WESTERN PLACER UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
May 20, 2008 7:00 P.M.
Carlin C. Coppin Elementary School - Cafeteria
150 East 12th Street, Lincoln, CA 95648

MINUTES

2007-2008 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

6:30 P.M. **CLOSED SESSION** – Carlin C. Coppin School – Conference Room

1. STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918

a. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion #07/08 R.

b. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion #07/08 U.

c. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion #07/08 V.

4. ADJOURN TO OPEN SESSION

7:00 P.M. **OPEN SESSION** – Carlin C. Coppin School – Conference Room

Members Present

Paul Carras, President
Brian Haley, Vice President
Ana Stevenson, Clerk
Paul Long, Member
James McLeod, Member

Others Present

Scott Leaman, Superintendent
Mary Boyle, Assistant Superintendent of Educational Services
Bob Noyes, Assistant Superintendent of Personnel
Terri Ryland, Interim Assistant Superintendent of Business
Cathy Allen, Assistant Superintendent of Facilities and Maintenance Services
Rosemary Knutson, Secretary to the Superintendent
Student – Joanna Loya, Lincoln High Student Advisor
Press - Cheri March, Lincoln News Messenger

1. CALL TO ORDER/PLEDGE OF ALLEGIANCE

2. DISCLOSURE OF ACTION TAKEN IN CLOSED SESSION, IF ANY

2.1 STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918

a. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion #07/08 R.

Motion by Mrs. Stevenson, seconded by Mr. Long, and passed by unanimous roll call vote to approve recommendation of hearing panel for expulsion.
Roll Call Vote: Haley, Long, Stevenson, McLeod, Carras

b. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion #07/08 U.

Motion by Mrs. Stevenson, seconded by Mr. McLeod, and passed by unanimous vote to approve expulsion for the remainder of the 2007-08 school year, suspend further expulsion pending completion of PCOE summer school and successfully enrollment in a counseling program at parental expense. If the terms of this expulsion are not met the student will be expelled for the first semester of the 2008-09 school year.
Roll Call Vote: Long, Stevenson, McLeod, Haley, Carras

c. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion #07/08 V.

Motion by Mrs. Stevenson, seconded by Mr. Haley, and passed by unanimous roll call vote to approve the hearing panel's recommendation to expel for the remainder of 2007-08 and the first semester of the 2008-09 school year.
Roll Call Vote: Stevenson, McLeod, Haley, Long, Carras

3. SPECIAL ORDER OF BUSINESS

Carlin C. Coppin Elementary School Featured

Mr. Leaman shared on his early years at Carlin C. Coppin. He then introduced Principal, John Bliss. Mr. Bliss welcomed everyone, and shared he feels he has the greatest school around, best parents, students, staff and great programs. Mr. Bliss introduced Ginger Cosh, SBLT president, and Jennifer Bowden, Library Tech.

Ginger Cosh, SBLT's President reported that SBLT's focus is on helping and providing the tools necessary to help the students with their academics. In doing that, they are assisting and supporting students in accelerated reading, star math and reading program, accelerated math, along with several other computer math programs. There is also assistance for various support groups available to students that may or may not need it. Provide materials for Bilingual aids, Title I teachers and other materials for intervention. Other items provided were updated books for

the library, as well as updating the tech lab with brand new computers, and mini labs setup in individual classrooms for the students to work in. They purchased a program called the "Study Island" program, which can also be used at home. This program helps the teachers as a tool to master state standards, and prepare them for state testing and yet still exciting and fun for the students. She thanked the board for taking the financial responsibility for the OARS program (The Online Assessment Recording System).

Library Tech, Jennifer Bowden has worked at Carlin Coppin for three years. She sees 400 students each week, one of the goals are to teach students to become productive learners with ideas, and learning about parts of the book. Some of the things they do are library lingo bingo, they don't realize their learning, while their playing games. They learn to find their own books. These are life long goals for learning. If a student reads six hours for fun, they earn a ticket to Six Flags Theme Park. During winter months we read about quilts, and made paper quilts, it was a great project and lot of fun. In spring, the 4th and 5th graders read books as well. The last goal is to support educational program, which includes the accelerated reader program. Students participated in Read Across America, they had several visitors that read for them, as well as students from Lincoln High. The Golden Reader Program was sponsored by PCOE for grades 3-8 and promoted trough the Library, it was a fantastic project to be involved in. Students participated in writing stories and used writing skills that were taught by their teachers. She introduced the two winners who participated in the Golden Reader Program.

Mr. Leaman and Mr. Carras presented award certificates to the following students:

- David Cosh – 1st Place Accelerated Reader, 1st Trimester
- Madeline Anderson – 1st Place Accelerated Reader, 2nd Trimester
- Samuel Brasher – 1st Place Accelerated Reader, 3rd Trimester
- Jackson Tofft – Golden Reader Contest
- Wyatt Adair – Golden Reader Contest
- Malorie Niles – 4th Grade Spelling Bee Winner
- Tanner Belfance – 5th Grade Spelling Bee Winner
- Isaac Ackerman – 1st Place Poetry Place VII Winner for 1st Grade
- Austin Waymire – 2nd Place Poetry Place VII Winner for 1st Grade
- Ian Phillips – 1st Place Poetry Place VII Winner for 2nd Grade
- Sophia Ireland – 2nd Place Poetry Place VII Winner for 2nd Grade
- Cami Scott – 1st Place Poetry Place VII Winner for 3rd Grade
- Nathan Hale – 2nd Place Poetry Place VII Winner for 3rd Grade
- Samuel Barney – 1st Place Poetry Place VII Winner for 3rd Grade
- Aiden Lopez – 2nd Place Poetry Place VII Winner for 3rd Grade
- Lacey Bogan – 2nd Place Poetry Place VII Winner for 3rd Grade
- Deann Jones – 1st Place Poetry Place VII Winner for 4th Grade
- Malorie Niles – 2nd Place Poetry Place VII Winner for 4th Grade

4. CONSENT AGENDA

4.1 Approve Certificated Personnel Report.
4.2 Approve Classified Personnel Report.
4.3 Approve Resolution 07/08.20 Establishing a Reduction of Classified Position Hours.
4.4 Peer Assistance and Review End-of-Year Report.
4.5 Approve waiver of the California High School Exit Exam Requirement for Diploma for the following Special Education Students who have passed CAHSEE with modifications:
- Student #07-08MI
- Student #07/08M2
- Student #07/08M3
- Student #07/08M4
- Student #07/08M5
- Student #07/08M6

4.6 Student Discipline/Expulsion Pursuant To E.C. 48918 Student Stipulated Expulsion #07/08 S.
4.7 Student Discipline/Expulsion Pursuant To E.C. 48918 Student Stipulated Expulsion #07/08 X.

There was a roll call vote to approve the agenda as listed.

5. COMMUNICATION FROM THE PUBLIC

There was no communication from the public.

6. REPORTS & COMMUNICATION

6.1 Lincoln High School, Student Advisory – Joanna Loya – The new school officers attended Student Convention. Thursday is the last school Rally. May play day will be held on May 30th. This is the first year the Yearbook is coming out all in color. Mrs. Byron was nominated teacher of the month.

6.2 Western Placer Teacher's Association – Mike Agrippino read the following: Good Evening. Tonight I believe the board intends to take action on the proposed budget cuts for the 2008-2009 school year. I know this has been a frustrating process for us all. While I compliment Scott for putting the budget committee together and seeking collaboration with employee groups, I have some concerns about the process since the budget committee concluded its work. Specifically, I'm concerned that the board has not given an adequate amount of time for public comment on the proposed cuts. The first draft was released at the last board meeting and the final draft is being presented to you tonight for approval. I have heard the assertion that the cuts have been posted on the district "web page", but not every interested person is aware of this fact or even has access to the internet. Further, I have yet to be informed of the plan or system to reinstate items on the list if and when an improved state budget is completed. Perhaps we will hear a plan tonight. With all of this in mind, I still am compelled to comment on some of the proposed budget cuts. I sincerely urge you to consider my and any other concerns that may be

voiced this evening. It is an accepted fact that the first few years of school are critical to a student's success. Therefore, I think it is unfair and unwise to eliminate kindergarten aides and give teaches a greatly increased load of non-academic responsibilities. With ever increasing pressures of testing and accountability, kindergarten teachers need time to prepare successful lessons for their students. Eliminating of aides will not only impact student learning in the near term, but could very well have lingering effects for years to come. There are several middle school issues for which the association has concerns. Eliminating transportation for middle schools are relatively close together, our middle schools are significantly further away from many of the schools in the league. Perhaps a compromise can be reached. Sports transportation can be provided, for a fee, to the schools that are further away and drivers can be found for the closer schools. And, on the issue of transportation, we appreciate the district working with us on the issue of the Woodleaf trip. However, the cost of the trip for students has risen along with everything else. We need to work to find ways to transport the students to Woodleaf without increasing the cost to a point where it becomes unaffordable. The association strongly supports outdoor programs such as the high school farm, and we hope the district supports them also. Finally, raising the teacher-student ratio to 25:1 endangers scheduling at the middle schools. The middle schools may be forced to abandon block scheduling, which has proven over the years to be a benefit to student learning and a tool to stay in closer contact with parents about student progress. Phoenix High School and Sheridan each need and deserve their own full time principal for a variety of reasons. The staffs at both schools strongly support their administrators, and the association encourages you to revisit this decision. The association brings these issues to your attention tonight. It is our hope that you will consider these and all budget reductions carefully. If these cuts are enacted this evening, then when the budget mess at the state level is finally resolved, we are hopeful that many of these cut will not be necessary.

6.3 Western Placer Classified Employee Association – Chris Hawley expressed she shared the same concerns as WPTA shared.

6.4 Superintendent, Scott Leaman reported on the following:

- Have starting the routing process for Certificated Staff.
- Region II Superintendents will be meeting at the district Office Friday, May 23rd.
- Working on a process for the Superintendents June evaluation.
- We are currently in the process of working on, and finalizing the COP.
- Had a positive meeting with the teachers being reduced.
- Will be meeting with Terry and we can have later discussion, even with budget reductions.
- Request for a June 24th special meeting to approve budget.

6.5 Assistant Superintendent(s)

6.5.1 Mary Boyle briefly reported on the California Exit Exam, we have received our scores showing 87% passed in math, and 86% passed in English.

6.5.2 Terri Ryland was not present.

6.5.3 Bob Noyes had no report.

6.5.4 Cathy Allen gave an update. The district is moving ahead with formal bidding contracts. She shared that Frank Nichols obtained a water grant. She discussed developer fees for level 1 and level 2. The charge for level II fees will be $4.56. She just invoiced the City of Lincoln for the balance of the Lincoln Crossing Park, along with billed-back for some of the water. Looking into a warehouse facility building, the size of 32,000 square feet, this has been discussed to be used as a central location for Maintenance, and Facilities and several other departments. Has a meeting with master plan committee for Lincoln High and working with Dave and Jan about classroom teaching stations. There will be a Facility Forum at the Lincoln High Theater on Thursday, May 26th inviting the community. She met with Ron Fiest to review the next step, and will be bringing things up to date like cost and enrollment. These things will be brought back in parts to the board. She is waiting to see what the numbers come in at. This is a long drawn out process, and will continue to report to the Board of Trustees as information becomes available.

7. ♦ACTION ♦DISCUSSION ♦INFORMATION

CODE: (A) = Action (D) = Discussion (I) = Information

7.1 (I/DA) 2008-09 BUDGET REDUCTIONS – Leaman/Ryland *(07-08 G & O Component IV-V)*

•Final budget reduction recommendations are being forwarded to the Board at this time. After the work of a district-wide budget committee, meetings with site principals, evaluation by the management team, and consideration of board discussion, the superintendent is recommending adoption of the attached reductions.

Scott shared some information today, that the governor released the May revised budget, and presented some changes for flexibility which would not cost the state, and the district can move money to free it up. We normally have a reserve of 3% the governor said we may be able to put in a reserve of 1.5%. We would be working on assumptions that would be an area of flexibility. Second thing is COLA, at this point we don't have a lot of reserves to rely on, and we would still be in the hole about 100,000. We would still have some issues. Scott feels we still need to move forward with the reductions and cuts so we can finalize the budget. Woodleaf will be handled the same way. He met with the technology director, trying to determine how we could staff tech department with one

less person, so the tech came off the list. There were three main issues, one staff Lincoln high school, the staff in Home Economics has been restored; the farm has been looked at, and one staff member will be left to restored; resending the notice for the last person at the high school. The staffing for Sheridan we found difficult and that reduction did have to remain. We are really going to need additional cuts this evening. There will be cuts to clerks at elementary schools. He plans on meeting with Sheridan staff on how to have one administrator to serve two sites. This process will take time to process. Mr. Carras reported these cuts need to be made, and asked for those who wanted to speak on the issues.

Regina Henninkamp expressed her concerns to the Board of Trustees. Has been employed with the district since 1994 and has worked with hundred of students and their parents. She currently has a class of 28 students, and relies on her teaching partner and instructional aide. Without the help she would not be able work with the students, the assessments are a one by one for each student, her partner and aide help with assessments and they are valuable to her. She expressed how valuable and helpful her partner and aide are to her. As a parent of a special needs student, she knows how much time is required. She invited the Board of Trustees to visit her classroom.

Stephanie Maul also a Kindergarten teacher, expressed her understanding to the board members for having to make cuts, but does not feel that Kindergarten is where the cuts should be made. She also works with special need students, and could not make it without her aide. It's my job to make sure the student has a positive experience. The aide often steps in and helps where it's needed. Some of the students have special needs. She expressed it would be a great benefit for the Board of Trustees to see aides in action.

Heather Willoughby has been employed at Sheridan for seven years, and asked to talk about the administration at Sheridan. She talked about the leadership, and what the leadership has brought to the school. She shared that their after school is second to none, with special programs for the kids, has received funding for snacks and also shopped for the snacks. The park and recreation have come out and worked with our kids. Mr. Knutson recently introduced dissecting to the 4th and 5th grade students of the after school program. There is a "Positive Behavior" program for the after school program where the students run a lemonade stand from the food kitchen and he has provided funding all year long for this program. He shops for supplies needed for the different program run by the after school Care program which also includes the birthday science. Under his leadership the school has received a new computer lab, new playground equipment, truck load of

garden equip, with flowers and vegetables. The students will continue the garden during the summer. She felt she had to share the support Mr. Knutson has given to both her and the students of Sheridan.
Paul Carras asked the board to look at the list presented before them.
James McLeod shared this is a tremendous task and thinks it's important to achieve a balanced budget. He feels the need to develop some kind of reinstatement plan. He would like to look at the Kindergarten aids in the classroom, and some sort of middle school transportation program.
Ana Stevenson shared she would like to see Kindergarten aids, last meeting commented on parents participating in the classroom. Shared her concern on un answered positions and would prefer to look at the cuts in sections.
Paul Long reported with Sheridan and classroom aides that is a large amount of money.
Brian Hailey expressed his knowledge about having aides and knows that Kris does a wonderful job at Sheridan and hopes to restore the administrator position. He commended our Superintendent for doing a wonderful job. Feels the Board needs to pass what we have in front of us.
James McLeod reported the budget is being reduced 3 million dollars with no programs being cut.
Paul Carras thanked the committee that worked on reductions.

After much discussion surrounding the budget reductions there was a motion by Mr. Haley, seconded by Mr. Long and passed, with a no vote from Mrs. Stevenson.

7.2 (A) **APPROVE TENTATIVE AGREEMENT BETWEEN WPUSD AND WPTA – Noyes** *(07-08 G & O Component IV - V)*

•A tentative agreement has been reached between WPUSD and WPTA on Article XV, Work Year, Section D. (1 through 5) and Article X, Assignment/Reassignment/Transfers, Section F (7).

Bob Noyes explained the tentative agreement between WPUSD and WPTA being brought before the Board of Trustees. Motion by McLeod, seconded by Mrs. Stevenson, and passed by unanimous vote to approve the tentative agreement.

7.3 (I/D/A) **ADOPTION OF AMENDED RECOMMENDATIONS - Leaman** *(07-08 G & O Component IV - V)*

•The approval of the attached document, with clarification of the Judge Jew's decision as explained in item number 7 on page 11, is being requested.

Motion by Mrs. Stevenson, seconded by Mr. Haley, and passed by unanimous vote to approve the amended recommendations in reference to the Judge's decision.

8. BOARD OF TRUSTEES

8.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- Relationship with Sierra Community College
- Twelve Bridges High School
- Audio Visual Media Board Policy
- Gladding Parkway Carlin C. Coppin
- High School Farm/Ag Conservatory

8.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Haley had no report.

Mr. Long reported on the WPUSD Education Foundation putting together a video to raise money from the local clubs and big grants for improvements on the OLE property. He reported on the amount of use it gets from the teachers of Lincoln High and the amount of work they put into the property.

Mrs. Stevenson thanked the student at Carlin Coppin and Mr. Bliss, and commented on all the good learning going on at Carlin Coppin. She expressed the budget cycle and what we're going through is a very difficult time all around. She expressed her no vote was because Paul didn't allow her to have a line item vote. She will look forward to budget revisions.

Mr. McLeod reported our last budget cuts were also held at Carlin C. Coppin meeting once before. He complemented John Bliss for his work at Carlin Coppin. He read a statement regarding the budget cuts.

Mr. Carras complemented the audience on the profession manner.

9. ESTABLISHMENT OF NEXT MEETING(S)

- The President will establish the following meeting(s):
  - June 3, 2008, Lincoln High School Theater

10. ADJOURNMENT

There being no further business the meeting was adjourned at 8:55 p.m.

Paul Carras, Board President

Ana Stevenson, Clerk

Scott Leaman, Superintendent

Rosemary Knutson, Secretary
Superintendent

Adopted: June 3, 2008

Ayes: Haley, Long, Stevenson, McLeod, Carras

Noes:

Absent:

BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.1