Western Placer Unified School District
Regular Meeting of the Board of Trustees
March 4, 2014, 7:00 P.M.
Lincoln High School – Performing Arts Theater
790 J Street, Lincoln, CA 95648

MINUTES

2013-2014 Goals & Objectives (G & 0) for the Management Team: *Component I:* Quality Student Performance; *Component II:* Curriculum Themes; *Component III:* Special Student Services; *Component IV:* Staff & Community Relations; *Component V:* Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present:
Kris Wyatt, President
Brian Haley, Vice President
Damian Armitage, Clerk
Paul Carras, Member
Paul Long, Member

Others Present:
Scott Leaman, Superintendent
Mary Boyle, Deputy Superintendent
Audrey Kilpatrick, Assistant Superintendent of Business & Facilities
Ryan Davis, Assistant Superintendent of Personnel Services
Rosemary Knutson, Secretary to the Superintendent
Carol Percy, Lincoln News Messenger

5:55 P.M. START

1. CALL TO ORDER – Lincoln High School – Performing Arts Theater

6:00 P.M.

2. CLOSED SESSION – Lincoln High School – Library

2.1 CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent of Educational Services, Ryan Davis, Assistant Superintendent of Personnel Services, Audrey Kilpatrick, Assistant Superintendent of Business and Operations

2.2 PERSONNEL

a. Public Employee Employment/Discipline/Dismissal/Release - Resolution No. 13/14.16
Roll call vote:

b. Public Employee Employment/Discipline/Dismissal/Release - Resolution No. 13/14.17

Roll call vote:

c. Public Employee Employment/Discipline/Dismissal/Release - Resolution No. 13/14.18
Roll call vote:

d. Public Employee Employment/Discipline/Dismissal/Release - CE 13/14.3
Roll call vote:

e. Public Employee Performance Evaluation – Superintendent

7:00 P.M.

3. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE–Lincoln High School Performing Arts Theater

The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

3.1 CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent of Educational Services, Ryan Davis, Assistant Superintendent of Personnel Services, Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

3.2 PERSONNEL

a. Public Employee Employment/Discipline/Dismissal/Release - Resolution No. 13/14.16

Mr. Armitage reported the board took action to approve Resolution No. 13/14.16, in a unanimous roll call vote. *Roll call vote:* Armitage, Carras, Haley, Long, Wyatt

b. Public Employee Employment/Discipline/Dismissal/Release - Resolution No. 13/14.17

Mr. Armitage reported the board took action to approve Resolution No. 13/14.17, in a unanimous roll call vote. *Roll call vote:* Armitage, Carras, Haley, Long, Wyatt

c. Public Employee Employment/Discipline/Dismissal/Release - Resolution No. 13/14.18

This item was pulled from the agenda.

d. Public Employee Employment/Discipline/Dismissal/Release - CE 13/14.3

Mr. Armitage reported the board took action to approve the leave of absence for CE 13/14.3, in a unanimous roll call vote. *Roll call vote:* Armitage, Carras, Haley, Long, Wyatt

e. Public Employee Performance Evaluation – Superintendent

No action taken

4. CONSENT AGENDA

4.1 Approval of Meeting Minutes for:
- February 4 & 18, 2014 Regular Board of Trustee Meeting

4.2 Approval of Warrants
4.3 Classified Personnel Report
4.4 Certificated Personnel Report
4.5 Approval of Out of State Travel - Administration
4.6 Ratification of Western Blue (NWN Company) Purchase Order with Western States Contracting Alliance (WSCA) HP Master Agreement.
4.7 Approve of MOU with University of Phoenix
4.8 Change of Title I Status from "Targeted Assistance" to "Schoolwide" for Carlin C. Coppin and Creekside Oaks Elementary Schools.
4.9 Approval of PCOE CARE Program Contract
4.10 Approval of Out of State Travel – Special Education

Motion by Mr. Armitage, seconded by Mr. Long, and passed by a 5-0 roll call vote to approve consent agenda as presented. Roll call vote: Haley, Long, Armitage, Carras, Wyatt

5. COMMUNICATION FROM THE PUBLIC

LHS Science Students – Two LHS students shared the Science Expo Fair will be held on Thursday, March 20th, 5:30 to 8:30 p.m. in the Dale Pence Gym. This is the 9th year of the Science Expo. They encouraged the audience to attend the Expo.

Virgina Cosh, Parent shared on the Honors Program at GEMS. Her concerns were with GEMS removing Gate and High Achievers classes due to scheduling problems. She requested to the board to please keep Honors Academy Program. She also suggested after speaking with other parents, due to time of the board meeting we should offer child care, this would allow more parents to attend the board meetings.

Kiera LeRoy, 4th grader from Lincoln Crossing. She invited the board members to Lincoln Crossing on April 2nd, from 9:00 to 10:00 a.m. April 2nd is Autism Awareness Day, and the color of Autism Awareness day is Blue.

6. REPORTS & COMMUNICATION

6.1 Lincoln High School, Student Advisory, Jillian Loya was not present
6.2 Western Placer Teacher's Association, Tara McCroskey will speak during item7.2
6.3 Western Placer Classified Employee Association, Mike Kimbrough had no report
6.4 Superintendent, Scott Leaman had no report

7. ♦ACTION ♦DISCUSSION ♦INFORMATION

7.1 Information **COMMON CORE STATE STANDARDS ONE-TIME FUNDING UPDATE – Boyle** *(13-14 G & O Component I, II, III, IV, V*

•On August 6, 2013, the Board was presented with a Preliminary Spending Plan for the one-time Common Core State Standards funds that were provided to the

District through the AB 86 Education Omnibus Trailer Bill. These funds are of a one-time nature, are approximately $200/student, and must be spent during 2013-2014 and/or 2014-2015 school year.

Mary Boyle reviewed the approval plan on the one time revenues. She reviewed the updated account show funds to date. We have approved wireless, tablets, cromebooks, and headsets, these are professional development Expenditures. Funding is being spent very due diligentently. Cromebooks have been ordered, each elementary site will have two sets, middle schools will have three sets, and high school will five sets. SBAC testing begins April 7th, 8th, 9th.

7.2 Discussion Action **RATIFICATION OF TENTATIVE AGREEMENT WITH WPTA REGARDING ARTICLE XIV EMPLOYEE BENEFITS – Davis/Leaman** *(13-14 G & O Component I, II, III, IV, V*

•The Western Placer Unified School District and the Western Placer Teachers Association have signed a Tentative Agreement regarding Article XIV Employee Benefits. This Tentative Agreement will assist the District with achieving its required budget needs over time in order to achieve a balanced budget while still maintaining highly competitive employee benefits.

Ryan Davis presented the Tentative Agreement with WPTA, for approval of Article XIV Employee Benefits.

Tara McCroskey reported it was a lengthy process, and a lot of work on both sides. It was also an eye opening process. She expressed her appreciation to the members for making the choice, it's kind of like surrendering particular things to get other things.

Motion by Mr. Haley, seconded by Mr. Armitage, and passed by a 5-0 vote (**Ayes**: *Armitage, Carras, Haley, Long, Wyatt,* **No:** *None*) to approve the Tentative Agreement with WPTA regarding Article XIV Employee Benefits.

7.3 Discussion Action **REOPENER NEGOTIATIONS REGARDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN WESTERN PLACER UNIFIED SCHOOL DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER # 741 – Davis** *(13-14 G & O Component I, II, III, IV, V*

•Pursuant to Government Code section 3547, all proposals of the recognized employee groups and of the District must be presented at a public meeting of the District. This is commonly referred to as "Sunshining" the proposals. The California School Employees Association Chapter # 741 and the Western Placer Unified School District are both proposing reopening negotiations under the current Collective Bargaining Agreement.

Ryan Davis presented part II of the Bargaining Agreement for reopening negotiations with CSEA. Motion by Mr. Carras, seconded by Mr. Long, and passed by a 5-0 vote (**Ayes**: *Armitage, Carras, Haley, Long, Wyatt,* **No:** *None*) to approve reopening negotiations between WPUSD and CSEA Chapter #741.

7.4 Discussion Action **APPROVE RESOLUTION NO. 13/14.19 ADOPTING COMPETENCY CRITERIA IN THE CASE OF A CERTIFICATED REDUCTION IN FORCE – Davis** *(13-14 G & O Component I, II, III, IV, V*

•Pursuant to Education Codes 44949, 44955 and 44951, the District administration is making a recommendation that will require the Governing Board of the Western Placer Unified School District to reduce or discontinue particular kids of services in order to reduce the number of certificated employees of the District. In conjunction with the recommendation it is necessary to adopt criteria for determining if a certificated employee would have the competence to replace (bump) another certificated employee out of their position. The District must have a way to ensure that when one certificated employee may potentially replace (bump) another certificated employee that they possess the necessary competency in order to provide adequate services.

Roll call vote:

This item was pulled

7.5 Discussion Action **APPROVE RESOLUTION NO. 13/14.20 AUTHORIZING THE REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF SERVICES – Davis** *(13-14 G & O Component I, II, III, IV, V*

•Pursuant to Education Codes 44949, 44955 and 44951, the District administration is making a recommendation that will require the Governing particular kinds of services in order to reduce the number of certificated employees of the District. Reduction or discontinuance of particular kinds of services are needed to address budget reductions and staffing reductions for the 2014-2015 school year.

Roll call vote:

This item was pulled

8. BOARD OF TRUSTEES

8.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- Twelve Bridges High School
- Lincoln Crossing Elementary South/Facilities Update

8.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Haley had no report

Mr. Long shared Basketball team won first round, and lost second to Christen Brothers. They had a great season.

Mr. Armitage had no report

Mr. Carras as a board we're aware of openings, would like to make sure in the future that we are competitive with others districts. Friday he will be attending the Celebrity luncheon.

Mrs. Wyatt Matt and Debbie Tofft received a $50,000 SSP grant. They would like to promote students who have graduated from LHS, creating a Media Arts as well as looking into a Mobile broadcast Studio, first year will be ongoing project. Boy's baseball team had a successful fundraiser dinner. There was a Suicide meeting with all mental health. This week the Rotary Club will be presenting a bike to each elementary school for Reading Awards.

9. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- **March 18, 2014** 7:00 P.M., Regular Meeting of the Board of Trustee – Creekside Oaks Elementary School

10. ADJOURNMENT

There being no further business the meeting was adjourned at 7:41 p.m.

Kris Wyatt, President

Damian Armitage, Clerk

Scott Leaman, Superintendent

Rosemary Knutson, Secretary to the Superintendent

Adopted: April 1, 2014

Ayes: Haley, Long, Armitage, Carras, Wyatt

Noes:

Absent:

BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.1