Western Placer Unified School District
Special Meeting of the Board of Trustees
February 28, 2012, 7:00 P.M.
LINCOLN HIGH SCHOOL – Performing Arts Theater
790 J Street, Lincoln, CA 95648

AGENDA

2011-2012 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; Component II: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

6:10 P.M. START

1. CALL TO ORDER – Lincoln High School – Performing Arts Theater

6:15 P.M.

2. CLOSED SESSION – Lincoln High School – Main Office

2.1 PERSONNEL
PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
Public Employee Discipline/Dismissal/Release

a. Approve Closed Session Resolution No. 11/12.8 Authorizing the Non Re-Election of Certificated Probationary Employees.
Roll call vote:

b. Approve Closed Session Resolution No. 11/12.9 Authorizing Administrative Release/Reassignments for the 2012-2013 School Year.
Roll call vote:

2.2 CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent of Educational Services, Ryan Davis, Director of Human Services Joyce Lopes, Assistant Superintendent of Business Services

7:00 P.M.

3. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE-Performing Arts Theater
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

3.1 PERSONNEL
PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
Public Employee Discipline/Dismissal/Release

a. Approve Closed Session Resolution No. 11/12.8 Authorizing the Non Re-Election of Certificated Probationary Employees.

b. Approve Closed Session Resolution No. 11/12.9 Authorizing Administrative Release/Reassignments for the 2012-2013 School Year.

3.2 CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent of Educational Services, Ryan Davis, Director of Human Services Joyce Lopes, Assistant Superintendent of Business Services

4. COMMUNICATION FROM THE PUBLIC

This portion of the meeting is set aside for the purpose of allowing an opportunity for individuals to address the Board regarding matters not on the agenda, but within the board's subject matter jurisdiction. The Board is not allowed to take action on any item, which is not on the agenda except as authorized by Government Code Section 54954.2. Request forms for this purpose "Request to Address Board of Trustees" are located at the entrance to the Performing Arts Theater. Request forms are to be submitted to the Board Clerk prior to the start of the meeting.

5. REPORTS & COMMUNICATION

5.1 Lincoln High School, Student Advisory – Isabella Franco
5.2 Western Placer Teacher's Association – Mike Agrippino
5.3 Western Placer Classified Employee Association – Mike Kimbrough
5.4 Superintendent - Scott Leaman

6. ♦ACTION ♦DISCUSSION ♦INFORMATION

Members of the public wishing to comment on any items should complete a yellow <u>REQUEST TO ADDRESS BOARD OF TRUSTEES</u> form located on the table at the entrance to the Performing Arts Theater. Request forms are to be submitted to the Board Clerk before each item is discussed.

6.1 Action **<u>2012-13 BUDGET REDUCTIONS</u>** – **Leaman/Lopes** *(11-12 G & O Component I, II, III, V, IV)*

● The district is currently deficit spending and faced with budget reductions. The Board directed staff to achieve a balanced budget by the 2013-14 budget year. Despite significant budget reductions over the past several years, we find ourselves faced with another $7 to $9 million in reductions necessary over the next two fiscal years to achieve a balanced budget. We have targeted $5.75 million in reductions for 2012-13.

6.2 Discussion/ Action **<u>APPROVE RESOLUTION NO. 11/12.10 ADOPTING COMPETENCY CRITERIA IN THE CASE OF A CERTIFICATED REDUCTION IN FORCE</u>** – **Davis** *(11-12 G & O Component I, II, III, V, IV)*

●Pursuant to Education Codes 44949, 44955 and 44951, the District administration is making a recommendation that will require the Governing Board of the Western Placer Unified School District to reduce or discontinue particular kinds of services in order to reduce the number of certificated employees of the District. In conjunction with that recommendation it is necessary to adopt criteria for determining if a certificated employee would have the competency to replace (bump) another certificated employee out of their position. The District must have a way to ensure that when one certificated employee may potentially replace (bump) another certificated employee that they possess the necessary competency in order to provide adequate services.

Roll call vote:

6.3 Discussion/ **<u>APPROVE RESOLUTION NO. 11/12.11 ADOPTING TIE</u>**

Action **BREAKING CRITERIA IN THE CASE OF A CERTIFICATED REDUCTION IN FORCE** – **Davis** *(11-12 G & O Component I, II, III, V, IV)*

●Pursuant to Education Codes 44949, 44955 and 44951, the District administration is making a recommendation that will require the Governing Board of the Western Placer Unified School District to reduce or discontinue particular kinds of services in order to reduce the number of certificated employees of the District. In conjunction with that recommendation it is necessary to adopt criteria for tie breaking when two or more certificated employees possess the same seniority date. The District must have a way to break ties between two or more certificated employees with the same seniority date who are both currently providing the same particular kind of service identified for reduction or discontinuance.

Roll call vote:

6.4 Discussion/ Action **APPROVE RESOLUTION NO. 11/12.12 AUTHORIZING THE REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF SERVICES** – **Davis** *(11-12 G & O Component I, II, III, V, IV)*

●Pursuant to Education Codes 44949, 44955 and 44951, the District administration is making a recommendation that will require the Governing Board of the Western Placer Unified School District to reduce or discontinue particular kinds of services in order to reduce the number of certificated employees of the District. Reduction or discontinuance of particular kinds of services are needed to address budget reductions for the 2012-2013 school year.

Roll call vote:

6.5 Discussion/ Action **APPROVE RESOLUTION NO. 11/12.13 AUTHORIZING THE REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF SERVICES** – **Davis** *(11-12 G & O Component I, II, III, V, IV)*

●Pursuant to Education Code 44951 and in order to help mitigate the anticipated budget shortfall that the District is facing, the District Administration is recommending reducing the work year for Certificated Administrators including the Superintendent by up to eight (8) days for the 2012-2013 school year and their compensation would be reduced accordingly thus resulting in a financial savings to the District. The work years of Classified Administrators, Confidential Employees will be addressed in other Agenda items at a future meeting.

Roll call vote:

7. FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- Relationship with Sierra Community College
- Twelve Bridges High School
- Lincoln Crossing Elementary South/Facilities Update

8. BOARD MEMBER REPORTS/COMMENTS

9. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- March 6, 2012 7:00 P.M., Regular Meeting of the Board of Trustee, Lincoln High School,
- March 20, 2012 7:00 P.M., Regular Meeting of the Board of Trustee, Creekside Oaks Elem.

10. ADJOURNMENT

BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.1