WESTERN PLACER UNIFIED SCHOOL DISTRICT
600 SIXTH STREET, SUITE 400,
LINCOLN, CALIFORNIA 95648
Phone: 916.645.6350 Fax: 916.645.6356

MEMBERS OF THE GOVERNING BOARD

Kris Wyatt - President
Brian Haley - Vice President
Damian Armitage - Clerk
Paul Long - Member
Paul Carras - Member

DISTRICT ADMINISTRATION

Scott Leaman, Superintendent
Mary Boyle, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operation

STUDENT ENROLLMENT 2012/13

School	CEBEDS	3/1/2013	4/1/2013
Sheridan Elementary (K-5)	84	85	89
First Street Elementary (K-5)	465	460	462
Carlin C. Coppin Elementary (K-5)	412	413	414
Creekside Oaks Elementary (K-5)	559	591	605
Twelve Bridges Elementary (K-5)	717	723	722
Foskett Ranch Elementary (K-5)	552	544	545
Lincoln Crossing Elementary (K-5)	684	679	683
Glen Edwards Middle School (6-8)	686	677	679
Twelve Bridges Middle School (6-8)	853	870	872
Lincoln High School (9-12)	1,516	1,456	1,451
Phoenix High School (10-12)	65	65	61
TOTAL	**6593**	**6563**	**6583**

State Preschool

First & L Street	24 A.M. /24 P.M.
Carlin Coppin	24 A.M.

Adult Education 85

First-5 Program

First Street	22 A.M. /21 P.M.
Sheridan	14 A.M. /14 P.M.

Pre-K/Special Ed

Foskett	23
FSS PPPIP	84
CCC	0

GLOBAL DISTRICT GOALS

~Develop and continually upgrade a well articulated K-12 academic program that challenges all students to achieve their highest potential.
~Foster a safe, caring environment where individual differences are valued and respected.
~Provide facilities for all district programs and functions that are suitable in terms of function, space, cleanliness and attractiveness.
~Promote the involvement of the community, local government, business, service organizations, etc. as partners in the education of our students.
~Promote student health and nutrition in order to enhance readiness for learning.

Western Placer Unified School District

Special Board Meeting of the Board of Trustees

May 13, 2013, 4:00 P.M.

DISTRICT OFFICE – Fourth Floor, Zebra Room

600 Sixth Street, Suite 400 Lincoln, CA 95648

AGENDA

2012-2013 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

4:00 P.M. START

1. CALL TO ORDER – District Office Zebra Room

4:05 P.M.

2. CLOSED SESSION – District Office Personnel Conference Room

2.1 CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent of Educational Services, Ryan Davis, Director of Human Services Audrey Kilpatrick, Assistant Superintendent of Business and Operations

4:15 P.M.

3. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – Zebra Room

The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

3.1 CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent of Educational Services, Ryan Davis, Director of Human Services Audrey Kilpatrick, Assistant Superintendent of Business and Operations

4. COMMUNICATION FROM THE PUBLIC

This portion of the meeting is set aside for the purpose of allowing an opportunity for individuals to address the Board regarding matters not on the agenda, but within the board's subject matter jurisdiction. The Board is not allowed to take action on any item, which is not on the agenda except as authorized by Government Code Section 54954.2. Request forms for this purpose "Request to Address Board of Trustees" are located at the entrance to the Zebra Room. Request forms are to be submitted to the Board Clerk prior to the start of the meeting.

5. ♦ACTION ♦DISCUSSION ♦INFORMATION

Members of the public wishing to comment on any items should complete a yellow REQUEST TO ADDRESS BOARD OF TRUSTEES form located on the table at the entrance to the Zebra Room. Request forms are to be submitted to the Board Clerk before each item is discussed.

5.1 Discussion/ Action **RATIFICATION OF MEMORANDUM OF UNDERSTANDING WITH WPTA REGARDING BUDGET REDUCTIONS INCLUDING FURLOUGH, SALARY AND OTHER CONCESSIONS – Leaman/Davis** *(12-13 G & O Component I, II, III, IV, V)*

- The Western Placer Unified School District and the Western Placer Teachers Association have signed a Memorandum of Understanding regarding a furlough day, salary, PAR fund sweep, class size overages, Lottery fund sweep, Buy Back Hours, extension of the retirement notification date and other items for the 2013/2014 school year. This MOU also contains contingency language to address the unknowns in the state education budget picture for 2013-2014. This MOU will assist the District with achieving its required budget reductions for the 2013-2014 school year while saving important positions and programs.

6. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

➢ **May 21, 2013** 7:00 P.M., Regular Meeting of the Board of Trustee – First Street School

7. ADJOURNMENT

BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.1

Posted: 051013
h:\wpfiles\board\agendas\051313

DISCLOSURE

OF ACTION

TAKEN IN

CLOSED SESSION,

IF ANY

Western Placer Unified School District
CLOSED SESSION AGENDA

Place: **District Office – Fourth Floor – Zebra Room**
Date: **Monday, May 13, 2013**
Time: **4:05 P.M.**

1. LICENSE/PERMIT DETERMINATION

2. SECURITY MATTERS

3. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

4. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION

5. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION

6. LIABILITY CLAIMS

7. THREAT TO PUBLIC SERVICES OR FACILITIES

8. PERSONNEL
   - * PUBLIC EMPLOYEE APPOINTMENT
   - * PUBLIC EMPLOYEE EMPLOYMENT
   - * PUBLIC EMPLOYEE PERFORMANCE EVALUATION
   - * PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
   - * COMPLAINTS OR CHARGES AGAINST AN EMPLOYEE

9. CONFERENCE WITH LABOR NEGOTIATOR

10. STUDENTS
    - * STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918
    - * STUDENT PRIVATE PLACEMENT
    - * INTERDISTRICT ATTENDANCE APPEAL
    - * STUDENT ASSESSMENT INSTRUMENTS
    - * STUDENT RETENTION APPEAL, Pursuant to BP 5123
    - * DISCLOSURE OF CONFIDENTIAL STUDENT RECORD INFORMATION

1. **LICENSE/PERMIT DETERMINATION**
   a. Specify the number of license or permit applications.
2. **SECURITY MATTERS**
   a. Specify law enforcement agency
   b. Title of Officer,
3. **CONFERENCE WITH REAL PROPERTY NEGOTIATOR**
   a. Property: specify the street address, or if no street address the parcel number or unique other reference to the property under negotiation.

b. Negotiating parties: specify the name of the negotiating party, not the agent who directly or through an agent will negotiate with the agency's agent.

c. Under negotiations: specify whether the instructions to the negotiator will concern price, terms of payment or both.

4. **CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION**

a. Name of case: specify by reference to claimant's name, names or parties, case or claim number.

b. Case name unspecified: specify whether disclosure would jeopardize service of process or existing settlement negotiations.

5. **CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION**

a. Significant exposure to litigation pursuant to subdivision (b) of Government Code section 54956.9 (if the agency expects to be sued) and also specify the number of potential cases.

b. Initiation of litigation pursuant to subdivision (c) of Government Code Section 54956.9 (if the agency intends to initiate a suit) and specify the number of potential cases.

6. **LIABILITY CLAIMS**

a. Claimant: specify each claimants name and claim number (if any). If the claimant is filing a claim alleging district liability based on tortuous sexual conduct or child abuse, the claimant's name need not be given unless the identity has already been publicly disclosed.

b. Agency claims against.

7. **THREATS TO PUBLIC SERVICES OR FACILITIES**

a. Consultation with: specify name of law enforcement agency and title of officer.

8. **PERSONNEL:**

A. **PUBLIC EMPLOYEE APPOINTMENT**
   a. Identify title or position to be filled.

B. **PUBLIC EMPLOYEE EMPLOYMENT**
   a. Identify title or position to be filled.

C. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**
   a. Identify position of any employee under review.

D. **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**
   a. It is not necessary to give any additional information on the agenda.

E. **COMPLAINTS OR CHARGES AGAINST AN EMPLOYEE, UNLESS EMPLOYEE REQUESTS OPEN SESSION**
   a. No information needed

9. **CONFERENCE WITH LABOR NEGOTIATOR**

a. Name any employee organization with whom negotiations to be discussed are being conducted.

b. Identify the titles of unrepresented individuals with whom negotiations are being conducted.

c. Identify by name the agency's negotiator

10. **STUDENTS:**

A. **STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918**

B. **STUDENT PRIVATE PLACEMENT**
   a. Pursuant to Board Policy 6159.2

C. **INTERDISTRICT ATTENDANCE APPEAL**
   a. Education Code 35146 and 48918

D. **STUDENT ASSESSMENT INSTRUMENTS**
   a. Reviewing instrument approved or adopted for statewide testing program.

E. **STUDENT RETENTION/ APPEAL**
   a. Pursuant to Board Policy 5123

F **DISCLOSURE OF CONFIDENTIAL STUDENT RECORD INFORMATION**
   a. Prevent the disclosure of confidential student information.

WESTERN PLACER UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEE MEETING FACT SHEET

MISSION STATEMENT: Empower Students with the skills, knowledge, and attitudes for Success in an Ever Changing World.
DISTRICT GLOBAL GOALS
1. **Develop and continually upgrade a well articulated K-12 academic program that challenges all students to achieve their highest potential, with a special emphasis on students**
2. **Foster a safe, caring environment where individual differences are valued and respected.**
3. **Provide facilities for all district programs and functions that are suitable in terms of function, space, cleanliness and attractiveness.**
4. **Promote the involvement of the community, parents, local government, business, service organizations, etc. as partners in the education of the students.**
5. **Promote student health and nutrition in order to enhance readiness for learning.**

SUBJECT:
Bargaining Groups:
WPTA & CSEA Negotiations
Agency Negotiators:
Scott Leaman, Superintendent
Mary Boyle, Deputy Superintendent
Ryan Davis, Director of Human Services
Audrey Kilpatrick, Assistant Superintendent
Business and Operations

AGENDA ITEM AREA:
Disclosure of action taken in closed session

REQUESTED BY:
Ryan Davis
Director of Human Services

ENCLOSURES:
No

DEPARTMENT:
Personnel

FINANCIAL INPUT/SOURCE:
N/A

MEETING DATE:
May 13, 2013

ROLL CALL REQUIRED:
No

BACKGROUND:

Labor Negotiator will give the Board of Trustees an update on Western Placer Teachers Association & Classified Schools Employee Association Bargaining Groups.

ADMINISTRATION RECOMMENDATION:

Administration recommends the board of trustees be updated on negotiations.

wp/rk/factform

INFORMATION

DISCUSSION

ACTION

ITEMS

WESTERN PLACER UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEE MEETING FACT SHEET

MISSION STATEMENT: Empower Students with the skills, knowledge, and attitudes for Success in an Ever Changing World.
DISTRICT GLOBAL GOALS
1. **Develop and continually upgrade a well articulated K-12 academic program that challenges all students to achieve their highest potential, with a special emphasis on students**
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3. **Provide facilities for all district programs and functions that are suitable in terms of function, space, cleanliness and attractiveness.**
4. **Promote the involvement of the community, parents, local government, business, service organizations, etc. as partners in the education of the students.**
5. **Promote student health and nutrition in order to enhance readiness for learning.**

SUBJECT:
Ratification of Memorandum of Understanding With WPTA regarding Budget Reductions Including Furlough, Salary and other Concessions

AGENDA ITEM AREA:
Discussion/Action

REQUESTED BY:
Scott Leaman, Superintendent &
Ryan Davis
Director of Human Services

ENCLOSURES:

MOU Dated 5/10/13

DEPARTMENT:
Personnel

FINANCIAL INPUT/SOURCE:
General Fund Savings

MEETING DATE:
Special Board Meeting May 13, 2013

ROLL CALL REQUIRED:
No

BACKGROUND:

The Western Placer Unified School District and the Western Placer Teachers Association have signed a Memorandum of Understanding regarding a furlough day, salary, PAR fund sweep, class size overages, Lottery fund sweep, Buy Back Hours, extension of the retirement notification date and other items for the 2013/2014 school year. This MOU also contains contingency language to address the unknowns in the state education budget picture for 2013-2014. This MOU will assist the District with achieving its required budget reductions for the 2013-2014 school year while saving important positions and programs.

Statute requires that the public is made aware of the costs associated with a Memorandum of Understanding before it becomes binding on the district or county office of education. Government Code Section 3547.5 states:

Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal year, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction [G.C. 3547.5(a)].

The Superintendent of the school district and Chief Business Official shall certify in writing that the costs incurred by the school district under the agreement can be met by the district during the term of the agreement. This certification shall itemize any budget revision necessary to meet the costs (or savings) of the agreement in each year of its term [Gov. Code 3547.5 (b)]. The attached forms are the required format by the Placer County Office of Education.

The Memorandum of Understanding for the Western Placer Teachers Association presented includes salary and other contract concessions savings totaling $367,192 for the 2013-14 fiscal year. Through the combination of concession savings of $367,192 in Certificated Salaries/Benefits/Supplies and one-time temporary borrowing of $422,973 ($87,200 in health benefits & $335,773 in salary/benefits costs) from the Reserve for Deferred Maintenance in 2013-14 totaling $790,165 will allow the District to rescind all 2013-14 certificated lay-off notices. Therefore, the District's 2013-14 projected deficit will increase by $422,973 but the Reserve for Deferred Maintenance will be reduced by $422,973 to cover the increased deficit in 2013-14. The District will still meet the minimum 3% Reserve for Economic Uncertainties in 2013-14.

In 2014-15, the Deferred Maintenance Reserve will be replenished by $422,973. In 2014-15, budget expenditure reductions of $422,973 will be necessary to replenish the Deferred Maintenance Reserve.

The negotiated concessions and costs to rescind 2013-14 certificated lay-off notices will be incorporated into the 2013-14 budget development.

RECOMMENDATION:

Administration recommends the Board of Trustees ratify the Memorandum of Understanding between the Western Placer Unified School District and the Western Placer Teachers' Association.

MEMORANDUM OF UNDERSTANDING
Between the
WESTERN PLACER UNIFIED SCHOOL DISTRICT
And the
WESTERN PLACER TEACHERS ASSOCIATION
May 10, 2013

INTRODUCTION

On February 4 and 8, 2013, March 6, 2013, April 19 and 25, 2013, and May 7 and 10, 2013, the representatives of Western Placer Unified School District ("District")and the Western Placer Teacher's Association ("WPTA") met and negotiated with regard to the need for reducing the District's budget for the 2013-2014 fiscal year. Both parties understand and agree that there is a projected financial need to create savings in the budget of the District so that it retains a positive ending balance and meets statutory requirements in 2013-2014, and should the fiscal outlook of the District improve the contents of this document shall become the guidelines for restorative efforts for both Parties.

1. For the fiscal year 2013-2014, WPTA bargaining unit members shall take one (1) unpaid, non-work "furlough" day to be taken in the following manner:

    a. All WPTA unit members will receive one (1) unpaid furlough day for the 2013-2014 school year. Each employee's salary shall be reduced accordingly to reflect the one (1) furlough day reduction.

    b. The one (1) furlough day will be taken on a non-ADA day (District Day August 16, 2013).

    c. The Certificated Salary Schedule shall be adjusted to reflect the salary reduction by the one (1) furlough day for the 2013-2014 school year (this will be considered the negotiated salary adjustment for 2013-2014). By modifying the Salary Schedule unit members shall not be subject to a reduction in service credit, subject only to any changes in law or rules of the State Teacher's Retirement Service (STRS). The adjustment to the Salary Schedule will also reduce the Master Stipend (F-1) and any other pay, salary, or stipend associated with the Salary Schedule.

    d. The above agreement shall affect all bargaining unit members regardless of how their position is funded.

2. WPTA and the District further agree that $250 out of each Unit Member's 2013-2014 Lottery funds, as described in Article XXI of the CBA, will be swept into the general fund. Unit members will be able to carryover funds they currently have in Lottery allocation.

3. WPTA and the District further agree that for the 2013-2014 school year there will be no Class Size Overages compensation paid to Unit Members for classes where the numbers of students exceed the class size maximum numbers set forth in Article IX of the CBA (this will be considered the negotiated class size adjustment for 2013-2014). The class size caps and maximums set forth in Article IX remain in place during the 2013-2014 school year (with the exception of the High School caps and maximums which are governed by the MOU dated February 8, 2013); however, no compensation will be paid when student numbers exceed the maximums.

5.1.2

4. WPTA and the District further agree that the District may sweep up to $21,000 of available funds from the Peer Assistance and Review (PAR) funds into the general fund for the 2013-2014 school year in the form of new funds.

5. The Parties also agree that the District may sweep up to $42,000 of the 2013-2014 allocation for the Staff Development (Block Grant) funds (fund 0393) into the general fund. WPTA unit members will therefore not be able to seek reimbursement for any Buy Back Hours for the 2013-2014 school year.

6. In consideration for the concessions in paragraphs 1 through 5 together with the District's one-time borrowing of Deferred Maintenance Reserve in 2013-2014, the District agrees that it will issue no final reduction in force/layoff notices to WPTA unit members for services to be reduced or eliminated for the 2013-2014 school year except for categorically funded positions based on program needs or reduction in funds.

    a. Nothing in this Agreement will prohibit the District from issuing reduction in force/layoff notices to reduce or eliminate services for the 2014-2015 school year or subsequent school years.

    b. This Agreement in no way prohibits the District from reducing or eliminating programs through attrition (i.e. retirements, resignations, etc.) for the 2013-2014 school year or any subsequent school years.

    c. Nothing in this agreement prohibits the District from releasing temporary teachers, engaging in the non-reelection process based on Education Code.

7. The Parties further agree for the 2012-2013 school year only to extend the retirement notification deadline as described in Article XIV section E2 (d)(1) of the Collective Bargaining Agreement between the parties from March 1, 2013 to May 31, 2013.

8. Sixty days after approval of the California State Budget, at the 2013-2014 2nd Interim Budget Report and when the 2013-2014 Unaudited Actual Report is approved by the Board, if the District realizes any new State Revenues from the 2013-2014 projected Total State Revenues (as presented in the 2012-2013 2nd Interim Report - Listed as $34,469,533 for Revenue Limit Sources and $5,958,927 as State Revenue, totaling $40,428,460), resulting in an aggregate total increase of at least $100,000, the District will meet with WPTA and have concessions restored in the amount of 33.94% of the increased State Revenue amount. These dollars will be allocated at the discretion of Western Placer Teachers Association Bargaining Team for restorative purposes on behalf of its members. The restoration of concessions may be completed after each event (ex. State Budget approval, 2013-2014 2nd Interim, or approval of 2013-14 Unaudited Actuals in 2014) occurs and the aggregate total at any time reaches a minimum of $100,000; the allocated funds must be such that they can be used for restoration of concessions. Concessions, if rescinded, will be rescinded prior to their occurrence if possible or retroactively.

    Should the 2013-2014 Total State Revenues for the District deteriorate (by $100,000 or more), both Parties agree to reopen negotiations to mitigate the increased deficit under a fair share mentality using the same criteria as described above.

9. In the interest of promoting harmonious labor relations between the Parties and to avoid uncertainty and inconvenience, WPTA and the District agree to void the WPUSD's Comprehensive Proposal #1 (dated April 19, 2013). However, Article XIV Employee Benefits shall remain open with

5.1.3

the understanding that any language change will have no impact on Benefit Caps and/or Unit Member contributions for the 2013-2014 school year.

10. WPTA and the District agree that all of the terms outlined in this MOU shall sunset on June 30, 2014 unless otherwise agreed upon by the Parties in writing. Therefore, the Salary Schedule for the 2014-2015 school year will revert back to the 2010-2011 Salary Schedule unless otherwise agreed upon by the Parties in writing.

11. This agreement establishes no past practice or precedent between the Parties and shall not alter the terms of the current Collective Bargaining Agreement except as expressly stated above.

12. In the event any term of this MOU shall, to any extent, be found to be invalid or unenforceable, the remainder of this MOU shall remain valid and enforceable.

13. This MOU shall be governed by and controlled in accordance with the laws of the State of California.

14. The MOU is contingent and shall become effective upon approval by Western Placer Teachers Association as evidenced by the signature of the WPTA designee below and by ratification of the Western Placer Unified School District Board of Trustees.

Dated: 5/10/13

For the District:

Ryan Davis, Director of Human Services

Dated: 5/10/13

For WPTA

Jennifer Chandler, Chief Negotiator

5.1.4

PLACER COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE

OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent fiscal years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. Absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board, however, it does not prevent them from taking action on the agreement.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Western Placer Unified School District (District), hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement between the District and the Western Placer Teachers Association Bargaining Unit, during the term of the agreement from 07/01/2013 to 06/30/2014.

Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Current Year Budget Adjustments	Budget Adjustment Increase (Decrease)
Revenues/Other Financing Sources	$ 0
Expenditures/Other Financing Uses	$ 0
Change to Ending Fund Balance	$ 0

Certifications (check one & sign)

X I hereby certify I am unable to certify

W P Boyle (Deputy Supt) — 5/13/2013

District Superintendent Signature — **Date**

X I hereby certify I am unable to certify

5/13/2013

Chief Business Official Signature — **Date**

Special Note: The Placer County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

5.1.5

PLACER COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE

OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

CERTIFCATION OF PUBLIC DISCLOSURE

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications (current budget year and two subsequent years) of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

	5/13/2013
District Superintendent (or Designee) Signature	**Date**
Audrey Kilpatrick	916-645-6350
Contact Person	**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 05/13/2013, took action to approve the proposed Agreement with the Western Placer Teachers Association Bargaining Unit.

	5/13/2013
President (or Clerk), Governing Board Signature	**Date**

Special Note: The Placer County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

5.1.6

PLACER COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE

OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

LEA Name: Western Placer Unified School District

Name of Bargaining Unit: Western Placer Teachers Association

Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: **7/1/2013** (mm/dd/yyyy) **and ending:** **6/30/2014** (mm/dd/yyyy)

The Governing Board will act upon this agreement on: **5/13/2013** (mm/dd/yyyy)

Proposed Change in Compensation	Fiscal Impact of Proposed Agreement		
	FY 2012/13	FY 2013/14	FY 2014/15
Salary Schedule Change (include step and column movement)	-	(266,283)	
Other Compensation - Identify: teacher lottery funds	-	(69,250)	-
Statutory Benefits - STRS, PERS, FICA, Medicare, WC UI, etc.	-	(31,659)	-
Health and Welfare Benefits	-	87,200	-
Total Proposed Change in Compensation Costs	**$ -**	**$ (279,992)**	**$ -**
Total Number of FTE	-	294	-
Average Cost per Employee	-	(951)	-

Costs Already Included in Board Approved Budget Ref. Supplemental Information #9	-	**(367,192)**	-
Net Change to Budget	**$ -**	**$ 87,200**	**$ -**

PLACER COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE

OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

1 What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

No percentage increase for 2013-14. Concessions of 1 unpaid non-work "furlough" day for the 2013-14 school year.

2 Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

Freeze of Class Size Overage Pay for the 2013-14 school year for all WPTA members. Sweep 2013-14 PAR funds $21,000. Sweep 2013-14 $42,000 Staff Development Buy Back funds eliminating payments to teachers of 6 hours per teacher for 2013-14.

3 Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes [ ] No [X]

If yes, please describe the cap amount.

4 Describe other proposed non-compensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Lottery Funds will be reduced to $250 per teacher for purchase of classroom supplies/equipment in 2013-14.

PLACER COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE

OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

5 What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

6 What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

See attached MOU. Item #8

7 Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

8 Describe any costs that were previously included at budget adoption or subsequent board approved revision, that will be implemented by the proposed agreement.

Reductions of $367,192 for savings from Certificated Salaries and Benefits for Reductions in Force are included in the 2013-14 Projected Expenditures. Salary/benefits/cost settlement savings with WPTA of $367,192 has now been identified. $422,973 ($87,200 health benefits & $335,773 salary/benefits costs) are allocated to the 2013-14 budget expenditures to rescind the 2013-14 certificated teacher lay-off notices.

9 Identify the source of funding for the proposed agreement in the current and each of the two subsequent years.

Concession savings of $367,192 in Certificated Salaries/Benefits/Supplies and $422,973 ($87,200 health benefits & $335,773 salary/benefits costs) of one-time borrowings from the Deferred Maintenance Reserve in 2013-14 totaling $790,165 to be allocated to the 2013-14 budget to rescind the 2013-14 certificated teacher lay-off notices. In 2014-15, the Deferred Maintenance Reserve will be replenished by $422,973 in 2013-14.

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in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

10 If amounts are entered in the "Other Revisions" on the MYP forms please provide brief description.

$422,973 of certificated salaries and related benefits increased rescision of certificated teacher lay-off. See #11 below for detailed agreement.

11 Will this agreement create, or decrease the LEA's budget deficit in the current or subsequent year(s)? "Budget Deficit" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

A combination of concession savings of $367,192 in Certificated Salaries/Benefits/Supplies and one-time temporary borrowing of $422,973 ($87,200 health benefits & $335,773 salary/benefits costs) from the Reserve for Deferred Maintenance in 2013-14 totaling $790,165 will allow the District to rescind all 2013-14 certificated lay-off notices. Therefore, the District's 2013-14 projected deficit will increase by $422,973 but the Reserve for Deferred Maintenance will be reduced by $422,973 to cover the increased deficit in 2013-14. In 2014-15, the Deferred Maintenance Reserve will be replenished by $422,973. In 2014-15, Budget expenditure reductions will be necessary to replenish the Deferred Maintenance Reserve of $422,973.

12 Will the LEA be able to maintain it's Reserve for Economic Uncertainty in the current and two subsequent fiscal years? If not, explain justification for approving proposed agreement.

Yes

13 Please provide any additional comments and explanations that are necessary to understand the impact of the proposed agreement not already addressed above.

N/A

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PUBLIC DISCLOSURE

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in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

GENERAL FUND 01	Current Year	1st Subsequent Year	2nd Subsequent Year
UNRESTRICTED	FY 2012/13	FY 2013/14	FY 2014/15
Latest Board Approved Budget Before Settlement, Date:		***3/19/2013***	
Total Revenues, Including Transfers In, Other Sources In, & Contributions (Objects 8000-8999)	32,833,463	34,125,816	35,075,519
Total Expenses, Including Transfers Out, Other Uses (Objects 1000-7999)	36,071,525	36,055,354	35,060,000
Increase (Decrease) In Fund Balance	(3,238,062)	(1,929,538)	15,519
Other Revisions, As Of Date:			
Total Revenues, Including Transfers In, Other Sources In, & Contributions (Objects 8000-8999)	-	-	-
Total Expenses, Including Transfers Out, Other Uses (Objects 1000-7999)	-	-	-
Increase (Decrease) In Fund Balance	-	-	-
Adjustment For Settlement			
* **Total Revenues**, Including Transfers In, Other Sources In, & Contributions (Objects 8000-8999)	-	-	-
Total Expenses, Including Transfers Out, Other Uses (Objects 1000-7999)	-	422,973	(422,973)
Increase (Decrease) In Fund Balance	-	(422,973)	422,973
Total Revised Budget			
Total Revenues, Including Transfers In, Other Sources In, & Contributions (Objects 8000-8999)	32,833,463	34,125,816	35,075,519
Total Expenses, Including Transfers Out, Other Uses (Objects 1000-7999)	36,071,525	36,478,327	34,637,027
Fund Balance			
Beginning Fund Balance	8,676,860	5,438,798	3,086,287
Total Increase (Decrease) In Fund Balance	(3,238,062)	(2,352,511)	438,492
Projected Ending Fund Balance	5,438,798	3,086,287	3,524,779
Components of Ending Fund Balance			
Restricted	2,000	2,000	2,000
Committed	-		
Assignments:	-		
Designated: Deferred Mainten Reserve	1,963,000	1,540,027	1,963,000
Reserve For Economic Uncertainty	1,476,924	1,466,134	1,430,700
Unassigned Balance (must be positive number)	1,996,874	78,126	129,079
% Available for Economic Uncertainty	**7.06%**	**3.15%**	**3.30%**

* Projected Restricted Ending Balance cannot be negative. Requires contribution from Unrestricted included under Adjustment For Settlement section.

GF Unrestricted MYP

5.1.11

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PUBLIC DISCLOSURE

OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

GENERAL FUND 01	Current Year	1st Subsequent Year	2nd Subsequent Year
RESTRICTED	FY 2012/13	FY 2013/14	FY 2014/15
Latest Board Approved Budget Before Settlement, Date:	***03/19/2013***		
Total Revenues, Including Transfers In, Other Sources In, & Contributions (Objects 8000-8999)	12,598,712	12,341,368	12,632,755
Total Expenses, Including Transfers Out, Other Uses (Objects 1000-9999)	13,159,286	12,480,000	12,630,000
Increase (Decrease) In Fund Balance	(560,574)	(138,632)	2,755
Other Revisions, As Of Date:	***01/00/1900***		
Total Revenues, Including Transfers In, Other Sources In, & Contributions (Objects 8000-8999)	-	-	-
Total Expenses, Including Transfers Out, Other Uses (Objects 1000-9999)	-	-	-
Increase (Decrease) In Fund Balance	-	-	-
Adjustment For Settlement			
* **Total Revenues**, Including Transfers In, Other Sources In, & Contributions (Objects 8000-8999)	-	-	-
Total Expenses, Including Transfers Out, Other Uses (Objects 1000-9999)	-	-	-
Increase (Decrease) In Fund Balance	-	-	-
Total Revised Budget			
Total Revenues, Including Transfers In, Other Sources In, & Contributions (Objects 8000-8999)	12,598,712	12,341,368	12,632,755
Total Expenses, Including Transfers Out, Other Uses (Objects 1000-7999)	13,159,286	12,480,000	12,630,000
Fund Balance			
Beginning Fund Balance	699,829	139,255	623
Total Increase (Decrease) In Fund Balance	(560,574)	(138,632)	2,755
* **Projected Ending Restricted Fund Balance**	139,255	623	3,378
Restricted Balance Positive (Negative)			
* Projected Restricted Ending Balance cannot be negative. Requires contribution from Unrestricted included under Adjustment For Settlement section.			

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GENERAL FUND 01	Current Year	1st Subsequent Year	2nd Subsequent Year
COMBINED	FY 2012/13	FY 2013/14	FY 2014/15
Latest Board Approved Budget Before Settlement, Date:		***03/19/2013***	
Total Revenues, Including Transfers In, Other Sources In, & Contributions (Objects 8000-8999)	45,432,175	46,467,184	47,708,274
Total Expenses, Including Transfers Out, Other Uses (Objects 1000-9999)	49,230,811	48,535,354	47,690,000
Increase (Decrease) In Fund Balance	(3,798,636)	(2,068,170)	18,274
Other Revisions, As Of Date:	***01/00/1900***		
Total Revenues, Including Transfers In, Other Sources In, & Contributions (Objects 8000-8999)	-	-	-
Total Expenses, Including Transfers Out, Other Uses (Objects 1000-9999)	-	-	-
Increase (Decrease) In Fund Balance	-	-	-
Adjustment For Settlement			
Total Revenues, Including Transfers In, Other Sources In, & Contributions (Objects 8000-8999)	-	-	-
Total Expenses, Including Transfers Out, Other Uses (Objects 1000-9999)	-	422,973	(422,973)
Increase (Decrease) In Fund Balance	-	(422,973)	422,973
Total Revised Budget			
Total Revenues, Including Transfers In, Other Sources In, & Contributions (Objects 8000-8999)	45,432,175	46,467,184	47,708,274
Total Expenses, Including Transfers Out, Other Uses (Objects 1000-7999)	49,230,811	48,958,327	47,267,027
Fund Balance			
Beginning Fund Balance	9,376,689	5,578,053	3,086,910
Total Increase (Decrease) In Fund Balance	(3,798,636)	(2,491,143)	441,247
Projected Ending Fund Balance	5,578,053	3,086,910	3,528,157
Components of Ending Fund Balance			
Restricted	141,255	2,623	5,378
Committed	-	-	-
Assignments:	-	-	-
0	-	-	-
Designated: Deferred Mainten Reserve	1,963,000	1,540,027	1,963,000
Reserve For Economic Uncertainty	1,476,924	1,466,134	1,430,700
Unassigned Balance (must be positive number)	1,996,874	78,126	129,079
% Available for Economic Uncertainty	**7.06%**	**3.15%**	**3.30%**

GF Combined MYP

5.1.13