Western Placer Unified School District

Regular Meeting of the Board of Trustees

October 20, 2020

WPUSD District Office/City Hall Building–Go To Meeting
600 Sixth Street, Lincoln, CA 95648

MINUTES

2019-2020 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present via Teleconference:
Paul Long, President
Brian Haley, Vice President
Paul Carras, Clerk
Damian Armitage, Member
Kris Wyatt, Member

Others Present via Teleconference:
Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Gabe Simon, Assistant Superintendent of Personnel Services
Maria Gonzalez, Administrative Assistant to the Superintendent
Matthew Nobert, Lincoln News Messenger

1. **ANNOUNCEMENT:** EXECUTIVE ORDER N-29-30 TELECONFERENCE FLEXIBILITY
   This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17, 2020. All board members may attend the meeting by teleconference. This meeting will be a telephone conference call only. The public may listen/participate via instruction listed prior to section 4 of the agenda.

2. **ANNOUNCEMENT:** Should this Board Meeting encounter any security breech or inappropriate issues, the meeting will be ended immediately.

5:00 P.M. START

3. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. – Go To Meeting

4. **COMMUNICATION FROM THE PUBLIC**
   There was no communication from the public

5:05 P.M.

5. **CLOSED SESSION** – WPUSD District Office – Go To Meeting Conference call with Board Members not on site.

5.1 CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

5.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

5.3 PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release

6:00 P.M.

6. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE –
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

Mr. Leaman explained the process of the meeting. The President will introduce the items that are being presented. We will have the person presenting the item speak on the item, and then Mr. Long will ask if there are any questions. We will take comments during the comments portion. We will then close down the time for discussion. When board is discussing item please do not interrupt the Board discussing the item.

Mr. Leaman stated that Mr. Long asked him to speak to why we are not having our board meetings in public. Mr. Leaman stated that if you look around at the way board meetings are being covered, for example, the City of Lincoln is holding their board meetings with everyone at home virtually. We are actually here in person. The issue for us is not having contact, which is an important aspect. There really is unprecedented access for people because we are meeting virtually and you can see us at home in addition to that, you are able to ask questions from home. When COVID is over, we will be back to our regular format where if you would like to attend and ask questions you can. In some ways, this is actually giving you more access than you normally have and it is so much safer. Some might ask why you could not have 10 people in the room. This room is maximized with six people in the room. We had a previous meeting with 70 people in attendance and we do not have a place where 70 people could gather with six-foot distance between them. We have upgraded to a visual virtual meeting from our previous call in via telephone meetings and that seem to be work much better. Mr. Leaman stated that he looked at quite a few other places holding meetings and he could not find any in the surrounding areas having in person meetings. We are conducting our meeting in a very safe manner. We are trying to make sure that people are able to conduct business. Mr. Leaman stated that Mr. Long also asked him to contrast between how we can have students in the classroom but not the public at board meetings. That is a very different activity. The board is important but the most important thing we do having students in classroom. We do have to follow the guidelines to

have students in the classroom. For board meetings the guidelines do not call for the public to actually be in a meeting. Mr. Leaman stated that if anyone had any further questions or concerns regarding board meeting they could call him.

6.1 ***Page 10*- CONFERENCE WITH LABOR NEGOTIATOR**
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

6.2 ***Page 11* - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

6.3 ***Page 12* - PERSONNEL**
Public Employee Employment/Discipline/Dismissal/Release –

No action taken

7. ***Page 14-112* - CONSENT AGENDA**
7.1 Certificated Personnel Report
7.2 Classified Personnel Report
7.3 Ratification of WAVE Business and Western Placer Unified School District
7.4 Report of Disclosure Requirements for Quarterly Reports of Investments
7.5 Ratification of Parchment and Lincoln High School
7.6 Ratification of Agreement between Jodi Weiner and Western Placer Unified School District
7.7 2020-2021 Learning Continuity and Attendance Plan - FINAL

Mr. Leaman requested item 7.6 pulled as the individual requested to not proceed with the contract during our current environment. Mr. Armitage wanted to clarify that item 7.5 should state "Ratification of Agreement of Parchment and Lincoln High School". Motion by Mr. Haley, seconded by Mr. Carras and passed by a 5-0 *(**Ayes:** Carras, Haley, Armitage, Wyatt, Long **No:** None)* roll call vote to approve consent agenda with the removal of item 7.6 and item 7.5 clarified.

8. **COMMUNICATION FROM THE PUBLIC**
No communication from the public

9. **REPORTS & COMMUNICATION**
➢Lincoln High School Student Advisory – Mattie Ridgway was not present
➢Western Placer Teacher's Association – Tim Allen stated that things are going well at school sites. We have had some positive test at different sites and some WPTA staff are

nervous. Thank you to Gabe Simon and everybody that has worked hard on all the contact tracing and communicating with the WPTA and CSEA representatives. Tim also thanked CSEA and all who have been helping at the sites with meal distributions and cleaning of sites and for all they do. WPTA hosted a forum for all the candidates for the school board seats. It was an awesome event that was hosted by a committee put together by Jennifer Horton, WPTA vice president. The committee was impressed with the candidates and are not going to endorse any candidate at this time because they feel they do not know enough about anybody based on the one meeting.

➢Western Placer Classified Employee Association – Jim Houck had no report (due to technical difficulties)

➢Superintendent – Scott Leaman

- Thanked all the candidates running for office.
- Our Board meeting are on the first Tuesday of the month, so we will have a board meeting on the night of elections
- We have posted for the Principal position at the new high school
- We will begin staffing the rest of the school once the Principal is chosen
- Thanked everyone's efforts for these last two weeks and for working hard to welcome back 5000 students
- Shout out to food services department. They feed our students and we will continue to feed our student through the end of the school year at no cost.
- Shout out to tech department. We had 1 GB of bandwidth which wasn't enough when we had every single student logged in. We doubled our band speed and it has been great and no longer an issue
- There are constant changes to protocols. We continue to work through those issues

10. ♦ACTION ♦DISCUSSION ♦INFORMATION

10.1 Action ***Page 114*** **– <u>APPROVE ESTABLISHMENT OF TWELVE BRIDGES HIGH SCHOOL AND APPROVE APPLICATION TO CALIFORNIA DEPARTMENT OF EDUCATION FOR COUNTY-DISTRICT-SCHOOL (CDS) CODE</u>– Kilpatrick** *(20-21 G & O Component I, II, III, IV, V)*

Audrey Kilpatrick stated this item is in anticipation of opening our new high school and obtaining a CDS code. This will enable us to set up the school in PowerSchool, at the State level and CalPads submissions. She presented application for the county–district-school code application submitted to the California Department of Education (CDE) and requires Superintendent Signature and board approval before final approval. Twelve Bridges High School will open as a comprehensive high school effective August 19, 2021. Motion by Mrs. Wyatt, seconded by Mr. Armitage and passed by a 5-0 *(**Ayes:** Haley, Armitage, Wyatt, Carras, Long **No**: None)* roll call vote to approve establishment of Twelve Bridges High School and approve application to California Department of Education for County-District –School (CDS) Code.

10.2 Information ***Page 119*** **– 2020-2021 LEARNING CONTINUITY AND ATTENDANCE PLAN FOR JOHN ADAMS ACADEMY– Callahan**
(20-21 G & O Component I, II, III, IV, V)

Kerry Callahan stated this is an information item only. This process is similar to the process we just went through with our Learning Continuity Plan that we submitted at previous board meeting for public hearing and then for approval and was approved earlier under our consent items. Similar to our process and what we do with the County Office, Charter Schools are also required to submit to the chartering authorities. This item is the Learning Continuity Plan for John Adams Academy – Lincoln for the Board's review and the item following this item is for Horizon Charter School. Additionally, the feedback/recommendations from WPUSD's educational services team were provided to John Adams Academy in writing (via email) on October 6, 2020.

10.3 Information ***Page 137*** **– 2020-2021 LEARNING CONTINUITY AND ATTENDANCE PLAN FOR HORIZON CHARTER SCHOOL – Callahan** *(20-21 G & O Component I, II, III, IV, V)*

Kerry Callahan stated this is an information item only. Enclosed is the Learning Continuity Plan for Horizon Charter School for the Board's review. Additionally, feedback/recommendations from WPUSD's educational services team were provided to Horizon Charter School in writing (via email) on October 8, 2020. She had a good conversation with Karen Contreras regarding the feedback and they will be working on them and resubmitting documentation for review.

Mr. Carras asked what the consequences are for charter schools that are not meeting the standards set by the State. Mrs. Callahan stated charters need to be achieving at least at the same level as the neighboring areas that they serve. If they are not performing at a similar level then Districts are not supposed to approve or renew charters. That is something that the Board is going to need to address in years to come. Mr. Carras asked if a charter is renewed for 5 years and does not meet the academic standards as required, can the Board at that point in time step in and take the charter away or does the Board have to wait until the renewal process. Mrs. Callahan stated that the Board has the ability to step in and to provide some proactive and technical assistance to support the charters. We have been working with Horizon, they actually were named as part of the comprehensive school improvement and the federal requirements they were identified as needing some technical assistance. Horizon has agreed to receive support from the County and from our District. Horizon is currently performing below our District so we are providing support to them as much as we can prior to them looking for renewal.

10.4 Information/Discussion ***Page 155*** **– IN-PERSON/INTERCONNECT UPDATE – Leaman**
(20-21 G & O Component I, II, III, IV, V)

Scott Leaman stated this report is regarding the two programs we are offering, in-person and interconnect. The Board has heard from Kerry

Callahan previously in depth regarding the programs we are offering. Interconnect, is our distance program and every single student was on this program when we were on distance learning. Our students were served by the teacher typically during the morning. When everyone was on distance learning, the teacher did not have a dual role. About 80% of our parents wanted to start the in person program, which we started two weeks ago. Teachers have three different ways of delivering student education. The first way is a teacher can teach the in person students in the daytime and then teach their inter-connect students in the afternoon. A teacher can open up a laptop and let distance students see what the teacher is doing and then teach their students in the afternoon. Teachers can do synchronis education were they are doing their distance education students at the same time they are teaching their in person students. Teachers have done an amazing job integrating both the distance students and the in person students. The distance program is set up for safety student safety. It is for parents that are concerned about their students being around other students. It is a unique program we have never offered before. We are two weeks in and still working out some things. As Kerry explained previously, each teacher teaches their own class. The teachers charge is to educate each student in their class. If there is a concern about one area, the teacher normally offers more education or more time in the afternoon or offers to have a private meeting with that student. Teachers have done such a good job and trying to make sure that students are served. If parents have concerns, they need to contact their student's teachers. The in person students are students that are on campus. Our campuses are much more regimented, students go to their classrooms, they are educated and go home. There are no social gatherings. Currently we have about 5000 students attending in person. We have about 2000 that are attending our distance program. With the situation we are in right now, the concern is positive cases. If you are on distance and there is a positive case it does not affect any other students. If you are in person and have a positive case, it affects about 20 students. Our statistics as of today are that we currently have 13 positive cases. With each positive case, we have to quarantine about 20 students so we are at about 250 students under quarantine. That number is concerning because when you look at 5000 students that are on in person and we have 250 students quarantined in just two weeks, that is about 5% of the students that want to attend our schools. Mr. Leaman stated that he put out what he felt was a strong message last Friday about making sure that if you are a in person student, please follow protocols, we have to make sure that people do not have a positive test because it takes down an entire class. He will put out another message to families this Thursday regarding protocols. Today at one school site, we had the terrible task of going in and saying someone has tested positive in your class so we are going to need to put you all on distance education for two weeks, which is really upsetting. I want to give Lincoln a lot of support and props and positive feedback for wearing mask, social distancing, making sure those things happen. It concerns me greatly though, I received a call today that there was a going away party and a many of our students were involved in that. There were over 70 people in one

place without mask on and interacting with each other. I am afraid that in just a matter of days we are going to have another uptick because of those types of interactions. People have been great talking to me and I ask bold questions about "why do you think you have a positive case?" People have been very responsive and based on their answers, it is extended family issues, social situations such as camping, parties and other situations where they thought they were not going to be in contact and didn't have mask on and they end up becoming a positive case. Each of those positive cases are taking out about 20 of our students. This cannot continue. In two weeks, we have 5% of our students out that is a tough number to maintain. Now the difficult process is going to start with those 250 students that are actually out being tracked for contact tracing. We will also start that slow process of them coming back. Some of those students can become symptomatic, so we are going to have to keep them home while we have other students coming back. It is a very time intensive process. With just 13 cases you can see it affects 250 students. If we get up to 20 cases, it is going to be almost double the students we have out now. We cannot get up to 10% of our students being out of class. At some point this whole thing kind of starts becoming un-wielding. I am thinking about doing a written update on Thursday sending out another plea to families. We have great concerns when we hear about parties going on and people not wearing masks and not social distancing. It is really important that people are safe. We want to keep our in person program going, it provides a good need to our economy, provides education to our students. It also provides care/freed up parent time to do the things they need to. Educationally, we really want to see kids before us. As I stated earlier, doubling our bandwidth has helped with our programs. We are offering two programs and parents have the right to switch between programs if the program they are on is not working. We will work with that family.

Brian Haley stated hang in there

Kris Wyatt stated that she has heard that with emails there is so much information so maybe on the Thursday email, state the importance of the protocols and not all the other information that is sent out.

Paul Long stated that is really important for everyone that is listening here to know that every one of these COVID cases came from the home not from school. Parents need to watch their kids and watch what is happening. We can't have the parties and all that interaction, it winds up hurting the District and a lot of other students.

Nick Stenberg stated my child is at Carlin C Coppin. He stated he has an issue with the online learning that is going on now. It seems like it has been abandoned. It is down to one hour of direct contact with the teacher down from the three hours that it initially went to. I understand that is the same as in school and I understand that it is the same teacher, but especially as I see you guys are very worried about COVID happening again, an uptick coming, it seems like we really need to be prepared to be online and dedicate a teacher to the online learning. As of right now, in my school, and I have talked to them, the suggestion by the state is under 30 minutes to be

online/direct contact with the teacher which to me is unacceptable. If you are going to have kids online, I think you are going to have to take this a more serious and develop more time and direct contact with the teachers.

10.5 Action ***Page 156*** **– ADOPTION OF REVISED/NEW EXHIBITS/ POLICIES/ REGULATIONS – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

•The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

- AR 6174 – Education for English Learners
- BP/AR 5141.52 – Suicide Prevention
- BP/AR 5144.1 – Suspension and Expulsions/Due Process
- BP/AR 6172.1 – Concurrent Enrollment in College Classes (New Policy)
- BP 0470 – COVID-19 Mitigation Plan (New Policy)

Motion by Mr. Armitage, seconded by Mr. Haley and passed by a 5-0 *(Ayes: Armitage, Carras, Haley, Long, Wyatt No: None)* vote to approve new and revised policies/regulations and exhibits for approval.

11. BOARD OF TRUSTEES

11.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety
- Health

11.2 BOARD MEMBER REPORTS/COMMENTS

Paul Carras stated as the number of cases nationwide have continued to escalate, the impact on everybody has got to be very stressful. At a school site, between the administration, teachers, classified staff and the parents, the pressure that is upon all of them, is something we should not lose sight of. It is going to be difficult, we have the holidays coming up and people are used to doing things around Thanksgiving and Christmas. He is fearful that we are going to see an uptick over that time period. He hopes the message that we get out to parents and everyone is the safety aspects of what they need to do at home and what they need to do when the kids are here at school.

Brian Haley had no report

Kris Wyatt stated that she wanted to second what Paul stated and that schools have done all that they can possibly do with PPE and with what the teachers are doing, everyone is working together, and we just need that to continue throughout the community. It is not just schools, teachers and parents, it's everyone that is part of this community and I'm not meaning to be a rat and report your neighbors, but just put some effort in and think about, be creative with what you can do for trick or treating. You do not need to have the kids go up to your doors, they are doing shutes, attaching candy to a stick and putting them in your

lawn and kids come up and take one. There are ways to be creative. She also wanted to reiterate that the summer lunch program is continuing and our students are being served in that way.

Damian Armitage stated that last Friday he attended the Community Leader virtual breakfast event put on by Placer County Office of Education. It provided with a lot of information about the impacts and response to the COVID situation. Sorry to hear about the handful of positive COVID cases in our schools but he is hopeful that our positive cases stay minimal and that our students, their families and our staff and community stay safe.

Paul Long had no report

12. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- **November 3, 2020** 6:00 P.M., Regular Meeting of the Board of Trustees – Go-To -Meeting
- **November 17, 2020** 6:00 P.M., Regular Meeting of the Board of Trustees – Go-To -Meeting

13. ADJOURNMENT

There being no further business the meeting was adjourned at 6:45 p.m.

Paul Long, President

Paul Carras, Clerk

Scott Leaman, Superintendent

Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: Carras, Haley, Armitage, Wyatt, Long

Ayes:

Noes:

Absent:

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.