WESTERN PLACER UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
November 15, 2005, 7:00 P.M.
GLEN EDWARDS MIDDLE SCHOOL – ROOM 40
204 L STREET, LINCOLN, CA

MINUTES

2004-2005 Goals & Objectives (G & O) for the Management Team: Component I: Quality Student Performance; Component II: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

6:00 P.M. OPEN SESSION – Glen Edwards Middle School – Room 39

1. Call to Order
2. Announce Closed Session Items
3. Adjourn to Closed Session

6:05 P.M. CLOSED SESSION – Glen Edwards Middle School – Room 39

1. STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918

a. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion #05/06 D

2. CONFERENCE WITH LABOR NEGOTIATOR

a. Update on Classified negotiations
b. Update on Certificated negotiations

3. ADJOURN TO OPEN SESSION

7:00 P.M. OPEN SESSION – Glen Edwards Middle School – Room 40

1. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Members Present
Earl Mentze, Vice President
James McLeod, Clerk
Melanie Eustice, Member
Paul Long, Member

Members Absent
Dennis Sonnenburg, President

Others Present
Roger R. Yohe, Superintendent
Scott Leaman, Assistant Superintendent of Instructional Services
Jay Stewart, Assistant Superintendent of Business
Bob Noyes, Director of Human Services
Rosemary Knutson, Secretary to the Superintendent

Press - Richard Myers, Lincoln News Messenger
Student – Garrett Snyder, Lincoln High Student Advisor

2. DISCLOSURE OF ACTION TAKEN IN CLOSED SESSION, IF ANY

The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

2.1 STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918

a. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion #05/06 D

A motion by Mr. McLeod, seconded by Mrs. Eustice, and passed by 3 ayes votes and 1 noes to uphold the recommendation for expulsion.

2.2 CONFERENCE WITH LABOR NEGOTIATOR

a. Update on Classified negotiations.

An update on Classified was given.

b. Update on Certificated negotiations.

An update on Certificated was given.

3. SPECIAL ORDER OF BUSINESS

3.1 SCHOOL FEATURED – Glen Edwards Middle School

Roger introduced Mrs. Boyle, Principal. Mrs. Boyle did an introduction of each table subject and paired up staff members with board members in small groups to discuss the topics listed below. After twenty minutes of group discussions, the board reconvened and reported out on what they had learned from each of the following groups.

- Language Arts – James McLeod
- Mathematics – Paul Long
- Intervention/EL – Earl Mentze
- Acceleration/Advanced Curriculum & Placement – Melanie Eustice
- Social Studies/Science –

Mrs. Boyle introduced the Vision Statement, "To create a respectful, success-oriented, cooperative community that challenges all students to develop a curiosity for learning and to pursue academic excellence". She thanked parents, teachers, and all involved for the evening presentation.

4. CONSENT AGENDA

4.1 Ratification of Personnel Items

Classified:

a. Ratification of Classified Employment:

Connie Brown – Counselor Secretary - LHS
Guy Gomez – Maintenance/Custodian - SHER
Christi Johnson – Campus/Cafeteria Supervisor - FRE
Campus/Cafeteria Supervisor - FRE

b. Ratification of Classified Resignation:

Helen Foster – Campus/Cafeteria Supervisor (Crossing Guard) - COE
Deborah Robles – Alternative Learning Center Supervisor – GEM
Shari Thorpe – School Office Clerk II - COE

4.2 Adoption of Resolution 05/06.07 Establishing a reduction of classified position hours.

4.3 Adoption of Resolution 05/06.08 Establishing a reduction of classified position hours.

4.4 Approve Resolution 05/06.09 to designate personnel to sign Child Development contract documents for FY 2005-06.

A motion by Mr. McLeod, seconded by Mr. Long, and passed by unanimous roll call vote to approve the agenda as listed along with the removal of the resignation for Deborah Robles.

5. COMMUNICATION FROM THE PUBLIC

There was no communication from the public.

6. REPORTS & COMMUNICATION

6.1 Lincoln High, Student Advisory – Garrett Snyder reported the trimester just ended, it's been a slow start with new classes. Things are going well. The WASC review has begun at the high school and goes through Spring. Winter sports are starting.

6.2 Western Placer Teacher's Association – Mike Agrippino, President read the following "I have three items to report and discuss this evening. First, I need to inform you that the Teachers Association is in the process of filing another grievance because we believe the District has violated Article Two of our contract.

Second, as promised, a negotiations update. I was surprised to read that Mr. Yohe was disturbed that I didn't discuss the Association's 10% salary proposal at the last board meeting. Hopefully, as is their responsibility, the District has been keeping you updated on all our proposals thus far, including our first salary proposal which would have allowed the District to pay teachers less this year and more next year.

Negotiations continued on November 8th and 9th. Progress was made on various articles of our contract, as several tentative agreements were reached. The teams reviewed new language in several other areas such as leaves and transfers, and both sides will be developing language to be reviewed at the next meeting, November 30.

We remain far apart on salary. The District made a new salary proposal of a 0.5% (one half of one percent) increase to the current salary schedule. Roughly, depending on where a teacher is on the salary schedule, this works out to be about $20 more a month before taxes. Based on the facts that the district has received a 5.58% COLA (including deficit reduction) and record growth which has generated 3.7 million new dollars for the District, the Western Placer Teachers Association has made a new salary proposal of a 9.75% increase to the current salary schedule. Incidentally, the 3.7 million dollar figure comes from the District business manager.

Finally, I must comment on the letter issued to the teachers by Mr. Yohe earlier this month. In it, he attempts to make a case that teachers are priority in the district. I believe some clarification is in order. Contract language on class size, assignment/reassignment/transfer, elementary prep time, $500 lottery money for the classroom, and other language that helps teachers do more for their students, was bargained for. In some cases, the District fought hard NOT to include this language. Too many times the District has made teachers priority only with a great deal of effort on our part. It would be refreshing if the District just saw us as a priority without teachers having to fight to become a priority.

Arts as a Core Curriculum was an idea generated by the district and supported by teachers. However, the district has cut the $5 per student funding for art at the elementary level and completely eliminated the Arts Core pullout program at this site, Glen Edwards Middle School.

As far as teachers having one of the shortest contractual days and years in Placer County, I certainly hope Mr. Yohe and the School Board are aware that teachers work many more hours than are contractually required. Also, teachers use their summers for professional development. They take classes at their own expense in order to fulfill state requirements and to advance on the salary schedule. The teachers of this district are dedicated and go the extra mile to ensure that their students receive the best education possible.

6.3 Western Placer Classified Employee Association – Joe Ross, President
Thanked Mary Boyle and Glen Edwards Middle School staff for their presentation, and read the following "January of 2006 will mark my second year as President of Western Placers Chapter of the CSEA. The classified bargaining unit currently stands at 194 members. Our

membership just approved a new set of by-laws that I believe solidifies an already strong team. Over the past two years the same team has made considerable strides towards strengthening our union, and just as important, strengthen our relationship with the District. I believe that these strengths are important not only to the future of all classified employees, but go a long way towards the "team" concept.

I am happy to report that our negotiating team has successfully completed the first phase of a new agreement between the District and ourselves. As the second phase of our negotiations began in August, we were not surprised when informed that there was no money to be offered. This year we decided to bring in our own auditing team. When the district came to the table with their financials, we were prepared with a report of our own. We requested an explanation of a couple of items, which were explained to our satisfaction.

Of course no one was happy with the offer. We had postponed our negotiations for a few months to allow the district time to gather information while the state was setting its new budget. We were also interested in what the state was going to do. However, the fact that the news was not good was something that we were prepared for. So in the interest of doing what is fair and equitable for the whole district, we submitted a new proposal that we feel is not only fair to the classified bargaining unit, but gives our district the opportunity to recover after a couple of hard years. We realize that as more money comes available, we have the opportunity to go back to the table.

At this time I would like to personally thank Mr. Yohe for his assistance this week involving a couple of very difficult matters. I would also like to thank Jay Stewart for keeping me involved in items that affect the classified. I believe that this kind of team effort is good not only for the classified, but for the whole district.

In closing, I would like to thank the members of my team for the awesome job that they have done over the past year. Thank you."

6.4 Superintendent – Roger Yohe indicated to the board that the second meeting in December traditionally has been cancelled due to Winter break schedules. He also discussed the subject of reorganizing of the board at the first December board meeting.

6.5 Assistant Superintendent

6.5.1 Jay M. Stewart

a. Budget Update: Mr. Stewart reported that he is currently working on 3 year projections, and will be bring more information to the December board meeting, and indicated

projections are looking favorable. He also indicated negotiations are going as well as expected.

b. Facilities Update:

6.5.2 Scott Leaman

a. Program Focus Area: *Senior Post-Graduation Survey 2005* – Mr. Leaman reviewed a report he put together concerning high school seniors' goals, along with the data survey. He also reported on the district in-service day, and felt it was very productive. He will bring the data that was collected from the in-service to the board. He also reported on the Lincoln Crossing Elementary School design.

6.5.3 Bob Noyes, Personnel Director – No report

7. ♦ACTION ♦DISCUSSION ♦INFORMATION
CODE: (A) = Action (D) = Discussion (I) = Information

7.1 (D) REVIEW THE ANNUAL ACCOUNTING OF DEVELOPER FEES FOR 2004-05 FISCAL YEAR IN THE FOLLOWING FUNDS OR ACCOUNTS: CAPITAL FACILITIES FUND AND MELO-ROOS FUND–Stewart *(05-06 G & O Component IV-V)*

•Legislation passed in 1986 (AB 2926) permitted school districts, for the first time to assess development fees but at a specified, limited amount. These fees were commonly referred to as "Stirling fees." Since the passage of SB 50 in 1998, these fees are commonly referred to as "Level I fees." They are referred to as Level I fees because SB 50 also authorized Districts to collect two other types of fees, commonly referred to as Level II and Level III fees. The Western Placer Unified School District ("District") is eligible to collect fees at the level II rate.

Mr. Stewart reviewed the 2004-05 capital facilities fund report, which needs to be completed each year showing the funds received and what was spent. He highlighted and reviewed the expenditures. The district is starting to pay back some of the debit, and what was used on a portion of the Twelve Bridges Middle school and the Twelve Bridges High School which are in the building process. We are borrowing on what is being built, and we need to stay in step with the building in the future. There was some discussion on Mello-Roos along with the building development in Western Placer. This is an information item only, no action was taken.

Mrs. Eustice suggested we make sure the new growth pays their way

8. BOARD OF TRUSTEES

8.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- Relationship with Sierra Community College – Roger report on an article in the news paper from Jerry Simmons. Mrs. Eustice suggested our legal team reviewing the agreement with Sierra College.
- Carlin C. Coppin Elementary School Land Plan/Gladding Parkway
- Budget Suspensions for the 2004/05 School Year

8.2 BOARD MEMBER REPORTS/COMMENTS

Mr. McLeod – No report

Mr. Long – Reported on the staff in-service day, he felt it was a good kick-off. He enjoyed handing out service awards. He talked about a new bill in place that will impact Special Education teachers.

Mrs. Eustice – Reported on the Lincoln Lions Christmas basket program. She also reported that teachers are preparing report cards and conferences at this time. She wished everyone a Happy Thanksgiving.

Mr. Earl – Reported the district in-service was great. He expressed that our district is amazing with all the changes.

Mr. Sonnenburg – Absent

9. ESTABLISHMENT OF NEXT MEETING(S)

- The President will establish the following meeting(s):
  >December 6, 2005, 7:00 p.m., Lincoln High School

10. ADJOURNMENT

With no further business, the meeting was adjourned at 8:45 P.M.

Dennis Sonnenburg, Board President

James McLeod, Clerk

Roger R. Yohe, Superintendent

Rosemary Knutson, Secretary to Superintendent

Adopted: December 6, 2005

Ayes: Mentze, Eustice, McLeod

Noes:

Absent: Long, Sonnenburg

Abstain:

BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing, at least two days prior to meeting date. (*American Disabilities Act*) *Government Code 54954.1*

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