Western Placer Unified School District
Regular Meeting of the Board of Trustees
June 20, 2017, 7:00 P.M.
WPUSD District Office/City Hall Building-3rd Floor Conference Room
600 Sixth Street, Lincoln, CA 95648

MINUTES

2016-2017 Goals & Objectives (G & O) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present:
Paul Carras, President
Paul Long, Vice President
Brian Haley, Clerk
Damian Armitage, Member
Kris Wyatt, Member

Others Present:
Scott Leaman, Superintendent
Audrey Kilpatrick, Assistant Superintendent of Business Services
Kerry Callahan, Assistant Superintendent of Educational Services
Gabe Simon, Assistant Superintendent of Personnel Services
Rosemary Knutson, Secretary to the Superintendent
Chuck Whitecotton, Principal
Mike Adell, Facilities Director
Mackenzie Myers, Lincoln News Messenger

6:00 P.M. START

1. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. - 3rd Floor Conference Room

2. **COMMUNICATION FROM THE PUBLIC**

Clint Nelson a teacher at Phoenix High School, is here on behalf of the teacher the district has brought before you for termination. I'm disheartened by the districts decision to move forward with this current course of action, I'm certain the district has brought before you its reason for termination, but I want to be sure the board knows that this teacher has over 20 years of exemplary service. He has participated in Science department lead, fundraisers, leads summer sports camps for students, coached three sports a year for the last 10 years, travels with students out of the country, has taught students scuba certification, and taken kids out of State to NASA camp. From what I have been told, the evaluations from his principal, shows that he is and has been an outstanding teacher. The employee has served the district with integrity and loyalty. If you terminate him based on this one incident, which this employee in question believes it to be, then you are send a message that when dealing with very tough students, we can never make a split second mistake, that we have to be perfect, as you know the teacher profession is extremely

difficult. I hope you find an alternative course of action so this does not define a 20 year career of dedicated service.

Mike Agrippino a teacher at Glen Edwards Middle School for 21 years. Is here this evening to consider the action you are about to take regarding a dedicated and honorable teacher. We in education are in the people business, we all strive to help students learn, explore and ultimately find their passions in life. But sometimes we forget that teachers are people too, and teachers also have the capacity to learn. And yes, sometimes we make mistakes, in our society in life mistakes have consequences, but also in our society we at least attempt to make consequences fair. My understanding is that you are considering a nuclear option tonight, for this teacher, quite simply I do not believe this is a fair consequence. I would suggest that there are trainings, classes, and other options that are all possibilities, and I wonder if these have even been considered. If not, please consider them. We all know there are many challenges in our classrooms, more than there were 10 or 15 years ago, a fair decision tonight will go a long way to communicate that you understand these challenges and want to be supportive of your teachers.

Brett Lewis a teacher at Lincoln High School for 17 years. Going to speak to you about said teachers' character. I have known said teacher as a friend, as a father to his daughter, and a husband to his wife, as friend a giver of everything he has, from material to time, to anything he can give, he has given to me and also in the classroom, and so I will speak to his character. The incident that happened, I know that termination is the option that is being looked at. This teacher has 20 plus years of exemplary education in the classroom, and the student in question, and why is this student still in the classroom? Probably because the teacher is trying to reach him, and didn't ask for his removal. I also ask what training have we had as teachers working with a hostile student. I know as a teacher in the district, I have had none, zero. So this one incident does not mark said teachers career. And I would just ask and plead with the district to show him the loyalty that said teacher has shown to his friends, family and the district for all his years.

6:05 P.M.

3. **CLOSED SESSION** – WPUSD District Office – 4th Floor Overlook Room

3.1 CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations
~Kerry Callahan, Assistant Superintendent of Educational Services

3.2 CONFERENCE WITH REAL PROPERTY NEGOTIATOR
Lincoln Crossing South Site and Adjacent Property APN: 327-010-014 (9.4 acres), APN: 327-010-012 (5.2 acres)

3.3 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

3.4 PERSONNEL
a. Public Employee Employment/Discipline/Dismissal/Release
- Employee # CL 16/17.7
- Employee # CE 16/17.7 – Resolution #16/17.30

Roll call vote:

7:00 P.M.

4. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – District Office/City Hall Blvd., - 3rd Floor Conference Room
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

4.1 ***Page 11*** **- CONFERENCE WITH LABOR NEGOTIATOR**
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations
~Kerry Callahan, Assistant Superintendent of Educational Services

No action taken

4.2 ***Page 12*** **- CONFERENCE WITH REAL PROPERTY NEGOTIATOR**
Lincoln Crossing South Site and Adjacent Property APN: 327-010-014 (9.4 acres), APN: 327-010-012 (5.2 acres)

No action taken

4.3 ***Page 13*** **- CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

No action taken

4.4 ***Page 14-15*** **- PERSONNEL**

a. Public Employee Employment/Discipline/Dismissal/Release

- Employee # CL 16/17.7
  Mr. Haley reported the board took action to approve the dismissal of Employee # CL 16/17.7, it was a unanimous vote.

- Employee # CE 16/17.7 – Resolution #16/17.30
  Mr. Haley reported the board approved Resolution #16/17.30 authorizing the superintendent or designee to send notice of intention to dismiss Employee 16/17.30 and serve the statement of charges.

5. ***Page 17 - 127*** **- CONSENT AGENDA**

5.1 Certificated Personnel Report
5.2 Classified Personnel Report
5.3 Approval of Addendum to the Administrative Agreement for Medi-Cal Administrative Claims Preparation (MAA)
5.4 Disposal of Surplus Items – Maintenance Items
5.5 Ratification of Contract with Placer County Office of Education and WPUSD
5.6 Ratification of Agreement between Encorps and the WPUSD
5.7 Ratification of Memorandum of Understanding between the Western Placer Teachers Association and CSEA Chapter #741

5.8 Ratification of Memorandum of Understanding between the Western Placer Teachers Association and CSEA Chapter #741
5.9 Ratify Contract between Capitol Public Finance Group and WPUSD
5.10 Ratification of 2017-2018 Contract with Curriculum Associates for i-Ready
5.11 Ratification of Contract with MiraVia, LLC
5.12 Ratification of Contract with Total Educational Systems Support (TESS) for Teacher Training and Coaching at Creekside Oaks Elementary School (COES)
5.13 Ratification of Contract with Hobsons for Naviance
5.14 Ratification of Annual Contract with Document Tracking Services
5.15 Ratification of Contract with CodeHS
5.16 Out of State Travel for Professional Development – AP Training for English Language & Composition In West Vancouver, BC
5.17 CARS/Consolidated Application (Spring Release)
5.18 Student Discipline Re-Entry of Student #16-17-L

Gabe Simon reported the correction to items 5.7 and 5.8, which should read "MOU between Western Placer Unified School District and CSEA Chapter #741". Motion by Mr. Armitage, seconded by Mr. Long, and passed by a 5-0 *(**Ayes:** Long, Haley, Wyatt, Armitage, Carras **No:** None)* roll call vote to approve consent agenda with corrections to items 5.7 and 5.8.

6. COMMUNICATION FROM THE PUBLIC
No communication from the public

7. REPORTS & COMMUNICATION
➢Lincoln High School Student Advisory – no student
➢Western Placer Teacher's Association, Tara McCroskey had no report
➢Western Placer Classified Employee Association, Mike Kimbrough was absent
➢Superintendent - Scott Leaman reported the following:

- D.O. open from 10:00 to 2:00,
- Speaking to Realtors Association, on LHS and Measure A
- Shared with the Board that the CSBA Conference will be held in San Diego, please contact Rosemary if you're interested in attending.
- Last meeting of the school year
- It's been a busy year, working with the City
- Passed a bond this year
- Applaud where we are financially
- We're the first LCAP to be approved in the county
- Relationships with the Association, most positive that I have been involved with

8. ♦ACTION ♦DISCUSSION ♦INFORMATION

8.1 Information *Page 129* – **<u>ANNUAL REPORT OF THE MEASURE "A" AND MEASURE "N" CITIZENS' BOND OVERSIGHT COMMITTEE</u>** – **Adell** *(16-17 G & O Component I, II, III, IV, V)*

•On March 17, 2015, the Board approved Resolution 14/15.21 and on January 17, 2017. The Board approved Resolution 16/17.17 pursuant to the requirements of

Education Code Section 15278, et seq., appointing members to the Measure "A" and Measure "N" Citizens' Bond Oversight Committee ("Committee") to inform the public concerning the expenditures of the bond revenues as an accountability measure for the voters and taxpayers of the District.

Mike Adell reported after passing two bonds, part of the requirements is that the board appoint an oversite committee. One of the responsibilities of the committee is to present the board with an annual report. Mike introduced Carol Hunt from the Oversite Committee to present the board with an update. She shared there were three meetings held this year. As of May the committee received reports on expenditures, and have reviewed and found that all expenditures meet the compliance.

8.2 Action ***Page 131*** **– 2017 - 2020 LCAP - Callahan** *(16-17 G & O Component I, II, III, IV, V)*

- The District has prepared the 2017-2020 Local Control Accountability Plan (LCAP (click here)), including the annual update, for board review and adoption.

Kerry Callahan updated the board on the current changes to the LCAP as per PCOE. Motion by Mrs. Wyatt, seconded by Mr. Long and passed 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote, to approve the 2017-2020 LCAP as presented.

8.3 Action ***Page 132*** **– APPROVE RESOLUTION NO. 16/17.31 – THE EDUCATION PROTECTION ACCOUNT AND SPENDING PLAN FOR 2017-18 – Kilpatrick** *(16-17 G & O Component I, II, III, IV, V)*

- Proposition 30, The Schools and Local Public Safety Protection Act of 2012, added Article XIII, Section 36 to the California Constitution effective November 7, 2012 (sun setting 12/31/2017), and Proposition 55 Article XIII, Section 36 to the California Constitution effective November 8, 2016 (commencing 01/01/2018), temporarily increases the states sales tax rate for all taxpayers and the personal income tax rates for upper-income taxpayers.

Audrey Kilpatrick presented Resolution No. 16/17.31 for approval. Motion by Mr. Haley, seconded by Mrs. Wyatt, and passed by a 5-0 *(**Ayes:** Haley, Wyatt, Armitage, Long, Carras **No:** None)* roll call vote to approve Resolution No. 16/17.31 the Education Protection Account and Spending Plan for 2017-18.

8.4 Action ***Page 136*** **– 2017-18 WESTERN PLACER UNIFIED SCHOOL DISTRICT BUDGET ADOPTION – Kilpatrick** *(16-17 G & O Component I, II, III, IV, V)*

- By June 30th of the each year, the school district must adopt a budget for all funds for the ensuing fiscal year. Prior to adoption of the budget, the Board must conduct a public hearing.

Audrey Kilpatrick presented the budget for adoption. She reviewed the following:

- 2017-18 State Budget Update
- WPUSD 2017-18 Budget Assumptions
- WPUSD 2017-18 General Fund Budget

- 2016-17 2nd Interim vs. 2016-2017 Estimated Actuals
- Local Control Funding Formula (LCFF)
- Enrollment and ADA Projections
- Categorical and Contributions (Encroachment)
- CalSTRS and CalPERS Employer Contributions
- Multi-Year Projections
- Details of Components of Ending Fund Balance
- 2017-18 Adopted Budget – Other Funds

Motion by Mr. Armitage, seconded by Mr. Haley, and passed by a 5-0 ***(Ayes:*** *Armitage, Carras, Haley, Long, Wyatt* ***No:*** *None)* vote to Adopt the 2017-18 Western Placer School District Budget.

8.5 Discussion/ Action

Page 298 – **CONSIDER APPROVAL OF TENTATIVE AGREEMENT BETWEEN WPUSD AND WESTERN PLACER TEACHER'S ASSOCIATION (WPTA) REGARDING ARTICILE XIII - SALARIES – Simon** *(16-17 G & O Component I, II, III, IV, V)*

•A tentative agreement has been reached between WPUSD and WPTA on the portion of collective bargaining agreement as outlined in the attached document. This tentative agreement for WPTA employees has been ratified by the WPTA membership.

Gabe Simon presented a tentative agreement for approval. Motion by Mr. Long, seconded by Mrs. Wyatt, and passed by a 5-0 ***(Ayes:*** *Armitage, Carras, Haley, Long, Wyatt* ***No:*** *None)* vote to approve Agreement between Western Placer Unified School District and Western Placer Teacher's Association regarding Article XIII – Salaries.

8.6 Discussion/ Action

Page 302 – **CONSIDER APPROVAL OF TENTATIVE AGREEMENT BETWEEN WPUSD AND CSEA CHAPTER #741 REGARDING ARTICLE IV- EMPLOYEE BENEFITS, ARTICLE VI – SALARIES, ARTICLE – VII VACANCIES/TRANSFERS/ PROMOTIONS, ARTICLE VIII – PROFESSIONAL GROWTH – Simon** *(16-17 G & O Component I, II, III, IV, V)*

•A tentative agreement has been reached between WPUSD and CSEA Chapter #741 on the portion of collective bargaining agreement as outlined in the attached document. This tentative agreement for CSEA Chapter #741 employees has been ratified by the CSEA Chapter membership.

Gabe Simon presented a tentative agreement for approval. Motion by Mr. Haley, seconded by Mr. Armitage, and passed by a 5-0 ***(Ayes:*** *Armitage, Carras, Haley, Long, Wyatt* ***No:*** *None)* vote to approve Agreement between Western Placer Unified School District and CSEA Chapter #741 regarding Article IV – Employee Benefits, Article VI – Salaries, Article VII – Vacancies/ Transfers/ Promotions, Article VIII – Professional Growth.

8.7 Discussion/ Action

Page 308 – **APPROVAL OF ONE TIME 2016-2017 PAYMENT FOR THE DISTRICT'S CERTIFICATED EMPLOYEES TO INCLUDE COUNSELORS AND CLASSIFIED EMPLOYEES – Simon** *(16-17 G & O Component I, II, III, IV, V)*

•Tentative Agreements with CSEA and WPTA effecting salary for the classified and certificated employees of the District included a one-time off schedule payment. Effective June 30, 2017, the District administration is recommending a 2016-2017 off salary schedule payment of 1.5% retroactive back to July, 2016.

Gabe Simon presented a tentative agreement for approval. Motion by Mrs. Wyatt, seconded by Mr. Armitage, and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote to approve the one time 2016-2017 payment for the District's Certificated Employees to include Counselors and Classified Employees.

8.8 Discussion/ Action

Page 325 – **APPROVAL OF ONE TIME 2016-2017 PAYMENT FOR THE DISTRICT'S CLASSIFIED MANAGEMENT, SENIOR MANAGEMENT, CONFIDENTIAL EMPLOYEES, CERTFICATED MANAGEMENT, ASSISTANT SUPERINTENDENTS, AND SUPERINTENDENT** – **Simon** *(16-17 G & O Component I, II, III, IV, V)*

•Tentative Agreements with CSEA and WPTA effecting salary for the classified and certificated employees of the District included a one-time off schedule payment. Effective June 30, 2017, the District administration is recommending a 2016-2017 off salary schedule payment of 1.5% retroactive back to July, 2016.

Gabe Simon presented a tentative agreement for approval. Motion by Mr. Armitage, seconded by Mr. Long, and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote to approve the one time 2016-2017 payment for the District's Classified Management, Senior Management, Confidential Employees, Certificated Management, Assistant Superintendents, and Superintendent.

8.9 Discussion/ Action

Page 326 – **APPROVAL OF ADJUSTMENT TO SALARY FOR THE DISTRICT'S CERTIFICATED EMPLOYEES TO INCLUDE COUNSELORS** – **Simon** *(16-17 G & O Component I, II, III, IV, V)*

•Tentative Agreements with CSEA and WPTA effecting salary for classified and certificated employees of the District included an increase in salaries applied to the various salary schedules. Effective July 1, 2017, the District administration is recommending that the 2017-2018 salary schedules (attached) reflect an adjustment to cells F13-F24 equal to .53% and a 1% increase on the entire 2017-2018 Certificated Employee and Counselor salary schedules effective July 1, 2017.

Gabe Simon presented a tentative agreement for approval. Motion Mr. Haley, seconded by Mrs. Wyatt, and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote to approve the adjustment to salary schedule for the District's Certificated Employees to include Counselors.

8.10 Discussion/ Action

Page 337 – **APPROVAL OF ADJUSTMENT TO SALARY FOR THE DISTRICT'S CLASSIFIED EMPLOYEES** – **Simon** *(16-17 G & O Component I, II, III, IV, V)*

•Tentative Agreements with CSEA and WPTA effecting salary for classified and certificated employees of the District included an increase in salaries of 1.53% applied to the various salary schedules. Effective July 1, 2017, the District

administration is recommending that the 1.535 increase be applied to the classified salary schedule.

Gabe Simon presented a tentative agreement for approval. Motion by Mr. Armitage, seconded by Mrs. Wyatt, and passed by a 5-0 ***(Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote to approve the adjustment to salary schedule for the District's Classified Employees.

8.11 Discussion/ Action *Page 347* – **APPROVAL OF ADJUSTMENT TO SALARY FOR THE DISTRICT'S CLASSIFIED MANAGEMENT EMPLOYEES, SENIOR MANAGEMENT OF THE CLASSIFIED EMPLOYEES, CONFIDENTIAL EMPLOYEES & GRANT FUNDED AFTER SCHOOL PROGRAM EMPLOYEES** – **Simon** *(16-17 G & O Component I, II, III, IV, V)*

- Tentative Agreements with CSEA and WPTA effecting salary for other classified and certificated employees of the District included an increase in salaries of 1.53% applied to the various salary schedules. Effective July 1, 2017, the District administration is recommending that the 1.53% increase be applied to the positions which are listed on the Classified Management, Senior Management of the Classified, Confidential, and Grant Funded After-School Program salary schedules.

Gabe Simon presented a tentative agreement for approval. Motion by Mr. Haley, seconded by Mrs. Wyatt, and passed by a 5-0 ***(Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote to approve the adjustment to salary schedule for the District's Classified Management Employees, Senior Management of the Classified Employees, Confidential Employees and Grand Funded After School Program Employees.

8.12 Discussion/ Action *Page 352* – **APPROVAL OF ADJUSTMENT TO SALARY FOR THE DISTRICT'S CERTIFICATED MANAGEMENT EMPLOYEES, ASSISTANT SUPERINTENDENTS & THE SUPERINTENDENT** – **Simon** *(16-17 G & O Component I, II, III, IV, V)*

- Tentative Agreements with CSEA and WPTA effecting salary for other classified and certificated employees of the District included an increase in salaries of 1.53% applied to the various salary schedules. Effective July 2017, the District administration is recommending that the 1.53% increase be applied to the positions which are listed on the Certificated Management, Assistant Superintendents, and Superintendent Salary schedules.

Gabe Simon presented a tentative agreement for approval. Motion by Mr. Armitage, seconded by Mr. Long, and passed by a 5-0 ***(Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote to approve the adjustment to salary schedule for the District's Certificated Management Employees, Assistant Superintendents & the Superintendent.

8.13 Discussion/ Action *Page 356* – **CONTRACT EXTENSION FOR DIRECTOR OF MAINTENANCE AND OPERATIONS** – **Simon** *(16-17 G & O Component I, II, III, IV, V)*

- The Western Placer Unified School District's Director of Maintenance and Operations is Stanley Brandl. His current contract expires on June 30, 2018

Gabe Simon presented contracts for approval. Motion by Mrs. Wyatt, seconded by Mr. Haley, and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote to approve the contract extension for Director of Maintenance and Operations.

8.14 **Discussion/ Action** *Page 357* – **CONTRACT EXTENSION FOR DIRECTOR OF TECHNOLOGY – Simon** *(16-17 G & O Component I, II, III, IV, V)*

- The Western Placer Unified School District's Director of Technology is Tsugufumi Furuyama. His current contract expires on June 30, 2018

Gabe Simon presented contracts for approval. Motion by Mr. Long, seconded by Mr. Armitage, and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote to approve the contract extension for Director of Technology.

9. BOARD OF TRUSTEES

9.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

9.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Long shared he enjoyed giving out diplomas at LHS. He also shared Placer Pops Chorale will be having a free Concert on July 1st and 2nd at the Library Amphitheater in Auburn.

Mr. Haley shared is nice to come to the last board meeting of the year. He thanked administration for all the preconsultation on items presented, it's been a good year

Mrs. Wyatt shared she appreciates the association working with the administration. She recommended, if you have not been to the Lincoln Theater, you need to go, it's a great place, and the potters are doing well.

Mr. Armitage looking forward to see improvements at the high school, and shared he knows of students who have gone to Whitney High School and have returned to LHS

Mr. Carras asked the board if they were interested in attending the CSBA conference. He shared information on the Lighthouse Celebrity Waiter Luncheon event.

10. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- **August 1, 2017** 7:00 P.M., Regular Meeting of the Board of Trustees – District Office/City Hall Bldg., 3rd Floor Conference Room
- **August 15, 2017** 7:00 P.M., Regular Meeting of the Board of Trustees – District Office/City Hall Bldg., 3rd Floor Conference Room

11. ADJOURNMENT

There being no further business, the meeting was adjourned at 8:05 p.m.

Paul Carras, President

Brian Haley, Clerk

Scott Leaman, Superintendent

Rosemary Knutson, Secretary to the Superintendent

Adopted: August 1, 2017

Ayes: Long, Haley, Wyatt, Armitage, Carras

Noes:

Absent:

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.