

Western Placer Unified School District

POSITION DESCRIPTION

Position Title: **SPEECH and LANGUAGE PATHOLOGIST**
Department: Special Education
Reports to: Director of Special Education

SUMMARY:

A specialist in this classification teaches individuals with communication disabilities, providing a program and instruction to promote cognitive; academic, communication and language; behavioral and social; and physical development.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- * Screen students and accept referrals in accordance with established program procedures.
- * Diagnose and program instruction for individual learners.
- * Provide instruction to individuals and groups of students.
- * Plan, administer, and interpret students' evaluations.
- * Prepare written reports as required.
- * Develop and maintain positive working relationships with parents, guardians, and significant others.
- * Meet with parents on a regular basis to review student progress and work on individual educational-related needs.
- * Work closely with other members of the program staff to develop and maintain curriculum and standards.
- * Coordinate transition plans for students moving to another environment.
- * Work cooperatively with personnel from the student's district of residence and/or outside agencies providing services to the student and family.
- * Participate in professional growth activities such as conferences, classes, staff meetings and visitations.
- * Schedule and maintain individual and group therapy programs in accordance with student needs and IEP's.
- * Provide training, direction and supervision for assigned ancillary staff, make and/or recommend appropriate environmental modifications needed to facilitate students' educational experiences, requisition materials and supplies in a timely manner.
- * Maintain attendance accounting, submitting this and other required reports in a timely fashion; comply with the rules and regulations set forth in the California Education Code; Title V; and policies and procedures of the school as assigned.

KNOWLEDGE, SKILLS AND ABILITY

Subject areas and current instructional methodologies, technology, and techniques associated with the communicatively disabled child. Teach students in a wide variety of levels and age ranges. Work effectively with parents, community and education colleagues in and outside the program. Function as a positive, contributing member of an education team. Familiarity with alternate and augmentative communication systems. Skill in administration, analysis, and interpretation of a wide range of assessment measures.

EDUCATION and/or EXPERIENCE

This specialist must possess a valid California Credential authorizing the holder to provide specialized services to students with communication disabilities. Applicant must possess a Valid California automobile operator's license.

QUALIFICATIONS

Professional training and paid volunteer experience working with individuals with disabilities; Current adult and child CPR card; Current first aid card; Fluency in manually coded English and/or American Sign Language; National certification in ASHA and CCC, State license; Completion of clinical fellowship year.

PHYSICAL DEMANDS

Position requires no extraordinary physical strength or qualifications. Work assignments are normally located in a work environment with no annual physical requirements or environmental conditions. Duties only require light physical functions such as lifting 25 pounds maximum or carrying an object weighing up to 15 pounds.

REASONING ABILITY

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate. Position demands meeting deadlines with severe time constraints.

The information contained in this job description is for compliance with the American with Disabilities Act (.A.D.A.) and is not an exhaustive list of the duties performed for this position. The individuals currently holding this position perform additional duties and additional duties may be assigned.