



TEACHER OF MEDIA STUDIES & ENGLISH

Full-time, Part-time, or Job Share
From September 2021

Information for Applicants



MILLFIELD

DISCOVER BRILLIANCE



ABOUT MILLFIELD



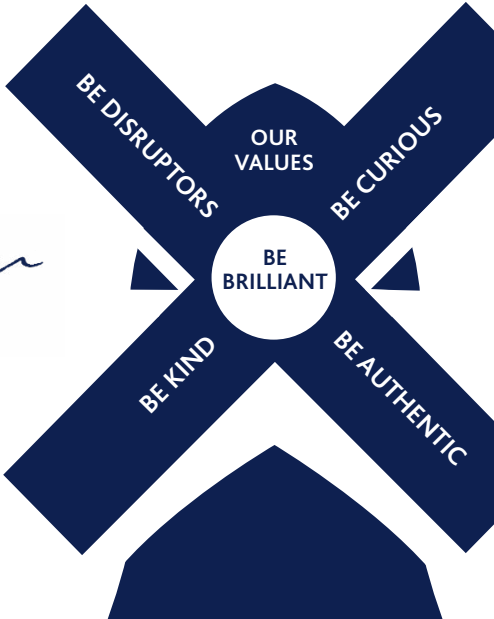
Founded in 1935, Millfield’s vision is to be the world leader for the development of children. There are nearly 1300 students at the senior school (year 9 to U6), with a 3:1 ratio of boarding to day. Although essentially a rural British school, 20 per cent of Millfield students are international and come from more than 70 countries. Set in over 100 acres of grounds, Millfield’s size brings great opportunity and the facilities are unmatched in the UK: an Olympic-sized swimming pool, golf courses, indoor centres for tennis, golf and cricket and an equestrian centre; concert hall, recording studio, theatre, art gallery, hi-tech science block and outstanding teaching facilities; and high quality boarding accommodation.

Our aim is to discover brilliance in every child, and to immerse them in academic, creative and sporting opportunities to develop this brilliance. We offer an exceptionally wide range of courses and provide multiple pathways through the school to meet the needs of the individual child. Courses range from the traditional academic route to vocational courses and BTEC. The curriculum is meticulously crafted to lead students through from the end of year 8 to the start of university life or the first steps of a career. Our teachers are passionate about education and are dedicated learners themselves. We want to instil a love of learning and nurture natural curiosities. We aim to provide a first class education within the framework of the values that shape the school: be kind, be authentic, be curious, be disruptors, be brilliant.

Millfield has the resource and attitude to bring together key staff to provide an education and experience that honours the individual child. With small class sizes, sophisticated use of digital technology, excellent teachers and expert sports coaches, every student is individually supported to discover their own brilliance.

Alexandra Haydon

Mrs Alex Haydon
Deputy Head (Academic)



THE MILLFIELD WAY



OUR PURPOSE

Provide an education and experience that honours the individual, to break the mould as an activist educator

OUR VISION

To be the world leader for the development of children

OUR MISSION

- Discover brilliance in every child
- Be the world's best at immersing children in limitless academic, creative and sporting opportunities
- Be the market leader in providing transformational bursaries

OUR STRATEGIC OBJECTS

Millfield will develop 'The Millfield Way', a philosophy that underpins all that we do and informs our values.

Millfield will deliver an exceptional academic experience for all children.

INFORMATION FOR APPLICANTS

- Millfield will prepare children for the next stage of life through developing entrepreneurship, resilience, service, tolerance and achieving success through hard work.
- Millfield will be a centre for learning for adults as well as children.
- Millfield will promote physical and mental health, happiness and wellbeing for children and staff and lead the debate in this area.
- Millfield will lead on the provision of public benefit through effective partnerships with maintained schools, provision of transformational bursaries and contribution to the national debate on education, wellbeing and physical development.
- Millfield will develop leaders and disruptors who have a strong sense of other, being distinctively different to 'traditional' independent schools.
- Millfield will create tailored pathways for talented children ensuring they are always supported and challenged.
- Millfield will have a sustainable financial model which seeks lower fees and lower costs.
- Millfield will have an ambitious Campus Masterplan to provide the best school facilities and define.





TEACHER OF MEDIA STUDIES & ENGLISH



THE DEPARTMENT

18 full-time teachers and one part-time teacher.

6 teachers have a paid responsibility in relation to the department:

- Head of English & Media
 - Second in Department and i/c GCSE English
 - i/c Media Studies
 - i/c A Level English
 - i/c Year 9 English
 - i/c Learning Support English

- 1 Media Technician
- 1 Department Secretary

Academic courses:

- Year 9 English: the curriculum follows half-termly schemes of work established by the department with some degree of latitude for individual teachers
- Years 10 & 11: Edexcel IGCSE English Language and IGCSE English Literature
- Sixth Form: CIE International A levels in Media Studies and English Literature

The English & Media Department at Millfield is a very rewarding place to work. It is a large but close-knit team of

talented and hard-working individuals. Set sizes are small compared to other schools, typically falling in the range from 8 to 14. This has obvious advantages, especially the chance to really get to know and understand every student you teach.

THE ROLE

Millfield wishes to appoint a teacher of Media Studies and English from September 2021. The role is available as full-time, part-time, or as a job share. The successful candidate will be able to offer Media Studies to A Level. We are looking for an organised and dynamic teacher with a passion for the subject and a desire to teach a range of ages and abilities. Additional experience in teaching students with special educational needs would be of interest, but is not essential.



WORKING AT MILLFIELD



BENEFITS OF SERVICE

Millfield School has high expectations of its staff and therefore looks to reward them with generous salary scale increments and beneficial conditions of service. All teachers are offered membership of a pension scheme and have longer holidays than the maintained sector. Class sizes are small (typical class sizes are 8-14) and most teachers have their own classroom. All teachers are issued with an iPad as part of our mobile learning project (there is a strong focus on the use of technology to support teaching and learning).

A wide range of opportunities for professional development exist and staff are encouraged to develop their skills and consider career options at all levels. There is ample opportunity to take on additional responsibilities for which there are allowances.

Fee concessions are available across the pre-prep, prep and senior school.

Millfield is set in beautiful grounds and staff are welcome to make use of the extensive leisure and sporting facilities (which includes gym, swimming pool, golf course, tennis courts, squash courts etc.) for themselves and their immediate family.

All staff enjoy free on-site parking. Heavily subsidised lunches (of outstanding quality) and free refreshments are available throughout the day.

Each member of the teaching staff has a voice on professional matters via the Common Room Chair. The ability to join a strong community through a number of social events (Staff Bar, Staff sports leagues etc.) is encouraged.

Millfield is a dynamic and incredibly rewarding place to work with a strong sense of community.

LIFE AT MILLFIELD



GENERAL INFORMATION

Full-time teachers at Millfield are expected to:

- Play a full part in the extensive games and activities programme.
- Be a group tutor attached to a boarding or day house.
- Be attached to a boarding house as a liaison tutor, doing a weekly evening duty.

Part-time and job share teachers will be asked to fulfil some aspects of these roles, on an agreed basis.

Millfield School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Offers of appointment are subject to satisfactory references and DBS clearance.

Staff are normally expected to find their own accommodation.

Millfield School has adopted the school-wide use of mobile technologies in teaching and learning, and applicants are expected to develop their own skills and teaching to make appropriate use of such opportunities.

SELECTION PROCESS

Please complete an application form via our website by clicking [here](#). You will be asked to upload your CV and include a covering letter together with a declaration form.

Short-listed candidates will be asked to participate in several interviews and the selection process will involve the preparation of lesson material.

Mr James Baddock (Head of English & Media) would be happy to answer any specific questions about the post. He can be contacted on 01458 444266 or baddock.j@millfieldschool.com.





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