Western Placer Unified School District

Regular Meeting of the Board of Trustees

April 2, 2019

WPUSD District Office/City Hall Building–3rd Floor Conference Room
600 Sixth Street, Lincoln, CA 95648

MINUTES

2018-2019 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present:
Damian Armitage, President
Paul Long, Vice President
Kris Wyatt, Clerk
Brian Haley, Member

Board Members Absent:
Paul Carras, Member

Others Present:
Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Personnel Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Gabe Simon, Assistant Superintendent of Personnel Services
Chuck Whitecotton, Phoenix High School Principal
Mike Maul, Lincoln High School Principal
Rosemary Knutson, Secretary to the Superintendent
Lindsey Ridgway, Student Advisory
Kathryn Palmer, Lincoln News Messenger

6:00 P.M. START

1. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. – 3rd Floor Conference Room

2. **COMMUNICATION FROM THE PUBLIC**
   No communication from the public

6:05 P.M.

3. **CLOSED SESSION** – WPUSD District Office – 4th Floor Overlook Room
   - 3.1 **CONFERENCE WITH LABOR NEGOTIATOR**
     Bargaining groups: WPTA & CSEA Negotiations
     Agency Negotiators:
     ~Scott Leaman, Superintendent
     ~Kerry Callahan, Deputy Superintendent of Educational Services
     ~Gabe Simon, Assistant Superintendent of Personnel Services
     ~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

3.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION -
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF 15-514477

3.3 CONFERENCE WITH REAL PROPERTY NEGOTIATORS
New High School Property APN: 329-020-041, APN: 329-020-043, APN 329-020-019

3.4 STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918
Student Discipline – Stipulated Expulsion Student #18-19-G

3.5 PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release -
Adoption of Resolution No. 18/19.27 for Dismissal of Employee CE 18/19.4
Roll call vote:

7:00 P.M.

4. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – District Office/City Hall Blvd., - 3rd Floor Conference Room
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

4.1 *Page 9* - CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

4.2 *Page 10* - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

No action taken

4.3 *Page 11* - CONFERENCE WITH REAL PROPERTY NEGOTIATORS
New High School Property APN: 329-020-041, APN: 329-020-043, APN 329-020-019

No action taken

4.4 *Page 12* - STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918
Student Discipline – Stipulated Expulsion Student #18-19-G

No action taken

4.5 ***Page 13*** **- PERSONNEL**
Public Employee Employment/Discipline/Dismissal/Release
Adoption of Resolution No. 18/19.27 for Dismissal of Employee CE 18/19.4

Mrs. Wyatt reported the board adopted Resolution 18/19.27 which authorizes the notice of intentions of dismissal and statement of charges for employee CE 18/19.4, the Resolution also authorizes the dismissal of Certification Employee 18/19.4 charges for dismissal are pursuant to Education Code section 44932. It was a 4-0 unanimous vote

5. ***Page 15-88*** **- CONSENT AGENDA**

5.1 Certificated Personnel Report
5.2 Classified Personnel Report
5.3 Approval of Minutes for: March 5 & 19, 2019
5.4 Approval of Warrants
5.5 Student Discipline – Stipulated Expulsion Student #18-19-G
5.6 Ratification of Agreement for Sale of Mitigation Credits from Toad Hill Ranch Mitigation Bank for Scott M. Leaman Elementary School Project
5.7 Ratification of Agreement for Sale of Vernal Pool Preservation Credits for Scott M. Leaman Elementary School Project from Borden Ranch Vernal Pool Preserve
5.8 Ratification of 2019-2020 Contract with Equal Opportunity Schools
5.9 Out of State Travel for Professional Development– "Get Your Teach On" National Conference Dallas, TX

Motion by Mr. Haley, seconded by Mrs. Wyatt and passed by a 4-0 *(**Ayes:** Long, Haley, Wyatt, Armitage **No:** None)* roll call vote to approve consent agenda as presented with the correction to new title for Deputy Superintendent.

6. **COMMUNICATION FROM THE PUBLIC**

Denise Alves read the following: *I come to you this evening on behalf of the Parents Demanding District Accountability group. Everyone standing is here to peacefully represent the group and be counted among those sharing its concerns.*
First, I want to be very clear in that our intentions in coming to you are to seek help. Our goals are not to be divisive or to instigate problems. Rather, we are asking you to assist us in find solutions.
The letter that was emailed to you on Friday, March 29, listed several of our concerns and calls for action. It also included a request for our group to be heard at your next closed door session on April 16. WE come here tonight to follow up on that request, and share that we stand behind our concerns and feel fully justified in requesting an audience. To support our claims, we are prepared to provide you with timelines of events and correspondence, share print outs of texts and emails (those would be to and from parents, administrators, and the coach), and we have individuals willing to testify of their first hand experiences.
Now, we do not take this process lightly. We understand that it is significant to take this step. However, we have exhausted all other options. We stand before you as parents, coaches, and players who have been dealing with ongoing concerns over safety and disappointment in behaviors for many months; some, even longer. Finally, now, we can say, we are hopeful in the prospect of finding resolutions with you. And, we are willing

and anxious to participate in the process to bring about those resolutions. Thank you for your time and efforts you're willing to put into this.

Harold Ashe thanked the board for allowing them to come before them. He is a concerned parent because some of the allegations that are forthcoming and pending, are ludicrous, and if for one minute he believed that Coach Avila was a racist, on the side of discriminatory conduct with his daughter not only would she play not basketball, but they would not even reside in Lincoln. Would like to make something very clear, "How did we get here?" We got here by a lot of passing off of responsibilities, as our timeline will produce by to an objective investigating body, you will see the timelines of administrations consistently and frequently passing off responsibilities to act on safety and security policies and measures that will keep our daughters safe, keep the school safe, and keep the parents where they need to be, in the stands. As I look at each one of you, you work for the district, you work for community, and you work for these children to keep them safe. It is incumbent upon you to go through each and every timeline of the documents we are going to produce to you, because we will not stop here, I promise you we will not stop here. We want strict accountability for those that are administrators that have passed the buck and their responsibility, we want them held accountable and that will also be in our timeline. It's my prayer that you will do that for these girls and this community. Thank you

Mr. Leaman shared that the district has received the form complaint, and will follow board policy. The district has hired an outside investigator, will be putting him on contract tomorrow. Will be sending out the information via email to the group on who it is, and he is looking forward in engaging with us. There is a specific timeline we have to follow moving forward. You will receive all the information on the process, timeline and the investigator in the email that will be sent out tomorrow.

7. REPORTS & COMMUNICATION

➢Lincoln High School Student Advisory, Lindsey Ridgway reported the following:

- Having Academic Rally on April 23rd
- CPR Certification on April 3rd taught by students
- District Choir day is April 3rd
- Seniors Caps and Gowns are in
- 66 days until Graduation

➢Western Placer Teacher's Association, Tim Allen, invited Tara Jean to talk about Summer Leadership. She is now a member of the (NEA) National Education Association in California, NEA is also a members of education International who meet once every four years, and has been chosen to attend in Thailand. Tim reiterated on the naming the new high school, teachers are still in support of the new high school being named something other than TBHS. Their concerns are due to an emergency situation, and feel this should be considered extraordinary circumstance case.

➢Western Placer Classified Employee Association, Gus Nevarez had no report

➢Superintendent, Scott Leaman reported the following:

- The Appreciation Breakfast was great, very positive morning
- We have established groundbreaking dates: New High School is April 24th, and New Elementary School is April 30th
- This week we will be receiving an award in Anaheim along with TBMS

8. ♦ACTION ♦DISCUSSION ♦INFORMATION

8.1 Action *Page 90* – **APPROVE RESOLUTION NO. 18/19.28, REGARDING THE ¼ MILE DETERMINATION FINDINGS FOR THE SCOTT M. LEAMAN ELEMENTARY SCHOOL PROJECT - Adell** *(18-19 G & O Component I, II, III, IV, V)*

•Per Education Code Sections 17213, Public Resources code Section 21151.8, and Title 5 of the California Code of Regulations, the Board must adopt specific determinations and findings based on the approved Mitigated Negative Declaration and consultation with the Air Pollution Control District that the Scott M. Leaman Elementary School site is not a hazardous site nor is it located within ¼ of a mile of a hazardous site.

Mike Adell presented a Resolution for approval. Motion by Mrs. Wyatt, seconded by Mr. Long and passed by a 4-0 *(**Ayes:** Haley, Wyatt, Long, Armitage **No:** None)* vote to approve Resolution No. 18/19.28 regarding the ¼ Mile Determination Findings for the Scott M. Leaman Elementary School Project.

8.2 Action *Page 93* – **APPROVE RESOLUTION NO. 18/19.29, AUTHORIZING THE PURCHASE, INSTALL AND ASSEMBLY OF FURNITURE FOR THE GLEN EDWARDS MIDDLE SCHOOL PHASE I PROJECT UNDER A PIGGYBACK CONTRACT PURSUANT TO PUBLIC CONTRACTS CODE SECTION 20118 - Adell** *(18-19 G & O Component I, II, III, IV, V)*

•It is in the District's best interest to purchase under a piggyback contract pursuant to Public Contracts Code Section 20118. The District has selected Campbell Keller through the Bid No. 14018-Districtwide Furniture and Related Services procured and authorized by the Los Rios Community College District effective through August 24, 2019.

Mike Adell presented Resolution for approval. Motion by Mr. Haley, seconded by Mrs. Wyatt and passed by a 4-0 *(**Ayes:** Wyatt, Long, Haley, Armitage **No:** None)* roll call vote to approve Resolution No. 18/19.29 Authorizing the purchase, install and assembly of Furniture for the Glen Edwards Middle School Phase I Project under a Piggyback Contract Pursuant to Public Contracts Code Section 20118

8.3 Discussion/ Action *Page 120* – **CONSIDER APPROVING JOB DESCRIPTION FOR MULTI-TIERED SYSTEM OF SUPPORTS (MTSS) COORDINATOR AND REVISED SALARY SCHEDULE - Simon** *(18-19 G & O Component I, II, III, IV, V)*

•As a part of the ongoing review of District needs and job descriptions by the District, there exists a need to approve a job description for the Multi-Tiered System of Supports (MTSS) Coordinator position which is a certificated management position.

Gabe Simon presented new job description and salary schedule for approval. This new positions will be funded by a Block Grant. Motion by Mr. Haley, seconded by Mr. Long and passed by a 4-0 *(**Ayes:** Armitage, Haley, Long, Wyatt **No:** None)* vote to approve the job description for Multi-Tiered System of Supports (MTSS) Coordinator and revised Salary Schedule.

8.4 Information/ Discussion/ Action

Page 125 – **RENAMING OF TWELVE BRIDGES HIGH SCHOOL - Leaman** *(18-19 G & O Component I, II, III, IV, V)*

- Based on discussion at the last meeting, the Board is continuing their discussion about renaming Twelve Bridges High School.

Mr. Leaman presented the discussion of renaming the Twelve Bridge High School. Motion by Mr. Long, seconded by Haley, and passed by a 3-1 *(**Ayes:** Haley, Long, Wyatt **No:** Armitage)* vote to reopen the naming of the new high school. It was the consensus of the board to allow public input to come and speak of the current list of names that are in place and were submitted to the board on August 21, 2018. This will be brought back for further discussion at the next board meeting.

Robin Besotes shared they are still waiting on the James E. Fowler information that was requested for the National Archives. They are very passionate about James Fowler who died 101 years ago, and was the only Lincoln resident to die in World War I. Currently there is not a memorial or monument that exists in his honor.

8.5 Action

Page 132 - **ADOPTION OF REVISED/NEW EXHIBITS/ POLICIES/ REGULATIONS – Leaman** *(18-19 G & O Component I, II, III, IV, V)*

- The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

  - AR 6112 – School Day
  - BP/AR 6152.1 – Placement in Mathematics Courses

Motion by Mrs. Wyatt, seconded by Mr. Long and passed by a 3-0 *(**Ayes:** Armitage, Haley, Long, Wyatt **No:** None)* vote to approve revised and new board policies and regulations as presented.

9. BOARD OF TRUSTEES

9.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety

9.2 BOARD MEMBER REPORTS/COMMENTS

Mrs. Wyatt if you have not gone to see "Once upon a Mattress", it was great, both the singing, and the band. Congrats on a great breakfast

Mr. Long wonderful job Emma! Thank you very much. Thanked the American Legion for coming tonight. Will be missing the May 7th meeting. Thanked Tara Jean for coming tonight.

Mr. Armitage echoed what Kris said about the play "Once upon a Mattress" It a very good production, it's great, and they're getting better every time.

Mr. Haley wonderful breakfast and once again the choir was great, and it was nice to have, and hope that Tara can come back to give a report from her trip to Thailand.

10. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- **April 16, 2019** 7:00 P.M., Regular Meeting of the Board of Trustees – District Office/City Hall Bldg., 3rd Floor Conference Room

11. ADJOURNMENT

There being no further business, the meeting adjourned at 8:04 p.m.

Damian Armitage, President

Kris Wyatt, Clerk

Scott Leaman, Superintendent

Rosemary Knutson, Secretary to the Superintendent

Adopted: May 7, 2019
Ayes: Haley, Wyatt, Carras, Armitage
Noes:
Absent: Long

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.