

Western Placer Unified School District
Regular Meeting of the Board of Trustees
March 1, 2011, 7:00 P.M.
LINCOLN HIGH SCHOOL – PERFORMING ARTS THEATER
790 J Street, Lincoln, CA 95648

MINUTES

2010-2011 Goals & Objectives (G & O) for the Management Team: Component I: Quality Student Performance; Component II: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

MEMBERS PRESENT:

Paul Carras, President
Brian Haley, Vice President
Kris Wyatt, Clerk
Paul Long, Member
Damian Armitage, Member

OTHERS PRESENT:

Scott Leaman, Superintendent
Mary Boyle, Deputy Superintendent of Educational Services
Joyce Lopes, Assistant Superintendent of Business Services
Cathy Allen, Assistant Superintendent of Facilities & Maintenance Services
Ryan Davis, Director of Personnel Services
Rosemary Knutson, Secretary to the Superintendent
Stephanie Dumm, Lincoln News Messenger
Carlos DeLa Fuente, Student Body Representative

5:50 P.M. START

1. **CALL TO ORDER** – Lincoln High School Performing Arts Theater

5:55 P.M.

2. **CLOSED SESSION** – Lincoln High School - Office Conference Room
 - 2.1 **CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION**
WPUSD, as intervener, v. Edge Development; NTD/Stichler; NTD
Edge Design Builders; Mountain States Steel, Inc.; and DOES 1-100
 - 2.2 **STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C.48918**
Student Discipline/Expulsion Pursuant to E.C. 48918
Student Expulsion # 10-11 E
 - 2.3 **CONFERENCE WITH LABOR NEGOTIATOR**
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy
Superintendent of Educational Services, Ryan Davis, Director of Human Services

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2.4 PERSONNEL

PUBLIC EMPLOYE DISCIPLINE/DISMISSAL/RELEASE

Approve Closed Session Resolution No. 10/11.10

Authorizing the Non Re-election of Certificated (2) Probationary Employees, and the Release of (1) Temporary Certificated Employee

7:00 P.M.

3. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE—Lincoln High Theater
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

3.1 CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION

WPUSD, as intervener, v. Edge Development; NTD/Stichler; NTD
Edge Design Builders; Mountain States Steel, Inc.; and DOES 1-100

No action taken.

3.2 STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C.48918

Student Discipline/Expulsion Pursuant to E.C. 48918

Student Expulsion # 10-11 E

Motion by Mrs. Wyatt, seconded by Mr. Haley, and passed by a 5-0 roll call vote to expel student #10-11 E for the remainder of this school year. Roll call vote: Haley, Armitage, Wyatt, Long, Carras

3.3 CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent of Educational Services, Ryan Davis, Director of Human Services

No action was taken

3.4 PERSONNEL

PUBLIC EMPLOYE DISCIPLINE/DISMISSAL/RELEASE

Approve Closed Session Resolution No. 10/11.10

Authorizing the Non Re-election of Certificated (2) Probationary Employees, and the Release of (1) Temporary Certificated Employee

Mrs. Wyatt reported that in closed session the Board of Trustees took action to approve Resolution 10/11.10 as amended, authorizing the release of two Temporary Certificated Employees, and authorizing the district administration to serve required notices pertinent to Ed Code 44954. Roll call vote was taken and passed by a unanimous vote.

4. SPECIAL ORDER OF BUSINESS - Recognition of Academic Decathlon Team

Mr. Leaman introduced Ms. Ward, Lincoln High Schools Academic Decathlon Teacher. Ms. Ward introduced members of her team that were present. She shared how young her team is this year, and is looking forward to next year. Mr. Leaman presented each student with a Certificate of Accomplishment.

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5. CONSENT AGENDA

- 5.1 Approval of Meeting Minutes for:
 - February 1 & 15, 2011 Regular Board of Trustee Meeting
- 5.2 Approval of Warrants.
- 5.3 Classified Personnel Report
- 5.4 Certificated Personnel Report
- 5.5 Approval of the Public Disclosure of the proposed Classified School Employees Association collective bargaining agreement in accordance with AB1200.

Mr. Leaman requested to pull item 5.5 for amendment. Motion by Mr. Armitage, seconded Mr. Long, and passed by a 5-0 roll call vote to approve consent agenda as presented with the exception of item 5.5. Roll call vote: Armitage, Wyatt, Long, Haley, Carras

Motion by Mrs. Wyatt, seconded by Mr. Long, and passed by a 5-0 vote to approve the Modification of the CSEA Collective Bargaining Agreement presented. Page 5.5.3 was revised.

6. COMMUNICATION FROM THE PUBLIC

Maria Grozav - introduced herself, and shared her reason for addressing the board is to dispute school fees. Her family is in the process of building an addition to their home, and feels the school fees that are required for construction are too high. She is requesting that the fees be reduced, especially due to the economy and other issues. She is not asking for the fee to be waived, but feels it needs to be affordable. She is okay with paying fire and police fees to the City, but does not feel it is right to have to pay school fees. If the fees are not lowered, she will have to postpone construction. She requested the boards support on reducing the fees.

Mr. Carras explained that a letter would be sent to her in response to her request.

7. REPORTS & COMMUNICATION

- 7.1 Lincoln High School, Student Advisory – Carlos DeLa Fuente
 - Auditions started for the “Canterville Ghost” play. The play will be featured late April or early May.
 - Tennis had their first match with Marysville today.
 - Freshmen Basketball was this season.
 - Held a FAFSA workshop to assist those who needed help in completing the FASA application.
 - Lincoln High will hold freshmen orientation tomorrow at 6:00 p.m. Sports and clubs will be showcasing to attract students.
- 7.2 Western Placer Teacher’s Association, Mike Agrippino had no report
- 7.3 Western Placer Classified Employee Association, Mike Kimbrough had no report
- 7.4 Superintendent, Scott Leaman had no report

8. ♦ACTION ♦DISCUSSION ♦INFORMATION

- 8.1 Discussion/ **RATIFICATION OF MEMORANDUM OF UNDERSTANDING WITH WPTA REGARDING BUDGET REDUCTIONS INCLUDING FURLOUGH DAYS AND MODIFICATION TO BENEFITS AMONG OTHER ITEMS** – Leaman/Davis (10-11 G & O Component I, IV, V)
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•The Western Placer Unified School District and the Western Placer Teachers Association have signed a Memorandum of Understanding regarding furlough days, salary, benefit changes, extension of the retirement notification date and other items for the 2011-2012 school year. This MOU will greatly assist the District with achieving its required budget reductions for the 2011-2012 school year while saving positions and programs.

Mr. Davis explained the MOU which included 4 furlough days, salary adjustments, and benefits changes, along with other changes listed. Motion by Mr. Long, seconded Mr. Haley, and passed by a 5-0 vote to approve MOU.

8.2 Discussion/ ADOPTION OF RESOLUTION NO. 10/11.11 REGARDING WORK YEAR REDUCTION FOR CERTIFICATED MANAGEMENT EMPLOYEES AND AUTHORIZATION FOR REQUIRED NOTICE PURSUANT TO EDUCATION CODE SECTION 22951 –

Action

Leaman/Davis (10-11 G & O Component I, IV, V)

•Pursuant to Education Code 44951 and in order to help mitigate the anticipated budget shortfall that the District is facing, the District Administration is recommending reducing the work year for Certificated Administrators including the Superintendent by Four (4) days for the 2011-2012 school year and their compensation would be reduced accordingly thus resulting in a financial savings to the District. The work years of Classified Administrators, Confidential Employees, and WPTA bargaining unit members are addressed in other Agenda items for this Board meeting.

Ryan Davis discussed the purpose of the Resolution being presented. It includes the changes being made to help mitigate the anticipated budget shortfall that the district is facing. This Resolution will reflect the work years of Certificated Management Employees. Motion by Mrs. Wyatt, seconded by Mr. Armitage, and passed by a 5-0 vote to approve Resolution 10/11.11. Roll call vote: Wyatt, Long, Haley, Armitage, Carras

8.3 Discussion/ ADOPTION OF RESOLUTION NO. 10/11.12 REGARDING WORK YEAR REDUCTION FOR SENIOR/CLASSIFIED MANAGEMENT EMPLOYEES AND AUTHORIZATION FOR REQUIRED NOTICE

Action

Leaman/Davis (10-11 G & O Component I, IV, V)

•In order to help mitigate the anticipated budget shortfall that the District is facing, the District Administration is recommending reducing the work year for Senior Management and Classified Management employees by Four (4) days for the 2011-2012 school year and their compensation would be reduced accordingly thus resulting in a financial savings to the District. The work years of Certificated Administrators, Confidential Employees, and WPTA bargaining unit members are addressed in other Agenda items for this Board meeting.

Ryan Davis discussed the purpose of the Resolution being presented. It includes the changes being made to help mitigate the anticipated budget shortfall that the district is facing. This Resolution will reflect the work years of Senior/Classified Management Employees. Motion by Mr. Long,

seconded by Mr. Haley, and passed by a 5-0 vote to approve Resolution 10/11.12. Roll call vote: Long, Haley, Armitage, Wyatt, Carras

8.4 Discussion/ Action **ADOPTION OF RESOLUTION NO. 10/11.13 REGARDING WORK YEAR REDUCTION FOR CLASSIFIED CONFIDENTIAL EMPLOYEES AND AUTHORIZATION FOR REQUIRED NOTICE**

– **Leaman/Davis** (10-11 G & O Component I, IV, V)

•In order to help mitigate the anticipated budget shortfall that the District is facing, the District Administration is recommending reducing the work year for Classified Confidential employees by Four (4) days for the 2011-2012 school year and their compensation would be reduced accordingly thus resulting in a financial savings to the District. The work years of Certificated Administrators, Classified Management Employees, and WPTA bargaining unit members are addressed in other Agenda items for this Board meeting.

Ryan Davis discussed the purpose of the Resolution being presented. It includes the changes being made to help mitigate the anticipated budget shortfall that the district is facing. This Resolution will reflect the work years of Classified Confidential Employees. Motion by Mrs. Wyatt, seconded by Mr. Long, and passed by a 5-0 vote to approve Resolution 10/11.13. Roll call vote: Haley, Armitage, Wyatt, Long, Carras

8.5 Discussion/ Action **COLLECTIVE BARGAINING AGREEMENT BETWEEN WESTERN PLACER UNIFIED SCHOOL DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER**

#741 – **Leaman/Davis** (10-11 G & O Component I, IV, V)

•The collective bargaining agreement between the California School Employees Association Chapter #741 and the Western Placer Unified School District is being submitted for ratification. Both parties have completed a lengthy effort to finalize the contract. The terms of the agreement will be in effect from July 1, 2010- June 30, 2013 with opportunities for both parties to reopen limited articles pursuant to the agreement.

Mr. Leaman shared his appreciation to CSEA, along with the negotiating team. It was a pleasure finalizing the Collective Bargaining Agreement. Motion by Mr. Armitage, seconded by Mrs. Wyatt, and passed by a 5-0 vote to approve Collective Bargaining Agreement between Western Placer Unified School District and California School Employees Association Chapter #741.

9. BOARD OF TRUSTEES

9.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight’s meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- Relationship with Sierra Community College

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- Twelve Bridges High School
- Lincoln Crossing Elementary South/Facilities Update

9.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Armitage met with Alex Kothny, a member of the Carpenters Union. They discussed bringing programs to the District. Mr. Armitage encouraged and recommended that Mary Boyle met with him, and have him present at a board meeting. He will also be attending "Night at the Carnigie" on Saturday, March 12th.

Mr. Haley had no report

Mrs. Wyatt thanked Cathy Allen for the invite to the CASH conference, and congratulated her for her new position on the CASH board.

Mr. Long expressed how proud he is of the Academic Decathlon Team, this is not a class, and it is a true commitment from these students. They need to be commended for their efforts put into the Academic Decathlon Team.

Mr. Carras had no report

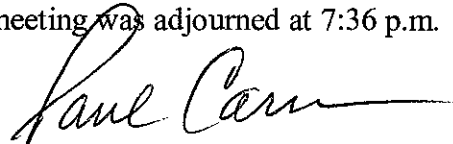
10. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

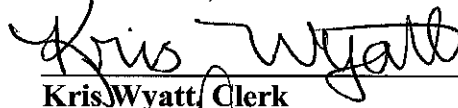
- March 15, 2011 7:00 P.M., Regular Meeting of the Board of Trustee – Twelve Bridges Elementary School

11. ADJOURNMENT

There being no further business the meeting was adjourned at 7:36 p.m.



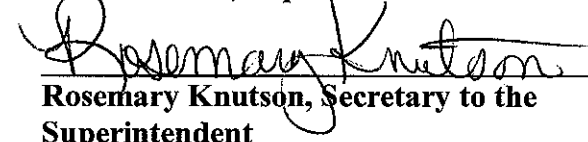
Paul Carras, Board President



Kris Wyatt, Clerk



Scott Leaman, Superintendent



Rosemary Knutson, Secretary to the Superintendent

Adopted: April 5, 2011

Ayes: Haley, Armitage, Wyatt, Long, Carras

Noes:

Absent:

BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.1