

Western Placer Unified School District
Regular Meeting of the Board of Trustees
April 5, 2011, 7:00 P.M.
LINCOLN HIGH SCHOOL – PERFORMING ARTS THEATER
790 J Street, Lincoln, CA 95648

MINUTES

2010-2011 Goals & Objectives (G & O) for the Management Team: **Component I:** Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

MEMBERS PRESENT:

Paul Carras, President
Brian Haley, Vice President
Kris Wyatt, Clerk
Paul Long, Member
Damian Armitage, Member

OTHERS PRESENT:

Scott Leaman, Superintendent
Mary Boyle, Deputy Superintendent of Educational Services
Joyce Lopes, Assistant Superintendent of Business Services
Cathy Allen, Assistant Superintendent of Facilities & Maintenance Services
Ryan Davis, Director of Personnel Services
Rosemary Knutson, Secretary to the Superintendent
Pat Nelson, Lincoln News Messenger
Carlos DeLa Fuente, Student Body Representative

6:00 P.M. START

1. **CALL TO ORDER** – Lincoln High School Performing Arts Theater

6:05 P.M.

2. **CLOSED SESSION** – Lincoln High School - Office Conference Room

2.1 CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent of Educational Services, Ryan Davis, Director of Human Services
Joyce Lopes, Superintendent of Business Services

2.2 PUBLIC EMPLOYE DISCIPLINE/DISMISSAL/RELEASE

2.3 INTERDISTRICT ATTENDANCE APPEAL

- a. Interdistrict Request Appeal 11/12 - 1
- b. Interdistrict Request Appeal 11/12 - 2

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7:00 P.M.

3. **ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE**—Lincoln High Theater
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

3.1 **CONFERENCE WITH LABOR NEGOTIATOR**

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent of Educational Services, Ryan Davis, Director of Human Services
Joyce Lopes, Superintendent of Business Services

No action taken

3.2 **PUBLIC EMPLOYE DISCIPLINE/DISMISSAL/RELEASE**

No action taken

3.3 **INTERDISTRICT ATTENDANCE APPEAL**

- a. Interdistrict Request Appeal 11/12 – 1

Motion by Mrs. Wyatt, seconded by Mr. Long, and passed by a 5-0 vote to grant the transfer appeal request.

- b. Interdistrict Request Appeal 11/12 – 2

Motion by Mr. Armitage, seconded by Mr. Haley, and passed by a 3-2 vote to grant the transfer appeal request. No votes by Wyatt and Long.

4. **SPECIAL ORDER OF BUSINESS**

4.1 **Recognition of Lincoln High School's Freshmen Basketball Team**

Will be recognized at the May 3rd Board Meeting.

4.2 **Recognition of Lincoln High School's Robotics Team**

Lincoln High Teacher, Marylou Edwards shared information on the Robotics Program at the high school, and how grant and donation monies were used, and how much it has helped the students and program. Marylou shared a slideshow presentation that covered the past year of the Robotics Team, along with the competitions they have participated in. The smaller Robots went to State, and won "Rookie All-star" they worked with a budget of about 25% of what other schools worked with. They are now invited to participate in the National Robotics in St. Lewis MO. They will need to raise money to participate in the event. Mary Boyle, Deputy Superintendent of Educational Services presented James Edwards, Marylou Edwards, and Roger Zumalt with certificates of Recognition for their contributions, dedication, and commitment to the Lincoln High School Robotics Teams.

4.3 **Recognition of Lincoln High School by the College Board for Advanced Placement Achievement**

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Mary Boyle presented Dave Butler, Principal and teachers; Lori Harris, Marylou Edwards, and Mike Maul with a certificate from the College Board of Advanced Placement Achievement. Western Placer Unified School District was one of 388 school districts in the nation, and one of 37 districts in California, being honored by the College Board with a place on its AP Achievement List for opening Advanced Placement classroom doors to a significantly broader pool of students, while maintaining or improving the percentage of students earning scores of 3 or higher

5. CONSENT AGENDA

- 5.1 Approval of Meeting Minutes for:
 - March 1 & 15, 2011 Regular Board of Trustee Meeting
- 5.2 Approval of Warrants.
- 5.3 Classified Personnel Report
- 5.4 Certificated Personnel Report
- 5.5 Approve Library Advisory Committee members.
- 5.6 Approve two contracts for Architectural and Engineering Services between MCA, Inc. and the Western Placer Unified School District.
- 5.7 Approve ratification of Quitclaim Deed.
- 5.8 Approve purchase of 96 x 40 Multi-Use Building at Creekside Oaks from Douppnik Manufacturing.
- 5.9 Approve Service Agreement with LunchByte for point of purchase sales software for school breakfast and lunch programs.

Motion by Mr. Haley, seconded by Mr. Long, and passed by 5-0 roll call vote to approve the consent agendas with the correction on a name.

Roll call vote: Haley, Armitage, Wyatt, Long, Carras

6. COMMUNICATION FROM THE PUBLIC

Annette Goodley introduced herself as the new School Liaison for Beal Air Force Base. She expressed the importance in working with the families, to make moves and transfers as smooth as possible for military students. Presentations and trainings are provided to help with deployment, and other needs of military families.

Jeffrey Bankoske spoke regarding moving to Lincoln Crossing. He shared his concerns for space availability to new military families moving to Lincoln. He indicated possibly another 400 families within the next year. The problem is with military families that are coming into the community and have to compete for slots in their neighborhood schools. He asked about the possibility of holding 5 kindergarten slots for those who are transferring or being deployed. This would help parents not worry about their children while serving in the military.

7. REPORTS & COMMUNICATION

- 7.1 Lincoln High School, Student Advisory – Carlos DeLa Fuente reported:
 - Away game Bear River
 - LHS participated in “A Day without Shoes”, it’s a Toms Awareness, and students go barefoot it helps show awareness to the many that go without shoes in other countries.

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- Choir just returned from Carnegie, it was fun
 - High School Prom will be held on April 16th.
 - Robotic Competition update
- 7.2 Western Placer Teacher's Association – Mike Agrippino had no report
- 7.3 Western Placer Classified Employee Association – Mike Kimbrough not present
- 7.4 Superintendent - Scott Leaman reported the following:
- Cathy Allen will be leaving her position at Western Placer, and start working for San Juan School District on May 2, 2011.
 - Signed a MOU with CSEA, and appreciates working with the Association.
 - It's Open House Season, a schedule is available.
 - Budget Cut items coming before the board. The district is looking at 257 ideas that were submitted. These items will be brought before the board at the next board meeting for discussion.
- 7.5 Assistant Superintendent of Maintenance and Facilities - Cathy Allen
- Going Green Presentation on Energy Efficiency & Sustainability
Cathy Allen presented a "Green" approach to energy PowerPoint as requested by the board. The district is currently evaluating energy needs, and a final report will be brought to the board at the next meeting. The presentation included the following:
 - Evaluating Energy Needs
 - Who should evaluate?
 - Legal Parameters for Selection of Consultants
 - What options would be considered?
 - What are the criteria for evaluation of options?
 - Financial Energy Conservation
 - Incentives
 - Power Purchase Agreement
 - Direct Purchase
 - Developing Energy Savings
 - Financing Energy Conservation
 - Direct Purchase Pros and Cons
 - Ingredients for success 1)Facilities 2)Grounds/Landscaping 3)District vehicles 4) Curriculum 5) Corporate/Community Partnerships
 - Thoughtful perspectives
 - Challenges
 - Direction/Discussion/Questions
 - What specific goals would you like to see?
 - Are there additional steps you would like to see us incorporate into our work plan?
 - What other questions or issues would you like us to consider as we move forward?

8. ♦ACTION ♦DISCUSSION ♦INFORMATION

- 8.1 Discussion/ **CONSIDER ADOPTING RESOLUTION NO.10/11.15 REGARDING**
 Action **EARLY RETIREMENT INCENTIVE PROGRAM THROUGH THE**
PUBLIC AGENCY RETIREMENT SERVICES (PARS) &
AUTHORIZING THE DISTRICT TO ENTER INTO AN

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•The Western Placer Unified School District has worked with Public Agency Retirement Services (PARS) to design a Supplementary Retirement Plan (SRP), a retirement incentive that may encourage senior Certificated and senior Classified Employees to retire early. The goal of the program is to generate savings, or at a minimum, no cost to the District by increasing the numbers of retirements in the 2-010-2011 school year. The PARS breakeven scenario is projected to save the District approximately 158,085 or more in 2011-2012 and approximately 268, 388 or more cumulative over 5 years. The program allows the District to offer the plan, conduct enrollments, analyze the participation, and elect to move forward or cancel the program depending on the participation and overall projected savings or cost of the program.

- Ryan Davis presented the information on Early Retirement Incentive Program. He asked Reggie Smith from PARS to share information on the program and the process. He shared the process that would be taking place, for instance holding an orientation for district employees; scheduling individual appointments. The following criteria for Retirement Incentive is:
 - Be a Certificated and Classified employees of the District as of April 5, 2011;
 - Certificated Employees are at least age 55 with 5 years of District service or age 50 with 30 years of STRS service as of June 30, 2011 or for Classified Employees: at least age 50 with 5 years of PERS/District service as of June 30, 2011;
 - Resignation from District employment effective on or before June 30, 2011;
 - Must be working in a least a .65 Full Time Equivalent (FTE) position; and
 - Submission of all required PARS enrollment materials and District Letter or Resignation to the PARS office by the enrollment deadline of May 20, 2011.

Enrollment would open tomorrow, April 6th, and would close May 20th. The board does have the choice to not participate, this also requires anyone who retires from the district, can not be rehired, except to substitute. The cost to participate with PARS is \$5,000.00. If you meet the eligibility requirements described above you will receive a customized enrollment packet I the mail prior to the orientation meeting. Motion by Mrs. Wyatt, seconded by Mr. Armitage, and passed by a 5-0 roll call vote to approve resolution 10/11.15. *Roll call vote: Armitage, Wyatt, Long, Haley, Carras*

8.2 Discussion/ RATIFICATION OF THE ADDENDUM TO THE MEMORANDUM OF UNDERSTANDING WITH WPTA DATED FEBRUARY 14, 2011 REGARDING A CORRECTION TO THE SALARY SCHEDULE – Davis (10-11 G & O Component I, IV, V)

Action

•The Western Placer Unified School District and the Western Placer Teachers Association have signed a Memorandum of Understanding regarding furlough

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days, salary, benefit changes, extension of the retirement notification date and other times for the 2011/12012 school year. On March 1, 2011 the Board ratified the MOU. WPUSD and WPTA have now signed an Addendum to the MOU in order to make some corrections to the 2011-2012 Salary Schedule which was incorporated by reference into the MOU.

Ryan Davis reviewed the MOU regarding corrections to the 2011-12 salary schedules. Motion by Mr. Haley, seconded by Mr. Long, and passed by 5-0 vote approving the correction to the Salary Schedule.

8.3 Discussion/ ADOPTION OF WPUSD TENTATIVE STUDENT/TEACHER**Action CALENDAR FOR 2011-2012 SCHOOL YEAR – Davis (10-11 G & O**

Component I, IV, V)

•The Western Placer Unified School District and the Western Placer Teachers Association have signed a Tentative Agreement regarding the Work Year Article to the Collective Bargaining Agreement which was approved by the Board at the March 15, 2011 Board meeting. Adopting this tentative calendar would allow the District to post this tentative calendar in order for staff and families to begin that planning process for the 2011-2012 school year.

Ryan Davis reviewed the proposed calendar, and explained the district is still looking at finalizing early release days. Motion by Mrs. Wyatt, seconded by Mr. Armitage, and passed by a 5-0 vote to approve the 2011-2012 school calendar.

8.4 Discussion/ APPROVE RESOLUTION NO. 10/11.14 IN SUPPORT OF**Action POSSIBLE APPLICATION TO OPSC FOR UPCOMING**

CONSTRUCTION PROJECT – Allen (10-11 G & O Component I, IV, V)

•The OPSC requires local School Board approval for applications submitted to the state for funding. The accompanying Resolution fulfills that requirement for the projects scheduled for summer 2011.

Cathy Allen spoke on applying for the funding from the state. She is taking steps with the office of Public School Construction. Mr. Leaman felt that Joyce Lopes name needed to be added to the Resolution due to Cathy Allen's absence. Motion by Mr. Armitage, seconded by Mr. Haley and passed by a 5-0 vote to add Joyce Lopes to Resolution 10/11.14.

Roll call vote: Wyatt, Long, Haley, Armitage, Carras

9. BOARD OF TRUSTEES**9.1 FUTURE AGENDA ITEMS**

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- Relationship with Sierra Community College
- Twelve Bridges High School
- Lincoln Crossing Elementary South/Facilities Update

9.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Armitage met with the Farm Foundation and discussed the deed, they came up with what they thought was a good solution. He had lunch with his boys at Lincoln Crossing School. Will not be at the April 19th board meeting,

Mrs. Wyatt expressed how proud she is of the district and all the accomplishments. Marylou is unbelievable for what she does for Lincoln High School, and thanked her. Will not be here on the April 19th, board meeting. Announced Sober Grad is having a tamale sale.

Mr. Long congratulated Cathy Allen, and shared her footprints are all over the school district. He expressed his appreciation for everything she has done for the kids and the community. The Farm meeting was great, and Open House at the Farm is Wednesday, April 13th. There is a new website on the school farm.

Mr. Haley shared Sheridan School had a Garage sale to raise monies for the 5th grade trip. Lincoln High is also having a garage sale this weekend. He shared Cathy has been a great colleague, and has restored building.

Mr. Carras congratulated Cathy Allen, and Mary Boyle on the AP enhancements, we were always told we didn't have enough AP classes.

Announced the Lighthouse will have the Celebrity Waiter fundraiser at \$75.00 per person.

10. ESTABLISHMENT OF NEXT MEETING(S)

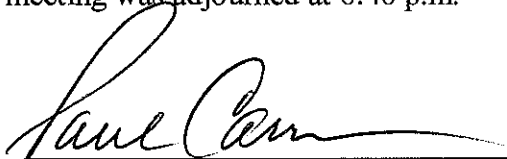
The President will establish the following meeting(s):

➤ April 19, 2011 7:00 P.M., Regular Meeting of the Board of Trustee – Lincoln High School Performing Arts Theater – **PLEASE NOTE MEETING CHANGE LOCATION**


Mr. Leaman will look into cancelling board meeting, due to the absence of three board members.

11. ADJOURNMENT


There being no further business the meeting was adjourned at 8:48 p.m.



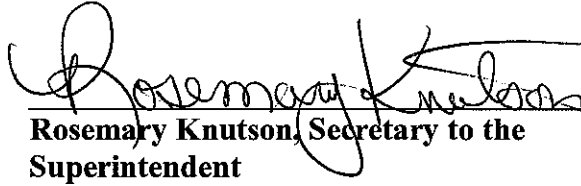
Paul Carras, Board President



Kris Wyatt, Clerk



Scott Leaman, Superintendent


**Rosemary Knutson, Secretary to the
Superintendent**

Adopted: May 3, 2011

Ayes: Armitage, Wyatt, Haley, Long

Noes:

Absent: Carras

BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.1