

Western Placer Unified School District
Special Meeting of the Board of Trustees
May 31, 2011, 7:00 P.M.
LINCOLN HIGH SCHOOL--Performing Arts Building
790 J Street, Lincoln, CA 95648

MINUTES

2010-2011 Goals & Objectives (G & O) for the Management Team: Component I: Quality Student Performance; Component II: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

MEMBERS PRESENT:

Paul Carras, President
Paul Long, Vice President
Kris Wyatt, Clerk
Brian Haley, Member
Damian Armitage, Member

OTHERS PRESENT:

Scott, Superintendent
Mary, Deputy Superintendent of Educational Services
Joyce, Assistant Superintendent of Business
Ryan, Director of Human Services
Rosemary, Secretary to the Superintendent
Stephanie Dumm, Lincoln News Messenger

5:55 P.M. START

1. **CALL TO ORDER** – Lincoln High School – Performing Arts Building

6:00 P.M.

2. **CLOSED SESSION** – Lincoln High School - Office Conference Room
 - 2.1 **CONFERENCE WITH LABOR NEGOTIATOR**
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent, Ryan Davis, Director of Human Services, Joyce Lopes, Assistant Superintendent of Business Services
 - 2.2 **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**
 - 2.3 **INTERDISTRICT ATTENDANCE APPEAL**
 - a. Interdistrict Request Appeal 11/12 – 12
 - b. Interdistrict Request Appeal 11/12 – 13
 - c. Interdistrict Request Appeal 11/12 – 14
 - d. Interdistrict Request Appeal 11/12 – 15

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7:00 P.M.

3. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – Lincoln High School – Performing Arts Building

3.1 CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent, Ryan Davis, Director of Human Services, Joyce Lopes, Assistant Superintendent of Business Services

No action was taken.

3.2 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

No action was taken.

3.3 INTERDISTRICT ATTENDANCE APPEAL

a. Interdistrict Request Appeal 11/12 - 12

Motion by Mr. Long, seconded by Mrs. Wyatt to deny appeal, the motion died on two votes.

Motion by Mr. Armitage seconded by Mr. Haley, and passed by a 3-2 vote to grant the appeal, no votes by Long, Wyatt

b. Interdistrict Request Appeal 11/12 - 13

Motion by Mr. Haley, seconded by Mr. Long, and passed by a 5-0 vote to grant the appeal.

c. Interdistrict Request Appeal 11/12 - 14

Motion by Mr. Armitage, seconded by Mr. Haley, and passed by 5-0 to grant the appeal

d. Interdistrict Request Appeal 11/12 – 15

Motion by Mrs. Wyatt, seconded by Mr. Haley, and passed by 4-1 to grant appeal, no vote from Mr. Long.

4. CONSENT AGENDA

4.1 Approve Master contract with Marcher Covington Architects, Inc.

4.2 Approve Lease-Leaseback Firm for summer 2011 Projects.

4.3 Approve Facilities Lease and Site Lease for Glen Edwards Middle School Fire Restoration between Landmark Construction and WPUSD.

Motion by Mrs. Wyatt, seconded by Mr. Long, and passed by a 5-0 vote to approve consent agenda as presented.

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5. COMMUNICATION FROM THE PUBLIC

No communication from the public.

6. ♦ACTION ♦DISCUSSION ♦INFORMATION

6.1 Action **CONSIDER ADOPTING THE EARLY RETIREMENT INCENTIVE PROGRAM THROUGH THE PUBLIC AGENCY RETIREMENT SERVICES (PARS) THEREBY IMPLEMENTING THE RETIREMENT OF 33 DISTRICT EMPLOYEES – Leaman (10-11 G & O Component I, IV, V)**

•The Western Placer Unified School District has worked with Public Agency Retirement Services (PARS) to design a Supplementary Retirement Plan (SRP), a retirement incentive that has encouraged senior Certificated and senior classified employees to potentially retire early. The goal of the program is to generate savings, or at a minimum, no cost to the District by increasing the numbers of retirements in the 2010-2011 school year. Based on the best estimates of replacement and non-replacement savings the PARS early retirement incentive is projected to save the District approximately \$779,325 or more in the 2011-2012 and approximately \$3,614,000 or more cumulative over 5 years.

Ryan Davis shared details on the PARS summary:

With 33 employees planning on retiring and the non-replaced positions, he showed a projected fiscal impact of:

- Projected savings in one year - \$ 779, 325.00
- Projected savings over three years - \$2,204,915.00
- Projected savings over five years - \$3,614,000.00

Ryan explained this would not solve all budget problems, but it will help. Motion by Mrs. Wyatt, seconded by Mr. Armitage, and passed 5-0 vote to adopt the Early Retirement Incentive Program through the Public Agency Retirement Services (PARS).

7. BOARD OF TRUSTEES

7.1 BOARD MEMBER REPORTS/COMMENTS

Mr. Haley shared this being the last week of school, and is looking forward in participating in commencement.

Mr. Long congratulated all seniors who are graduating and moving on Friday, he also presented Joyce Lopes with a purple hard hat while overseeing Facilities.

Mrs. Wyatt thanked the school district and especially Ryan Davis for participating in the Relay for Life. They raised \$92,000 dollars.

Mr. Armitage is looking forward to the promotion ceremonies, and graduations, and will be volunteering in the Lincoln Crossing BBQ with his children.

Mr. Carras will be presenting at the Lincoln High graduation.


8. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

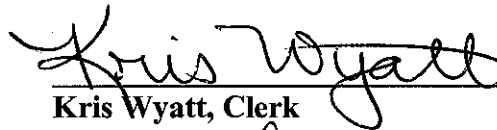
- **June 7, 2011** 7:00 P.M., Regular Board of Trustees Meeting – Lincoln High School, Performing Arts Theater
- **June 21, 2011** 7:00 P.M., Regular Board of Trustees Meeting – Lincoln High School Performing Arts Theater

9. **ADJOURNMENT**


There being no further business the meeting was adjourned at 8:20



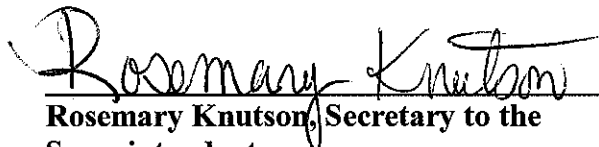
Paul Carras, Board Member



Kris Wyatt, Clerk



Scott Leaman, Superintendent



Rosemary Knutson, Secretary to the
Superintendent

Adopted: June 7, 2011

Ayes: Wyatt, Long, Haley, Armitage, Carras

Noes:

Absent:

BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.1