Western Placer Unified School District
Regular Meeting of the Board of Trustees
January 5, 2016, 7:00 P.M.
WPUSD District Office/City Hall Building–3rd Floor Conference Room
600 Sixth Street, Lincoln, CA 95648

MINUTES

2015-2016 Goals & Objectives (G & O) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present:
Damian Armitage, President
Kris Wyatt, Vice President
Paul Long, Clerk
Brian Haley, Member
Paul Carras, Member

Others Present:
Scott Leaman, Superintendent
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Kerry Callahan, Assistant Superintendent of Educational Services
Gabe Simon, Assistant Superintendent of Personnel Services
Rosemary Knutson, Secretary to the Superintendent
Harpreet Chumber, LHS Student Representative
Carol Percy, Lincoln News Messenger

6:15 P.M. START

1. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. – 3rd Floor Conference Room

2. **COMMUNICATION FROM THE PUBLIC**

6:20 P.M.

3. **CLOSED SESSION** – WPUSD District Office – 4th Floor Overlook Room

   3.1 **CONFERENCE WITH LABOR NEGOTIATOR**
   Bargaining groups: WPTA & CSEA Negotiations
   Agency Negotiators:
   ~Scott Leaman, Superintendent
   ~Gabe Simon, Assistant Superintendent of Personnel Services
   ~Audrey Kilpatrick, Assistant Superintendent of Business and Operations
   ~Kerry Callahan, Assistant Superintendent of Educational Services

   3.2 **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
   CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

3.3 **PERSONNEL**
Public Employee Employment/Discipline/Dismissal/Release

7:00 P.M.

4. **ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE** – District Office/City Hall Bldg. – 3rd Floor Conference Room
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

4.1 ***Page 9*** **- CONFERENCE WITH LABOR NEGOTIATOR**
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations
~Kerry Callahan, Assistant Superintendent of Educational Services

No action taken

4.2 ***Page 10*** **- CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

No action taken

4.3 ***Page 11*** **- PERSONNEL**
Public Employee Employment/Discipline/Dismissal/Release

No action taken

5. ***Page 13-39*** **- CONSENT AGENDA**
5.1 Certificated Personnel Report
5.2 Classified Personnel Report
5.3 Approval of Meeting Minutes for:
- December 1, & December 15, 2015 Regular Board of Trustee Meeting

5.4 Approval of Warrants

Motion by Mrs. Wyatt, seconded by Mr. Haley, and passed by a 5-0 (**Ayes**: Long, *Haley, Wyatt, Carras, Armitage* **No:** *None*) roll call vote to approve consent agenda as presented.

6. **COMMUNICATION FROM THE PUBLIC**
There was no communication from the public

7. **REPORTS & COMMUNICATION**
➢Lincoln High School Student Advisory, Harpreet Chumber reported the following:
- Wished everyone a happy new year
- A Student Art Show will be held
- Sports update

➢Western Placer Teacher's Association, Tara McCroskey had no report

- Western Placer Classified Employee Association, Mike Kimbrough had no report
- Superintendent, Scott Leaman reported the following:
  - Wished everyone a happy new year
  - Visioning survey
  - The Special Education report will be brought to the board on February, 2nd
  - Facility planning is working behind the scenes, to finalizing the purchase of the property behind the library
  - First Street School received new fencing, there were some concerns on access to the campus

8. ♦ACTION ♦DISCUSSION ♦INFORMATION

8.1 Discussion/ Action *Page 41* – **EARLY RETIREMENT INCENTIVE PROGRAM THROUGH THE PUBLIC AGENCY RETIREMENT SERVICES (PARS), THE DISTRICT IS CONSIDERING ENTERING INTO AN AGREEMENT WITH PARS TO DESIGN AND ADMINISTRATE A SUPPLEMENTARY RETIREMENT PLAN (SRP) FOR ELIGIBLE EMPLOYEES PROVIDED THERE IS SUFFICIENT EMPLOYEE PARTICIPATION - Simon** *(15-16 G & O Component I, II, III, V, IV)*

•The Western Placer Unified School District has worked with Public Agency Retirement Services (PARS) to design a Supplementary Retirement Plan (SRP), a retirement incentive that may encourage senior employees to retire.

Gabe Simon presented the agreement for approval. Ms. Davis from PARS was available for questions. Motion by Mr. Long, seconded by Mr. Haley and passed by a 5-0 (**Ayes**: *Armitage, Carras, Haley, Long, Wyatt* **No:** *None*) vote to approve the Agreement on Early Retirement Incentive Program through the Public Agency Retirement Services (PARS).

8.2 Discussion/ Action *Page 57* – **ADOPTION OF RESOLUTION NO. 15/16.9 TO ADOPT THE SUPPLEMENTARY RETIREMENT PLAN TO FUND THE RETIREMENT INCENTIVE FOR CERTIFICATED STAFF, NON CERTIFICATED MANAGEMENT, CLASSIFIED MANAGEMENT, AND CLASSIFIED NON-MANAGEMENT – Simon** *(15-16 G & O Component I, II, III, IV, V)*

•The Western Placer Unified School District has worked with Public Agency Retirement Services (PARS) to design a Supplementary Retirement Plan (SRP), a retirement incentive that may encourage senior employees to retire.

Gabe Simon presented Resolution No. 15/16.9 for approval. Motion by Mrs. Wyatt, seconded Mr. Long, and passed by a 5-0 (**Ayes**: *Haley, Wyatt, Carras, Long, Armitage* **No:** *None*) roll call vote to approve Resolution No. 15/16.9 Adopting the Supplementary Retirement Plan to fund the Retirement Incentive for Certificated Staff, Non Certificated Management, Classified Management, and Classified Non-Management.

8.3 Information/ Discussion *Page 59* – **SUNSHINE FOR NEGOTIATIONS REGARDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN WESTERN PLACER UNIFIED SCHOOL DISTRICT AND THE**

CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION – CHAPTER #741 – Simon *(15-16 G & O Component I, II, III, IV, V)*

- Pursuant to Government Code section 3547, all proposals of the recognized employee groups and of the District must be presented at a public meeting of the District.

Gabe Simon presented the CSEA Collective Bargaining Agreement for review and discussion.

8.4 Information/ Discussion *Page 62* – **REVISED JOINT USE AGREEMENT BETWEEN THE CITY OF LINCOLN AND WESTERN PLACER UNIFIED SCHOOL DISTRICT– Leaman** *(15-16 G & O Component I, II, III, IV, V)*

- The Western Placer Unified School District (WPUSD) and the City of Lincoln (COL) have numerous, separate joint use agreements dating from 2003 and there is little language consistency across the agreements.

Mr. Leaman presented the revised joint use agreement for the first reading. The agreement will go before City Council next Tuesday for the first reading. Mr. Leaman reviewed some of the changes. There was some discussion from the board.

8.5 Discussion/ Action *Page 80* – **ADOPTION OF RESOLUTIONS # 15/16.10 AND #15/16.11 CONCERNING THE FORMATIONS OF GENERAL OBLIGATION BOND DISTRICTS– Leaman** *(15-16 G & O Component I, II, III, IV, V)*

- Based on action from the last Board meeting, the Board will be asked to take action concerning general obligation bond districts. Cathy Dominco will be in attendance to present the items.

Cathy Dominco presented Resolutions No. 15/16.10 and 15/16.11, and the purpose for the two bonds. She also presented a power point on considering bonding districts to designated areas. She reviewed the following:

- Land Maps
- Mitigation Agreements
- GO Bonds can be used to fund the shortfall
- Repaying the Bonds
- 2021-2045 Projected Maps
- Estimated School Costs from the 2014 Master Plan
- 2014 Master Plan estimated 17 Elem, 4 Middle and 2 High Schools will be needed to serve the villages (this does not include state funding)
- Formation of Bonding Districts
- Plan for Creating Bonding District (zone A in Village 1 and Zone B in Village 7)
- Maps of Zone A Village 1 and Zone B of Village 7
- Challenges
- Board Considerations
- Resolution for bonding district for village 1 (zone A), and 7 (zone B)
- Resolution for May 3rd Ballot election

After some discussion, there was a Motion by Mr. Carras, seconded by Mr. Long, and passed by a 5-0 (**Ayes**: *Wyatt, Carras, Long, Haley, Armitage* **No:** *None*) roll call vote to approve Resolutions No. 15/16.10 and No. 15/16.11 concerning the formations of the General Obligation Bond Districts

8.6 Discussion/ Action *Page 91* – **ADOPTION OF RESOLUTIONS #15/16.12 AND #15/16.13 CONCERNING THE FORMATIONS OF GENERAL OBLIGATION BOND DISTRICTS – Leaman** *(15-16 G & O Component I, II, III, IV, V)*

- Based on action from the last Board meeting, the Board will be asked to take action to implement the prior resolutions. Cathy Dominco will be in attendance to present the items.

Cathy Dominco presented Resolutions No. 15/16.12 and 15/16.13, and the purpose for the two Resolutions. After some discussion, there was a Motion by Mr. Long, seconded by Mrs. Wyatt, and passed by a 5-0 (**Ayes**: *Carras, Long, Haley, Wyatt, Armitage* **No:** *None*) roll call vote to approve Resolutions No. 15/16.12 and No. 15/16.13 concerning the formations of the General Obligation Bond Districts

8.7 Action *Page 112* - **ADOPTION OF REVISED/NEW POLICIES/ REGULATIONS/ EXHIBITS – Leaman** *(15-16 G & O Component I, II, III, IV, V)*

- The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

  - BP/AR 5111 Admission
  - BP/AR 5216 Awards for Achievement
  - BP/AR 5144.4 Required Parental Attendance

Motion by Mr. Haley, seconded by Mr. Carras, and passed by a 5-0 (**Ayes**: *Armitage, Carras, Haley, Long, Wyatt* **No:** *None*) vote to approve the revised and new policies as presented, with a minor typo change.

9. BOARD OF TRUSTEES

9.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- High School in the Twelve Bridges Area
- Lincoln Crossing Elementary South/Facilities Update
- Community Information Breakfast
- Special Education Update

9.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Long – shared about the article on the Model A that was donated to LHS students for auto restoration, and wished everyone a happy new year
Mr. Haley – no report, whished everyone a happy new year
Mrs. Wyatt – Happy New Year, no report
Mr. Carras – no report
Mr. Armitage – Happy New Year

10. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- **January 19, 2016** 7:00 P.M., Regular Meeting of Board of Trustees – Lincoln High School, Performing Arts Building

11. ADJOURNMENT

There being no further business, the meeting was adjourned at 8:05 p.m.

Damian Armitage, President

Paul Long, Clerk

Scott Leaman, Superintendent

Rosemary Knutson, Secretary to the Superintendent

Adopted: February 2, 2016

Ayes: Long, Haley, Carras, Armitage

Noes:

Absent: Wyatt

BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.1