Western Placer Unified School District

Regular Meeting of the Board of Trustees

December 3, 2019

WPUSD District Office/City Hall Building–3rd Floor Conference Room
600 Sixth Street, Lincoln, CA 95648

MINUTES

2019-2020 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present:
Damian Armitage, President
Paul Long, Vice President
Kris Wyatt, Clerk
Brian Haley, Member
Paul Carras, Member

Others Present:
Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Gabe Simon, Assistant Superintendent of Personnel Services
Scott Pickett, Director of Educational Services
Mike Adell, Director of Facilities
Maria Gonzalez, Administrative Assistant to the Superintendent
Mattie Ridgway, Student Advisory
Matthew Nobert, Lincoln News Messenger

6:00 P.M. START

1. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. – 3rd Floor Conference Room

2. **COMMUNICATION FROM THE PUBLIC**
   No communication from the public

6:05 P.M.

3. **CLOSED SESSION** – WPUSD District Office – 4th Floor Overlook Room
   - 3.1 **CONFERENCE WITH LABOR NEGOTIATOR**
     Bargaining groups: WPTA & CSEA Negotiations
     Agency Negotiators:
     ~Scott Leaman, Superintendent
     ~Kerry Callahan, Deputy Superintendent of Educational Services
     ~Gabe Simon, Assistant Superintendent of Personnel Services
     ~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

3.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

3.3 PERSONNEL
a. Employee Employment/Discipline/Dismissal/Release
b. Public Employee Performance Evaluation - Superintendent

7:00 P.M.

4. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – District Office/City Hall Blvd., - 3rd Floor Conference Room
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

4.1 *Page 9* - CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

4.2 *Page 10* - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

4.3 *Page 11* - PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release
a. Employee Employment/Discipline/Dismissal/Release Employee

No action taken

b. Public Employee Performance Evaluation - Superintendent

Mrs. Wyatt reported that Mr. Leaman received a 5.0 evaluation and the Board of Trustees shared positive comments about Mr. Leaman.

5. *Page 14-95* - CONSENT AGENDA
5.1 Classified Personnel Report
5.2 Approval Minutes for November 5 & 19, 2019
5.3 Approval of Warrants
5.4 Ratification of Contract with Linmoore Fencing and Western Placer Unified School District – Lincoln High School

5.5 Report of Disclosure Requirements for Quarterly Reports of Investments
5.6 Approve 2019-2020 Single Plans for Student Achievement

Motion by Mr. Long, seconded by Mr. Haley and passed by a 5-0 *(**Ayes:** Haley, Long, Wyatt, Carras, Armitage **No:** None)* roll call vote to approve consent agenda as presented.

6. COMMUNICATION FROM THE PUBLIC

No communication from the public

7. REPORTS & COMMUNICATION

➢Lincoln High School Student Advisory – Mattie Ridgway shared the following:

- Finals are in two weeks. Lots of study groups are forming at school
- Winter sports starting soon which includes, basketball, soccer and wrestling
- Can food drive just started
- Staff meeting today, Band, Choir, Drama Club and Dance Team all performed

➢Western Placer Teacher's Association – Tim Allen stated no report today.

➢Western Placer Classified Employee Association – Gus Nevarez – not present

➢Superintendent – Scott Leaman

- We had a nice break and there were no issues with the district being closed
- Attended joint Government Relations meeting this morning. Jennifer Hanson spoke of a lot of positive things happening in Lincoln. She spoke very positive about growth.
- Attended the swearing in of two new Lincoln Police officers.
- Spoke to the Chief of Police regarding the additional SRO grant. They will be working on a MOU soon. It is 3-year grant.
- Next meeting is our reorganizational meeting.
- Regarding Superintendent Evaluation, he has had a lot of positive experience with sites/teachers this past year.
- Governor's workshop is in January
- Winter hours begin during the Christmas Break
- New Clerk – Starting on Monday December 9, 2019 - Faviola Lopez

8. ♦ACTION ♦DISCUSSION ♦INFORMATION

8.1 Action ***Page 97*** **– <u>APPROVE RESOLUTION NO. 19/20.18, AUTHORIZING ESTABLISHING FUND 22 – BUILDING FUND #2 FOR THE SEPARATE ACCOUNTING OF BRIDGE FINANCING DEBT ISSUANCE PROCEEDS FOR CAPITAL PROJECTS</u> – Kilpatrick**
(19-20 G & O Component I, II, III, IV, V)

Mrs. Kilpatrick stated that it was recommended that the District open a new fund for the purpose of separately accounting for the bridge financing debt issuance proceeds for new construction or modernization projects. The proceeds may not be used for any purposes other than those for which the

debt issuances are issued. With approval, we are able to set the account up. This is getting us ready for the process to track the funds separately. Motion by Mr. Carras, seconded by Mrs. Wyatt and passed by a 5-0 *(**Ayes:** Long, Wyatt, Carras, Haley, Armitage **No:** None)* roll call vote to approve adoption of Resolution 19/20.18 authorizing establishing fund 22 – building fund #2 for the separate accounting of bridge financing debt issuance proceeds for capital projects.

8.2 Action

Page 99 – **SUBJECT MATTER VERIFICATION CALIFORNIA EDUCATION CODE 44258.7 – Simon** *(19-20 G &O Component I, II, III, IV, V)*

Mr. Simon stated that these are teachers at Twelve Bridges Middle School and Lincoln High School that are teaching electives outside of their credential area but they are capable and able based on review by the committee (teachers, administrators, counselors) made up at each site. Mr. Simon recommended the Board of Trustees approve the assignment as recommended by the committee/subject matter specialist. Motion by Mr. Haley, Seconded by Mrs. Wyatt and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote to approve the subject matter verification California Education Code 44258.7

8.3 Information Discussion

Page 102 – **MUTUAL SUNSHINE FOR NEGOTIATIONS REGARDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE WESTERN PLACER UNIFIED SCHOOL DISTRICT (WPUSD) AND THE WESTERN PLACER TEACHER ASSOCIATION (WPTA) – Simon** *(19-20 G &O Component I, II, III, IV, V)*

Mr. Simon stated that this item is letting the public know which articles we will be negotiated during negotiations this year. We will be talking about compensation for the future and possibly benefits and class size. We will continue our productive relationship with the bargaining units.

8.4 Information Discussion Action

Page 104 – **2020-21 ELEMENTARY SCHOOL BOUNDARY CHANGE – Leaman** *(19-20 G & O Component I, II, III, IV, V)*

Mr. Leaman stated one of the board mandates is to adopt boundaries for our schools. We engaged this fall in an extensive process around boundary changes. We met with the staff at Lincoln Crossing Elementary (LCE) and Creekside Oaks Elementary (COES). Tim Allen, WPTA was involved in some of the meetings. We had a meeting for all staff in the district to attend and a meeting for parents. We had three options that we were looking at. Two of the options are included in this board packet (pages 105&106). The two options are very similar. Internally the district will be recommending the boundary on page 106, which includes a small development right above

Ferrari Ranch Rd. The areas on page 106 includes more of a walkable area to Leaman Elementary. The number of students with this boundary will leave space for additional students to attend both schools who currently do not attend Lincoln schools. It will also leave LCE as an overflow school for Twelve Bridges Elementary if needed. We will also be accepting Intra-District request for students who currently attend COES to stay at COES and for fourth graders at LCE affected by the boundary changes who want to stay at LCE. We will process another round of Intra-District Transfer request in April for any siblings who want to remain at LCE. The challenge is knowing our exact numbers at each site with so many variables, but we need to set the boundaries at this time.

Mr. Armitage stated that he is supportive of the boundaries at this time due to the new homes going in by the Lincoln Crossing Club House.
Mr. Carras stated great job in coming up with the boundaries.
Mr. Leaman stated that Mrs. Jennifer Hladun was very helpful in getting information out to her parents at Lincoln Crossing Elementary. Motion by Mr. Carras seconded by Mr. Haley and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote to approve 2020-21 Elementary School boundary change.

8.5 Action ***Page 107*** **– <u>ADOPTION OF HISTORY SOCIAL SCIENCE MATERIALS FOR GRADES 6-8</u> – Pickett** *(19-20 G & O Component I, II, III, IV, V)*

Kerry Callahan introduced Mr. Scott Pickett, who will explain the process for adopting materials for our district. Mr. Picket handed out a power point presentation packet. Mr. Picket talked about the Board responsibility in adopting materials. The reason to adopt new materials is because our current materials do not meet the State Standards and the companies we purchase from no longer provide our current materials. New State Content Standards have changed the way the material is being taught. Changes in the law include SB48– The Fair Act wants to make sure that the state is addressing all the different groups in our society accurately in regards to the cultural and racial diversity of our society. Mr. Haley asked who writes the materials and Mr. Picket advised the publishers are made up of teachers, professors and staff. Mr. Picket advised of the process of the book adoption included having books out on display for parents to review. Teachers piloted three programs starting last spring and the teachers made the decision on which material they wanted to have adopted. Motion by Mr. Carras seconded by Mrs. Wyatt and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote to approve adoption of History Social Science materials for grades 6-8.

8.6 Action ***Page 112*** – **ESTABLISH ANNUAL ORGANIZATIONAL MEETING – Leaman** *(19-20 G & O Component I, II, III, IV, V)*

•Education Code 35143 and 5017 require the scheduling of an annual organizational meeting in December for selecting board officers. Placer County Office of Education request we take board action on the scheduling of the annual organizational meeting and submit to PCOE.

Motion by Mr. Carras seconded by Mr. Long and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote to approve establishing annual organizational meeting.

8.7 Action ***Page 114*** – **ADOPTION OF REVISED/NEW EXHIBITS/ POLICIES/ REGULATIONS – Leaman** *(19-20 G & O Component I, II, III, IV, V)*

•The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

- BP/AR 4116 – Probationary/Permanent Status
- AR 4117.6 – Decision Not to Rehire (Deleted)
- BP/ 4119.22/4279.22/4319.22 – Dress and Grooming
- BP/AR 4218 – Dismissal/Suspension/Disciplinary Action

Motion by Mrs. Wyatt and seconded by Mr. Long and passed by a 5-0 (***Ayes:** Armitage, Carras, Haley, Long, Wyatt **No**: None*) vote to approve the adoption of revised/new exhibits/policies/regulations.

9. BOARD OF TRUSTEES

9.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety

9.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Haley stated he had not comment
Mr. Long stated that he hoped everyone had a great holiday week
Mrs. Wyatt stated that she attended the Chamber breakfast this morning and the City of Lincoln is moving forward and there are many positive things going on and we are all in this together. Complimented Emma on getting information out via social media. Stated don't forget to shop local and talked about the new Quick Quack car wash in town and stated they donated $3000.00 today to a mom and her four children who lost their father recently.
Mr. Carras stated that he shops local
Mr. Armitage attended the County Committee meeting. He was elected as a representative again for this upcoming year.

10. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- **December 17, 2019** 7:00 P.M., Annual Organizational Meeting of the Board of Trustees – District Office/City Hall Bldg., 3rd Floor Conference Room

11. ADJOURNMENT

There being no further business the meeting was adjourned at 7:48p.m.

Damian Armitage, President

Kris Wyatt, Clerk

Scott Leaman, Superintendent

Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: January 21, 2020

Ayes: Wyatt, Armitage, Carras, Long

Noes:

Absent: Haley

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.