding the academic support for students.
- Kudos to **Grace Isham**, Sophomore, for her commitment to the Design Team work. Grace has not only represented student voice well at the committee meetings, but she has collaborated in finding additional student input and voice to contribute to the work.
- Annie Linendoll, Senior, joined the *VSAC Student Voices* panel on February 8, 2021. She participated in a panel to support the Vermont Legislature in better understanding the experience of high school seniors during COVID-19 as they explore and plan for education and training after high school.

Staff Person of the Week:

Brenda Waterhouse Principal Jim Ferland Assistant Principal

- Johnny Grasso Johnny always has a positive attitude and demeanor; he consistently works hard to keep our building clean and safe and he always brightens the day of anyone around him. I have also noted several times when he has gone beyond his job description to assist our staff and students in the building. Spaulding High School is a better place with Johnny around and he deserves a shout out. (Jake Trepanier) We would like to nominate Johnny Grasso, the new maintenance guy who is doing a great job thoroughly cleaning so many things around the school that have not been cleaned in AGES! (Jess Kulis and Lindsay Peterson)
- **Tom O'Toole** *He takes on the role of not only doing all the paperwork on each student for IEP's, etc., but he also is the one who reaches out to the parents regarding students, checks on students when we might be missing them, in general, if we have a question, we ask him. He wears his heart on his sleeve with how much he cares about these kids.* (Cheryl Cloutier) We would like to nominate Tom *for always being willing to drop food off to our students that need it and provide the support that they need.* (Trisha Russell-Copping & Nashandra McGee Browman)
- Katie Whitcomb Katie signed up to be an English teacher, but this year took on history as well! Her flexibility and willingness to be a team player makes her a great candidate for staff of the week. Her energy is bright and kind, and it definitely rubs off onto her students. (Katie Saint Raymond) I would like to nominate Katie Whitcomb for Staff Person of the Week for all her hard work teaching history and English. (Alicia Tosi) I feel that the Staff Person of the Week should be Katherine Whitcomb because I emailed her and she replied straight back within minutes which I feel is amazing seeing how there are so many students. (Jaelyn Huckins, student) I wanted to let you know that Katie Whitcomb has an amazing approach to reaching out to parents !!! If this hasn't happened already, what she is doing should be shared with other teachers. She has sent parents 2 emails so far with videos. One explaining her google classroom and how she uses it and the other explaining how she is using software for grammar and why. I had a conversation with my son about Quill (one of the videos Katie sent) and it was a good conversation and he also told me that he really likes her as a teacher. If online learning continues, this is a great example of how to communicate with parents. (Erica McNamara, parent)
- **The Guidance Department** I'd like to nominate Ry Hoffman and all of the counseling staff for working tirelessly this past week to quickly adjust so many student schedules, on top of all their regular responsibilities. The transition between semesters was pretty stressful and intense for me, but you still couldn't pay me to switch places with any of them! (Angie Saldi)
- Jayson Capobianco In my short time at Spaulding, I quickly became aware of what an asset Jayson is to have in this community. Jayson's knowledge, demeanor and passion for his work is evident in ALL he does. Jayson has a gentle grace about him that calms any conversation and creates an inviting space. I constantly am amazed by him and leave the conversation wanting to know more. Not, because he hasn't done a beautiful job explaining things but because he creates that space for you to want to know more. We, as a school are LUCKY to have him! (Ashley Kellett)

Student of the Week

- Angelique Macie She recently appeared on WCAX News as a featured student in their story on remote learning. Angelique spoke articulately and honestly about her experiences and success in the remote learning format. She was an outstanding representative of Spaulding High School! (Mrs. Waterhouse)
- Jamison Mast Jamison Mast The Triple Threat! Courtesy, Respectful, and Loyal ! Jamison embodies the elements of a Crimson Crazy, along with being a humble human being who continues to radiate positivity, working through the challenges of classes or programming, and

just does not give up. He's always present for meetings, gung ho for Yearbook Activities, theme building, and interacting with his peers or Administrators for a yearbook assignment. Our Echo is truly blessed to have him on the staff and I can't wait to have him for next semester and eventually become Yearbook Editor because he's trustworthy, capable of growth, and just a great person. (Michelle LaFrancis)

- Steven Derouchie Steven brings an indomitable positive attitude with him wherever he goes. This positive attitude is contagious, and infects (in a good way) his teachers and his peers. Additionally, he demonstrates this attitude while taking on academic challenges, and responds extremely well to feedback and suggestions. The vast majority of the world population would benefit from taking a page out of Steven's book - attitude is 90% of everything. (John Bushnell)
- **Grady Chase** *At the end of the last semester, Grady took initiative to talk to me about a plan for next semester as he felt like he struggled with getting work done in time. After we spoke he has stepped up considerably, and is looking forward to a positive new semester.* (Sam Loesch)
- Rachel Forlow Rachel Forlow, grade 12, is as nice as she is smart, as hardworking as she is helpful. Rachel is my "go to" for any students who need help with VHS classes. She is so disciplined and self-directed without any ego or pretenses. I would like to clone these qualities in other students! (Margo Austin)

Athlete of the Week

- Cole McAllister (Boys Varsity Basketball) Cole had a great week of practice and scored 18 points in our intersquad scrimmage on Tuesday. He brings positive energy to practice and constantly pushes himself to compete at a high level. (Jesse Willard, coach)
- Emily Morris (Girls Hockey) She's working so hard and looking very strong out there. Doesn't matter if there are games or no games, it doesn't affect her attitude, she is always positive! (Natalie Soffen)
SHS LIBRARY

March

Newsletter

Winter 2021

New Arrivals: Top Picks

SIU

#1 NEW YORK TIMES BESTSELLER





NO ONE IS TOO SMALL TO Make a difference

In August 2018, a fifteen-year-old Swedish girl, Greta Thunberg, decided not to go to school one day in order to protest the climate crisis. Her actions sparked a global movement, inspiring millions of students to go on strike for our planet, forcing governments to listen, and earning her a Nobel Peace Prize nomination.

This novel brings you Greta in her own words, for the first time. Collecting her speeches that have made history across the globe, from the United Nations to Capitol Hill and mass street protests, her book is a rallying cry for why we must all wake up and fight to protect the living planet, no matter how powerless we feel. Our future depends upon it.



WOMEN IN SCIENCE: SO FEARLESS PIONEERS WHO CHANGED THE WORLD

Women in Science highlights the contributions of 50 notable women to the fields of science, technology, engineering, and mathematics (STEM) from the ancient to the modern world. Full of striking, singular art, this collection also contains infographics about relevant topics such as lab equipment, rates of women currently working in STEM fields, and an illustrated scientific glossary.

The women profiled include well-known figures like primatologist Jane Goodall, as well as lesser-known pioneers such as Katherine Johnson, the African-American physicist and mathematician who calculated the trajectory of the 1969 Apollo 11 mission to the moon.



THE SUFFRAGIST PLAYBOOK: Your guide to changing The world

The women's suffrage movement was decades in the making and came with many setbacks, but resulted in a permanent victory: women's right to vote. How did they do it? 100 years later, an eyeopening look at their playbook shows that some of their strategies seem oddly familiar.

Women's marches at inauguration time? Check. Publicity stunts, optics, and influencers? They practically invented them. Petitions, lobbying, speeches, raising money, and writing articles? All of that, too. From moments of inspiration to some of the movement's darker aspects including the racism of some suffragist leaders, violence against picketers, and hunger strikes in jail—this clear-eyed view takes in the role of key female figures.

March

SHS LIBRARY

Winter 2021

New Arrivals: Top Picks



CREATURES

On the eve of Evangeline's wedding, a dead whale is trapped in the harbor of Winter Island, the groom may be lost at sea, and Evie's absent mother has shown up out of the blue.

Evie grew up with her wellmeaning but negligent father, surviving on the money he made dealing the island's world-famous strain of marijuana; Winter Wonderland. Although he raised her with a deep respect for the elements, the sea, and the creatures living within it, he also left her to parent herself.

With wit, love, and anger, "Creatures" probes the complexities of love and abandonment, guilt and forgiveness—and the ways our ability to love can be threatened if we're not brave enough to face the past.



FELIX EVER AFTER

Felix Love has never been in love. He desperately wants to know what it's like and why it seems so easy for everyone but him. What's worse is that, even though he is proud of his identity, Felix secretly fears that he's one marginalization too many- Black, queer, and transgender- to ever get his own happily-ever-after.

But when an anonymous student begins sending him transphobic messages after publicly posting Felix's deadname alongside images before transitioning, Felix comes up with a plan for revenge. What he didn't count on: his catfish scenario landing him in a quasi-love triangle... But as he navigates his feelings, Felix begins a journey of self-discovery that helps redefine his most important relationship: how he feels about himself.



ORDINARY GIRLS

For two sisters as different as Plum and Ginny, getting on each other's nerves is normal. But when the family's finances hit a snag and cause chaos within the family, the two drift apart like never before. Plum, a social outcast, strikes up a secret friendship with the class jock, while Ginny's usual high-strung nature escalates to pure hysterics.

Why does everything feel so different? Maybe because Ginny is leaving for college soon, or because Plum finally has something that she doesn't have to share with her selfish older sister. Or maybe it's because the girls are forced to examine who they really are instead of who their late father said they were. And who each girl discovers beneath years of missing their dad—could either bring them closer together... or drive them further apart.



LIBRARY Happenings

<u>The Vermont Teen Lit Mob is back on</u> <u>again this Year... Virtually!</u>



Save the Date: Teen Lit Mob will be back (virtually) this spring Friday May 7th, 2021!

Keynote by Ibi Zoboi, author of *Black Enough*, *American Street & Pride*, and Endnote by Justina Ireland, author of *Dread Nation* and *Deathless Divide*!

There will be writing workshops hosted by Ibi Zoboi, Justina Ireland, An Na, and Chris Tebbetts, and an illustrating workshop with cartoonist/illustrator Dan Nott. There will also be Panel Discussions, Book Giveaways, and much more!

Students will be able to join from school or home for all or part of the day, and attendance will be unlimited. The registration link is coming soon! If interested email Ms. Smith @: csmitshs@buusd.org



TECH DECK

Is your Chromebook broken and in need of repair? Or have you lost your charger?

Follow these easy steps!

- Step 1: Send Mrs. Trepanier an email at jtrepshs@buusd.org or helpdesk@buusd.org.
 In the body of your email include the following:

 a. Your first name, last name, and grade.
 b. The issue (screen broken, lost charger, cannot connect, etc.)
- <u>Step 2</u>: Make checks payable to "BUUSD" for the exact amount please.
 - Broken screens \$35
 - Replacing a charger \$20
- S<u>tep 3:</u> Bring your broken Chromebook to the front office, including the check in an envelope with your name printed on the front.

Questions? Please contact: Mrs. Trepanier, HelpDesk 479-6901 ext. 1231 jtrepshs@buusd.org

Thank you!

<u>Requesting Books For Checkout</u> <u>During the Time of Covid</u>

Click on the thumbnail below for a quick video tutorial on how to remotely browse the SHS Library's book catalog, log into Destiny Discover using your Google account, and request books from the Library with just one click. It's never been easier!



This Week's "Meet a Book Monday" With Ms. Smith!



Every Monday, Ms. Smith will be posting a video of herself on the <u>SHS Instagram</u> describing

a recent book for people looking for new, interesting reading material, and wouldn't mind some suggestions!

The Monday before Break, (Feb. 15th) Ms. Smith discussed **"Long Way Down" by Jason**















Me when I hear someone talking about books



.

<u>Do You Like to Read??</u> Join the SHS Library's Book Club!



Feeling a bit isolated during remote classes and quarantine? If you're interested in books, and

discussing them with others, then Book Club might be for you! **Book Club meets every Wednesday from 10:00am-10:30am virtually**, during which we check in with each other,



share what we're currently reading, and have fun and play games. Anyone (staff included) can join!

This month book club members are tasked with reading "*Dorothy Must Die*" by Danielle Paige (due March 10th). They've also been tasked with picking a title of their choosing from our current Green Mountain Book Award (GMBA) list on Destiny Discover, so they're able to vote for the GMBA winner during the Teen Lit Mob! Check one out today, and we'll discuss what you read during the next Book Club meeting.

Get in touch with Ms. Smith @: csmitshs@buusd.org if you're interested in joining, or if you have any questions!



FOLLOW US On Social Media!



TWITTER

INSTAGRAM

Did you know the SHS Library is on *Twitter* and *Instagram*?? Use our @handles to find us, or click the links above to access the Library's latest updates.

NOTICE

The Library will not be distributing Loaner Chromebooks until further notice due to COVID-19 safety measures, so if you're attending school this fall remembering to bring & charge your Chromebook is more important than ever before!



TEACHER CORNER:



A Few Words From Mrs. Brennan & Ms. Smith



SUMMER READING 2021

Hello Everyone,

As we prepare to try to move forward with summer reading for the fall, we thought we'd try again to see if there might be faculty or staff interested in leading a book group. If you've already answered, no need to respond again! If you've thought about it, but haven't followed through yet, you can access it here: <u>Summer Reading Book Groups, Fall 2021</u>.

Thanks for considering! We'll keep you posted on what the next steps will be.

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March 2021 EDUCATION THAT WORKS Director: Penny Chamberlin

"CTE supports and prepares students to be engaged members of a diverse society and the workforce through rigorous, safe, and experiential learning communities."

DIRECTOR CTE BYTES

RAB Meeting- Medical Professions instructor, Jeneve Joslin, presented for her very first time to the RAB board. Dr. Joslin presented on the Medical Professions curriculum which includes the following: CCV dual enrollment – 6 credits; 2 research papers and passion projects; remote/hybrid/in person learning adventures; culturally responsive classroom model; electronic health records; bioethics & core values; medical herbalism; and a video demonstration on heart dissection that was used for both remote and hybrid learning. During the rest of the meeting, the CVCC Director reviewed the CVCC annual report, updated RAB members on the progress the Re-envisioning CVCC team has made, and shared information about the January staff development service learning and data workshops that staff participated in.

<u>Re-Envisioning meeting-</u> Clifton Long organized and put together a meeting with local industry leaders on 02.18.2021 to meet with the Lavallee Architect team to help define the future for the Central Vermont Career Center. The industry leaders were able to voice what training and qualifications employers would be looking for in students completing a CVCC program. This will help the Lavallee Architect team construct spaces for labs and classrooms that are able to integrate those needs into the building design. "Our work at the Career Center is essential to the future economic health of our region and the future of our students and adult job seekers" - Clifton Long. Penny joined the U32 and Montpelier remote board meetings and presented on the new governance structure proposal for CVCC. She will be presenting to 3 schools in March.

Administrative Team (Kara, Laurie, Sarah)- Kara, Laurie and Sarah have organized the events team in preparation for next month's National Technical Honor Society induction. Students were nominated by their teachers and Team Leaders reviewed nomination forms. There will be 28 students inducted 03.11.2021 and the cording will take place 04.15.2021. Preparation for the EOY Awards is under way. Students certificates are prepared and ready for the June ceremony. Preparations for quarter 3 have already begun and planning for quarter 4 is under way. This has been really exciting as we have grown as a community to adjust to meeting current health guidance and finding ways to celebrate our students' accomplishments within those guidelines. Now that we have had a few practice runs with it, teachers and students have become more confident and creative in coming up with slideshows and video clips for their presentations. There has been more excitement for the next 2 quarters coming up. Our permanent substitutes have been a wonderful support system for the programs as teachers and students navigate ways to showcase their visual and/or performing arts talents.

<u>**Teaching Staff</u>**- Parent/Teacher conferences concluded 02.11.2021. Programs had a wonderful turn out of parents attending remote meetings or by phone. Teachers are preparing their students for the first WorkKeys assessment that will be taking place in the next few months with the assistance of the permanent substitutes. Gerry Reymore will be overseeing students and the proctors during this process. Teachers and Permanent Substitutes completed the Lock Out/ Tag Out training with Jamie Evans. The Baking & Culinary Arts and Medical Professions instructors completed their second round of cluster meetings.</u>

<u>Recruitment Team</u>- Middle school fliers, updated rack cards, and the CVCC Annual reports were distributed to sending schools and the affiliated middle schools. Current and interested students have been using the new online form to submit

applications to attend CVCC. These first round applicants will be set up with teacher/ student interviews as part of next steps to enrollment.

PROGRAM HIGHLIGHTS

<u>Medical Professions</u>: Medical Professions Students are working hard, applying patience and persistence to learn interrupted and continuous suturing. Students started learning the knotting techniques for the two-hand and one-hand ties for granny, square and surgical knots using string, and then moved onto performing instrument ties on simulated skin.

Natural Resources: Natural Resources students completed their Wilderness First-Aid Certification Course just before vacation began. Chris Wheatley, the new permanent substitute, was able to join them and receive the training. This training is done in 4 days, all of which are outside from 8:22 am to 12:15 pm. A few of those days were pretty chilly, and they did see some snowfall, but the students came well prepared for Vermont weather and completed the training.

STUDENT HIGHLIGHTS

DMA students Finn, Lulu, Teka and Jackson placed in the state wide competitions at the 12th Annual Vermont Student Entrepreneurship Day that delivers inspiration & encouragement. (See attached press release)

Finn Cook:1st Place. Category: Bumper (see attached)

Lulu Jennings, Jackson Lever, and Teka Marie Phillips: 2nd place for their video Positive Pie,

https://vimeo.com/511583375. Category: Videos

August Thompson, a senior at the Central Vermont Career Center is a successful Co-op student working at CERES Greens in Barre, Vermont where he has recently been promoted to plant manager. August's work with hydroponic plants includes plant nutrients, harvest production, IPM, and data management. August focused his learning in his first year at CVCC in the Natural Resources and Agriculture Sustainability program. Wayne Tozzi, Cooperative Education Coordinator of CVCC describes August as a responsible and motivated student, an enthusiastic learner, and a positive role model and leader for other students.



STAFF HIGHLIGHTS

Laurie Morvan has taken on new responsibilities this year and has done so with gusto. She is assisting the School Counseling Coordinator with CVCC Student applications using the new online sign-up and assisting teachers with setting up student/teacher interviews for next year's enrollment. She has done this in the past, but this year the process is a little different. The new online system will make applying to CVCC easier but it does require learning the new system. She has done an excellent job providing and organizing data, preparing student EOY Completer Certificates, organizing NTHS materials and so much more. Through all of the new processes and assignments, Laurie has remained upbeat, positive and a whirl of energy. CVCC is very fortunate to have her on the team.

Submitted by: CVCC Administrative Assistant 2.26.2021

UPCOMING EVENTS: Recruitment, NTHS, Quarter 3 Awards

Central Vermont Career Center

Co-op Hours and Wages							
Year	Hours	Wages	Students	Businesses			
14-15	7615	\$76,150	14	17			
15-16	9753	\$110,212	11	12			
16-17	7424	\$79,813	10	11			
17-18	6292	\$72,706	9	10			
18-19	3780	\$45,360	13	13			
19-20*	10687	\$133,587	16	17			
Total	Total		i na se n				
Hours	45,551 Wages	\$517,828					

Job shadows						
Job						
Shadows Ho	urs Stuc	dents Busi	nesses			
55	212	32	30			
114	693	48	50			
131	591	52	43			
25	358	18	19			
101	613	39	42			
109	592	39	36			
535	3059	228	220			
	Job Shadows Ho 55 114 131 25 101 109	Job Study Shadows Hours Study 55 212 114 114 693 114 131 591 114 25 358 101 109 592 101	Job Students Busi Shadows Hours Students Busi 55 212 32 32 114 693 48 32 131 591 52 358 18 101 613 39 39 39 109 592 39 39 39			

*Sept-March





Central Vermont Career Center Co-op Employers

Barre/Berlin Area

- Always on Time Signs and Design
- Barre City Fire
- Bates and Murray
- Benoit Electric
- Changing Seasons Plumbing
- Collins Electric
- Delicate Decadence
- Diann Day care
- GB Construction
- Huntington Homes
- JA Gould Plumbing
- Jet Service
- K's Korner
- Morse Block
- New Leaf
- Orielly Auto Parts
- ReHab Gym
- Routhiers Quick Lube
- CERES Greens
- Tender Loving Homecare
- Tucker Machine
- VT Pro Builders
- VTRANS
- 802 Honda
- 802-Toyota

Montpelier Area

- Allied Builders
- Auto Craftsman
- Csnnon Construction
- Cody Chevrolet
- Delairs Flooring
- Fecteau Hmes
- Formula Ford
- Heaton Woods
- Kid Country
- Kismet
- Lloyds Plumbing
- Loveworks
- Open Sash
- Orca Media
- Peaceful Harvest
- The Mountain Shop Construction
- Uttons Auto
- Vermont Tire and Service
- VT Building and Grounds
- Always Plumbing and Heating
- Volk Electric

Waterbury/Williston Area

- Mehurons
- Northland Design & Construction
- Cold Hollow Cider Mill
- Grow Compost
- The Childrens Early Learning Space
- New England Air
- SD Ireland
- Vermont Mechanical





business	town	School
Barre City Fire	Barre	
Bates and Murray	Barre	
Collins Electric	Barre	
Delicate Decadence	Barre	
Diann Day care	Barre	
GB Construction	Barre	
Huntington Homes	Barre	
JA Gould Plumbing	Barre	
Jet Service	Barre	
K's Korner	Barre	
Morse Block	Barre	
New Leaf	Barre	
Orielly Auto Parts	Barre	
ReHab Gym	Barre	
Routhiers Quick Lube	Barre	
CERES Greens	Barre	
Tender Loving Homecare	Barre	
Tucker Machine	Barre	
VT Pro Builders	Barre	
VTRANS	Barre	
802 Honda	Berlin	
802-Toyota	Berlin	
Always on Time Signs and Design	Berlin	
Benoit Electric	Berlin	
Cannon Construction	Calis	
Volk Electric	Johnson	
Lloyds Plumbing	Marshfield	
Auto Craftsman	Montpelier	
Cody Chevrolet	Montpelier	
Delairs Flooring	Montpelier	
Fecteau Hmes	Montpelier	
Formula Ford	Montpelier	
Heaton Woods	Montpelier	
Kid Country	Montpelier	
Kismet	Montpelier	

Loveworks	Montpelier
Open Sash	Montpelier
Orca Media	Montpelier
The Mountain Shop Construction	Montpelier
Uttons Auto	Montpelier
Vermont Tire and Service	Montpelier
VT Building and Grounds	Montpelier
Allied Builders	Northfield
Always Plumbing and Heating	Plainfield
Changing Seasons Plumbing	Randolph
Mehurons	Waitsfield
Northland Design & Construction	Waitsfield
Cold Hollow Cider Mill	Waterbury
Grow Compost	Waterbury
The Childrens Early Learning Space	Waterbury
New England Air	Williston
SD Ireland	Williston
Vermont Mechanical	Williston
Peaceful Harvest	Worchester

Central Vermont Career Center



Co-op By Sending Schools

Cabot	2
Harwood	9
Montpelier	3
Northfield	1
Spaulding	32
Twinfield	6
U32	13
Webster Academy	1
Williamstown	2

Central Vermont Career Center



FOR IMMEDIATE RELEASE Contact: Laurel Butler Vermont Small Business Development Center (VtSBDC) Ibutler@vtsbdc.org (802) 922-3692 www.VtSBDC.org

12th Annual Vermont Student Entrepreneurship Day delivers inspiration & encouragement More than 200 attend first time virtual event

RANDOLPH CENTER, Vt. (Feb. 11, 2021) – More than 200 Vermont educators, business advisors, business leaders, and students gathered virtually on Feb. 10, 2021 for the 12th annual Vermont Student Entrepreneurship Day event. A content-rich, exciting agenda included helpful advice and stories presented by business leaders from throughout the state, punctuated by interactive games, entrepreneur education, and a wealth of enthusiasm during the first virtual presentation of this event.

Representing 23 career tech and high schools from throughout the state, high school and technical school students had an opportunity to showcase their work reflecting the theme of the event: *"Inspiring Vermont Entrepreneurs to – ReFocus – ReImagine – Re-Engineer."* Cash prizes were awarded to the winners of the Bumper Sticker and Video Contests:

BUMPER S	<u>TICKERS</u>	
Honorable Men	tion - Noam Canter -	Burr & Burton Academy
Honorable Men	tion - Harley Rogers -	Fair Haven High School
Honorable Men	tion - Jessica Volpi -	Southwest Tech
Honorable Men	tion - Abagail Anderson -	Stafford Technical Center
3rd Place -	Connor Corbett -	Burr & Burton Academy
2nd Place -	Conner McCann -	River Valley Technical Center
1st Place -	Finn Cook -	Central Vermont Career Center
VIDEOS		
Honorable Men	tion - Oliver (Ollie) Pudv	ar - Champlain Valley Union High Sc
Honorable Men	tion - Alex Lober/Lilly Hu	dson/Austin Tracy & Jacob Barry -
	Whi	ite River HS "Suicide Six Ski Area"
	Dylan Blackmer & V	/irgil Chapin - Stafford Technical Cen
3rd Place -		
3rd Place - 2nd Place -	LuLu Jennings/Jack	son Lever & Teka Marie-Phillips -
	• •	tral VT Career Center "Positive Pie"

Vermont Small Business Development Center's (VtSBDC) State Director Linda Rossi delivered opening and closing remarks, including excerpts from Governor Scott's proclamation acknowledging Vermont Entrepreneurship Week. Featured speakers included Rooney Castle of Rhino Foods and Catlin O'Shaughnessy Coffrin of Captivating Consulting. The entrepreneur panel, moderated by VtSBDC advisor Sarah Kearns, included: Skylar Bagdon, Chromajam; Heather Dalton, StrollRunner; and Marina McCoy, Waste Free Earth.

Vermont Student Entrepreneurship Day was facilitated by Vermont Small Business Development Center (VtSBDC); U.S. Small Business Administration - Vermont District Office; Vermont Career and Technical Student Organizations; and Vermont Business Education Corps.

For more information visit: https://www.vtsbdc.org/specialty-services/youth-entrepreneurship/.



Laurel Butler Start up Business Advisor & Student Entrepreneur Specialist Vermont Small Business Development Center (VtSBDC) Ibutler@vtsbdc.org | www.vtsbdc.org https://www.vtsbdc.org/specialty-services/youth-entrepreneurship/





Barre City Elementary & Middle School

Hayden Coon, PK-4 Principal Christopher Hennessey, 5-8 Principal Office (802) 476-6541 Fax (802) 476-1492 50 Parkside Terrace Barre, VT 05641

Pierre Laflamme, PK-8 Assistant Principal Counselors (802) 476-7889 Nurse (802) 479-6920

March 5, 2021

Dear Barre Unified Union School District Board,

First, we would like to welcome all of our new school board members to the BUUSD! We look forward to working with you and helping you get to know the BCEMS community, and we are confident that you will be impressed with our faculty, staff, and students the more you learn about us!

We would also like to offer a sincere and heartfelt thank you and farewell to departing board member, former BCEMS parent, and longtime BCEMS school board member **Giuliano Cecchinelli** for his many years of dedicated service to the children of Barre. Best wishes to you Mr. Cecchinelli! You will be missed.

Spring is approaching, and things are starting to look a little more "normal" as each week passes. Some "normal" news and a few updates:

- Congratulations to BCEMS 8th grader Brianna Pace! Brianna participated in an educational session with <u>GenYouth</u>, a program connected to the <u>Fuel Up to Play60</u> and the <u>New England Dairy</u> <u>Association</u>. Brianna was chosen to participate in the WINGS x NFL Design, and she will be working with a group of design professionals from Nike to design a pair of sneakers for a player on the New England Patriots. Brianna is one of only five students in the United States participating in these adventures! Brianna will need to participate in all sessions, meet deadlines and use professional equipment that was delivered to her home (which she gets to keep after she completes her project). In Brianna's words, "I am so excited and having a great time!"
- Parent/Teacher Conferences started on March 3 and continue through March 19. Teachers have worked to schedule all families for one to one discussions on their students' progress.
- BCEMS teachers participated in <u>Star 360</u> math training on February 17. Star 360 is a local assessment that will provide data to best inform our instruction and instructional practices as we begin our recovery plan.

- Barre City has ten students in grades K-8 who are represented in the <u>Vermont Youth Art Month</u> virtual art gallery. There are 16 schools represented from around the state. You can take a virtual tour here to find the BCEMS artists. Congratulations to all! <u>Vermont Youth Art Month Virtual Tour</u>
- Congratulations to **Mrs. McSheffrey's** 2nd grade class as the winners of the Principals Recess this week! Each week the elementary allied arts teachers select a class based on performance, engagement and behavior in their allied arts classes to have an extra recess with Mr. Coon. This celebration has taken place weekly since the playground was reopened in January and will continue going forward.
- New promethean boards were installed over the February break in grades 3 through 8. This long planned replacement project has our teachers and students very excited! Many thanks are in order to the BCEMS custodian team for working many hours over the break to complete this project.
- We'd also like to thank BCEMS middle schoolers Eli Kalat, Sydney Greaves, and Aly Craig for participating with Mr. Hennessey and other BUUSD community members in the Design Team work these last few months. Their voices have been essential to the work, and their ideas and approach to the discussions have been positive, thoughtful, and visionary. These three are definitely future leaders in the community!

Finally, we share our most recent community update below. Again, we welcome our new school board members to the BUUSD, and we thank you all for your support!

Community Update: February 10

Respectfully, Chris and Hayden

Barre Town Middle & Elementary School



Building Report March 11, 2021

Arrival and Dismissal: After counting cars during student arrival and pick-up times for a few weeks, we were able to collect the following data of the number of vehicles participating in our student drop-off and pick-up:

Average AM vehicle count =126 Average PM vehicle count = 112

The least number of cars on any day was 88 (a Wednesday pick-up), with the most number being 148 vehicles (a Thursday drop-off).

This is a vehicle count going through the student drop-off pick-up loop, NOT a count of students.

Barre Town Nature Trails: Allie Thomas, Education Manager of the Dept. of Fish & Wildlife, has shared with our Laura Thygesen eleven laminated Wildlife Tracking Posters upon her request after seeing a similar story on the WCAX news of the Burlington Intervale paths. Laura requested these so that they can be used as part of our Physical Education program as well as by our ECO (outdoor classrooms) and science teachers. Due to COVID, many classrooms are held exclusively outside or a combination of indoor and outdoor instruction this year. Attached is the link to the signs so you can see how beautiful they are - <u>Wildlife Tracking Posters-VT Fish and Wildlife.pdf</u>. Each poster has a QR code that families can scan to find a fun video and more VT facts of each of the critters. Along with science teacher, Mr. Tim Sandborn, we will be posting the signs along the BT Nature trails. At this point in the year, staking will not be possible so they will be gently stapled to trees until April 1. Feel free to take a stroll and see them "in action".

Electric Buses: What follows is an update regarding the electrical buses: *February vacation:* The electrical contractor for the bus company installed the writing at BTMES. *May 2021:* Bus chargers are expected to arrive on campus. *June 2021:* Two electrical buses are expected to be delivered.

Generator: The generator for BTMES will be installed during the upcoming April vacation break! All of the preliminary prep work has been done at this point, the rest of the work should go pretty quick!

Grant for Kitchen Equipment: The BUUSD applied for and received an equipment grant through the AoE to replace kitchen equipment. This is all part of Covid related expenses that we're incurring while using our kitchen equipment and the grant is meant to help replace old equipment. The total grant amount is \$235,441.53 for all BUUSD school buildings!

BTMES received several pieces of equipment (approximately \$70,000 worth of the grant) that was installed over the February vacation:

- Ice machine
- Meat slicer
- (2) milk coolers

- (2) warming boxes
- Steam kettle/oven

New Promethean Boards: We have recently installed nine new promethean boards in our classrooms. These boards contain new technology allowing the teachers to move freely about the classroom while interacting with the board and students. This technology will also allow us to move away from having to replace bulbs and projectors; therefore, saving us money over time.



Parent/Teacher Conferences: Spring Conferences are underway (March 3 - March 19)! Teachers have reached out to parents to set up a time to meet either over the phone or via Google Meet to discuss progress made thus far and goals for the remainder of the school year.

Screening: 'Tis the season when we start to publish dates for Preschool and Kindergarten screening for the upcoming school year:

May 5 & 12: Preschool screening for BTMES and BCEMS

May 20 & 21: Kindergarten screening for BTMES and BCEMS

Signage: A HUGE thank you to the Town for the updated signage indicating the route for student drop-off and pick-up. We now have 4 bright orange signs that clearly indicate when this route is to be used.



	Location	Account Number / Description	Adopted Budget	Y-T-D Expenses	Encumbrances	Year-end Projection	BALANCE	Narrative
			7/1/2020 - 6/30/2021	7/1/20-2/9/21	2/9/2021	2/9/2021	7/1/20-6/30/21	
1	BTMES	1101 DIRECT INSTRUCTION - PRESCHOOI	\$458,156	\$195,767	\$178,301	\$395,000	\$63,156	*
2	BTMES	1101 DIRECT INSTRUCTION	\$4,004,936	\$1,898,095	\$1,718,870	\$3,950,000	\$54,936	*
3	BTMES	1102 ART	\$106,813	\$50,811	\$49,759	\$105,000	\$1,813	
4	BTMES	1103 INTERVENTION	\$650,945	\$329,523	\$334,711	\$665,000	-\$14,055	
5	BTMES	1104 ENGLISH SECOND LANGUAGE	\$39,381	\$18,981	\$18,945	\$39,300	\$81	
6	BTMES	1105 FAMILY & CONSUMER SCIENCES	\$53,131	\$25,207	\$25,123	\$53,000	\$131	
7	BTMES	1106 WORLD LANGUAGE	\$74,256	\$30,974	\$33,313	\$70,000	\$4,256	
8	BTMES	1108 MUSIC	\$151,680	\$68,196	\$65,725	\$136,000	\$15,680	
9	BTMES	1109 PHYSICAL EDUCATION	\$196,500	\$57,843	\$56,910	\$135,000	\$61,500	*
10	BTMES	1110 TECH ED	\$38,222	\$17,470	\$15,061	\$38,000	\$222	
11	BTMES	1501 CO-CURRICULAR	\$76,600	\$25,169	\$0	\$70,000	\$6,600	
12	BTMES	2120 GUIDANCE	\$148,920	\$75,889	\$76,448	\$155,000	-\$6,080	
13	BTMES	2131 HEALTH	\$167,723	\$81,987	\$81,693	\$167,000	\$723	
14	BTMES	2141 BEHAVIOR SUPPORT	\$82,542	\$67,518	\$64,177	\$135,000	-\$52,458	*
15	BTMES	2220 LIBRARY	\$185,498	\$82,061	\$66,779	\$155,000	\$30,498	*
16	BTMES	2410 PRINCIPALS OFFICE	\$690,298	\$368,256	\$182,702	\$620,000	\$70,298	*
17		2491 DUPLICATING	\$50,851	\$26,052	\$16,792	\$52,000	-\$1,149	
18	BTMES	2610 FACILITIES	\$1,285,927	\$799,281	\$266,204	\$1,230,000	\$55,927	*
19	BTMES	2660 SCHOOL RESOURCE OFFICER	\$50,000	\$4,843	\$0	\$30,000	\$20,000	
20	BTMES	2716 CO-CURR TRANSPORTATION	\$25,000	\$0	\$0	\$10,000	\$15,000	
21	TOTAL	1020 BARRE TOWN SCHOOL	\$8,537,379	\$4,223,923	\$3,251,513	\$8,210,300	\$327,079	
22	SHS	1101 DIRECT INSTRUCTION	\$1,201,523	\$507,921	\$319,507	\$1,130,000	\$71,523	*
23	SHS	1102 ART	\$151,713	\$73,645	\$64,020	\$151,700	\$13	
24	SHS	1104 ENGLISH SECOND LANGUAGE	\$12,054	\$0	\$0	\$0	\$12,054	
25	SHS	1105 FAMILY & CONSUMER SCIENCES	\$131,840	\$64,373	\$63,939	\$133,000	-\$1,160	
26	SHS	1106 WORLD LANGUAGE	\$236,539	\$115,075	\$114,175	\$234,000	\$2,539	
27	SHS	1108 MUSIC	\$155,072	\$63,858	\$59,423	\$155,000	\$72	
28	SHS	1109 PHYSICAL EDUCATION	\$114,944	\$57,690	\$57,340	\$120,000	-\$5,056	
29	SHS	1111 ENGLISH	\$520,743	\$225,274	\$213,624	\$450,000	\$70,743	*
30	SHS	1112 MATH	\$643,197	\$325,490	\$315,430	\$645,000	-\$1,803	
31	SHS	1113 SCIENCE	\$405,365	\$165,503	\$158,398	\$350,000	\$55,365	*

BARRE UNIFIED UNION SCHOOL DISTRICT - FY21 YEAR END PROJECTION REPORT - February 16, 2021

32	SHS	1114 SOCIAL STUDIES	\$407,495	\$189,140	\$183,032	\$380,000	\$27,495
33	SHS	1115 BUSINESS ED	\$74,182	\$30,945	\$28,314	\$61,000	\$13,182
34	SHS	1116 WORK BASED LEARNING	\$195,654	\$100,280	\$94,467	\$196,000	-\$346
35	SHS	1117 DRIVER'S ED	\$78,243	\$21,921	\$17,051	\$45,000	\$33,243
36	SHS	1118 PHOENIX PROG	\$158,089	\$78,665	\$79,209	\$158,000	\$89
37	SHS	1119 COLLEGE EXAMS	\$0	\$325	\$0	\$325	-\$325
38	SHS	1301 TECHNICAL EDUCATION	\$915,645	\$424,846	\$0	\$900,000	\$15,645
39	SHS	1401 ATHLETICS	\$464,723	\$186,038	\$65,506	\$450,000	\$14,723
40	SHS	1501 CO-CURRICULAR	\$79,200	\$20,410	\$175	\$75,000	\$4,200
41	SHS	2120 GUIDANCE	\$478,327	\$235,835	\$199,844	\$465,000	\$13,327
42	SHS	2131 HEALTH	\$125,100	\$61,582	\$60,258	\$125,000	\$100
43	SHS	2141 BEHAVIOR SUPPORT	\$0	\$27,873	\$27,690	\$56,000	-\$56,000 *
44	SHS	2190 JROTC	\$118,632	\$107,295	\$35,897	\$189,000	-\$70,368 *
45	SHS	2220 LIBRARY	\$172,772	\$69,319	\$56,948	\$155,000	\$17,772 *
46	SHS	2410 PRINCIPALS OFFICE	\$684,553	\$409,082	\$206,249	\$660,000	\$24,553
47	SHS	2610 FACILITIES	\$1,222,362	\$751,518	\$225,079	\$1,200,000	\$22,362
48	SHS	2660 SCHOOL RESOURCE OFFICER	\$50,184	\$0	\$0	\$25,000	\$25,184
49	SHS	2711 TRANSPORTATION	\$95,000	\$14,010	\$0	\$75,000	\$20,000
50	SHS	2716 CO-CURR TRANSPORTATION	\$37,000	\$0	\$52	\$10,000	\$27,000
51	SHS	5020 LONG TERM DEBT	\$225,000	\$223,821	\$0	\$223,821	\$1,179
52	TOTAL	1276 SPAULDING HIGH SCHOOL	\$9,155,151	\$4,551,734	\$2,645,627	\$8,817,846	\$337,305
53	BCEMS	1101 DIRECT INSTRUCTION - PRESCHOOL	\$498,130	\$244,020	\$257,021	\$490,000	\$8,130
54	BCEMS	1101 DIRECT INSTRUCTION	\$4,497,630	\$2,055,023	\$1,850,162	\$4,450,000	\$47,630
55	BCEMS	1102 ART	\$143,734	\$63,720	\$35,745	\$143,000	\$734
56	BCEMS	1103 INTERVENTION	\$138,259	\$53,760	\$73,453	\$130,000	\$8,259
57	BCEMS	1104 ENGLISH SECOND LANGUAGE	\$38,564	\$15,083	\$15,081	\$35,000	\$3,564
58	BCEMS	1105 FAMILY & CONSUMER SCIENCES	\$75,804	\$22,234	\$21,505	\$75,000	\$804
59	BCEMS	1106 WORLD LANGUAGE	\$50,356	\$17,124	\$26,465	\$45,000	\$5,356
60	BCEMS	1108 MUSIC	\$128,331	\$40,987	\$34,053	\$95,000	\$33,331 *
61	BCEMS	1109 PHYSICAL EDUCATION	\$184,558	\$91,281	\$90,841	\$184,000	\$558
62	BCEMS	1110 TECH ED	\$60,722	\$28,016	\$27,965	\$60,000	\$722
63		1120 READING RECOVERY	\$39,314	\$15,433	\$15,101	\$39,000	\$314
	BCEMS	1120 READING RECOVER 1	¢37,514	φ10,400		1)	+
64	BCEMS	1401 ATHLETICS	\$37,020	\$12,134	\$0	\$30,000	\$7,020
65	BCEMS BCEMS	1401 ATHLETICS 1501 CO-CURRICULAR	\$37,020 \$10,200	\$12,134 \$8,047	\$0 \$0	\$30,000 \$10,000	\$7,020 \$200
	BCEMS BCEMS BCEMS	1401 ATHLETICS	\$37,020	\$12,134	\$0	\$30,000	\$7,020

68	BCEMS	2140 PSYCHOLOGICAL SERVICES	\$50,000	\$0	\$0	\$50,000	\$0
69	BCEMS	2141 BEHAVIOR SUPPORT	\$547,295	\$262,483	\$237,388	\$525,000	\$22,295
70	BCEMS	2220 LIBRARY	\$143,290	\$56,331	\$46,221	\$120,000	\$23,290
71	BCEMS	2410 PRINCIPALS OFFICE	\$532,675	\$334,456	\$182,611	\$525,000	\$7,675
72	BCEMS	2610 FACILITIES	\$1,184,236	\$728,067	\$227,340	\$1,135,000	\$49,236 *
73	BCEMS	2660 SCHOOL RESOURCE OFFICER	\$78,000	\$0	\$0	\$78,000	\$0
74	BCEMS	5020 LONG TERM DEBT	\$72,480	\$70,602	\$0	\$72,480	\$0
75	TOTAL	1381 BARRE CITY SCHOOL	\$8,999,636	\$4,311,424	\$3,330,010	\$8,719,480	\$280,156
76	BUUSD	2490 EARLY ED ADMIN.	\$123,460	\$74,358	\$39,225	\$120,000	\$3,460
77	BUUSD	2711 TRANSPORTATION	\$1,333,376	\$310,931	\$54,915	\$1,275,000	\$58,376
78	BUUSD	2212 CURRICULUM	\$351,917	\$101,160	\$67,318	\$300,000	\$51,917 *
79	BUUSD	2230 INSTRUCTIONAL TECHNOLOGY	\$305,000	\$238,547	\$170	\$305,000	\$0 \$0
80	BUUSD	2311 BOARD	\$366,640	\$285,731	\$12,918	\$355,000	\$11,640
81	BUUSD	2313 REVENUE ANTICIPATION NOTE INTH	\$100,000	\$0	\$0	\$100,000	\$0
82	BUUSD	2320 SUPERINTENDENT	\$274,951	\$180,794	\$79,715	\$274,000	\$951
83	BUUSD	2510 BUSINESS OFFICE	\$588,602	\$326,969	\$169,471	\$543,000	\$45,602 *
84	BUUSD	2560 COMMUNICATION SPECIALIST	\$84,804	\$46,383	\$24,513	\$84,000	\$804
85	BUUSD	2570 HUMAN RESOURCES	\$246,862	\$144,286	\$70,669	\$245,000	\$1,862
86	BUUSD	2580 TECHNOLOGY-Includes Erate Equip.	\$1,248,572	\$863,595	\$311,067	\$1,350,000	-\$101,428 *
87	BUUSD	2610 FACILITIES	\$242,693	\$142,814	\$60,651	\$242,000	\$693
88	BUUSD	2711 TRANSPORTATION	\$47,500	\$14,872	\$23,040	\$45,000	\$2,500
89	BUUSD	1201 SPEC ED DIRECT INSTR	\$9,342,504	\$4,807,352	\$4,262,175	\$9,550,000	-\$207,496 *
90	BUUSD	1202 SPEC ED ESY	\$80,000	\$29,970	\$0	\$29,968	\$50,032 *
91	BUUSD	1206 SEA PROGRAM	\$552,104	\$240,870	\$234,414	\$550,000	\$2,104
92	BUUSD	2131 PT	\$40,151	\$21,410	\$12,835	\$40,000	\$151
93	BUUSD	2140 PSYCHOLOGICAL SERVICES	\$558,196	\$202,953	\$210,594	\$500,000	\$58,196
94	BUUSD	2151 SPED SLP - SPEECH LANG	\$878,409	\$418,670	\$407,486	\$860,000	\$18,409
95	BUUSD	2160 SPED OCCU THERAPIST	\$246,154	\$109,104	\$108,256	\$240,000	\$6,154
96	BUUSD	2490 SPECIAL EDUCATION ADMIN.	\$647,634	\$324,185	\$158,943	\$570,000	\$77,634 *
97	BUUSD	2711 TRANSPORTATION	\$314,950	\$162,338	\$235,226	\$370,000	-\$55,050 *
98	BUUSD	1204 SEA PROGRAM- Non Reimb.	\$103,525	\$48,033	\$54,544	\$103,000	\$525
99	BUUSD	1214 ECSE DIRECT INSTR	\$242,273	\$93,012	\$90,990	\$210,000	\$32,273 *
100	BUUSD	1215 ECSE ESY DIRECT INSTR	\$9,025	\$5,946	\$0	\$5,946	\$3,079
101	BUUSD	2610 SEA UTILITIES	\$10,500	\$3,432	\$2,852	\$10,000	\$500
102	TOTAL	3097 BARRE UNIFIED UNION SCHOOL DIS	\$18,339,802	\$9,197,715	\$6,691,987	\$18,276,914	\$62,888

103	GRAND TOTAL	\$45,031,968	\$22,284,796	\$15,919,137	\$44,024,540	\$1,007,428
	REVENUE- FY21					
	Account Number / Description	Adopted Budget	Y-T-D Revenue		Year-end	
	•	7/1/20-6/30/21	7/1/20-2/9/21		Projection 7/1/20-6/30/21	
104	TUITION PRESCHOOL	\$0	\$6,299		\$10,000	
104	TUITION PRESCHOOL TUITION-SECONDARY	\$0 \$200,000	\$0,299 \$136,697		\$200,000	
105	INTEREST REVENUE	\$55,000	\$50,109		\$100,000	
100	FACILITY RENTAL	\$33,000 \$12,000	\$114,003		\$114,003 *	
107	MISC REVENUE	\$12,000 \$15,000	\$546		\$500	
100	GATE RECEIPT REVENUE	\$13,000 \$0	\$340 \$0		\$300 \$0	
110	COBRA INS. REVENUE	\$0 \$5,000	\$0 \$11,036		\$11,036	
110	VSBIT GRANTS/INS REVENUE	\$3,000 \$0	\$3,974		\$13,000	
112	AP EXAM FEES - REVENUE	\$0 \$0	\$3,974 \$1,259		\$1,259	
112	JROTC REVENUE	\$0 \$0	\$1,239 \$49,207		\$ 80,000	
113	EDUCATION SPENDING	\$36,034,440	\$12,653,022		\$36,034,440 **	
115	CITY OF BARRE EDUCATION TAX	\$30,034,440 \$0	\$3,443,202		\$30,034,440 \$0	
116	TOWN OF BARRE EDUCATION TAX	\$0 \$0	\$4,780,364		\$0 \$0	
117	TRANSPORT STATE AID	\$530,000	\$378,344		\$530,000	
118	DRIVERS EDUCATION	\$330,000 \$6,000	\$378,544 \$4,588		\$5,000 \$5,000	
119	HIGH SCHOOL COMPLETION	\$6,000 \$6,000	\$400		\$1,000	
120	VT DEPT PUBLIC SAFETY GRANT - REV	\$0,000 \$0	\$400 \$0		φ1,000	
120	FUND BALANCE APPLIED	\$0 \$200,000	\$0 \$0		\$200,000	
122	MIS GRANTS REVENUE	\$200,000	\$0 \$2,000		φ200,000	
123	SPED EXCESS COST TUITION	\$0 \$10,000	\$2,000 \$0		\$0	
124	SPEC ED MAINSTREAM BLOCK	\$884,021	\$884,021		\$884,021	
125	SPED INTENSIVE REIMB	\$5,521,872	\$2,713,852		\$4,900,000	
126	SPED EXTRA ORD.	\$850,000	\$2,713,852 \$0		\$850,000	
127	SPED ECSE	\$200,635	\$100,205		\$200,635	
128	SPED STATE PLACED	\$500,000	\$100,203 \$0		\$450,000	
120	CVCC ASSESSMENT	\$300,000	\$0 \$0		\$200,000	
130	INDIRECT ADMIN. REIMB.		\$0 \$0		\$ 75,000	
130	ERATE		\$0 \$0		\$133,000	
132	SOLAR REBATE		\$0 \$0		\$155,000 \$0	
133	GRAND TOTAL	\$45,029,968.00	\$25,333,128.00		\$44,992,894	
	GRAND IOTAL	φ + 3,043,700.00	φ43,333,140.00		φ ττ 922 4 902 τ	

134 BUUSD SURPLUS/(DEFICIT)

\$968,354 Less \$375,000

PROJECTED YR-END COVID-19

135 **	LESS CRF, BUDGETED (REPURPOSED)	\$375,000 Deduct Ed Spend
136	CRF NON BUDGETED-Fully Reimbursed	\$750,000
137 **	LESS ESSER BUDGETED	\$0
138	ESSER NON-BUDGETED	\$550,000
139	ESSER INDEPENDENT SCHOOLS	\$72,417

LINE NARRATIVE-1/5/21

- 1 Reduced to 3 classrooms
- 2 Student tuition, supplies
- 9 Opening, recently filled
- 14 Offset by Assist. Principal Vacancy
- 15 Savings from para vacancy
- 16 Assist. Princiapl vacancy
- 18 Savings construction services
- 22 Savings in teacher/para
- 29 Savings from teacher salary
- 31 Savings from teacher salary
- 43 Savings in line 22
- 44 Reimbursed by DOD
- 60 Reduction in Salary
- 66 Reduction in Salary/Wages
- 83 Savings in business office wages
- 86 Reimbursed by Erate
- 89 Tuition/Contracted services
- 90 Fewer services for ESY
- 96 Savings in reduction of clerical wages
- 97 Placements at independent schools
- 107 Use of facility-homeless meals

Central Vermont Career Center FY21 Year-End Projections February 16, 2021

		FY21 BUDGET	YTD Expenses	Encumb.	Total Projected Expenses	OVER/ UNDER BUDGET
	ACCOUNT DESCRIPTION	7/1/20-6/30/21	7/1/20-2/9/21	7/1/20-2/9/21	7/1/20-6/30/21	Estimated
1	Special Education Instruction	\$77,389	\$36,885	\$36,825	\$77,000	\$389
2	Tech Ed Instruction	\$1,756,225	\$760,672	\$635,690	\$1,550,000	\$0 \$206,225 \$0
3	Co-Curricular	\$20,564	\$623	\$740	\$10,000	\$10,564
4	Guidance Services	\$69,664	\$35,777	\$35,368	\$71,500	\$0 -\$1,836 \$0
5	Health Services	\$28,465	\$13,452	\$13,227	\$28,000	\$465
6	Staff Support Services	\$2,730	\$500	\$0	\$2,730	\$0 \$0 \$0
7	Library Services	\$28,975	\$10,843	\$8,703	\$24,000	\$4,975
8	Technology	\$49,000	\$1,945		\$5,000	\$0 \$44,000 \$0
10	Office of the Superintendent	\$207,914	\$0	\$0	\$207,914	\$0
11	Directors' Office	\$560,086	\$337,607	\$151,805	\$535,000	\$0 \$25,086 \$0
12	School Resource Officer	\$8,500	\$0	\$0	\$6,000	\$2,500
13	RAN Interest	\$7,500	\$0	\$0	\$7,500	\$0 \$0 \$0
14	Facilities	\$218,224	\$149,225	\$34,573	\$215,000	\$3,224
15	Transportation	\$44,200	\$3,968	\$0	\$25,000	\$0 \$19,200

					\$0
16 Bond Debt	\$51,000	\$49,131	\$0	\$49,131	\$1,869
					\$0
17 GRAND TOTAL	\$3,130,436	\$1,400,628	\$916,931	\$2,813,775	\$316,661

FY21 Revenue Year-End Projection

	Account Description	FY21 Budget	YTD Revenue	Total Projected Reve	nue
		7/1/20-6/30/21	7/1/20-2/9/21	7/1/20-6/30/21	
18	CVCC Tuition - Sending LEAs	\$1,151,258	\$1,141,686	\$1,151,258	
19	CVCC Tuition - Student/Adult	\$18,000	\$7,750	\$10,000	
20	Business- Misc. Rev.				
21	Cosmetology - Salon Rev	\$3,000	\$0	\$2,000	
22	Culinary - Bake Rev	\$6,000	\$0	\$4,000	
23	Building Trades - Constr. Rev				
24	Auto Tech - Garage - Auto Repairs	\$9,000	\$0	\$5,000	
25	Digital Media - Graphic Rev				
27	Miscellaneous	\$0	\$1,274	\$1,274	
28	Sale of Assets				
29	State VT Ed Support Grant	\$1,268,082	\$838,405	\$1,268,082	
30	VT Tuition Reduction Rev	\$510,048	\$252,986	\$510,048	
31	VT Salary Asst. COOP Coord.	\$35,466	\$24,826	\$35,466	
32	VT Salary Asst. Guid. Coord.	\$30,270	\$0	\$30,270	
33	VT Salary Asst. 50% VOC DIREC	\$60,310	\$60,312	\$60,312	
34	VT Salary Asst. 35% VOC Assist.	\$39,002	\$39,000	\$39,000	
35	Insurance Proceeds				
36	PRIOR Yr. Carry-forward				
		\$3,130,436	\$2,366,239	\$3,116,710	-\$13,726
37	CVCC PROJECTED SUR	PLUS (DEFICI	T)		\$302,935

BUUSD DRAFT BUDGET REVOTE SCHEDULE, March 3, 2021 REVOTE ON BUUSD FY22 PROPOSED BUDGET, May 11, 2021

March 11, 2021	BUUSD Board of Directors provides guidance to Supt. regarding adjustment/revisions to proposed budget. Board proposes goals and priorities for FY22 Proposed Budget, Revisions 1 & 2. If, revision 1 fails on May 11, revision 2 will be warned on May 20
March 12-24	Supt. and administration review FY22 proposed budget
March 16	Finance Committee discussion and preparation of budget for board's review
March 25	Supt. recommends a revised FY22 proposed budget for Board approval
March 26	Warning Posted
May 11	BC/BT ELECTION-BUUSD FY22 PROPOSED BUDGET

If revised BUUSD Budget (warned on March 25th) fails:

May 12 – 19	FY22 Budget Revision 2 prepared
May 20	Supt. recommends Revision 2 for Board approval
May 21	Warning Posted
June 29	BC/BT ELECTION-BUUSD FY22 PROPOSED BUDGET, Revision 2

City of Barre

UNOFFICIAL RESULTS

At the Annual City and School District Meeting legally warned and holden in the several wards of the City of Barre, Vermont, on the first Tuesday of March 2021, various questions having been duly taken, sorted, counted and also tabulated, the following had the number of votes annexed to their names/items, respectively, for the several offices and items stated:

Voted Item	Machine #1	Machine #2	TOTALS	
COUNCILOR				
Two-Year Term				
TIMOTHY W. BOLTIN	147	100	247	ward I
EMEL "MEL" CAMBEL	242	88	330	ward I
BRIAN JUDD	109	100	209	ward II
EDWARD "TEDDY" WASZAZAK	177	70	247	ward II
SAMN STOCKWELL	155	69	224	ward III
SHERRY M. PRINDALL	97	47	144	ward III
Write-ins	0	0	0	
Overvotes	0	0	0	
Undervotes	0	0	0	
Totals	927	474	1401	

Article I-Shall the Barre City Voters authorize a General Fund Budget of \$ 12,836,332 of which an amount not to exceed \$ 9,316,073 is to be raised by local property taxes for the fiscal year July 1, 2021 through June 30, 2022?

Yes		569	281	850
No	-	407	209	616
Overvotes	-	0	0	0
Undervotes	-	0	0	0
	Totals	976	490	1466

Article II-Shall the Barre City Voters authorize the sum of \$ 380,000 for Street Reconstruction and Sidewalk Improvements, and/or Capital Equipment Purchases?

Yes		825	417	1242
No		159	76	235
Overvotes	_	0	0	0
Undervotes	_	0	0	0
	Totals	984	493	1477

Article III-Shall Chapter I, Section 104 of the Barre City Charter be hereby amended as follows: Chapter I. Incorporation and General Provisions (complete text appears on warning and ballot)

Yes	_	612	315	927
No	-	372	177	549
Overvotes	-	0	0	0
Undervotes	-	0	0	0
	Totals	984	492	1476

Article IV - Shall Chapter 1, section 105 of the Barre City Charter be hereby amended as follows: Chapter I. Incorporation and General Provisions (complete text appearls on warning and ballot)

Yes		570	250	820
No		254	163	417
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	824	413	1237

Article V - Shall Chapter 1, section 105 of the Barre City Charter be hereby amended as follows: Chapter I. Incorporation and General Provisions (complete text appearls on warning and ballot) Yes 727 341 1068

Yes		121	341	1068
No		238	149	387
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	965	490	1455

Article VI - Shall Chapter 1, section 111 of the Barre City Charter be hereby amended as follows:
Chapter I. Incorporation and General Provisions (complete text appearls on warning and ballot)

Yes		839	384	1223
No		118	86	204
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	957	470	1427

Article VII - Shall Chapter II, Section 205, and Chapter IV, section 418 of the Barre City Charter be hereby amended as follows: Chapter II. Elections and City Meetings. Chapter IV. Departments and Boards (complete text appears on warning and ballot)

Chapter IV. Departments an	ia Boards (complete	text appears on	warning and ba
Yes	844	388	1232
No	84	75	159
Overvotes	0	0	0
Undervotes	0	0	0
То	tals 928	463	1391

Article VIII -Shall the Barre City Voters authorize the continuance of a Property Tax Exemption for an additional period of five (5) years for Good Samaritan Haven located at 105 North Seminary Street, Barre, Vermont?

Yes		815	395	1210
No		166	102	268
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	981	497	1478

Article IX-Shall the Barre City Voters authorize the expenditure of \$7,500 for the Barre Area Senior Center?

Yes		821	414	1235
No	-	158	82	240
Overvotes	-	0	0	0
Undervotes	-	0	0	0
	Totals	979	496	1475

Article X-Shall the Barre City Voters authorize the sum of \$5,000 for the Barre Heritage Festival?

Yes		596	347	943
No		375	143	518
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	971	490	1461

Article XI-Shall the Barre City Voters authorize the expenditure of \$2,000 for Circle (formerly Battered Women's Shelter & Services)?

Yes		827	389	1216
No		153	103	256
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	980	492	1472

Article XII-Shall the Barre City Voters authorize the expenditure of \$ 7,700 for Central Vermont Adult Basic Education (Barre Learning Center)?

Yes		747	366	1113
No		227	127	354
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	974	493	1467

Article XIII-Shall the Barre City Voters authorize the expenditure of \$3,000 for the Capstone Community Action, Inc.?

Yes	725	156	881
No	244	0	244

Overvotes		0	0	0
Undervotes		0	0	0
	Totals	969	156	1125

Article XIV-Shall the Barre City Voters authorize the expenditure of \$15,000 for Central Vermont Council on Aging?

Yes		766	366	1132
No	-	207	125	332
Overvotes	-	0	0	0
Undervotes	-	0	0	0
	Totals	973	491	1464

Article XV-Shall the Barre City Voters authorize the expenditure of \$28,000 for Central Vermont Home Health and Hospice?

Yes		835	395	1230
No	_	146	97	243
Overvotes	_	0	0	0
Undervotes	_	0	0	0
	Totals	981	492	1473

Article XVI-Shall the Barre City Voters authorize the expenditure of \$1,500 for Community Harvest of Central Vermont?

Yes		622	311	933
No		342	177	519
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	964	488	1452

Article XVII-Shall the Barre City Voters authorize the expenditure of \$5,000 for Downtreet Housing and Community Development?

Yes	•	628	292	920
No		340	194	534
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	968	486	1454

Article XVIII-Shall the Barre City Voters authorize the expenditure of \$3,500 for Family Center of Washington County?

Yes		728	360	1088
No		244	133	377
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	972	493	1465

Article XIX-Shall the Barre City Voters authorize the expenditure of \$1,000 for Good Beginnings of Central Vermont?

Yes		664	327	991
No	_	295	164	459
Overvotes	_	0	0	0
Undervotes	_	0	0	0
	Totals	959	491	1450

Article XX-Shall the Barre City Voters authorize the expenditure of \$1,500 for Good Samaritan Haven?

Yes		761	355	1116
No		215	139	354
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	976	494	1470

Article XXI-Shall the Barre City Voters authorize the expenditure of \$38,401 for Green MountainTransit Agency?7453301075

No		231	162	393
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	976	492	1468

Article XXII-Shall the Barre City Voters authorize the expenditure of \$2,500 for Mosaic Vermont (formerly Sexual Assault Crisis Team)?

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Yes		737	349	1086
No		227	142	369
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	964	491	1455

Article XXIII-Shall the Barre City Voters authorize the expenditure of \$500 for OUR House of Central Vermont?

Yes		722	346	1068
No		240	146	386
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	962	492	1454

Article XXIV-Shall the Barre City Voters authorize the expenditure of \$3,000 for the People's Health & Wellness Clinic?

	•			
Yes		790	370	1160
No		184	119	303
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	974	489	1463

Article XXV-Shall the Barre City Voters authorize the expenditure of \$3,000 for the Retired Senior and Volunteer Program (RSVP)?

	J (
Yes		732	346	1078
No	-	228	144	372
Overvotes	-	0	0	0
Undervotes	-	0	0	0
	Totals	960	490	1450

Article XXVI-Shall the Barre City Voters authorize the expenditure of \$1,000 for the Vermont Association for the Blind & Visually Impaired?

Yes		816	379	1195
No		153	110	263
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	969	489	1458

Article XXVII-Shall the Barre City Voters authorize the expenditure of \$3,000 for the Center for Independent Living?

Yes	0	741	349	1090
No	-	223	140	363
Overvotes	-	0	0	0
Undervotes	-	0	0	0
	Totals	964	489	1453

Article XXVIII-Shall the Barre City Voters authorize the expenditure of \$2,500 for the Washington County Diviersion Program?

Yes		651	311	962
No		305	175	480
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	956	486	1442

Article XXIX-Shall the Barre City Voters authorize the expenditure of \$10.000 for Washington County Mental Health?

Yes		727	328	1055
No		238	152	390
Overvotes	_	0	0	0
Undervotes	_	0	0	0
	Totals	965	480	1445

Article XXX-Shall the Barre City Voters authorize the expenditure of \$5,000 for Washington County Youth Service Bureau / Boys & Girls Club?

Yes	-	695	350	1045
No		267	129	396
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	962	479	1441

Central Vermont Public Safety Authority Meeting

FOR AT LARGE BOARD MEMBER (vote for not more than one) Three-Year Term

BRENT HOUSEHOLDER	772	355	1127
Write-ins	0	0	0
Overvotes	0	0	0
Undervotes	0	0	0
Totals	772	355	1127

Barre Unified Union School District

FOR MODERATOR (vote for not more than one)

One-year term				
THOMAS F. "TOM" KOCH		805	374	1179
Write-ins		0	0	0
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	805	374	1179

FOR CLERK (vote for not more than one)

One-year term				
DONNA J. KELTY		814	378	1192
Write-ins		0	0	0
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	814	378	1192

FOR TREASURER (vote for not more than one)

One-year term		-		
CAROL DAWES		858	394	1252
Write-ins		0	0	0
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	858	394	1252

FOR SCHOOL BOARD (vote for not more than one)

Three-Year Term				
ABIGAYLE SMITH		531	207	738
WILLIAM TOBORG		296	174	470
Write-ins		0	0	0
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	827	381	1208

FOR SCHOOL BOARD (vote for not more than one)

Two-Year Term

SARAH ROLLINS PREGENT	762	349	1111
Write-ins	0	0	0
Overvotes	0	0	0
Undervotes	0	0	0
Totals	762	349	1111

ARTICLE V - Shall the voters of the Barre Unified Union School District approve compansation to be paid to the officers of the district as follows: (as appeared on the warning and ballot)

to the entret de tenener (de appearea en the manning and banet)			
	663	314	977
	306	172	478
	0	0	0
	0	0	0
Totals	969	486	1455
		663 306 0	$ \begin{array}{r} $

ARTICLE VI - Shall the voters of the Barre Unified Union School District authorize the District to borrow money pending payments from the Statae Education Fund by the issuane of its notes or orders payable not later than one year from the date provided?

Yes		702	322	1024
No		253	162	415
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	955	484	1439

ARTICLE VII - Shall the voters of the Barre Unified Union School District approve the school board to expend \$50,492,954, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,881 per equalized pupil. This projected spending per equalized pupil is 5.59% higher than spending for the current year.

Yes		517	222	739
No	_	458	271	729
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	975	493	1468

ARTICLE VIII - Shall the voters of the school district approve the school board to expend \$3,331,442, which is the amount the school board has determined necessary for the support of the Central Vermont Career Center for the ensuing fiscal year?

Yes		637	314	951
No		335	180	515
Overvotes		0	0	0
Undervotes		0	0	0
	Totals	972	494	1466

At the Polling Places of this municipality, the foregoing persons/items received the number of votes indicated on the page of this Official Return of Votes.

Carolyn S. Dawes, Presiding Officer

Cheryl Metivier, Assistant Clerk

March 3, 2021

Date



TOWN OF BARRE, VERMONT

Donna Kelty, Town Clerk-Treasurer P.O. Box 124, 149 Websterville Road Websterville, VT 05678-0124

CERTIFICATE OF ELECTION BARRE UNIFIED UNION SCHOOL DISTRICT

I, Donna J. Kelty, Clerk of the Barre Unified Union School District, have received the Official Return of Votes for the Annual Barre Unified Union School District Meeting legally warned and held at the Barre Town Middle & Elementary School, in Barre Town, Vermont, and Barre City Auditorium, Barre City, Vermont, on Tuesday, March 2, 2021. The various questions having been duly taken, sorted, counted and also tabulated, the following had the number of votes annexed to their names/items, respectively, for the offices stated:

<u>Article 1</u> – To elect a Moderator for a one-year term.

Voted Item	Barre City	Barre Town	Total
Thomas F. " Tom" Koch	1179	1493	2672
Write-In	6	2	8
Undervotes	314	124	438
Overvotes	0	1	1
Total	1499	1620	3119

<u>Article 2</u> – To elect a Clerk for a one-year term.

Voted Item	Barre City	Barre Town	Total
Donna J. Kelty	1192	1533	2725
Write-In	4	1	5
Undervotes	302	85	387
Overvotes	1	1	2
Total	1499	1620	3119

<u>Article 3</u> – To elect a Treasurer for a one-year term.

Voted Item	Barre City	Barre Town	Total
Carol Dawes	1252	1489	2741
Write-In	1	8	9
Undervotes	246	123	369
Overvotes	0	0	0
Total	1499	1620	3119

<u>Article</u> 4 – To elect four members to the Barre Unified Union School District Board for the ensuing term commending March 3, 2021 as follows: Two Barre Town District Directors for a term of three

Voted Item	Barre City	Barre Town	Total
Abigayle Smith – 3 yr.	738		738**
William Toborg – 3 yr	470		470
Sarah Rollins Pregent – 2 yr	1111		1,111**
Renee Badeau – 3 yr		772	772**
Jody Emerson - 3 yr		579	579
Christine "Chris" Parker – 3 yr		602	602**
Brent Young – 3 yr		551	551
Write-In	8	14	22
Undervotes	660	632	1,292
Overvotes	11	90	101
Total	2998	3240	6238

(3) years. One Barre City District Director for a term of three (3) years. One Barre City District Director for a term of two (2) years. ****** denotes winners

<u>Article 5</u> Shall the voters of the Barre Unified Union School District approve compensation to be paid to the officers of the district as follows: Moderator \$100/year, Clerk \$100/year, Treasurer \$750/year, Board Members \$2500/year each, Board Chair \$4,000/year.

Voted Item	Barre City	Barre Town	Total
Yes	977	1205	2182
No	478	369	847
Undervotes	44	22	66
Overvotes	0	24	24
Total	1499	1620	3119

<u>Article 6</u> Shall the voters of the Barre Unified Union School District authorize the District to borrow money pending receipt of payments from the State Education Fund by the issuance of its notes or orders payable not later than one year from the date provided?

Voted Item	Barre City	Barre Town	Total
Yes	1024	1174	2198
No	415	390	805
Undervotes	60	31	91
Overvotes	0	25	25
Total	1499	1620	3119

<u>Article 7</u> - Shall the voters of the <u>Barre Unified Union School District</u> approve the school board to expend \$50,492,954, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,881 per equalized pupil. This projected spending per equalized pupil is 5.59% higher than spending for the current year.

Voted Item	Barre City	Barre Town	Total
Yes	739	732	1471
No	729	852	1581
Undervotes	30	10	40
Overvotes	1	26	27
Total	1499	1620	3119

<u>Article 8</u> - Shall the voters of the school district approve the school board to expend \$3,331,442, which is the amount the school board has determined necessary for the support of the <u>Central</u> <u>Vermont Career Center</u> for the ensuing fiscal year?

Voted Item	Barre City	Barre Town	Total
Yes	951	992	1943
No	515	593	1108
Undervotes	33	11	44
Overvotes	0	24	24
Total	1499	1620	3119

Dated March 5, 2021 at Websterville, Vermont.

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ATTEST:

Donna J. Kelty, Barre Town Clerk-Treasurer Clerk of the Barre Unified Union School District.

David,

Below are the emerging strategic planning themes. I will provide more detail soon but understand the need for immediate high level amalgamation of forum and survey data.

- a. Emerging themes
 - i. Student social emotional growth
 - ii. School community partnerships
 - iii. Career exploration experiences
 - iv. Equitable access to learning resources
 - v. Address poverty barriers
 - vi. Social justice challenges
 - vii. Student voice in decision making
 - viii. Student mental health and wellbeing
 - ix. Internal and external communications
 - x. Safe and supportive school culture

More soon.

Please send me dates for late March and April Cabinet meetings and April and May Board meetings.

Thanks.

Winton

Winton I. Goodrich Strategic Leadership Consultant 802-318-0044 (cell) winton.goodrich@gmail.com