

Hanford Elementary School District

REGULAR BOARD MEETING AGENDA

Wednesday, March 10, 2021

HESD District Office Board Room

714 N. White Street, Hanford, CA

In accordance with Governor Newsom's Executive Order N-29-20 Paragraph 3, the HESD Board Meeting will have teleconferencing and video conferencing available.

For members of the public interested in remotely viewing the HESD Board Meeting please visit the following link to access the live video stream:

<https://www.hanfordesd.org/hesdtv>

Individuals who wish to address the Board may do so by

- Submitting an email to public-comment@hanfordesd.org
- Leaving a voice message by calling 559-585-3604 (voice message will be transcribed).

Please include your name, agenda item number or subject matter being addressed, along with a 250-word description of the subject matter being addressed.

Voice message public comments must be received no later than 3:30 p.m. on the day of the meeting in order to be part of the record for the Board's information and/or discussion.

Public comments submitted by e-mail or voice message will be included in the minutes.

Please note that consistent with Board Bylaw 9323, any statements submitted for public comment that are inappropriate in nature, including, but not limited to statements that are obscene, threatening or substantially disruptive to school operations, will either be redacted, or will not be posted.

OPEN SESSION

5:30 p.m.

- Call to Order
- Members Present
- Pledge to the Flag

CLOSED SESSION

- **Personnel** (*Pursuant to Government Code 54956.9, Trustees will adjourn to Closed Session to discuss the items listed below. The items to be discussed shall be announced in accordance with Government Code Section 54954.5 and/or under Education Code Provisions*)
 - **Public Employee Discipline/Dismissal/Release** (GC 54957)

OPEN SESSION

6:00 p.m.

Take action on closed session items

1. PRESENTATIONS, REPORTS AND COMMUNICATIONS

(In order to insure that members of the public are provided an opportunity to address the Board on agenda items or non-agenda items that are within the Board's jurisdiction, agenda items may be addressed either at the public comments portion of the agenda, or at the time the matter is taken up by the Board. A person wishing to be heard by the Board shall first be recognized by the President and identify themselves. Individual speakers are allowed three minutes to address the Board. The Board shall limit total time for public input on each item to 20 minutes.)

- a) Public comments
- b) Board and staff comments
- c) Requests to address the Board at future meetings
- d) Review Dates to remember

2. CONSENT ITEMS

(Items listed are considered routine and may be adopted in one motion. If discussion is required, a particular item may be removed upon request by any Board member and made a part of the regular business.)

- a) Accept warrant listings dated February 19, 2021 and February 26, 2021.
- b) Approve minutes of the Regular Board Meeting held on February 24, 2021.
- c) Approve interdistrict transfers as recommended.

3. INFORMATION ITEMS

- a) Receive for information the monthly financial reports for the period of 07/01/2020 – 02/28/2021 (Endo)

4. BOARD POLICIES AND ADMINISTRATION

- a) Consider for approval the award for the Richmond Modernization project (Potter)

5. PERSONNEL (Martinez)

- a) Employment

Classified

- Evelyn Galvan, Personnel Specialist (Confidential) – 8.0 hrs., Human Resources, effective 3/8/21

Temporary Employees/Substitutes

- Marco Rios Rodriguez, Substitute Custodian II, effective 2/12/21
- Cayn Sanchez, Substitute Custodian II, effective 2/12/21

- b) Resignations

- Deborah Arnold, Teacher, Jefferson Academy, effective 6/4/21
- Joseph Britton, Teacher, King, effective 6/4/21
- Kayla Gregory, Teacher, Washington, effective 6/4/21
- Violeta Naranjo, Yard Supervisor – 3.5 hrs., Roosevelt, effective 3/2/21
- Claudia Snead, Teacher, Simas, effective 6/4/21
- Ashley Stokes, Teacher, Monroe, effective 6/4/21

- c) Retirement

- Maria Jones, Bus Driver – 6.0 hrs., Transportation/DSF, effective 3/1/21

- d) Promotion

- Susan Tavares, from Custodian II – 8.0 hrs., Kennedy to Lead Custodian – 8.0 hrs., Hamilton, effective 3/1/21

- e) Temporary Out of Class Assignment

- Paige Morales, from READY Program Tutor – 4.5 hrs., to READY Site Lead – 5.0 hrs., Monroe, effective 2/9/21 to 6/4/21
- Javantae Farmah, from READY Program Tutor – 4.5 hrs., Washington to READY Site Lead – 5.0 hrs., Washington, effective 2/23/21 to 5/26/21

- f) Change in Work Year
 - Stacie Johnson, from Curriculum and Professional Development Specialist, Math/Science – 12-month to Curriculum and Professional Development Specialist, Math/Science – 11-month, effective 2021-22 school year
- g) Salary/Wage Schedules for 2020-2021
 - 2020-2021 Classified Salary Schedule (revised)

6. FINANCIAL (Endo)
NONE

ADJOURN MEETING

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: David Endo

DATE: 03/01/2021

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☐ Information
☒ Action

Date you wish to have your item considered: 03/10/2021

ITEM:

Consider approval of warrants.

PURPOSE:

The administration is requesting the approval of the warrants as listed on the registers dated: 02/19/21 and 02/26/21.

FISCAL IMPACT:

See attached.

RECOMMENDATIONS:

Approve the warrants.

Warrant Register For Warrants

Dated 02/19/2021

Warrant Number	Vendor Number	Vendor Name	Amount
12654927	7423	A-1 ALLSTAR PLUMBING Repairs	\$295.00
12654928	6431	AMAZON.COM Office Supplies/Inst Matls/Books	\$5,201.90
12654929	2352	AMS.NET Software License	\$11,929.93
12654930	4670	ALICIA ARTHUR Allowance	\$101.27
12654931	6253	AT&T Telephone	\$2,374.41
12654932	3505	CRYSTAL G. AVILA Allowance	\$188.00
12654933	3710	KELLY BEKEDAM Allowance	\$59.89
12654934	3644	TIFFANY D CARPENTIERI Mileage	\$74.76
12654935	7598	JOSE CASTELLANOS Mileage	\$42.34
12654936	4416	KATIE FINNEGAN Allowance	\$64.70
12654937	2915	ROSE MARY FLORES Allowance	\$139.11
12654938	535	FOUR STAR MARKETING INC. Warehouse	\$217.98
12654939	1393	GAS COMPANY Gas	\$8,666.67
12654940	3305	GILBERT ELECTRIC COMPANY Repairs	\$2,865.00
12654941	7592	HANFORD SENTINEL Buildings & Improvements	\$1,092.04
12654942	2853	LISA HINOJOS Allowance	\$25.91
12654943	2188	THE HOME DEPOT PRO Custodial Supplies	\$2,734.83
12654944	779	KEENAN & ASSOC. CPIC Health & Welfare	\$5,497.50
12654945	778	KEENAN & ASSOC. MED. EYE SERV. Health & Welfare	\$10,280.84
12654946	796	KINGS COUNTY OFFICE OF ED Other Services	\$6,624.80
12654947	986	LAWNMOWER MAN Grounds Matls	\$283.23
12654948	7260	LOWE'S PRO SERVICES Maint/Grounds/Transp/Custodial Matls	\$2,382.61
12654949	1058	OFFICE DEPOT Warehouse	\$839.50
12654950	7203	PARADIGM HEALTHCARE SERVICES LLC. Other Services	\$342.62
12654951	4465	CYNTHIA PURSELL Instl Matls	\$349.86
12654952	1188	QUILL LLC Warehouse	\$2,785.51
12654953	7278	MONICA RAMOS Allowance	\$195.27
12654954	6747	CARIN RAY Allowance	\$69.67
12654955	6450	MARIAH ROMERO Software License	\$96.00
12654956	6326	SHANNON SHUKLIAN Allowance	\$195.73
12654957	7644	SIERRA SANITATION INC Rentals	\$607.11
12654958	1367	SISC III Health & Welfare	\$598,770.75
12654959	1392	SOUTHERN CALIFORNIA EDISON CO. Electricity	\$30,522.65
12654960	2031	SOUTHWEST SCH & OFFICE SUPPLY Warehouse	\$9,776.48
12654961	5946	THE HARTFORD Health & Welfare	\$1,210.24
12654962	2138	THE TREE HOUSE Warehouse	\$1,445.68
12654963	2653	VALLEY OXYGEN Maint Supplies	\$236.49
12654964	6932	VOYAGER SOPRIS LEARNING INC Textbooks	\$257.72
12654965	2817	JESSIE WILLIAMS Allowance	\$141.33
12654966	2405	WPS Special Ed Matls	\$924.92

Total Amount of All Warrants:

\$709,910.25

Credit Card Register For Payments
Dated 02/19/2021

Document Number	Vendor Number	Vendor Name	Amount
14030253	126	BEDARD CONTROLS INC. Maint Matls	\$115.82
14030254	297	CENTRAL SANITARY SUPPLY Warehouse	\$445.95
14030255	415	DELRAY TIRE & RETREADING INC. Repairs	\$489.90
14030256	509	EWING IRRIGATION PRODUCTS Grounds Matls	\$349.35
14030257	529	FOLLETT SCHOOL SOLUTIONS eBooks	\$2,055.91
14030258	831	LAKESHORE LEARNING MATERIALS Warehouse	\$4,349.22
14030259	3849	SCHOLASTIC BOOK CLUBS Books	\$1,203.88
14030260	2173	US GAMES Instl Matls	\$1,133.10

Total Amount of All Credit Card Payments:**\$10,143.13**

Warrant Register For Warrants

Dated 02/26/2021

Warrant Number	Vendor Number	Vendor Name	Amount
12655502	2352	AMS.NET Tech Equipment	\$28,402.24
12655503	59	ARAMARK UNIFORM & CAREER Kitchen Services	\$169.62
12655504	7074	DEBORAH ARNOLD Allowance	\$200.00
12655505	6253	AT&T Telephone	\$136.80
12655506	3947	ATKINSON ANDELSON LOYA RUUD & ROMO Legal	\$1,031.63
12655507	91	AUTOMATED OFFICE SYSTEMS Leases	\$3,722.93
12655508	4983	B & H PHOTO-VIDEO Tech Matls	\$183.81
12655509	2773	KRISTI BACHMAN Allowance	\$130.61
12655510	113	BARNES AND NOBLE-5886056 Books	\$221.59
12655511	3654	JOSEFA BUSTOS-PELAYO Allowance	\$400.00
12655512	236	STATE OF CALIFORNIA Other Services	\$226.00
12655513	7120	KELSEY CANTRELL Allowance	\$178.00
12655514	1667	CDW GOVERNMENT INC. Tech Matls	\$1,870.06
12655515	304	NICK CHAMPI ENTERPRISES INC. McCarthy Matls	\$2,695.19
12655516	7635	LISA EASTMAN Allowance	\$76.05
12655517	5360	EDUPOINT EDUCATIONAL SYSTEMS Software License	\$9,741.00
12655518	7622	ELECTRIC MOTOR WAREHOUSE Maint Supplies	\$1,057.27
12655519	6723	JENNIFER ELLIOTT Allowance	\$200.00
12655520	2915	ROSE MARY FLORES Allowance	\$60.89
12655521	1769	FRESNO PRODUCE Food	\$10,808.94
12655522	6090	MALISSA FROLEY Allowance	\$113.44
12655523	3862	SHELLY GARRETT Allowance	\$200.00
12655524	4225	KAYE GARRISON Allowance	\$200.00
12655525	1393	GAS COMPANY Gas	\$2,449.58
12655526	591	GOLD STAR FOODS Food	\$84.60
12655527	2544	EVA GONZALEZ Allowance	\$168.74
12655528	2121	GUADALUPE HERNANDEZ Allowance	\$137.14
12655529	7669	HESD PARENT CORP Other Services	\$41.43
12655530	2188	THE HOME DEPOT PRO Kitchen Supplies	\$1,344.53
12655531	5264	HOUGHTON MIFFLIN HARCOURT Textbooks/Books	\$2,999.49
12655532	2528	INDUSTRIAL PLUMBING SUPPLY Maint Matls	\$291.98
12655533	5990	KELLER FORD Maint Supplies	\$965.25
12655534	796	KINGS COUNTY OFFICE OF ED Conf/Other County Costs	\$30,537.00
12655535	7521	LITERACY RESOURCES LLC Textbooks	\$237.57
12655536	4704	KELLEY MAYFIELD Mileage	\$55.73
12655537	4669	NEW MANAGEMENT Instl Matls	\$67.57
12655538	4149	KELLIE NOJI Allowance	\$165.10
12655539	7664	OMEGA LABS INC Software License	\$319.50
12655540	7670	OMNI FINANCIAL GROUP INC Other Services	\$108.00
12655541	5111	P & R PAPER SUPPLY COMPANY INC Kitchen Supplies	\$467.47
12655542	1168	PRODUCERS DAIRY PRODUCTS Food	\$5,967.14
12655543	4465	CYNTHIA PURSELL Instl Matls	\$60.29
12655544	1188	QUILL LLC Warehouse	\$2,211.03
12655545	7084	JESUS RODRIGUEZ Payroll Liability Holding	\$305.90
12655546	3073	NINA SCHAFFER Allowance	\$156.75
12655547	1327	SCHOOL SPECIALTY LLC Warehouse	\$685.66
12655548	7113	AMANDA SEWELL Allowance	\$400.00
12655549	1403	STANISLAUS FOUNDATION – DENTAL Other Services	\$26,996.80

Warrant Register For Warrants

Dated 02/26/2021

Warrant Number	Vendor Number	Vendor Name	Amount
12655550	3128	COURTNEY STONE Allowance	\$190.30
12655551	1444	SYSCO FOODSERVICES OF MODESTO Food	\$32,189.38
12655552	1504	TURF STAR INC. Grounds Matls	\$182.86
12655553	6861	ISABEL VEGA Allowance	\$200.00
12655554	7106	VERBENA NURSERY Grounds Matls	\$5,796.95
12655555	1575	WALMART COMMUNITY RFCSLLC Homeless Needs/Instl Matls	\$1,718.65
12655556	1873	ZEE MEDICAL SERVICE CO. First Aid Supplies	\$219.33
Total Amount of All Warrants:			\$179,747.79

Credit Card Register For Payments
Dated 02/26/2021

Document Number	Vendor Number	Vendor Name	Amount
14030290	149	BLICK ART MATERIALS Instl Matls	\$851.74
14030291	3618	CURRICULUM ASSOCIATES INC. Books	\$989.22
14030292	529	FOLLETT SCHOOL SOLUTIONS eBooks/Books	\$4,054.75
14030293	6099	NICK'S CUSTOM GOLF CARS Equipment	\$6,381.38
14030294	3583	SAN JOAQUIN IMPERIAL Equipment	\$30,677.92
14030295	3583	SAN JOAQUIN IMPERIAL Repairs	\$198.57
14030296	3849	SCHOLASTIC BOOK CLUBS Books	\$198.95
14030297	5391	STARFALL EDUCATION Software License	\$270.00

Total Amount of All Credit Card Payments:**\$43,622.53**

Hanford Elementary School District
Minutes of the Regular Board Meeting
February 24, 2021

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on February 24, 2021 at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order President Garcia called the meeting to order at 5:30 p.m. Trustee Strickland, Garner, Hernandez and Revious were present.

HESD Managers Present Joy C. Gabler, Superintendent, and the following administrators were present: Doug Carlton, David Endo, Lucy Gomez, Jaime Martinez, Karen McConnell, William Potter, Jill Rubalcava and Jay Strickland.

Closed Session Trustees adjourned to closed session for the purpose of:

- Public Employee Discipline/Dismissal/Release (GC 54957)

Open Session Trustees returned to open session at 6:07 p.m.

Public Employee No action was taken by the Board.

Public Comments George Cleary, grandfather of HESD student at Jefferson, stated his grandson has been tested 3 different times for COVID-19. He understands the concern but how many times is enough. He added the district should just go back to distance learning. His daughter is a teacher at Avenal and they have been in virtual learning the entire school year. They aren't going back and forth. He thinks the District can come up with a better plan.

Board and Staff Comments None

Requests to Address the Board None

Dates to Remember President Garcia reviewed dates to remember: Regular Board Meeting – March 10th; Regular Board Meeting – March 24th; Spring Break March 29th – April 5th.

CONSENT ITEMS

Trustee Garner made a motion to take consent items "a" through "d" together. Trustee Revious seconded; motion carried 5-0:

Garcia – Yes
 Garner – Yes
 Hernandez – Yes
 Revious – Yes

Strickland – Yes

Trustee Garner then made a motion to approve consent items “a” through “d”.
Trustee Revious seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated February 5, 2021 and February 12, 2021.
- b) Minutes of the Regular Board Meeting held on February 10, 2021.
- c) Interdistrict transfers as recommended.
- d) Donation of \$250.00 from The Wonderful Company Foundation Inc.

INFORMATION ITEMS

None

BOARD POLICIES AND ADMINISTRATION

- a) Trustee Strickland made a motion to approve the contract extension with Mobile Modular Management Corporation. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

- b) Trustee Revious made a motion adoption the Comprehensive Safety Plan. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

- c) Trustee Strickland made a motion to approve the SARB agreement with Kings County Office of Education for 2021-2022 school year. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

- d) Trustee Strickland made a motion to approve the Resolution #23-21 In Support of Expedited COVID-19 Vaccination for Certificated and Classified Personnel.

Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
 Garner – Yes
 Hernandez – Yes
 Revious – Yes
 Strickland – Yes

PERSONNEL

Trustee Garner made a motion to take Personnel items "a" through "d" together. Trustee Strickland seconded; the motion carried 5-0:

Garcia – Yes
 Garner – Yes
 Hernandez – Yes
 Revious – Yes
 Strickland – Yes

Trustee Garner then made a motion to approve Personnel items "a" through "d". Trustee Strickland seconded; the motion carried 5-0:

Garcia – Yes
 Garner – Yes
 Hernandez – Yes
 Revious – Yes
 Strickland – Yes

The following items were approved:

Item "a" – Employment

Temporary Employees/Substitutes

- Maira Apodaca, Short-term Yard Supervisor, 3.5 hrs., Richmond, effective 2/9/21-3/26/21
- Silvia Foreman, Short-term Special Education Aide, 5.75 hrs. (M,T,Th,F), 5.0 hrs. (W), effective 2/16/21-3/26/21
- Mary Grubb, Short-term Yard Supervisor, 2.5 hrs., Hamilton, effective 2/9/21-3/26/21
- Alondra Iniguez Perez, Short-term Yard Supervisor, 2.0 hrs., Roosevelt, 2/9/21-3/26/21
- Audrey Navarro, Short-term Yard Supervisor, 3.5 hrs., Monroe, 2/9/21-3/26/21
- Yasmin Torres, Short-term Yard Supervisor, 2.75 hrs., Simas, 2/9/21-3/26/21
- Sandra Virden, Short-term Yard Supervisor, 3.5 hrs., Lincoln, 2/9/21-3/26/21

Item "b" – Resignations

- Steven Cabral, Yard Supervisor, 3.5 hrs., Richmond effective 2/5/21
- Brooke King, Yard Supervisor, 3.5 hrs., Monroe, effective 1/13/21
- Cecily Olson, Teacher, MLK, effective 3/2/21

Item "c" – Retirement

- Francis Mwangi, Teacher, John F. Kennedy, effective 6/4/21

*Item "d" –
Temporary Out
of Class
Assignment*

- Javantae Farmah, from READY Program Tutor – 4.5 hrs., to READY Site Lead – 5.0 hrs., Washington, effective 1/11/21-2/22/21

FINANCIAL

**Kings County
Treasurer's
Quarterly
Compliance
Report**

- a) Trustee Revious made a motion to approve the Kings County Treasurer's Quarterly Compliance Report. Trustee Hernandez seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

**2nd Interim
Report**

- e) David Endo, Chief Business Official, presented a PowerPoint presentation with expression of the current fiscal year. He stated Local Control Funding Formula (LCFF) is still our primary source of funding. It is determined per Average Daily Attendance (ADA). This year due to COVID-19 it isn't being tracked, we are using prior year's ADA. Funding for 2021-22 will be based on 2019-20 but supplemental funding is still subject to change. He showed a chart, Districtwide Census Enrollment, showing a drop in enrollment for 2020-21. Although we are safe for this current year, we will have to track ADA next year. David then shared a graph, Districtwide LCFF funding over the years, also showing a decrease. A decrease in enrollment means a decrease in funding. He then shared the enrollment trends over the years. We are hoping to rebound next year if we can go back to normal. David went over the General Fund Budget Comparison showing a reduction in Title I funding, reduction in Special Education funding, added teachers, overtime pay due to MOU, decrease in Title I activities, travel and conference went. David added other HESD Funds are healthy, with a decrease in cafeteria funds. He reviewed the Multi-Year projection assumptions: increase in COLA, learning loss funding going away, increase in Title I funding due to high balance carryover, Prop 98 COVID funding going away and electric bus funding going away. If we can go back to normal next year: pension increases, decrease in Learning Loss Mitigation, decrease in teacher FTE, decrease in COVID materials, decrease in software licenses and WIFI expansion. David reviewed the multi-year projections and fund ending balances stating 2022-23 year can be dramatically different depending on what we see next year. He finalized by reviewing 'what to look forward to' next year.
- b) Trustee Strickland made a motion to approve the 2nd Interim Report. Trustee Hernandez seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

Resolution #21-21 -c) Trustee Revious made a motion to adopt the Resolution #21-21: 2020-2021 Budget Revisions – 2nd Interim. Trustee Strickland seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Adjournment There being no further business, President Garcia adjourned the meeting at 6:35 p.m.

Respectfully submitted,

Joy C. Gabler,
Secretary to the Board of Trustees

Approved:

Robert Garcia, President

Lupe Hernandez, Clerk

No	A/D	Sch Req'd	Home Sch	Date
O-158	A	Kit Carson	Richmond	3/01/2021
O-159	A	Kit Carson	Richmond	3/01/2021
O-160	A	Lemoore	Lincoln	3/01/2021

HANFORD ELEMENTARY SCHOOL DISTRICT

AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: David Endo

DATE: 03/01/2021

FOR: ☒ Board Meeting
☐ Superintendent's Cabinet

FOR: ☒ Information
☐ Action

Date you wish to have your item considered: 03/10/2021

ITEM:

Receive for information monthly financial reports for the period of 07/01/2020-02/28/2021.

PURPOSE:

Attached are financial summaries for all of the District's funds for the period of 07/01/2020-02/28/2021.

FISCAL IMPACT:

The financial reports are informational only.

RECOMMENDATIONS:

Receive the monthly financial reports.

13 Hanford Elementary School District
 Fiscal Year: 2021
 Requested by dendo

Fiscal Position Report

February 2021

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3/1/2021 10:27:40AM

Fund: 0100 General Fund

		February Amount	YTD Amount	Revised Budget	% of Budget	% Remain
BEGINNING BALANCE						
Net Beginning Balance	9791-9795		\$14,162,587.95	\$14,162,587.95		
REVENUES						
1) LCFF Sources	8010-8099	\$2,132,839.23	\$37,095,532.78	\$61,817,622.00	60.01	39.99
2) Federal Revenues	8100-8299	\$57,762.65	\$7,390,617.58	\$10,527,106.43	70.21	29.79
3) Other State Revenues	8300-8599	\$0.00	\$2,279,009.84	\$7,352,841.60	30.99	69.01
4) Other Local Revenues	8600-8799	\$92,718.30	\$1,449,975.21	\$2,496,370.00	58.08	41.92
5) Total, Revenues		\$2,283,320.18	\$48,215,135.41	\$82,193,940.03	58.66	41.34
EXPENDITURES						
1) Certificated Salaries	1000-1999	\$2,815,616.59	\$19,431,803.57	\$31,203,920.96	62.27	37.73
2) Classified Salaries	2000-2999	\$1,007,403.92	\$7,604,786.27	\$12,335,592.49	61.65	38.35
3) Employee Benefits	3000-3999	\$1,485,633.13	\$10,296,671.07	\$20,582,126.00	50.03	49.97
4) Books and Supplies	4000-4999	\$725,049.45	\$3,001,810.37	\$5,502,327.98	54.56	45.44
5) Services, Oth Oper Exp	5000-5999	\$204,552.29	\$3,792,675.43	\$6,894,723.84	55.01	44.99
6) Capital Outlay	6000-6999	\$121,566.12	\$484,988.48	\$2,255,100.22	21.51	78.49
7) Other Outgo(excl. 7300`s)	7100-7499	\$72,189.01	\$560,305.90	\$1,455,163.00	38.50	61.50
8) Direct/Indirect Support	7300-7399	\$0.00	\$0.00	(\$150,000.00)	0.00	100.00
9) Total Expenditures		\$6,432,010.51	\$45,173,041.09	\$80,078,954.49	56.41	43.59
OTHER FINANCING SOURCES/USES						
1) Transfers						
B) Transfers Out	7610-7629	\$0.00	\$284,735.00	\$284,735.00	100.00	0.00
2) Other Sources/Uses						
A) Sources	8930-8979	\$0.00	\$0.00	\$1,240,000.00	0.00	100.00
3) Contributions	8980-8999	\$0.00	\$0.00	\$0.00	0.00	100.00
4) Total, Other Financing Sources/Uses		\$0.00	(\$284,735.00)	\$955,265.00	18.67	81.33
NET INCREASE (DECREASE) IN FUND BALANCE		(\$4,148,690.33)	\$2,757,359.32	\$3,070,250.54		
ENDING FUND BALANCE			\$16,919,947.27	\$17,232,838.49		

13 Hanford Elementary School District
 Fiscal Year: 2021
 Requested by dendo

Fiscal Position Report

February 2021

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 3/1/2021 10:27:40AM

Fund: 0900 Charter Schools Fund

		February Amount	YTD Amount	Revised Budget	% of Budget	% Remain
BEGINNING BALANCE						
Net Beginning Balance	9791-9795		\$1,697.00	\$1,697.00		
NET INCREASE (DECREASE) IN FUND BALANCE						
		<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>		
ENDING FUND BALANCE						
			<u>\$1,697.00</u>	<u>\$1,697.00</u>		

13 Hanford Elementary School District
 Fiscal Year: 2021
 Requested by dendo

Fiscal Position Report

February 2021

3/1/2021 10:27:40AM

Fund: 1300 Cafeteria Fund

		February Amount	YTD Amount	Revised Budget	% of Budget	% Remain
BEGINNING BALANCE						
Net Beginning Balance	9791-9795		\$1,508,445.64	\$1,508,445.64		
REVENUES						
2) Federal Revenues	8100-8299	\$0.00	\$831,326.07	\$2,129,249.00	39.04	60.96
3) Other State Revenues	8300-8599	\$0.00	\$51,590.23	\$158,674.00	32.51	67.49
4) Other Local Revenues	8600-8799	(\$32.82)	\$6,568.37	\$15,000.00	43.79	56.21
5) Total, Revenues		(\$32.82)	\$889,484.67	\$2,302,923.00	38.62	61.38
EXPENDITURES						
2) Classified Salaries	2000-2999	\$94,710.07	\$721,107.49	\$1,186,093.00	60.80	39.20
3) Employee Benefits	3000-3999	\$38,115.97	\$271,083.63	\$470,638.00	57.60	42.40
4) Books and Supplies	4000-4999	\$113,719.20	\$505,415.99	\$1,233,574.00	40.97	59.03
5) Services, Oth Oper Exp	5000-5999	\$9,345.29	\$30,306.26	(\$16,048.00)	(188.85)	288.85
6) Capital Outlay	6000-6999	\$0.00	\$0.00	\$0.00	0.00	100.00
8) Direct/Indirect Support	7300-7399	\$0.00	\$0.00	\$150,000.00	0.00	100.00
9) Total Expenditures		\$255,890.53	\$1,527,913.37	\$3,024,257.00	50.52	49.48
NET INCREASE (DECREASE) IN FUND BALANCE		(\$255,923.35)	(\$638,428.70)	(\$721,334.00)		
ENDING FUND BALANCE			\$870,016.94	\$787,111.64		

13 Hanford Elementary School District
 Fiscal Year: 2021
 Requested by dendo

Fiscal Position Report

February 2021

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Fund: 1400 Deferred Maintenance Fund

		February Amount	YTD Amount	Revised Budget	% of Budget	% Remain
BEGINNING BALANCE						
Net Beginning Balance	9791-9795		\$4,265.72	\$4,265.72		
REVENUES						
1) LCFF Sources	8010-8099	\$0.00	\$300,000.00	\$300,000.00	100.00	0.00
4) Other Local Revenues	8600-8799	\$0.00	\$1,272.56	\$3,000.00	42.42	57.58
5) Total, Revenues		\$0.00	\$301,272.56	\$303,000.00	99.43	0.57
EXPENDITURES						
5) Services, Oth Oper Exp	5000-5999	\$0.00	\$10,095.00	\$10,095.00	100.00	0.00
6) Capital Outlay	6000-6999	\$0.00	\$59,203.90	\$297,170.72	19.92	80.08
9) Total Expenditures		\$0.00	\$69,298.90	\$307,265.72	22.55	77.45
NET INCREASE (DECREASE) IN FUND BALANCE		\$0.00	\$231,973.66	(\$4,265.72)		
ENDING FUND BALANCE			\$236,239.38	\$0.00		

13 Hanford Elementary School District
 Fiscal Year: 2021
 Requested by dendo

Fiscal Position Report

February 2021

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Fund: 1500 Pupil Transportation Equip

		February Amount	YTD Amount	Revised Budget	% of Budget	% Remain
BEGINNING BALANCE						
Net Beginning Balance	9791-9795		\$360,121.84	\$360,121.84		
REVENUES						
3) Other State Revenues	8300-8599	\$1,657,663.00	\$1,657,663.00	\$1,657,663.00	100.00	0.00
4) Other Local Revenues	8600-8799	\$0.00	\$2,462.81	\$8,000.00	30.79	69.21
5) Total, Revenues		\$1,657,663.00	\$1,660,125.81	\$1,665,663.00	99.67	0.33
EXPENDITURES						
6) Capital Outlay	6000-6999	\$0.00	\$1,927,805.68	\$1,936,720.63	99.54	0.46
9) Total Expenditures		\$0.00	\$1,927,805.68	\$1,936,720.63	99.54	0.46
OTHER FINANCING SOURCES/USES						
1) Transfers						
A) Transfers In	8910-8929	\$0.00	\$100,000.00	\$100,000.00	100.00	0.00
4) Total, Other Financing Sources/Uses		\$0.00	\$100,000.00	\$100,000.00	100.00	0.00
NET INCREASE (DECREASE) IN FUND BALANCE		\$1,657,663.00	(\$167,679.87)	(\$171,057.63)		
ENDING FUND BALANCE			\$192,441.97	\$189,064.21		

13 Hanford Elementary School District
 Fiscal Year: 2021
 Requested by dendo

Fiscal Position Report

February 2021

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Fund: 2000 SPECIAL RESERVE FUND FOR OTHER POSTE

		February Amount	YTD Amount	Revised Budget	% of Budget	% Remain
BEGINNING BALANCE						
Net Beginning Balance	9791-9795		\$6,860,525.75	\$6,860,525.75		
REVENUES						
4) Other Local Revenues	8600-8799	\$0.00	\$38,276.50	\$80,000.00	47.85	52.15
5) Total, Revenues		\$0.00	\$38,276.50	\$80,000.00	47.85	52.15
OTHER FINANCING SOURCES/USES						
1) Transfers						
A) Transfers In	8910-8929	\$0.00	\$184,735.00	\$184,735.00	100.00	0.00
4) Total, Other Financing Sources/Uses		\$0.00	\$184,735.00	\$184,735.00	100.00	0.00
NET INCREASE (DECREASE) IN FUND BALANCE		\$0.00	\$223,011.50	\$264,735.00		
ENDING FUND BALANCE			\$7,083,537.25	\$7,125,260.75		

13 Hanford Elementary School District
 Fiscal Year: 2021
 Requested by dendo

Fiscal Position Report

February 2021

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Fund: 2100 Building Fund-Local

		February Amount	YTD Amount	Revised Budget	% of Budget	% Remain
BEGINNING BALANCE						
Net Beginning Balance	9791-9795		\$2,047.19	\$2,047.19		
REVENUES						
4) Other Local Revenues	8600-8799	\$0.00	\$20.64	\$0.00	0.00	100.00
5) Total, Revenues		\$0.00	\$20.64	\$0.00	0.00	100.00
EXPENDITURES						
6) Capital Outlay	6000-6999	\$0.00	\$102.87	\$2,047.19	5.02	94.98
9) Total Expenditures		\$0.00	\$102.87	\$2,047.19	5.02	94.98
OTHER FINANCING SOURCES/USES						
1) Transfers						
B) Transfers Out	7610-7629	\$1,964.96	\$1,964.96	\$0.00	0.00	100.00
4) Total, Other Financing Sources/Uses		(\$1,964.96)	(\$1,964.96)	\$0.00	0.00	100.00
NET INCREASE (DECREASE) IN FUND BALANCE		(\$1,964.96)	(\$2,047.19)	(\$2,047.19)		
ENDING FUND BALANCE			\$0.00	\$0.00		

13 Hanford Elementary School District
 Fiscal Year: 2021
 Requested by dendo

Fiscal Position Report

February 2021

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Fund: 2110 Building Funds - Local 1

		February Amount	YTD Amount	Revised Budget	% of Budget	% Remain
BEGINNING BALANCE						
Net Beginning Balance	9791-9795		\$2,192,761.01	\$2,192,761.01		
REVENUES						
4) Other Local Revenues	8600-8799	\$0.00	\$7,814.20	\$10,000.00	78.14	21.86
5) Total, Revenues		\$0.00	\$7,814.20	\$10,000.00	78.14	21.86
EXPENDITURES						
6) Capital Outlay	6000-6999	\$37,288.53	\$654,225.38	\$652,761.01	100.22	(0.22)
9) Total Expenditures		\$37,288.53	\$654,225.38	\$652,761.01	100.22	(0.22)
OTHER FINANCING SOURCES/USES						
1) Transfers						
B) Transfers Out	7610-7629	(\$3,650.17)	\$1,546,349.83	\$1,550,000.00	99.76	0.24
4) Total, Other Financing Sources/Uses		\$3,650.17	(\$1,546,349.83)	(\$1,550,000.00)	99.76	0.24
NET INCREASE (DECREASE) IN FUND BALANCE		(\$33,638.36)	(\$2,192,761.01)	(\$2,192,761.01)		
ENDING FUND BALANCE			\$0.00	\$0.00		

13 Hanford Elementary School District
 Fiscal Year: 2021
 Requested by dendo

Fiscal Position Report

February 2021

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Fund: 2120 Building Funds - Local 2

		February Amount	YTD Amount	Revised Budget	% of Budget	% Remain
REVENUES						
4) Other Local Revenues	8600-8799	\$0.00	\$16,516.29	\$77,000.00	21.45	78.55
5) Total, Revenues		\$0.00	\$16,516.29	\$77,000.00	21.45	78.55
EXPENDITURES						
5) Services, Oth Oper Exp	5000-5999	\$0.00	\$222,126.24	\$0.00	0.00	100.00
9) Total Expenditures		\$0.00	\$222,126.24	\$0.00	0.00	100.00
OTHER FINANCING SOURCES/USES						
1) Transfers						
B) Transfers Out	7610-7629	\$0.00	\$0.00	\$4,700,000.00	0.00	100.00
2) Other Sources/Uses						
A) Sources	8930-8979	\$0.00	\$7,822,126.24	\$7,820,000.00	100.03	(0.03)
4) Total, Other Financing Sources/Uses		\$0.00	\$7,822,126.24	\$3,120,000.00	62.48	37.52
NET INCREASE (DECREASE) IN FUND BALANCE						
		\$0.00	\$7,616,516.29	\$3,197,000.00		
ENDING FUND BALANCE						
			\$7,616,516.29	\$3,197,000.00		

13 Hanford Elementary School District
 Fiscal Year: 2021
 Requested by dendo

Fiscal Position Report

February 2021

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Fund: 2500 CapitalFacilities Fund

		February Amount	YTD Amount	Revised Budget	% of Budget	% Remain
BEGINNING BALANCE						
Net Beginning Balance	9791-9795		\$520,178.31	\$520,178.31		
REVENUES						
4) Other Local Revenues	8600-8799	\$0.00	\$51,593.54	\$100,000.00	51.59	48.41
5) Total, Revenues		\$0.00	\$51,593.54	\$100,000.00	51.59	48.41
EXPENDITURES						
5) Services, Oth Oper Exp	5000-5999	\$0.00	\$111,360.00	\$165,000.00	67.49	32.51
9) Total Expenditures		\$0.00	\$111,360.00	\$165,000.00	67.49	32.51
OTHER FINANCING SOURCES/USES						
1) Transfers						
B) Transfers Out	7610-7629	\$0.00	\$0.00	\$0.00	0.00	100.00
4) Total, Other Financing Sources/Uses		\$0.00	\$0.00	\$0.00	0.00	100.00
NET INCREASE (DECREASE) IN FUND BALANCE						
		\$0.00	(\$59,766.46)	(\$65,000.00)		
ENDING FUND BALANCE						
			\$460,411.85	\$455,178.31		

13 Hanford Elementary School District
 Fiscal Year: 2021
 Requested by dendo

Fiscal Position Report

February 2021

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Fund: 3500 SCHOOL FACILITY PROGRAM

		February Amount	YTD Amount	Revised Budget	% of Budget	% Remain
BEGINNING BALANCE						
Net Beginning Balance	9791-9795		\$1,794,417.57	\$1,794,417.57		
REVENUES						
4) Other Local Revenues	8600-8799	\$0.00	\$5,775.16	\$4,411.30	130.92	(30.92)
5) Total, Revenues		\$0.00	\$5,775.16	\$4,411.30	130.92	(30.92)
EXPENDITURES						
5) Services, Oth Oper Exp	5000-5999	\$0.00	\$1,180.00	\$1,180.00	100.00	0.00
6) Capital Outlay	6000-6999	\$907.04	\$3,303,972.08	\$8,120,148.87	40.69	59.31
9) Total Expenditures		\$907.04	\$3,305,152.08	\$8,121,328.87	40.70	59.30
OTHER FINANCING SOURCES/USES						
1) Transfers						
A) Transfers In	8910-8929	(\$1,685.21)	\$1,600,814.79	\$6,322,500.00	25.32	74.68
3) Contributions	8980-8999	\$0.00	\$0.00	\$0.00	0.00	100.00
4) Total, Other Financing Sources/Uses		(\$1,685.21)	\$1,600,814.79	\$6,322,500.00	25.32	74.68
NET INCREASE (DECREASE) IN FUND BALANCE		(\$2,592.25)	(\$1,698,562.13)	(\$1,794,417.57)		
ENDING FUND BALANCE			\$95,855.44	\$0.00		

13 Hanford Elementary School District
 Fiscal Year: 2021
 Requested by dendo

Fiscal Position Report

February 2021

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Fund: 4000 Special Reserve - Capital Outlay

		February Amount	YTD Amount	Revised Budget	% of Budget	% Remain
BEGINNING BALANCE						
Net Beginning Balance	9791-9795		\$1,182,144.91	\$1,182,144.91		
REVENUES						
4) Other Local Revenues	8600-8799	\$0.00	\$6,482.40	\$12,000.00	54.02	45.98
5) Total, Revenues		\$0.00	\$6,482.40	\$12,000.00	54.02	45.98
EXPENDITURES						
6) Capital Outlay	6000-6999	\$0.00	\$0.00	\$1,611.00	0.00	100.00
9) Total Expenditures		\$0.00	\$0.00	\$1,611.00	0.00	100.00
OTHER FINANCING SOURCES/USES						
1) Transfers						
B) Transfers Out	7610-7629	\$0.00	\$52,500.00	\$72,500.00	72.41	27.59
4) Total, Other Financing Sources/Uses		\$0.00	(\$52,500.00)	(\$72,500.00)	72.41	27.59
NET INCREASE (DECREASE) IN FUND BALANCE						
		\$0.00	(\$46,017.60)	(\$62,111.00)		
ENDING FUND BALANCE						
			\$1,136,127.31	\$1,120,033.91		

13 Hanford Elementary School District
 Fiscal Year: 2021
 Requested by dendo

Fiscal Position Report

February 2021

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Fund: 6720 Self-Insurance/Other

		February Amount	YTD Amount	Revised Budget	% of Budget	% Remain
BEGINNING BALANCE						
Net Beginning Balance	9791-9795		\$589,055.53	\$589,055.53		
REVENUES						
4) Other Local Revenues	8600-8799	\$5,870.97	\$338,702.27	\$753,000.00	44.98	55.02
5) Total, Revenues		\$5,870.97	\$338,702.27	\$753,000.00	44.98	55.02
EXPENDITURES						
5) Services, Oth Oper Exp	5000-5999	\$75,080.24	\$376,709.33	\$749,000.00	50.29	49.71
9) Total Expenditures		\$75,080.24	\$376,709.33	\$749,000.00	50.29	49.71
NET INCREASE (DECREASE) IN FUND BALANCE		(\$69,209.27)	(\$38,007.06)	\$4,000.00		
ENDING FUND BALANCE			\$551,048.47	\$593,055.53		

HANFORD ELEMENTARY SCHOOL DISTRICT

Agenda Request Form

TO: Joy C. Gabler

FROM: Bill Potter

DATE: March 1, 2021

FOR: (X) Board Meeting
() Superintendent's Cabinet

FOR: () Information
(X) Action

Date you wish to have your item considered March 10, 2021

ITEM:

Consider award for the Richmond Modernization project.

PURPOSE:

Bids will be accepted until 2:30 p.m. on Tuesday, March 2, 2021. All eligible bids received will be opened, tabulated and will be presented to the Board.

FISCAL IMPACT:


Cost of the project will be presented at the Board Meeting.

RECOMMENDATION:

Award bid as presented for the Lincoln Modernization project.

HANFORD ELEMENTARY SCHOOL DISTRICT
Human Resources Department
AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Jaime Martinez 

DATE: March 1, 2021

RE: (X) Board Meeting
 () Superintendent's Cabinet
 () Information
 (X) Action

DATE YOU WISH TO HAVE YOUR ITEM CONSIDERED: **March 10, 2021**

ITEM: Consider approval of personnel transactions and related matters.

PURPOSE:

a. Employment

Classified

- Evelyn Galvan, Personnel Specialist (Confidential) – 8.0 hrs., Human Resources, effective 3/8/21

Temporary Employees/Substitutes

- Marco Rios Rodriguez, Substitute Custodian II, effective 2/12/21
- Cayn Sanchez, Substitute Custodian II, effective 2/12/21

b. Resignations

- Deborah Arnold, Teacher, Jefferson Academy, effective 6/4/21
- Joseph Britton, Teacher, King, effective 6/4/21
- Kayla Gregory, Teacher, Washington, effective 6/4/21
- Violeta Naranjo, Yard Supervisor – 3.5 hrs., Roosevelt, effective 3/2/21
- Claudia Snead, Teacher, Simas, effective 6/4/21
- Ashley Stokes, Teacher, Monroe, effective 6/4/21

c. Retirement

- Maria Jones, Bus Driver – 6.0 hrs., Transportation/DSF, effective 3/1/21

d. Promotion

- Susan Tavares, from Custodian II – 8.0 hrs., Kennedy to Lead Custodian – 8.0 hrs., Hamilton, effective 3/1/21

e. Temporary Out of Class Assignment

- Paige Morales, from READY Program Tutor – 4.5 hrs., to READY Site Lead – 5.0 hrs., Monroe, effective 2/9/21 to 6/4/21
- Javantae Farmah, from READY Program Tutor – 4.5 hrs., Washington to READY Site Lead – 5.0 hrs., Washington, effective 2/23/21 to 5/26/21

f. Change in Work Year

- Stacie Johnson, from Curriculum and Professional Development Specialist, Math/Science – 12-month to Curriculum and Professional Development Specialist, Math/Science – 11-month, effective 2021-22 school year

g. Salary/Wage Schedules for 2020-2021

- 2020-2021 Classified Salary Schedule (revised)

RECOMMENDATION: Approve.

**HANFORD ELEMENTARY SCHOOL DISTRICT
2020-2021 CLASSIFIED SALARY SCHEDULE**

Range	Position		Step 1	Step 2	Step 3	Step 4	Step 5
1		*per Month	2,351	2,469	2,592	2,722	2,858
		per Hour	13.56	14.24	14.95	15.70	16.49
2		per Month	2,469	2,592	2,722	2,858	3,001
		per Hour	14.24	14.95	15.70	16.49	17.31
3	Clerk Trainee	per Month	2,592	2,722	2,858	3,001	3,151
		per Hour	14.95	15.70	16.49	17.31	18.18
4		per Month	2,722	2,858	3,001	3,151	3,308
		per Hour	15.70	16.49	17.31	18.18	19.09
5	Clerk Typist I Food Service Worker I Instructional Aide	per Month	2,858	3,001	3,151	3,308	3,473
		per Hour	16.49	17.31	18.18	19.09	20.04
6	Bilingual Aide Bilingual Clerk Typist I Food Service Worker II Alternative Education Program Aide READY Program Tutor	per Month	3,001	3,151	3,308	3,473	3,647
		per Hour	17.31	18.18	19.09	20.04	21.04
7	Account Clerk I Custodian I Educational Tutor, K-6 Groundskeeper I Signing Aide Special Circumstances Aide Special Education Aide Substitute Telephone Clerk	per Month	3,151	3,308	3,473	3,647	3,830
		per Hour	18.18	19.09	20.04	21.04	22.09
8	Account Clerk II Clerk Typist II Cook/Baker Food Service Utility Worker Media Services Aide	per Month	3,308	3,473	3,647	3,830	4,021
		per Hour	19.09	20.04	21.04	22.09	23.20
9	Bilingual Clerk Typist II Bilingual Translator/Clerk Custodian II Delivery Worker Groundskeeper II <u>Lead Food Service Worker</u> Maintenance Worker I	per Month	3,473	3,647	3,830	4,021	4,222
		per Hour	20.04	21.04	22.09	23.20	24.36
10	Bus Driver Bus Driver/Service Worker Health Care Assistant Help Desk Technician Secretary READY Site Lead	per Month	3,647	3,830	4,021	4,222	4,433
		per Hour	21.04	22.09	23.20	24.36	25.58
11	Bilingual Health Care Assistant Dispatcher Irrigation Specialist Licensed Vocational Nurse Lead Custodian	per Month	3,830	4,021	4,222	4,433	4,655
		per Hour	22.09	23.20	24.36	25.58	26.85
12	Account Technician I Licensed Vocational Nurse (Bilingual) Warehouse/Reprographics & Mail Technician	per Month	4,021	4,222	4,433	4,655	4,888
		per Hour	23.20	24.36	25.58	26.85	28.20

Range	Position		Step 1	Step 2	Step 3	Step 4	Step 5
13	Bus Driver/Mechanic	per Month	4,222	4,433	4,655	4,888	5,132
	Head Custodian	per Hour	24.36	25.58	26.85	28.20	29.61
	Maintenance Worker II						
	Mechanic						
	Parent Liaison Specialist						
	Painter/Maintenance Worker II						
14	Teacher Resource Center Specialist						
	Administrative Secretary I	per Month	4,433	4,655	4,888	5,132	5,389
15		per Hour	25.58	26.85	28.20	29.61	31.09
	Account Technician II - Accounts Payable	per Month	4,655	4,888	5,132	5,389	5,658
	Administrative Secretary II	per Hour	26.85	28.20	29.61	31.09	32.64
	Child Welfare and Attendance Specialist						
	Computer Maintenance Technician						
16	Database Specialist I						
	Account Technician III	per Month	4,888	5,132	5,389	5,658	5,941
	Community Day School Specialist	per Hour	28.20	29.61	31.09	32.64	34.27
	DSF Work Control Technician						
17	Educational Interpreter						
	Student Specialist						
	Bilingual Student Specialist	per Month	5,132	5,389	5,658	5,941	6,238
	Heating, Ventilation & Air Conditioning Specialist	per Hour	29.61	31.09	32.64	34.27	35.99
18	Locksmith						
	Account Technician IV	per Month	5,389	5,658	5,941	6,238	6,550
	Database Specialist II	per Hour	31.09	32.64	34.27	35.99	37.79
	Lead Mechanic (Automotive)						
	Network Engineer						
19	Systems Engineer						
		per Month	5,658	5,941	6,238	6,550	6,877
20		per Hour	32.64	34.27	35.99	37.79	39.68
		per Month	5,941	6,238	6,550	6,877	7,221
		per Hour	34.27	35.99	37.79	39.68	41.66

*Monthly rate is based on an 8-hour per day, 12-month employee

Each range is based on meeting minimum requirements. Persons not meeting minimum requirements will stay on current range.

Translator - Employees who are assigned translation duties (verbal or written) outside their regularly assigned shift shall be paid at the current rate of pay for their regular position. Any time worked by an employee as a Translator shall not count toward benefit accrual within his/her regularly assigned position, including but not limited to health and welfare benefits, increased hours, or vacation and leave credit.

Yard Duty - Employees who assume yard supervision duties in addition to their regular position shall be paid for such extra duties at their current rate of pay for their regular position.

Longevity - Full-time Employees shall receive annual longevity pay when they complete milestone years of service as indicated below:

15 Years - \$1,125

20 Years - \$2,250

30 Years - \$3,375

Employees shall receive longevity pay on July 1 if they reached one of the above milestones on or before December 31 of the current year.

Part-time employees shall receive the appropriate pro rata share when they complete milestone years of service.

ADDITIONAL COMPENSATION FOR CLASSIFIED EMPLOYEES

Bilingual Stipend: Employees who are required to use a second language from time to time in his/her regular assignment and who has demonstrated competency in the second language as established by the District shall receive a stipend in accordance with the following schedule. Payments will be made each month based upon work year as outlined in Article 23 Pay and Allowances of the CSEA/HESD Collective Bargaining Agreement.

BILINGUAL STIPEND SCHEDULE

8 hour employee	\$400 per year
7 hour but less than 8 hour employee	\$350 per year
6 hour but less than 7 hour employee	\$300 per year
5 hour but less than 6 hour employee	\$250 per year
4 hour but less than 5 hour employee	\$200 per year
3 hour but less than 4 hour employee	\$150 per year
2 hour but less than 3 hour employee	\$100 per year
1 hour but less than 2 hour employee	\$ 50 per year

Out of Classification Work: An employee who temporarily performs the essential functions of a higher classification shall be entitled to the lowest step in the higher range which exceeds the employee's rate of pay by a minimum of five percent (5%) (Article 23 Section H of the CSEA/HESD CBA Agreement)

Professional Growth increments will be awarded as follows:

No. of Semester		No. of Semester	
Increments	Units	Increments	Units
1 st	6	12 th	72
2 nd	12	13 th	78
3 rd	18	14 th	84
4 th	24	15 th	90
5 th	30	16 th	96
6 th	36	17 th	102
7 th	42	18 th	108
8 th	48	19 th	114
9 th	54	20 th	120
10 th	60	21 st	126
11 th	66		

Employees will be paid, in addition to their regular rate of pay, ten dollars and zero cents (\$10.00) per month per increment. (See Article 11 Professional Growth).

ADDITIONAL COMPENSATION FOR CLASSIFIED EMPLOYEES (cont.)

Split Shift Differential Compensation: All employees whose regularly assigned shift contains one or more periods of unpaid time which exceeds ninety (90) minutes shall be paid a shift differential premium of seven (7%) above the regular rate of pay for all hours worked. (See Article 12, Section K of the CSEA/HESD Collective Bargaining Agreement).

Night Differential: Any employee who works a regularly District-assigned shift between the hours of 5:00 p.m. and 6:00 a.m. shall receive a seven (7%) differential for each hour worked within that time frame. (See Article 12, Section L of the CSEA/HESD Collective Bargaining Agreement).

Work Week:

An employee with a regular work week other than Monday through Friday shall receive a fifteen percent (15%) shift differential for work days other than Monday through Friday. (See Article 12, Section T.3 of the CSEA/HESD Collective Bargaining Agreement).

On-Call Bus Driver Stipend: For a limited number of classified employees who work within the District and who serve in classifications other than Bus Driver or Bus Driver/Service Worker, but who are willing to obtain the required training and licenses to operate a school bus and serve as an on-call bus driver as needed, the District will pay a stipend of One Thousand Dollars and No Cents (\$1,000) per year to each employee. The number of On-Call Bus Drivers needed and eligibility for the stipend shall be evaluated and determined by the District at the commencement of each school year. (See Article 23, Section J of the CSEA/HESD Collective Bargaining Agreement).

HVAC Specialist Stipends:

The District will pay the following stipends annually to employees in the HVAC Specialist position, provided the District has determined a continuing need:

- QAC-A Certificate - \$1,500 annually
- NATE-HVAC Certificate - \$1,200 annually

Verification of the QAC-A and NATE-HVAC Certificates must be provided to the Office of Human Resources by May 15th of each year

Adopted: 11/18/20

Effective: 07/01/20

Revised: __/__/21