Western Placer Unified School District

Regular Meeting of the Board of Trustees

October 3, 2017

WPUSD District Office/City Hall Building–3rd Floor Conference Room
600 Sixth Street, Lincoln, CA 95648

MINUTES

2017-2018 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present:
Paul Carras, President
Paul Long, Vice President
Brian Haley, Clerk
Damian Armitage, Member
Kris Wyatt, Member

Others Present:
Scott Leaman, Superintendent
Kerry Callahan, Assistant Superintendent of Educational Services
Gabe Simon, Assistant Superintendent of Personnel Services
Rosemary Knutson, Secretary to the Superintendent
Mike Adell, Director of Facilities
Jay Berns, LHS Principal
Rebecca Luy, Student Advisory
Mackenzie Myers, Lincoln News Messenger

6:15 P.M. START

1. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. - 3rd Floor Conference Room

2. **COMMUNICATION FROM THE PUBLIC**
   No communication from the public

6:20 P.M.

3. **CLOSED SESSION** – WPUSD District Office – 4th Floor Overlook Room
   - 3.1 **CONFERENCE WITH LABOR NEGOTIATOR**
     Bargaining groups: WPTA & CSEA Negotiations
     Agency Negotiators:
     ~Scott Leaman, Superintendent
     ~Gabe Simon, Assistant Superintendent of Personnel Services
     ~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

~Kerry Callahan, Assistant Superintendent of Educational Services

3.2 **CONFERENCE WITH REAL PROPERTY NEGOTIATOR**
Lincoln Crossing South Site and Adjacent Property APN: 327-010-014 (9.4 acres), APN: 327-010-012 (5.2 acres)

3.3 **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

3.4 **PERSONNEL**
Public Employee Employment/Discipline/Dismissal/Release
Employee #CE 17/18.2 Discipline/Dismissal/Release
Roll call vote:

7:00 P.M.

4. **ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE** – District Office/City Hall Blvd., - 3rd Floor Conference Room
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

4.1 ***Page 9*** **- CONFERENCE WITH LABOR NEGOTIATOR**
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations
~Kerry Callahan, Assistant Superintendent of Educational Services

No action taken

4.2 ***Page 10*** **- CONFERENCE WITH REAL PROPERTY NEGOTIATOR**
Lincoln Crossing South Site and Adjacent Property APN: 327-010-014 (9.4 acres), APN: 327-010-012 (5.2 acres)

No action taken

4.3 ***Page 11*** **- CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

No action taken

4.4 ***Page 12*** **- PERSONNEL**
Public Employee Employment/Discipline/Dismissal/Release
Employee #CE 17/18.2 Discipline/Dismissal/Release

Mr. Haley reported the board approved to ratify the agreement in closed session, they accept the resignation of Employee # CE 17/18.2 It was a unanimous decision.

Note: Mr. Leaman read two press releases that were sent out regarding the release of a football coach.

5. ***Page 14-79*** **- CONSENT AGENDA**

5.1 Certificated Personnel Report
5.2 Classified Personnel Report
5.3 Approval of Minutes for: August 1st & 15th, 2017
5.4 Approval of Warrants
5.5 Ratification of Contract with Sacramento Theatre Company – Lincoln High School
5.6 Ratification of Contract with ERC – Grant Writing Proposal – CTE Facilities Program
5.7 Approval of Pending Change Orders for the Lincoln High School Addition and Modernization Project
5.8 Ratification of Agreement between Dannis Woliver Kelley and the WPUSD
5.9 Approval of Memorandum of Understanding between Cal State TEACH and WPUSD

Motion by Mrs. Wyatt, seconded by Mr. Armitage and passed by a 5-0 *(Ayes: Long, Haley, Wyatt, Armitage, Carras* ***No:*** *None)* roll call vote to approve consent agenda as presented.

6. **COMMUNICATION FROM THE PUBLIC**

Justin Belding shared he has had two daughters graduate from LHS, has known Pete Manley for 11 years, great coach, fire fighter's. Feels like we all do things in life that maybe don't look good, that includes teachers, fire fights, law enforcement, we need to look in the mirror. The most important thing is our kids, and Pete deserves to be a coach at LHS.

Glenn Vineyard thanked the board for the opportunity to speak, and Scott for taking the time to meet with him. Shared he is here to support Pete Manley, and the JV Football team, regarding the wrongful firing, and does believe it was wrongful. Pete was told they want to go in a different direction, did he do anything illegal? No. Coach Bean was hired last year to go a different direction. What direction could we be going? Pete has been coaching these boys for at least 7 years. They have won 4 consecutive championships. What direction do you want to go? Really confused. This whole thing started with an anonymous letter, it was a statement from a coward. There is only one thing to do, apologize and get him back on the football field now.

April Aguliar thanked everyone for attending the meeting tonight. Happy to see the boys here, speaking their minds and sticking up for what you believe in. Her son has been playing for coach Manly for almost a decade, they won those championships together. Believes what you have done here is wrong. She asked why can't you tell Coach Manley why he was let go. She asked again why can't you tell him, can you answer that? Okay because you are not answering that, you have left a community speculating why he was let go, and forcing rumors. She reviewed some of the reasons speculated for his dismissal. I feel you should at least tell him why he was let go. The rumors have hurt his football players, he has spent countless hours building men of character and teaching them how to play football. Do you think it was a coincidence that he was released after you received an

anonymous letter? Can anyone just write a letter to get rid of someone? She shared what the district has done is wrong. Look into the facts.

Wanda Hedrick shared her son has been coached by Pete Manley for numerous years in the football program. Believes what is happening to Coach Manley is wrong. Again someone wrote an anonymous letter, three days later he was let go, he was told they were going in a different direction. Not only the assumptions that are being made by staff members, coaches, parents and others in the community they're hurting coach Manley, his team, and his family. What was in the letter was a personal matter, that the school, unless it something illegal, or criminal activity that he has done, has no business getting involved in. His personal life is his personal life, if it doesn't affect the kids, it doesn't affect and it has no business being addressed by the school.

Noah Herrera shared Coach Manley has taught me how to be a man of character, he made me love the game, and how to practice hard and keep pushing forward, he is an all-around good guy, he is like a father figure to me, made me love the game

Erick Hedrick taught him since he was in Mighty Might's, also taught him in baseball. Has taught me to love the game, he always made sure his team was not falling behind in grades, and would even sit the boys out during games if they had homework and made sure they had passing grades or they would not play.

Cole Vineyard I think what you did to coach Manley was wrong, he should not have been fired. He's a great coach and a great guy. When he got hurt and was in the hospital for two weeks, coach Manley came to the hospital every other day to make sure he was alright. He is not in this for himself, he is in it for the players and the team. Yanking him out, we no longer have a defensive coach, you hurt the team. If there is any possible way to bring him back, bring him back.

Zack Hatten coach Manley has coaching him since he was 5 years old. He has coached him in football and baseball. He is always the one who brings you up when you're down, he wants you to excel in the sports that you play. With your decision you have probably brought a team down from a five and five team down to a one and nine team.

Guy Hamaski I am the left tackle and the defensive tackle for the JV team. He referenced a saying on becoming Men of Charter, he learned when he began playing on the freshmen team. Everything he said he did for me, he taught me how to keep going, and not to give up. The hardest is you guys can't tell me why, Coach Manley is like family, after every practice. What you have done to this coach is disrespectful, he expressed he has done nothing wrong, and if it's personal life. What does it matter? We're all here to find the real reason our coach is off.

Tyler Reno, Coach Manley always told me to work harder, push myself over my limits, and basically break through them, I am taking time to standup to what I believe is right. He is the type of coach if you need to talk with someone, he is there for you, or if you need help, or you don't understand something he is always there for you. All these things about anonymous letters, it's his personal life, why should it affect our team, our family and get him kicked off.

Brian and Tracy read the following: Pete is an amazing person who has been a positive influence in our sons' life since a very young age. Our family has never thought any ill thoughts about Pete…in fact we respect him tremendously. He is an exceptional coach who loves the game of football. He loves the athletes on his team and truly has their best interest at heart. He knows these kids as if they were his own. He truly is on the field for the right reasons…he does not even have a child on the team. He is there because he has a passion for the sport and the athletes he coaches. He has given thousands of hours to their

game over the years. Pete is a Man of Character. He knows how to speak with the kids, he respects them and knows how to build them up when they are down… whether it is football related or just life. Pete has a way with kids. We are proud to have our son on the field next to Pete and are devastated that this is being taken away from both of them with no explanation at all from the school or the district. Pete is a person that we feel SAFE with. He is a first responder and what better coach to have out at practices and games than that. One really good example of why we feel this way is when our son was injured a couple of years back and ended up in Trauma ICU for a week Pete was one of two coaches to show up to check on him. Not only that but even when Pete was on shift at work and could not come down to the hospital personally everyday...he was the only coach to check in via text or email daily. This is a true Man of Character. Another example I can give you is from this past week's game we had at Del Oro. Pete came and sat in the stands quietly and watched. After the game was over and everyone left the field we bumped into Coach Pete at a restaurant in Rocklin. The second he saw our family walk through the door he jumped up from his table and came over to check on our son. He knew he was a little off health wise and was worried about him. Again, he is such a dedicated, honorable, human being. Coaching is a job that many people judge by wins and losses. But it is so much more than that. We know that Pete has made a positive influence in our son's life and we are proud to call him a friend. In conclusion, we want to ask you… How can you base your decision off of an anonymous letter? Where is the validity in that? Anyone can write a letter saying anything they want. You need to find the answers. And we are sorry but unless some coaching code of conduct was broken. This is totally unfair, wrong and the only people your hurting now is the athletes on the team and the families directly involved. We would like to ask you to look around the room tonight and notice the numbers here supporting Coach Manley. It appears to us that the numbers here tonight out way ONE anonymous letter. Please consider reinstating Coach Manley for the reminder of the season. Thank you for your time!

7. REPORTS & COMMUNICATION

➢Lincoln High School Student Advisory, Rebecca Luy shared the following:

- The Poetry Contest had 454 entries
- Conference is in Greece, Allie Ridgway will be attending a conference in
- Homecoming on October 23rd
- First Rally was held on the September 22nd
- Christian group prayed at the Pole
- Sierra College was on the campus sharing information with students
- Mrs. Hover spoke at the Interact Key Club
- Mr. Berns spoke to the leadership class about morning announcements
- Campus is finally finished
- Home town hero's night
- Football update
- Volleyball update
- Golf update
- Track update

➢Western Placer Teacher's Association, Tara Jeane was not present - Tim Allen was present for WPTA, Tim shared, the next board meeting will include a formal invite to the

annual dinner at 5:00 p.m. at Lincoln Crossing Elementary School at the next board meeting.

➢Western Placer Classified Employee Association, Mike Kimbrough was not present

➢Superintendent - Scott Leaman shared the following:

- Friday playing Bear River, first division game
- Reminder about the dedication, plaques have been ordered
- Test Scores released, Kathleen will present to the board at a later date
- Visited Chico University Meat lab, had a wonderful visit, it was extremely positive, was able to observe the class. It is U.S.D.A. Choice, which includes an inspector
- Monday, October 9th, is All District Day. The board was invited to attend

8. ♦ACTION ♦DISCUSSION ♦INFORMATION

8.1 Discussion ***Page 81*** **– COMMUNICATION CAMPAIGN – Leaman** *(17-18 G & O Component I, II, III, IV, V)*

•Based on Board request, the superintendent and Angie Brown of Angieon Consulting have authored a campaign to share the unique aspects of our district and the special way we serve students. A presentation by Angie will outline the details.

Mr. Leaman introduced Angie Brown to discuss marketing plan. She presented a market summary. It was the consensus of the board to move forward with the advertising investment plan. The board recommended quarterly updates on advertising.

8.2 Discussion/ Action ***Page 82*** **– LICENSE AGREEMENT FOR GRAZING MARINER RANCH – Leaman** *(17-18 G & O Component I, II, III, IV, V)*

•In 2016, the District attained ownership to the Rockwell/Mariner Ranch (Mariner Ranch) as mitigated land from CalTrans. Grazing is the prime method of maintaining mitigated land and has been used on the property for years. The district recently distributed a Request for Proposals for parties interested in using the land for grazing. The Request yielded three bids with a high bid of $24,000.00.

Mr. Leaman presented grazing agreement for approval. Motion by Mr. Haley, seconded by Mr. Long and passed by a 5-0 ***(Ayes:*** *Long, Haley, Wyatt, Armitage, Carras* ***No:*** *None)* vote to approve the License Agreement for Grazing Mariner Ranch, with the amendment to the correction to page 84.

8.3 Discussion ***Page 93*** **– CALIFORNIA CADET CORPS – Leaman** *(17-18 G & O Component I, II, III, IV, V)*

•Lincoln High School had an active ROTC program in the past, but struggled to maintain the 100 student participant requirement when the school was much smaller. When the ROTC program closed at Lincoln High School, remaining cadets were welcome to participate in the Whitney program while attending Lincoln High School.

Mr. Leaman shared that he and Mr. Berns are working on bring the Cadet Academy to Lincoln High School for the 2018-19 School Year. He reported other information will be coming to the board on the progress.

8.4 Action ***Page 104*** **- ADOPTION OF REVISED/NEW POLICIES/EXHIBITS/ REGULATIONS – Leaman** *(17-18 G & O Component I, II, III, IV, V)*

•The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

- BP/AR 0000 - Vision
- BP 0100 – Philosophy
- E 0420.41 – Charter School Oversight
- BP 2140 – Evaluation of the Superintendent
- AR 4112.2 – Certification
- BP/AR 4112.61/4212.61/4312.61 – Employment References
- BP 7212 – Mello-Roos Districts
- BB 9121 – President
- BB 9121 – Governing Board Elections
- BB 9230 – Orientation
- BB 9400 – Board Self-Evaluation

Motion by Mrs. Wyatt, seconded by Mr. Armitage and passed by a 5-0 *(**Ayes:** Long, Haley, Wyatt, Armitage, Carras **No:** None)* vote to adopt new and revised and policies as presented.

9. BOARD OF TRUSTEES

9.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

9.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Long shared a story about a friend who owns a home in Florida
Mr. Haley had no report, but will be attending the Trustee Dinner
Mrs. Wyatt attended a trauma assembly, based on Hope for children. Shared some information from an email on "Leading the Learning" regarding boards and changes.
Mr. Armitage made a correction on something he said about a speaker at the high school, also new information on the Student Board Member policy with new requirements
Mr. Carras concur, shared it is well stated on the old and new changes

10. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

➢**October 17, 2017** - 7:00 P.M., Regular Meeting of the Board of Trustees – Lincoln Crossing Elementary, 635 Groveland Lane, Lincoln

11. ADJOURNMENT

There being no further business, the meeting was adjourned at 8:50 p.m.

Paul Carras, President

Brian Haley, Clerk

Scott Leaman, Superintendent

Rosemary Knutson, Secretary to the Superintendent

Adopted: November 7, 2017

Ayes: Wyatt, Armitage, Long, Carras

Noes:

Absent: Haley

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.