



San Francisco University High School Equity and Community Stewardship and Oversight Committee

The San Francisco University High School Equity and Community Stewardship and Oversight Committee was established in February 2021 to gather voices and perspectives from all UHS constituencies. This committee will steer, steward, monitor and chronicle the work that the school community is undertaking in all sectors (student life, faculty/staff, program, administration governance and alumni) to meet the aspirations of the UHS Statement on Equity and Community that was adopted in 2018. Specifically, the committee will develop and review action plans; collaborate with the administration on all-school equity professional development; ensure that students, parents, and alumni have a voice in our work; and carefully track (through review of dashboards and other data) the execution and effectiveness of this essential community work.

The Committee shall consist of:

- Two faculty members
- One staff member
- Three students (from various identity clubs and affinity spaces)
- One trustee (from the Board Committee on Equity and Community)
- Two parents (one from Alliance on Equity and Community, one from the UHS Parents Association)
- One alumna/us not connected other constituencies
- Director of Equity and Community
- Head of School

The Committee will meet two times/month during the school year, the agenda, dates and meetings set by the Director of Equity and Community, minutes shall be posted on the UHS portal and an annual report/update will be made to the entire UHS community.

Employees on the committee will be compensated either through the task-point system or with an appropriate stipend. Interest in membership will be solicited by the Head of School and selection will be made by the Director of Equity and Community in consultation with the Deans.