

Western Placer Unified School District
Regular Meeting of the Board of Trustees

March 15, 2011, 7:00 P.M.

TWELVE BRIDGES ELEMENTARY SCHOOL–Multi-Purpose Bldg.
2450 Eastridge Drive, Lincoln, CA 95648

MINUTES

2010-2011 Goals & Objectives (G & O) for the Management Team: Component I: Quality Student Performance; Component II: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

MEMBERS PRESENT:

Paul Carras, President
Brian Haley, Vice President
Kris Wyatt, Clerk
Paul Long, Member
Damian Armitage, Member

OTHERS PRESENT:

Scott Leaman, Superintendent
Mary Boyle, Deputy Superintendent of Educational Services
Joyce Lopes, Assistant Superintendent of Business Services
Cathy Allen, Assistant Superintendent of Facilities & Maintenance Services
Ryan Davis, Director of Personnel Services
Rosemary Knutson, Secretary to the Superintendent
Stephanie Dumm, Lincoln News Messenger
Carlos DeLa Fuente, Student Body Representative

6:10 P.M. START

1. **CALL TO ORDER** – Twelve Bridges Elementary School – Multi Purpose Building

6:15 P.M.

2. **CLOSED SESSION** – Twelve Bridges Elementary School - Office Conference Room
 - 2.1 **STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C.48918**
Student Discipline/Expulsion Pursuant to E.C. 48918
Student Expulsion # 10-11 F
 - 2.2 **CONFERENCE WITH LABOR NEGOTIATOR**
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent, Ryan Davis, Director of Human Services
 - 2.3 **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

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7:00 P.M.

3. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – Twelve Bridges Elementary School – Multi Purpose Building

3.1 STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C.48918

Student Discipline/Expulsion Pursuant to E.C. 48918

Student Expulsion # 10-11 F

Motion by Mrs. Wyatt, seconded by Mr. Armitage, and passed by a 5-0 roll call vote to expel student for the remainder of the 2010-11 school year. Roll call: Haley, Wyatt, Long, Armitage, Carras

3.2 CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent, Ryan Davis, Director of Human Services

No action was taken

3.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

No action was taken

4. SPECIAL ORDER OF BUSINESS

School being featured: Twelve Bridges Elementary School.

Mr. Leaman introduced Jeremy Lyche, TBE Principal. Mr. Lyche welcomed everyone.

- PLC Program - He highlighted on the Professional Learning Community program, and shared how it has targeted on the ways it has helped the needs of all students. He introduced the First Grade team of teachers. They talked about Norms, and the timeline it took to finalize them. A list was presented and reviewed. Ms. Cern reviewed the First Grade 2nd trimester, assessment data, along with the process. Ms. Vinci reviewed the Collaboration Minutes, used as data summary for the next meeting during the PLC. The First Grade team teachers help put together and shared all this data for PLC
- VETERANS OF FOREIGN WARS (VFW) – Commander, Kent Presell, Lt. Col Doug Cooper, Quartermaster, Jon Hodson all members of the VFW shared information on “Operation Valentine” that they put together with TBE and CCC. They presented Mr. Gammelgard with a Teacher of the Year award, on behalf of the VFW and McKenzie Simpson & Family who was the winner of the National Sons of the American Revolution, Poster Contest.
- Choir performed “American Tears”
- Odyssey of the Mind – Jamie Mandel shared “Odyssey of the Mind”. She had students speak of their experiences and what they do. Students perform a challenge with the “Extreme Mousemobiles”. Students from both Twelve Bridges and First Street Elementary were recognized for advancing to State level competition of Odyssey of the Mind.

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5. CONSENT AGENDA

- 5.1 Certificated Personnel Report
- 5.2 Approve proposal for preparation of School Facility Needs Analysis Study for Level II Fee Calculation.
- 5.3 Approve Temporary Athletic Team Coaches.
- 5.4 Approve Library Advisory Committee
- 5.5 Approve Certification of Corrective Action, Audit Findings and Recommendations.
- 5.6 Approve School Accountability Report Cards (SARC's).

Motion by Mr. Haley, seconded by Mr. Long, and passed by a 5-0 roll call vote to approve consent agenda with the exception of item 5.4 which was pulled for committee changes by the request of Mr. Leaman.

Roll call vote: Wyatt, Long, Armitage, Haley, Carras

Mr. Leaman reported Karen Roberts will continue to serve on the LAC, Jane Tahiti has asked to be pulled from the committee allowing someone else to serve. Motion by Mrs. Wyatt, seconded by Mr. Long, and passed by a 5-0 vote to approve the LAC committee changes.

6. COMMUNICATION FROM THE PUBLIC

Ramey Dern, ESL Adult Education Teacher spoke on behalf of the ESL Class. She voiced her concern of any potential cuts to the program, and the importance to continue the program. She touched on how the program has allowed parents to help their children with homework.

7. REPORTS & COMMUNICATION

- 7.1 Lincoln High School, Student Advisory – Carlos DeLa Fuente reported:
 - Springs Sports are in action
 - Band has a competition on April 8th at UOP.
 - Choir is preparing for the trip to the Carnegie Hall
 - Robotics' has a tournament the first week in April
 - Prom tickets are on sale, the Prom will be held in Sacramento.
- 7.2 Western Placer Teacher's Association – Mike Agrippino had no report
- 7.3 Western Placer Classified Employee Association – Mike Kimbrough read the following: We wanted to take this time to update the Board members on our current situation with the signing of the proposed agreement for furlough days and changes to the health care benefits.

With that said, as you know, we currently have not signed this agreement yet. We are waiting for our state office to go over the financials for the District which is required before they will give a recommendation as to whether or not we should sign the agreement. Additionally though, we have a problem with the Health care benefits part as we would like to have parity between all staff members going into the future with Health care benefits. We had thought after our talks with the District this last year that we were going to have parity with Health Care benefits for all.

We do not see an issue with furlough days being used for budget reductions. Last year we had actually approached the Superintendent, letting the District know that we would like

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to discuss furlough days for this current year that we are in, but we were told by the Superintendent that he would not accept them, so it was off the table (It had previously been agreed to at the budget committee meetings that if one group took something, then all groups would last year).

We also are not totally against the increase in our co-pays for health benefits as long as all staff has parity in the Health care benefits. Once again with this issue, we had approached the Superintendent this last year and informed him that we would like to work with the District for the coming year (This year we are currently in) for Health care benefits. We stated that we would like to see the District work with all groups and we could look at increasing the co-pays, have all groups go to a hard cap (Not a floating cap that automatically increases when costs rise) and end up saving the District some money. This did not happen and other Staff's Health care benefits floated up and once again, we were offered a watered down version like we have been for years. This would have resulted in once again disproportionately higher costs for our members and members of the District's non-represented groups. After this happened, I spoke on behalf of our association at a School Board meeting last year and emphasized once again that we would like to see parity between all staff in regards to health care benefits so that we do not continue to pay more for coverage than other staff do. Later, during further talks with the District, it was determined that all staff for the first time in years, finally have parity in regards to Health care benefits and there was only one health care package that went out to staff members. This ended up costing the District about \$400,000 a year more than the previous year for all staff so there was no savings to the District as was our original intent.

After this was done, we were then approached by the superintendent and asked if we would like to conduct joint negotiations between all groups in the future for Health care benefits, which we agreed to. Our belief was then that all groups would be placed under a hard cap so there would be parity between the groups and then we would conduct joint negotiations for health care benefits (Which can only be accomplished if there is parity between the groups)

Especially in these tough economic times, we don't believe a floating cap is realistic and costs must be maintained at a sustainable level for the District to help prevent reductions in programs, teachers and Classified staff, etc. that directly affects our students.

This brings us directly back to one of the problems. CSEA wants to assist the District in different ways with budget reductions, but at the same time we also want parity and Health care benefits is a big issue.

If you look at the 2nd interim report in tonight's board packet, it shows some staff receiving a floating cap, where the cost to the District automatically raises when costs rise and other staff once again with a hard cap (No raise unless negotiated). This is not parity and is an issue that we feel troubling.

7.4 Superintendent - Scott Leaman reported the following:

- Thursday, March 17th the budget committee will review cuts.
- Will send out Open House schedule
- Enjoyed tonight's presentation, as well as Odyssey of the Mind.

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•A tentative agreement has been reached between WPUSD and WPTA on Article XV – Work Year – 2011-12 as outlined in the attached document. This tentative agreement along with placement of the furlough days for the 2011-2012 school year for WPTA employees has been ratified by the WPTA membership

Ryan Davis reported WPTA has finalized the beginning and ending of school calendar. Will continue to work on finalizing the 2011-12 school year calendar. Motion by Mr. Armitage, seconded by Mrs. Wyatt, and passed by a 5-0 vote to approve the tentative agreement between WPUSD and WPTA regarding work year calendar for 2011-12 school year.

8.2 Action **PRESCHOOL PROGRAM COORDINATOR JOB DESCRIPTION – Boyle** (10-11 G & O Component I, II, III, IV, V)

•The first step in the district's operation of the State Preschool Program is to create a Preschool Program Coordinator job description. It is our expectation that this would be filled as a part-time position. We will then work to determine next steps in bringing back this program.

Mary Boyle presented the job description. She reviewed the current programs in place, as well as the three State Preschools that will be brought back. This position will create efficiency and cost savings, along with improving coordination. This position will be no cost to the general fund. Motion by Mr. Haley, seconded by Mrs. Wyatt, and passed by a 5-0 vote to approve the said job description.

8.3 Discussion **LINCOLN HIGH SCHOOL FARM DEED RESTRICTION – Leaman** (10-11 G & O Component I, II, III, IV, V)

•Discussion of the implementation of resolution #09/10.24 (attached) are ongoing with the Farm Foundation. A variety of options has been gathered and will be discussed.

Mr. Leaman presented information surrounding the deed restrictions. After much discussion, it was recommended that Mr. Long, Mr. Armitage, and Mr. Leaman meet with two members of the Farm Foundation to discuss the deed restrictions. A meeting will be setup to include the parties mentioned.

8.4 Information/ Discussion/ Action **APPROVAL OF AMENDED BOARD POLICY AND ADMINISTRATIVE REGULATION 5117 (Interdistrict Agreements)** – **Leaman** (10-11 G & O Component I, III, IV)

•The board is being asked to approve amended Board Policy and Administrative Regulation 5117. There was a major change in the law concerning interdistrict policies that took effect January 1, 2011. The Board will be asked to discuss the reasons for approval of interdistricts and the new interdistrict form that will be used in the future. The new form will be mailed out to applicants that submitted the old form to the district.

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Mr. Leaman updated the board with the new law changes to IDA in Placer County. He reviewed changes made to policy AR 5117, along with changes made to the handbook and newly revised IDA form. Motion by Mr. Armitage, seconded by Mr. Haley, and passed by a 5-0 vote to approve revised policy AR 5117.

8.5 Action**SECOND INTERIM REPORT - Lopes** (10-11 G & O Component I, II, III, IV, V)

- The District Board of Trustees shall certify in writing whether or not the district is able to meet its financial obligations for the remainder of the fiscal year and, based on current forecasts, for the two subsequent fiscal years. The certifications shall be classified as positive, qualified, or negative, pursuant to standards and criteria adopted by the State Board of Education (EC §33127).

In certifying the 2010-11 Second Interim report as positive, the Board confirms its fiduciary responsibility to maintain fiscal solvency for the current and subsequent two fiscal years.

The district will need to implement \$9 million in ongoing budget reductions over the next three fiscal years, or identify other available ongoing revenues, to retain a positive certification. Budget reductions of \$1.45 million have been identified for the 2011-12 fiscal year and include furlough days and benefit reductions as approved in the March 5, 2011, Board of Trustees meeting. The Budget Committee continues to work on identifying approximately \$200,000 in budget reduction recommendations for the 2011-12 fiscal year. The Budget Committee will also identify \$1.2 million in site based positions to apply to the Federal Jobs funding for 2011-12 fiscal year.

Joyce Lopes presented a power point presentation on the Second Interim, which covered the following:

- Major changes since October:
 - State revised 2009-10 Basic Aide Funding
 - Final SFSF funds allocation of \$320 thousand
 - Interest income continues to fall
 - Settlement with City for prior invoices
 - Budget Assumptions – Revenue & Expenditures
 - Major Changes to Fund Balance
 - First Interim vs. 2nd Interim
 - Multiple Year Projections
 - 2011-12 Governor's Budget based on ballot measure to approve tax extensions
 - Failure to extend will result in K-12 revenue limit reduction of at least \$330.ADA
 - 2 MYP scenarios
 - Flexibility measures will be extended 2 years
 - Utilize \$395K of \$500K New School Reserve in 11-12
- MYP – Ballot Measure Passes scenario
- Fund Balance – Ballot Measure Passes scenario
- MYP – Taxes not extended scenario
- MYP – Fund Balance – Taxes not Extended scenario
- Cash Flow – 5 Year review

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- Cash Budget vs. 2nd Interim
- Budget Reductions
 - Need to achieve balanced budget by 2013-14
 - Reconvened Budget Committee January 2011
 - Targeted \$3 million in reductions for 11-12 and backfill \$1.2 million with Federal Jobs Funds
 - Identified \$1.2 million in reductions through furlough days and benefits changes
 - \$385 thousand to negotiate with CSEA
 - \$200 thousand and \$1.2 million of Federal Jobs Funds remain for Budget Committee to identify
- Timeline – March to May 2011
 - March 31 - Committee vote
 - April – Community Presentations
 - April 19 – Initial Budget Reduction proposal presentation to board of Trustees
 - May 3 – Final budget reduction proposal to Board of Trustees
 - May 17 – Final Budget assumptions to Board
 - June 21 – Board to approve 11-12 Budget

Motion by Mr. Long, seconded by Mr. Haley, and passed by a 5-0 vote to approve Second Interim Report as presented.

9. BOARD OF TRUSTEES

9.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight’s meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- Relationship with Sierra Community College
- Twelve Bridges High School
- School Fundraising

9.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Haley had no report

Mrs. Wyatt reported she attended the district concert, and Dr. Thompson was awesome. She has been visiting schools, and is very impressed, she loves that the principals know their students.

Mr. Long thanked Mr. Lyche for the great programs presented, enjoyed the Veterans interacting with the students.

Mr. Armitage attended the Carnegie dinner, and it was wonderful. He had friends and neighbors that stood in line at Lincoln Crossing for Kindergarten registration. Also thanked Mr. Lyche for the presentation.

Mr. Carras invited the board of trustees to attend the “Rumors” play.

10. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- April 5, 2011 7:00 P.M., Lincoln High School, Performing Arts Theater
- April 19, 2011 7:00 P.M., Sheridan Elementary School –


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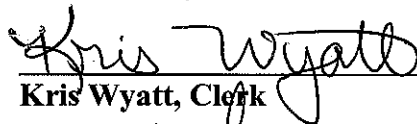
PLEASE NOTE: The board took action to move the April 19th board meeting from Sheridan Elementary to Lincoln High School. Sheridan's presentation will be rescheduled at a later date due to our Spring Break schedule.

11. ADJOURNMENT

There being no further business the meeting was adjourned at 9:08 p.m.



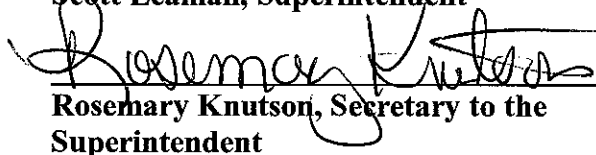
Paul Carras, Board President



Kris Wyatt, Clerk



Scott Leaman, Superintendent



Rosemary Knutson, Secretary to the Superintendent

Adopted: April 5, 2011

Ayes: Haley, Armitage, Wyatt, Long, Carras

Noes:

Absent:

BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.1