Western Placer Unified School District

Regular Meeting of the Board of Trustees

December 1, 2020

WPUSD District Office/City Hall Building–Go To Meeting
600 Sixth Street, Lincoln, CA 95648

MINUTES

2019-2020 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present via Teleconference:
Paul Long, President
Brian Haley, Vice President
Paul Carras, Clerk
Damian Armitage, Member
Kris Wyatt, Member

Others Present via Teleconference:
Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Gabe Simon, Assistant Superintendent of Personnel Services
Maria Gonzalez, Administrative Assistant to the Superintendent
Mattie Ridgeway, Student Advisory
Matthew Nobert, Lincoln News Messenger

1. **ANNOUNCEMENT:** EXECUTIVE ORDER N-29-30 TELECONFERENCE FLEXIBILITY
   This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17, 2020. All board members may attend the meeting by teleconference. This meeting will be a telephone conference call only. The public may listen/participate via instruction listed prior to section 4 of the agenda.

2. **ANNOUNCEMENT:** Should this Board Meeting encounter any security breech or inappropriate issues, the meeting will be ended immediately.

5:00 P.M. START

3. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. – 4th Floor Zebra room and Go To Meeting

4. **COMMUNICATION FROM THE PUBLIC**
   There was no communication from the public

5:05 P.M.

5. **CLOSED SESSION** – WPUSD District Office – 4th Floor Zebra Conference Room

5.1 CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

5.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

5.3 PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release

6:00 P.M.

6. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE –
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

Mr. Long stated we lost one of our teachers a week ago Sunday. Anita Moya taught 5th grade and was a GATE teacher at First Street School. She has been with Western Placer for 15 years. Mr. Long invited everyone to please join him in one minute of silent prayer for Anita's family, for school family and all the children whose lives she has touched.

Mr. Leaman explained the process of the meeting. The President will introduce the items that are being presented. We will have the person presenting the item speak on the item, and then Mr. Long will ask if there are any questions. We will take comments during the comments portion. We will then close down the time for discussion. When board is discussing item please do not interrupt the Board member discussing the item.

6.1 *Page 11*- CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

6.2 *Page 12* - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

6.3 *Page 13* - PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release

No action taken

7. ***Page 15-51*** **- CONSENT AGENDA**

7.1 Classified Personnel Report
7.2 Approval of Request for Unpaid Leave of Absence
7.3 Approval of Minutes for: November 3 & 17, 2020
7.4 Approval of Warrants

Motion by Mrs. Wyatt, seconded by Mr. Armitage and passed by a 5-0 ***(Ayes:*** *Carras, Haley, Armitage, Wyatt, Long* ***No:*** *None)* roll call vote to approve consent agenda as presented.

8. COMMUNICATION FROM THE PUBLIC

Tim Allen spoke/read a statement on behalf of Dena **Lucas,** a teacher in the District: *Hello, my name is Dena Lucas. I have been teaching at Western Placer for 24 years. I worked with Anita Moya at First Street during her 15 years with the district. I understand the district has a new policy of no memorials on school property. I would like to ask the district to revisit this policy. We have had two previous losses at First Street. Sue Ultzen and Nora Cardenas, each have a rose tree and a plaque in memory of them in front of our office. In honor of Anita's work with her students and Anita's value to our district, I ask you to please reconsider allowing FSS to place an item of remembrance at our site. Thank you for your consideration in allowing us to pay our respects and honor her memory.*

Mr. Leaman read a comment submitted by **Sarah Van Hoy**, a teach in the District: *To the WPUSD School Board, I am writing to express my concern about the "no memorial" protocol in the case of a staff member's death. Our First Street School family is deeply saddened by the loss of Anita Moya del Pino. I have had the pleasure of working with Anita for the last 14 years and can speak to her dedication to and love for her students. Her sudden passing is a huge loss for our students and staff. While the "no memorial" protocol may seem to make sense on paper, it comes across as insensitive and lacking respect. I can think of no reason why we should not honor district employees who have passed, especially if we are willing to honor those who retire by throwing parties or honor those who have served in the district with service pins. In theory, I understand the complications that may arise with having certain kinds of memorials. However, in practice, the harm that is done by not honoring someone seems worse. We should instead consider appropriate ways to honor employees who have passed. Students and staff should be part of healthy remembrances of Anita. Some have suggested completing our outdoor learning space in her honor. I suggest posting a plaque in the outdoor learning space in thanks to her dedication to bringing the project to life. Another suggestion was planting a rose tree with a plaque near the front of the FSS office. A plaque hung in the office could also be a thoughtful way to remember Anita. As our school's music teacher, I would be honored to create a musical remembrance. At the very least, students should hear admin/staff mention Anita's passing and the amazing things she did for students. Thank you for your consideration, Sarah Conrad Van Hoy*

9. REPORTS & COMMUNICATION

➢Lincoln High School Student Advisory – Mattie Ridgway stated the following:

- Stated that they are getting ready for finals.

- A lot of students are waiting and looking forward to hear about sports
- Wanted to express from the entire student body gratitude for the leaving Board members for all they have done and their service.

➢Western Placer Teacher's Association – Tim Allen stated that he is in year 15 and has been at Lincoln High School for the entire time. He is in his second term as President for the Association. The association has over 300 members. The teachers association is mourning the loss of one of their own, Anita Moya who passed away during the Thanksgiving break. They are mourning her loss and would like to mention her and her contributions to the District. He enjoyed his conversations with Anita and stated, we all know that there was no one quite like Anita. She will be missed by her students and colleagues as well. Mr. Allen wanted to welcome Criste and Jason to the Board. People of the Lincoln community, and hopes to get to know them better. We have worked well with the Board and have a special relationship in our District with our Administrators. We are missing the annual dinner with the Board this year due to the pandemic. Mr. Allen stated to the two Paul's, it is sad to see you go, you have both been good friends and advocated for all the students and employees of our District. Thank you so much for all that you have done, we could not have asked for anything more. They really do care for the children of our community.

➢Western Placer Classified Employee Association – Gus Nevarez stated he is the President for CSEA and has been with the district for over 20 years. They wanted to say goodbye to the Paul's and appreciate them for everything they have done over the years.

➢Superintendent – Scott Leaman

- Opened window for students/parents to make choices for January. This is a semester window choice. We may relook at this if things change
- CIF released a statement that since most of the State is in purple, they have delayed the championships.
- We had a call today regarding being in Purple, and there is going to be an announcement on Thursday regarding more restrictions
- Shared a couple graphs regarding cases over time and weekly student contacts. Our cases are going up.
- When 5% of students or staff test positive, that school will need to close
- We are finding that schools are not a transmission point.
- The trend is that families and gatherings are the transmission point
- We have learned that mask work, we are wearing them consistently and keeping 6 feet apart at schools
- We received news on Monday regarding Anita Moya's passing. We were able to assemble our crisis team to help the students and staff who returned from the Thanksgiving break. We will miss her and her students will miss her deeply.
- We will engage with the school site regarding the request for memorials

Mr. Long wanted to make a statement regarding COVID-19. He stated that these statistics that came out have shown, nationwide there have been 123 students from first to the age of 16 that have died from COVID-19. In that same period of time, there have been 436 suicides in that same age group. The point is, kids are better off in school, it is safe for them, it's a good place for them to be, not only for their education but also for their mental health.

10. ♦ACTION ♦DISCUSSION ♦INFORMATION

10.1 Information/*Page 53* – HORIZON CHARTER SCHOOLS – Leaman

Discussion *(20-21 G & O Component I, II, III, IV, V)*

Scott Leaman stated that John Yea is with us tonight. The Board was in receipt of complaints regarding Horizon Charter Schools (HCS) that was of the nature that we decided to hire an outside investigator to look into some of the premises of the complaints. Mr. Leaman stated that John has a report for us and that he would be sharing a slide show presentation. Mr. Yea stated that he is an attorney hired by WPUSD to investigate the complaints/concerns regarding HCS. Mr. Yea gave some background information regarding the concerns and stated that there were some problems with the Board at Horizon. They were having a hard time trying to find a new Board Member, which led to the Board not being able to approve decisions due to a 2 to 2 votes. Western Placer Unified School District is the authorizer and has legal oversite for Horizon to ensure the charter is following the laws that have been set up for the charter regarding school program, fiscal management and meet pupil outcomes set forth in the Charter. There were two stages of the investigation. Stage one focused on the relationships of the Board and the CEO of HCS and stage two focused on the allegations and complaints regarding internal practices. Mr. Yea explained in detail his findings based on interviews of Board Members for 19/20 school year and interviews with Dr. Wood, CEO of HCS along with review of Board Meeting Agendas. He watched/listened to some of the past Board Meeting as well. He found that the relationship was very divisive. There seemed to be a lot of finger pointing and he wanted to identify changes that were needed. All interviews were candid and his focus was on function of the board. There was some mistrust that had developed and a lot of disputes came about due to lack of common ground. Challenges face by the HCS Board were only having a four member Board, a President had not been elected to oversee and manage agenda setting, conduct meetings or monitor Board productivity. Also, turnover of the Board configuration and the HCS Board and the Superintendent/CEO of HCS is deeply divided. Furthermore, there is a public display of divisiveness and acrimony, there was a purchase of Chromebooks that were purchased prior to Board approval, which led to deepening the breach of trust among one faction of the Board. Mr. Yea recommended measures, which included; the HCS Board receive Brown Act and Governance trainings (HCS Board has already received training). The HCS Board needs to set common understanding and expectations of standards of conduct, with the assistance of Western Placer Unified, the HCS Board has a fifth member of the Board, and they have elected a Board President. There were some outstanding issues that HCS needs to investigate. These issues must be investigated and remediated by HCS itself as an autonomous agency. It is recommend that WPUSD Board direct written request to HCS Board to investigate these matters and to provide a written response to WPUSD.

Mr. Leman thanked Mr. Yea for his report and stated that he and Mr. Yea would co-write a letter to HCS to ask them to investigate the issues that were found through Mr. Yea's investigations. When the WPUSD Board appointed Jim Trimble to the HCS Board, the board is working well and was able to vote in a Board President. They will request a reply/report regarding the investigation in two to three months. Mr. Leaman asked for direction from the Board.

Mr. Long asked who would HCS have investigate the items. Mr. Yea recommended that HCS retain an outside investigator to assist. Mr. Longs stated that all of these items could be addressed through policies and regulations. Mr. Leaman stated that since the board was struggling with a 2-2 vote the bylaws could not be amended.

Mr. Carras stated that he was not surprised by some of the findings and likes the reccomendations. Likes the fact that in two to three months they should be able to submit a report regarding all of the issues. They need to come up with a game plan of how they are going to rectify these issues.

Mr. Armitage stated that the steps that are recommended seem reasonable and agrees that HCS needs to takes the steps to continue on the right bath.

Mr. Haley stated that since they are doing things now and things are getting better, lets encourage them to get some leadership from the Board that can carry out their plan. They can come back and tell us about their progress.

Mrs. Wyatt stated that a report is good and will be very important because they are accountable. She asked if the timeline of two to three months to long or to short? Mr. Leaman asked Mr. Yea about the timeline and if it was reasonable. Mr. Yea stated three months is a general timeline so it does not go on the back burner and they are working on it. If needed, more time could be given with good faith progress.

Mr. Leaman stated that if the Board is not functioning, everyone in the organization is going to suffer. We need to do our due diligence and follow up on the issues in the findings. Based on the feedback, the Board is comfortable with this timeline and steps to be taken with HCS regarding the outcome of this investigation.

10.2 Action ***Page 54*** **– APPROVE RESOLUTION NO. 20/21.15, AUTHORIZING THE PURCHASE, INSTALL AND ASSEMBLY OF FURNITURE FOR THE TWELVE BRIDGES HIGH SCHOOL PROJECT UNDER A PIGGYBACK CONTRACT PURSUANT TO PUBLIC CONTRACTS CODE SECTION 20118– Adell** *(20-21 G & O Component I, II, III, IV, V)*

Mike Adell stated it is in the District's best interest to purchase the Twelve Bridges High School Project under a piggyback contract pursuant to Public Contracts Code Section 20118. The District has selected One

Workplace/Steelcase Inc. to purchase, install, and assemble the necessary furniture through contract No. #121919 STI procured and authorized by Sourcewell Purchasing Cooperative effective through February 18, 2024. District staff received an acceptable price proposal from One Workplace, to furnish, assemble, and install furniture for the new Classroom Buildings, Administrative Building, and Student Center Building at the Twelve Bridges High School. The furniture will be outfitting the entire school for a total cost of $1,417,525.51. This was a nationwide bid to various furniture manufacturers and vendors. It was a very competitive process to get the best price we can given the magnitude of furniture being purchased.

Motion by Mr. Haley, seconded by Mrs. Armitage and passed by a 5-0 *(**Ayes:** Haley, Armitage, Wyatt, Carras, Long **No**: None)* roll call vote to approve Resolution No. 20/21.15 Authorizing the purchase, install and assembly of furniture for the Twelve Bridges High School Project under a Piggyback Contract pursuant to Public Contracts Code Section 20118.

10.3 Discussion/Action ***Page 77*** – **CONSIDER APPROVING RESOLUTION NO 20/21.16 AUTHORIZING THE ELIMINATION AND/OR REDUCTION OF CERTAIN CLASSIFIED EMPLOYEE POSITIONS DUE TO OPERATIONAL NECESSITY/LACK OF WORK – Simon** *(20-21 G & O Component I, II, III, IV, V)*

Gabe Simon sated that Pursuant to Education Code section 45117, the District administration is making a recommendation that would require the Governing Board of the Western Placer Unified School District to eliminate and/or reduce certain Classified Employee positions due an operational necessity/lack of work by adopting Resolution 20/21.16. Due to Covid 19, these two positions conflict with employee schedule and student schedule. The positions being eliminated or reduced may not reflect the actual person who will be subject to layoff due to the complicated bump in process that will take place pursuant to the Collective Bargaining Agreement with CSEA, Board Policy and Education Code. These positions will be reconfigured to directly serve students and meet operational needs.

Motion by Mr. Armitage, seconded by Mrs. Wyatt and passed by a 5-0 *(**Ayes:** Armitage, Wyatt, Carras, Haley, Long **No**: None)* roll call vote to approve Resolution No. 20/21.16 authorizing the elimination and/or reduction of certain Classified Employee positions due to operational necessity/lack of work.

10.4 Action ***Page 80*** – **APPROVAL OF DEVELOPER FEE REPORT FOR FISCAL YEAR 2019-2020– Adell** *(20-21 G & O Component I, II, III, IV, V)*

Mike Adell stated Government Code Section 66006 requires any District collecting statutory developer fees to annually report the activity in the Capital Facilities Fund, which is commonly referred to as the Developer

Fee Report. The Developer Fee Report for Fiscal Year 2019-2020 was included in the Board Packet.

Motion by Mr. Haley, seconded by Mr. Carras and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No**: None)* vote for approval of Developer Fee Report for Fiscal year 2019-2020

10.5 Discussion/Action ***Page 86*** – **20/21 AND 21/22 SCHOOL RESOURCE OFFICER AGREEMENT – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

Scott Leaman stated the District worked with the Lincoln Police Department on this agreement. The District is seeking renewal of our agreement with the City of Lincoln for School Resource Officers. The City has provided School Resource Office coverage to the District through a grant for the first half of the 20/21 school year. The agreement encompasses the second half of the 20/21 school and year and the opening of the Twelve Bridges High School for the 21/22 school year. The funding for this agreement is include in the District Budget.

Damian Armitage stated that the relationship formed between the officers and the students is very positive. He appreciated the work that went into the agreement and thanked the City of Lincoln City Counsel as well. Motion by Mr. Armitage, seconded by Mr. Haley and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No**: None)* vote for 20/21 and 21/22 School Resource Officer Agreement

10.6 Action ***Page 92*** – **HIGH SCHOOL BOUNDARIES – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

Scott Leaman stated that this is the second time this item has been before the Board. We currently use a "feeder pattern" system to establish boundaries in which elementary schools "feed" into middle schools in a common manner. It is proposed that this model would continue as a base for high school boundaries with opportunities for students to attend different schools based on their program desires. This would mean the Twelve Bridges High School boundary would be the same boundary as Twelve Bridges Middle School boundary. Each school will house several pathways unique to the school site. Student placement would be considered for students interested in a particular pathway. We have a process in place to accommodate our students who need to move for different pathways.

Motion by Mrs. Wyatt, seconded by Mr. Armitage and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No**: None)* vote for High School Boundaries

10.7 Action ***Page 94*** – **ESTABLISH ANNUAL ORGANIZATIONAL MEETING – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

•Education Code 35143 and 5017 require the scheduling of an annual organizational meeting in December for selecting board officers. Placer County Office of Education request we take board action on the scheduling of the annual organizational meeting and submit to PCOE.

Mrs. Wyatt asked for write up of the committees the Board members volunteer on for the new board members. Motion by Mr. Armitage seconded by Mrs. Wyatt and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote to approve establishing annual organizational meeting.

10.8 Action ***Page 96*** **– ADOPTION OF REVISED/NEW EXHIBITS/ POLICIES/ REGULATIONS – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

•The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

- BP 5141.22 -Infectious Diseases*
- AR 5145.3 – Nondiscrimination/Harassment*
- E5145.6 – Parental Notifications*
- BP/ 3555 – Nutrition Program Compliance
- E 3555 – Nutrition Program Compliance (New Exhibit)
- AR 4030 – Nondiscrimination in Employment
- BP/AR 4119.11/4219.11/4319.11 - Sexual Harassment
- AR 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures (New Regulation)

*paragraph (shaded) inadvertently left off of November 17, 2020 meeting

Motion by Mrs. Wyatt and seconded by Mr. Haley and passed by a 5-0 (***Ayes:** Armitage, Carras, Haley, Long, Wyatt **No**: None*) vote to approve the adoption of revised/new exhibits/policies/regulations.

11. BOARD OF TRUSTEES

11.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety
- Health

11.2 BOARD MEMBER REPORTS/COMMENTS

Scott Leaman stated that he was going to take this part of the comments section to see if any members of the public would like to make any comments regarding the Paul Long and Paul Carras since this is their last meeting.

Jason Price stated that this was his first time running for office and he thinks that in talking to some of the Board members, he got some sense of what it is like to make decisions that some people might not have all the background information on. Mr. Price address Mr. Long and stated: "Paul Long, I think 40 years of taking on that kind of steadfast careful and thoughtful leadership, volunteering your time to speak for children that otherwise would not be represented is beyond what anyone could ask a person in terms of service. To Paul Carras, I am well and aware of the size of shoes that exist in that kind of longevity and that kind of commitment". He wanted to thank both Paul's so much for their time of service and for leaving the ship in such great shape. Thank as a parent, as a voter and as a member of this community.

Criste Freymond stated how very fortunate she is for the city, the kids, and the teachers of this community, she is very proud to serve this community for the care and the love she has for these children. She stated that she hopes she represents them very well and knows she has some very big shoes to fill. She had a great opportunity to speak to Paul and she received some great advise from him. Thank you all for your service and she looks forward to a great term in working with everyone for the betterment of our kids and our community.

Scott Leaman stated that he has been honored with the relationship that has been built with the Board focusing on our students. We have two individuals leaving tonight. We are presenting Paul Carras with a 15-year pin and we found the board action item when he took office, the minutes from the meeting and an article in the paper regarding Paul coming to our District. Paul came from Rocklin and had to be interviewed in order to be appointed. Mr. Leaman stated that he remembered when Paul came to the Board, and Mr. Leaman was the new Superintendent, together they discovered the District was in the hole financially but by the end of the year they had it under control with Paul's experience coming from another district. Mr. Leaman presented Mr. Carras with a plaque for his years of service and a box with his accomplishments, which included soil from each of the building projects that he was involved with, including FFA, Glen Edwards Middle School, Scott Leaman Elementary, Lincoln High School, and Twelve Bridges High School. We have appreciated his time and efforts on the Board.

Mr. Leaman stated that Paul Long is our historian. He lets us know the history of why we do the things we do. He presented Mr. Long him with a 40 year pin. He also gave him a folder, which included his history in the district when he was appointed in 1978 including his original letter to the Board. Mr. Long stated that he lost his original try for the board by 18 votes. Mr. Leaman presented Mr. Long with a certificate for serving as Board President this past year. He also presented a plaque for serving as Board President. Mr. Long also received a plaque for serving on the school board for 40 plus years. He also presented Mr. Long with a small box, which included soil from each of the building projects that he was involved with, including FFA, Glen Edwards Middle School, Scott Leaman Elementary, Lincoln High School, and Twelve Bridges High School. Mr. Leaman stated that Paul has been the bridge for us, his experience as we were going through trials and tribulations, helped us bridge back to where we needed to

be in so many ways. He helped give insight on where we needed to go. He always looked at the bright side of things as we go through the process and is always delighted in every step as our District has grown up. Mr. Leaman stated he appreciates all the time Mr. Long has spent with us at WPUSD. Mr. Long stated to the Board that they need to have an oil painting of Scott, like all the other WPUSD superintendents.

Kris Wyatt stated she made statements to them at the last meeting so today she was going to stand and give both outgoing board members a standing ovation and thanked them for all their years of service and their mentorship.
Damian Armitage wanted to thank Mr. Long for all of his years of service, he stated it kind of hits home when Mr. Long started back in 1978 when Mr. Armitage was 8 years old. He really appreciates all the history and experiences that he has shared with the Board and the fact that he would go to the classrooms and giving history lessons to the students. He appreciates him being a great friend while on the Board. Mr. Carras you have served in public education for over 40 years, which is very outstanding and has been very valuable for us to learn from your experiences. He learned from him when he was President, he was a very good leader, taking control of the meetings and a great role model.
Brian Haley stated to Paul Long that he came on the board about the same time as Paul Carras, and he would like to talk about personal moments, we had may good things, conferences and he was a mentor to him regarding public schools, always tell the truth and always be yourself, thank you for being the bedrock. Mr. Carras I appreciate your sense of humor and sarcasm because you have such a wealth of knowledge. You have been a good friend and a wonderful influence to the board because of your knowledge. Tremendous friends and helpers
Paul Carras stated when he was appointed to the board, the most important thing that happened then was that Scott Leaman was made Superintendent. He inherited a financial mess. We were 120 million in the hole in facilities. Fast forward and boy have things changed. We are out of the hole. The community passed to bond measure, which show how much they value education. He has been in front of boards for 40 years with 15 years here at WPUSD. This particular board has been outstanding with the consistency of the Board and the Superintendent. He received a phone call from a Superintendent wishing him well and because of COVID there is strain on people, personal, in all districts, the Superintendent asked him how labor relations were here, and Mr. Carras stated, well we didn't get to have our annual dinner. It is very nice when representatives from the association come up and thank the Board. Mr. Carras's message to Tim Allen and Gus Nevarez is the relationship we have here is like no other district. What we have here is amazing. We have communication and work well together. Kris, for the next school that is opened in this district, your name should be considered for all you do for the schools and this community, you are amazing. Damian, you are one of the most analytical and involved person, involved in the schools, involved with your kids, you have been a blessing coming to this board. Brian you are one of the smartest people I know, an amazing friend. Paul Long, I initially said that my goal was to serve longer than you did, and then I realized I would be 120 years old. After 50 years in education, I decided I was not going to run again and it is time for new people to come on board.

Paul Long these last 16 years have been amazing. We have accomplished so much under the leadership of Scott Leaman and his team. Public education moves very slow, like little baby steps, but it moves to warp speed with this Board and Scott at the helm. I can't wait to see were Kerry leads this district with the new Board. I have seen a lot of changes during my time on the School Board. I'd like to paint a picture of what it looked like in the early years. I bought my ranch in 1968 and the population of Lincoln was about 3200. It had only one stop sign, highway 193 and 65. It had a Greyhound bus stop on Sixth Street and highway 65 at Lenos Deli and across the street was the best Mexican food in all of Lincoln, Lupitas. When you came in north on old 65 and you passed the rodeo grounds, you knew you were one mile from Lincoln. . When I first became member of the School Board, we had four elementary schools, Valley View, Sheridan, Carlin C Coppin and Glen Edwards. One middle school, Glen Edwards and Lincoln High School. Glen Edwards had two principals, Hank Edwards for elementary and Jim Levy for the middle school. Hank was also principal for Sheridan and Valley View. He visited the country schools on Friday and they each had a lead teacher during the week. Valley View always had the highest test scores in the district. It was a little two-room school with one room and 3-5 in the other class room. Evon Nunes was the teacher of K-2 and Neloia Martz was the teacher of the 3-5. It was a true country school. Several girls rode their horses to school and it had a hitching post at the school for the horses. In the late 50's the local 4H members planted a grove of cork trees, which still stand today. At Thanksgiving, the Pacheco's brought big pumpkins from their farm for every student and at Christmas, the students put on a play telling the Christmas story, the birth of Jesus. Lynn Valaskit was the principal at Carl C Coppin and Bob Gilmore was principal at Lincoln High. Bob Noyes was counselor/VP at Glen Edwards and he was the first Assistant Superintendent of Personnel at WPUSD. The District office was at the High School and had only four employees, the superintendent, secretary to the superintendent who was also the district's financial officer. Her name was Dorothy Noyes who was the mother of Karen Roberts who is the present secretary at Sheridan. The other 2 gals were in charge of payroll. They were Dee Wyatt and Genie. Where the old district office stood is now a parking lot at Lincoln High School. The old district office was an old 2-bedroom house that was full of termites and dry rot. About 1984 the district bought the old News Messenger building and the lot next to it for 86 thousand dollars from Ed Gray. Its address was 630 Sixth Street. It was remodeled and Rosemary Knutson was the first receptionist for the new district office. Our district office on the 4th floor sits on the old ground of the 2nd district office. Its address changed to 600 Sixth Street. The decisions made by past boards made it possible for this district office to be build free and clear without one dime coming out of the general budget. I am so blessed to be part of the wonderful changes that WPUSD has made. As School Board members, we wear many hats. In our private life, we also wear many hats as parents, grandparents, great grandparents and providers for our family. I am going to put on another hat that I proudly wear for advice for the new school board and everyone watching this evening. The great commandment is a name used in the New Testament to describe the first of two commandments cited by Jesus in Matthew chapter 22 versus 35-40, Mark Chapter 12 versus 28-34 and Luke chapter 10 versus 25-28. In Mark when a

Scribe asked Jesus (which is the great commandment in the law?) Jesus answered, (Hear O Israel! The Lord our God is one, tho shall love thy Lord with all your heart and all your soul and with all your mind, and tho shall love thy neighbor as thyself.) This is the core of a Christian life style. Mr. Long read his closing statement in Hebrew. It is Number chapter 6:24-26 and was given to Areon by God for all Family's. Areon was the first high priest of the Jewish people and was the brother of Moses. It is called the Priestly blessing. In English it translated to May the Lord bless you and keep you. May the Lord make his face shine on you and be gracious to you. May the Lord lift this countenance upon you and give you peace. Amen

12. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

➢**December 15, 2020** 6:00 P.M., Annual Organizational Meeting of the Board of Trustees – Go-To -Meeting

13. ADJOURNMENT

There being no further business the meeting was adjourned at 8:17 p.m.

Brian Haley
Paul Long, President

Brian Haley
Paul Carras, Clerk

Scott Leaman, Superintendent

Maria Gonzalez
Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: January 19, 2021

Ayes: Haley, Price, Freymond, Armitage, Wyatt

Noes:

Absent:

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.