WESTERN PLACER UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
April 15, 2008 7:00 P.M.
Creekside Oaks Elementary School - Cafeteria
2030 First Street, Lincoln, CA 95648

MINUTES

2007-2008 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

6:00 P.M. CLOSED SESSION – Creekside Oaks Elementary School - Library

1. STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918

a. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion #07/08 O.

b. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion #07/08 P.

2. PUBLIC EMPLOYEE EMPLOYMENT
Assistant Superintendent of Business

3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

4. ADJOURN TO OPEN SESSION

7:00 P.M. OPEN SESSION – Creekside Oaks Elementary School - Cafeteria

Members Present

Paul Carras, President
Brian Haley, Vice President
Ana Stevenson, Clerk
Paul Long, Member
James McLeod, Member

Others Present

Scott Leaman, Superintendent
Mary Boyle, Assistant Superintendent of Educational Services
Bob Noyes, Assistant Superintendent of Personnel
Terri Ryland, Interim Assistant Superintendent of Business
Cathy Allen, Assistant Superintendent of Facilities and Maintenance Services
Rosemary Knutson, Secretary to the Superintendent
Student – Joanna Loya, Lincoln High Student Advisor
Press - Cheri March, Lincoln News Messenger

1. CALL TO ORDER/PLEDGE OF ALLEGIANCE

2. DISCLOSURE OF ACTION TAKEN IN CLOSED SESSION, IF ANY

2.1 STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918

a. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion #07/08 O.

Motion by Mr. Haley, seconded by Mr. Long, and passed by unanimous vote to approve the uncontested stipulated expulsion.

b. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion #07/08 P.

Motion by Mrs. Stevenson, seconded Mr. McLeod, and passed by unanimous vote to approve the hearing panels recommendation to expel student for the remainder of 07-08 school year and the first semester of the 08-09 school year.

2.2 PUBLIC EMPLOYEE EMPLOYMENT

Assistant Superintendent of Business

No action taken.

2.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Motion by Mrs. Stevenson, seconded by Mr. Long, and passed by unanimous vote to approve the release of employees.

3. SPECIAL ORDER OF BUSINESS

Creekside Oaks Elementary School Featured

Mr. Leaman talked about the purpose of holding board meetings at the different schools, and allowing site presentations. He introduced Linda Pezanoski, Principal. She thanked everyone for attending and introduced Mr. Bob Ciampi the SBLT president. This is his first year on the site leadership team, and shared some of his responsibilities, site plan, budget, federal funds, and some of the current programs at COE are intervention program, new comer program, accelerated reader program, title I, federal funds. He expressed this has helped him understand more about budget funding and where the money comes from. He also expressed a complaint about the corner of First and Fuller and would like to see a cross walk put in. Mrs. Pezanoski then introduced the student council, Gabriel Contras, Shea Apier, and Harrison Stewart. The students presented a power point and shared the special days they have at school for student involvement, a coat drive, as well as gathering supplies and sending to students in another County. The school choir presented a performance with Orff Instruments.

4. CONSENT AGENDA

4.1 Approve Certificated Personnel Report.

Motion by Mrs. Stevenson, seconded by Mr. Haley, and passed by unanimous roll call vote to approve consent agenda as listed.

5. COMMUNICATION FROM THE PUBLIC

Karen Roberts read the following:

- I have been involved with this district for over 26 years.
- Was a Board Member for 13 years
- Now work at Sheridan Elementary as the school secretary
- On the budget committee that met yesterday to review the proposed list that was compiled.
- Scott gave us a time line for decisions by the board. Tonight you have probably received information regarding the meeting yesterday.
- Your next board meeting is May 6th. The next board meeting after that isn't until May 20th. You will have to make decisions by May 15th regarding staffing issues, which will be reflected in programs. You will have some big decisions to make by that date. I would hope that you would choose to have a special board meeting before the May 15th deadline so you can be well informed about the decision you will be making.
- Yesterday during the budget committee a proposal was made to the teachers that if they were to give their 7% raise back for next year, along with all the other employees who received raises, the classified would give their raise back also. Thus taking off $1,881,000 of the 2.6 million that needs to be cut.
- I felt confident in making this proposal because when the classified union met I asked them if they would be willing to do this to save employee's jobs and children's programs. All the members present agreed to it, but only if all other bargaining units agreed also.
- Once again I reiterate that by doing this the district would save jobs and programs for children.

- All these years I have heard from the teachers that children come first. It is all about educating the children. I have heard how the union doesn't want to loose teachers, how we have to avoid at all cost removing programs that effect children.
- Yesterday I saw first hand the real motives of the union. It **IS** all about money and selfness not about the children or even their fellow workers. The union point blank refused to take this issue to their bargaining unit. There was NO discussion about it. Just the point blank refusal! I am very disheartened by this absolute refusal on the teachers association.
- I realize that the state has put us into this position; it is not the fault of any of our unions. However, we along with all the surrounding districts in the state

have to make the adjustments to compensate for this loss of money. We are all in the same boat and we don't have any paddles to get us to safety.

- Some people might think that I am naive but I think I speak from experience - the choice was simple. Everyone would take a deduction so that we could try and keep as many programs and employees as possible. Bringing the hits as far away from the students as possible. So parents, when your students have their programs cut, when your young energetic teachers have left, when the union complains about large classroom sizes (40 in science classes and PE) remind those same union members that they were given a chance to do what was best for students and they chose themselves.

Jennifer Pereira from the Placer County Board of Supervisors Office read a letter on behalf of Placer County Supervisor, Robert Weygandt. She expressed her reason for being present to advocate on the potential closure of Sheridan School, she conveyed to the Board of Trustees that Sheridan needs its school and its leadership, it's a tremendous asset and it's the rock of the Sheridan Community, where as all schools are important, no others play such a critical roll in their respective community as does Sheridan Elementary, its closure would be a devastating loss, and a huge set backwards in the face of so much good work by so many. Despite the difficult budget challenges and decision before the board on behalf of Supervisor Weygandt, she respectfully urged the Board of Trustees to spare the Sheridan Elementary School and keep the community whole.

Jim Houck because of situation that may occur, he requested that the Board of Trustees to have one of the May board meetings at Sheridan Elementary School, asked if that is possible. Mr. Carras said this would be taken into consideration.

Christine Miller expressed her concern of having all the Hispanic students at First Street School. She is excited about the changes that will be taken place. She also talked about all low income housing students will be attending with the new boundary changes. She reported 58% of First Street School students are ESL Learners, she reviewed API scores and feels nothing has changed, and spoke of the amount of social economical disadvantage students who will be attending First Street School.

Andrea Stephenson reported the following:

- Summer Reading Program – "Catch the Reading Bug" begins in June at both library locations
- American Girl Tea is Wednesday May 7th at the Carnegie – register for the tea on the library website: www.libraryatlincoln.org
- This week is National Library Week – we have goodies in the Twelve Bridges Library for all library volunteers
- A big thank you to Linda P, principal of Creekside Oaks for hosting the Park and Recreation promoting reading and physical activity for all students in grades K-2.
- All the library programs at both locations are now listed in the Park and Recreation guide and patrons may sign up to receive electronic bulletins through the city website for library and other city sponsored events. City website: www.ci.lincoln.ca.us

- A $500 grant from Cap CUE (Computer Using Educators) was presented to Jason Noonan from LHS to attend the Tech Ed conference this April in Ontario. A free registration to the conference was donated by Andrea Stephenson from the library, the $500 was for air fare and hotel expenses and the principal at LHS provided the sub.

6. REPORTS & COMMUNICATION

6.1 Lincoln High School, Student Advisory – Joanna Loya reported the high school students had prom on Saturday, will be holding an Academic Rally on April 21st, and will be honoring athletic with a 3.5 with t-shirt. Reported STAR test will be starting.

6.2 Western Placer Teacher's Association – Mike Agrippino read the following letter: The board has heard from a member of the classified association tonight about the possibility of returning their pay raise to help in the potential budget crisis. We also heard that they will only do so ONLY if all other groups return their pay raises also for this year, and essentially return everyone to a salary schedule that was in place for the 06-07 school year. I believe the other groups that they mentioned are teachers and administrators.

I am truly perplexed by this line of thinking. Truly. I think the most confusing part for the Teachers Association and me is why their offer is contingent on other groups doing the same. If the classified association really believes giving back their pay increase will save the jobs of their members, then by all means they should engage in a discussion with their members and as a group decide to do so. I have faith that the district will take this into account and deal fairly with their group. If the amount of money saved helps save their association jobs, good for them. However, trying to pressure other groups into doing the same thing gives it a definite air of insincerity, or of ulterior motives. This is disappointing.

The Association and I take great offense to anyone who intimates that teachers don't deserve the money they make, or are somehow uncaring if they don't return their pay raise negotiated in the spring of 2006. Teachers invest their time, talents, and resources well above and beyond the call of duty for all the students of Western Placer. The amount of work and sacrifice made just to enter the profession is staggering. There is a long list of items that teachers do for their students and for this district. I think it is out of order to expect teachers or any group for that matter to make sacrifices because the leaders of this state fail to do their job.

I know these are tense times. But once again, I can on all the leaders of this district to put aside any differences they may have. The work the Budget Committee did was careful and professional. We should not panic and start calling for desperate measures that most likely will not be

needed. Let us all continue to work thoughtfully and patiently through these though times.

6.3 Western Placer Classified Employee Association – Chris Hawley reported the association sent three members of their union to the budget committee to have input, and when those members did come back to a meeting and recommended giving back their raises increase, the members in attendance were about 70 to 80 in attendance thought that would be a good idea, however there are over 200 hundred members in the association so that would be something that would have to be voted on. She shared all the employees of the Western Placer Unified School District should work together, knowing this is a bad time, we should not attack each other and all try to work together in these difficult times, and we need to give each other the time to work through this process.

6.4 Superintendent, Scott Leaman reported on the Joint Board Meeting and the City Council Meeting that will be held April 29th at 6:00 p.m. at the City Hall building on the first floor. The topic will be Collaboration and will be between the city and the district not only facility but also other areas, this is a good opportunity for the community to attend. This will be a good meeting it signifies a partnership the city and board have to move forward for the students of Western Placer. He reported that Roger's Coffee Distributor is moving to Lincoln, and planning on bringing 100 families to our community. They are planning to tour our schools on Saturday. He reported the 08-09 calendar has been finalized. Reported on the budget situation, the budget committee started meeting in February and set up a process to go through and look at ideas, upon approval of the board the intent of this committee in a non adversarial manner was to collect items, present them, and look at a criteria, rank them, and get input from the budget committee. It was not quite ready to come before the board today, there are a few cost items that need to be finalized. The timeline from here on out will be over the next two weeks working with Terri. The first step will be to finalize some of the cost items, making sure the amounts are correct, secondly look at the overlapped items. He reported a proposal will be brought back to the board on May 6th, and this will not be an action item, the goal is by the end of the meeting to have an understanding of where we are. He discussed the budget timeline from the legislator's office and the funding cuts. He sent out an email to the budget committee and thanked them as well as others who shared their suggestions, recommendations, and ideas. Now the district will analyze and capture these ideas and rely on the Superintendent, administrative team as well as the board of Trustees to move forward with the suggestions and ideas.

6.5 Assistant Superintendent(s)

6.5.1 Mary Boyle had no report.

6.5.2 Terri Ryland had no report.

a. Budget Update: Disclosure Requirements for Quarterly Reports of Investments.

6.5.3 Bob Noyes had no repot.

6.5.4 Cathy Allen reported she and Heather have moved into the old district office, also has been working on the presentation with the city council. She is currently working with LHS and PHS on a master plan, along with an audit process. Starting the process with the architects on Lincoln Crossing Elementary South which could be in 2011, this all depends on our financial hardship.

7. ♦ACTION ♦DISCUSSION ♦INFORMATION
CODE: (A) = Action (D) = Discussion (I) = Information

7.1(A) APPROVAL OF DOCUMENTS AND RESOLUTION 07/08.16 RELATED TO REFUNDING OF CERTIFICATES OF PARTICIPATION – Ryland *(07-08 G & O Component IV - V)*

•The District has five series of outstanding issuances of adjustable interest rate certificates of participation ("COPs") issued between 2003 and 2006. Annual debt service payments on these COPs were originally intended to be paid from a combination of CFD special tax proceeds and developer fees. On November 20, 2007, a presentation was given to the Board reviewing each of the outstanding COPs and their scheduled repayment structures, along with the availability and timing of the revenue sources. Potential debt restructuring options were presented to the Board for discussion and/or direction. Tonight, the Board is requested to approve the resolution authorizing the sale of the refunding COPs and the form of the related financing documents.

Roll Call: Long, Haley, McLeod, Stevenson, Carras
Motion by Haley, McLeod, approved

Jeff Small presented the process of moving forward with the COP restructuring, he explained the structure and showed the period of time and how expenditures exceed the revenues. He shared the district could have a shortfall of 4 million dollars in a year which could impact the general fund, so they are trying to restructure COP so the district does not have a short fall. He has also been working closely with PCOE on our situation. Currently the 2003 COP's are the most vulnerable, due to the uncertainness in the market, fix interest rate, he will come back and discuss at a later date. They would like to address the weakest COP, Extending to paying off the debt in 40 years. The District has two CFD, and the restructure will buy the district some time. Approving the resolution would be on restructuring at an interest rate of 7%.

After much discussion the there was a motion by Mr. Haley, seconded by Mr. McLeod, and passed by a unanimous roll call vote to approval of documents and resolution 07/08.16 related to refunding of certifications of participation.

7.2 (A) ADOPT REVISED BOARD POLICY AND ADMINISTRATIVE REGULATIONS ON THE USE OF SCHOOL FACILITIES – Boyle *(07-08 G & O Component V)*

•The Board of Trustees reviewed the proposed changes in the policy. This policy is being presented for final adoption.

- BP/AR 1330 Use of School Facilities.

Motion by Mr. Long, seconded by Mrs. Stevenson, and passed by unanimous vote to adopt the revised BP/AR 1330 Policy on the Use of School Facilities.

8. BOARD OF TRUSTEES

8.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- Relationship with Sierra Community College
- Twelve Bridges High School
- Audio Visual Media Board Policy – We need to look at this before next year.
- Gladding Parkway Carlin C. Coppin
- High School Farm/Ag Conservatory

8.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Haley – No report.

Mr. McLeod expressed his appreciation and to everyone's efforts on the budget cuts, and discussed state wide budget cuts, talked about laying off teachers increasing class size, the district will have some really tough choices next month and it's not going to be easy.

Mrs. Stevenson – Thanked Mrs. Pezanoski for the performance, and also talked about the 8% that will be cut from her office at U.C. Davis.

Mr. Long also talked about all the cuts that are happening with our teachers, last Saturday he attended a breakfast fundraiser at Applebee's for Sober Grad. The Education Foundation had a walk on the OEL property, they found where someone has made a trail for riding bikes and also found shot gun shells, and this is a real potential danger. The C & C Advisory Committee meeting at LHS, and attended the City/District Collaborative Meeting. The 450 trees were a donation to the farms and the students will be planting them.

Mr. Carras – Boards hate to make cut and the closing of schools causes great concern within the community, we need to work cooperative together.

Paul Carras, Board President

Ana Stevenson, Clerk

Scott Leaman, Superintendent

Rosemary Knutson, Secretary
Superintendent

Adopted: May 6, 2008

Ayes: McLoed, Haley, Long, Stevenson, Carras

Noes:

Absent:

BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.1