Western Placer Unified School District

Regular Meeting of the Board of Trustees

September 1, 2020

WPUSD District Office/City Hall Building–Go To Meeting

600 Sixth Street, Lincoln, CA 95648

MINUTES

2019-2020 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present via Teleconference:

Paul Long, President
Brian Haley, Vice President
Paul Carras, Clerk
Damian Armitage, Member
Kris Wyatt, Member

Others Present via Teleconference:

Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Gabe Simon, Assistant Superintendent of Personnel Services
Maria Gonzalez, Administrative Assistant to the Superintendent
Mattie Ridgeway, Student Advisory
Matthew Nobert, Lincoln News Messenger

1. **ANNOUNCEMENT:** EXECUTIVE ORDER N-29-30 TELECONFERENCE FLEXIBILITY
   This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17, 2020. All board members may attend the meeting by teleconference. This meeting will be a telephone conference call only. The public may listen/participate via instruction listed prior to section 4 of the agenda.

2. **ANNOUNCEMENT:** Should this Board Meeting encounter any security breech or inappropriate issues, the meeting will be ended immediately.

5:00 P.M.

3. **CLOSED SESSION** – WPUSD District Office – Go To Meeting Conference call with Board Members not on site.

   3.1 CONFERENCE WITH LABOR NEGOTIATOR
   Bargaining groups: WPTA & CSEA Negotiations
   Agency Negotiators:
   ~Scott Leaman, Superintendent
   ~Kerry Callahan, Deputy Superintendent of Educational Services

~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

3.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

3.3 PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release –

Mr. Leaman explained the process of the meeting. The President will introduce the items that are being presented. We will have the person presenting the item speak on the item, and then Mr. Long will ask if there are any questions. We will take comments during the comments portion. We will then close down the time for discussion. When board is discussing item please do not interrupt the Board discussing the item.

6:00 P.M.

4. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE –
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

4.1 *Page 10*- CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

4.2 *Page 11* - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

4.3 *Page 12* - PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release -

No action taken

5. *Page 14-95* - CONSENT AGENDA
5.1 Classified Personnel Report
5.2 Approval of Minutes for: August 4 & 18, 2020
5.3 Approval of Warrants
5.4 Approve Contract Between Industrial Door Company and WPUSD/Lincoln High School

5.5 Approve Contract Between Sami's Circuit and WPUSD/Scott M. Leaman Elementary School
5.6 Approve Proposal for Advantage Services between Siemens Industry and WPUSD
5.7 Agreement for Emcor Services and Western Placer Unified School District
5.8 Ratification of Contract with Eastbay Team Sales and Western Placer Unified School District – Lincoln High School
5.9 Approve Resolution 20/21.4 Regarding English Learner Authorization
5.10 Approve Resolution 20/21.5 Regarding English Learner Authorization
5.11 Approve Resolution 20/21.6 Regarding English Learner Authorization
5.12 Approve Resolution 20/21.7 Regarding Authorization to Teach Elective Courses
5.13 Consider Approving Revised Job Description and Salary Schedule for After School Coordinator (Grant Funded)
5.14 Approve Resolution 20/21.08 – Concurrent Enrollment Education Code section 7600(a)(3)
5.15 Donation Approval for Educational Services – Distance Learning

Motion by Mrs. Wyatt, seconded by Mr. Haley and passed by a 5-0 ***(Ayes:*** *Carras,,Haley, Armitage, Wyatt, Long* ***No:*** *None)* roll call vote to approve consent agenda as presented.

6. PUBLIC HEARING

6.1 ***Page 97*** **- Public Hearing on 2020-2021 Learning Continuity and Attendance Plan**

Senate Bill (SB) 98 established that the Local Control and Accountability Plan (LCAP) and an annual update to the LCAP are not required for the 2020-2021 school year and that the California Department of Education (CDE) shall not publish the California School Dashboard in December 2020 based on performance data on the state and local indicators. SB 98 supersedes the requirement to develop and adopt an LCAP by December 15, 2020, which was established by Executive Order N-56-20, and published in April 2020.

Kerry Callahan stated that this item is in place of our annual LCAP as part of the COVID 19 mitigation and direction from the trailer bill funding and support for schools they asked that we provide a learning continuity and attendance plan and prior to its approval we need to provide an opportunity for a Public Hearing for input related to the continuity plan. The plan includes distance learning offerings and information about our in person learning and how we are going to ensure we are providing safety protocols, supporting students accessing their education, and how are we supporting students with any learning loss. Providing Nutrition for students and having a plan for how we are going to reengage students who are disengaged in either distance learning or in person learning during COVID. The plan is draft form is included in the packet for the Board and the public to review. We are asking the Board to hold the Public Hearing for comments or questions regarding the plan.

Mr. Long opened the public hearing at 6:04 p.m., there being no comments from the public hearing was closed.

7. COMMUNICATION FROM THE PUBLIC

Nicole Silva stated she was going to read from a letter: In Person and Interconnect Learning Model: My understanding of our in-person and Interconnect model is that teachers will continue to provide academics to students who choose to remain on Interconnect and will return to the classroom to teach students in person. Currently we are all going above and beyond what is expected of us and going well beyond our contract hours to meet the needs of these students that are distance learning. When we return to the classroom we are going to still be meeting the needs of those students who choose to stay distance learning while trying to teach students in the classroom as well. As a kindergarten teacher meeting these needs is going to be an overwhelming task to continue teaching all of these students the way we currently are while teaching students in person. Most teachers that I have spoken with are teaching two –four hours a night once they get home and throughout the weekend. Then we need to come back and teach the kids in person who are doing in person. I just cannot see how these needs are going to be met for all of these students. I have talked to other teachers in the upper grades, who plan to continue teaching the way they are to middle school and high school students and even some of the upper elementary grades were those students will be accessing their education from a chromebook in their classroom but as a kindergarten teachers this isn't just feasible to do. To put 5 years olds on a chomebook while I am standing in front of them in the classroom and trying to address the needs of the students at home as well. So really all I am doing is putting it out there so that everyone is aware of what we are being expected to do and to find a different solution, especially for the lower primary grades.

Cheryl Racine submitted the following comment: It is time to allow an option for our children to return to in-person learning. I greatly appreciate the effort that has been put into distance learning but it is simply not acceptable as the only option, especially for early education. It took less than one week of the new distance learning for my first grader to go from brimming with enthusiasm for school and learning to dreading school. The challenges are in no way linked to the teacher. Our teacher is excellent and doing the very best under the circumstances. Distance learning is the problem. Keeping our children out of classrooms is not helping, it is hurting. Our children should come first and they deserve better. Given the existing authorization under the new guidelines for Placer County schools to open in-person starting September 1st, now is the time. I understand there are hurdles to overcome to get back in the classroom. Whatever the WPUSD can do to overcome these challenges so that our elementary schools can open for in-person learning must be done with urgency. We must not let this opportunity pass. Thank you for your time and dedication to the children of our community.

Steven Brothers, stated he is one of the five candidates running for the open seat this year. He stated his wife is a teacher in the district and he can say that they are going above and beyond right now and it is extremely stressful on them at home especially having two kids in elementary for them trying to be the teacher right now. Steven stated that he hopes that we open when it is the right time and not just because we can open.

8. REPORTS & COMMUNICATION

➢Lincoln High School Student Advisory – Mattie Ridgway stated she is currently a

Senior at Lincoln High School. She has been the School Board Rep for the past year. As of now, there is not much going on at Lincoln High School. Would like to extend a thank you to everyone who has been working on the school model. Everyone is grateful for what our staff and teachers are doing to help us get through the year. Currently at Lincoln High School, the Elections are happening for President, Vice President, Secretary, Treasurer and School Board Rep. As of now, Mattie is the only one running for School Board Rep.

➢ Western Placer Teacher's Association – Tim Allen – stated he is a chemistry teacher at Lincoln high school and the WPTA Board President. He has been at Lincoln High School for 15 years. Teachers have been working extremely hard over the last couple of weeks teaching distance learning. This model of teaching and learning is not the best model for teaching and learning. We are just trying to stay safe right now. We also understand that being good teachers for students at home is something we are all going to have to do throughout the year. This has been an important time for us to learn how to do distance learning effectively. As a chemistry teach it is hard not getting to do a lot of the hands on stuff with the students. His students have been logging in on time and participating. He has been very impressed with how his students have done so far. They are excited to be transitioning back as the State and County will allow based on measures in place. They are meeting with district on a daily basis and working on getting the conditions in place to get the students and teachers back together in the classroom. Tim wanted to thank Superintendent Scott Leaman for doing a great job with communicating, with Tim and Chief Negotiator Barret Hess. Also thanks to Gabe Simon as Chief Negotiator for the District, and Kerry Callahan and Ed Services who are doing a fantastic job communicating with the association and the teachers. Districts have different models that they are going to implement. Something exciting about our model is that we are one of the few places that students are going to be able to come back all five days which is very rare. It is a challenging environment and when we put our heads together we work collaborative we solve problems and tend to do better. We are going to continue to work over the next few weeks to put the conditions together that will keep our teachers, students, counselors, speech and language pathologists and nurses safe while trying to help students learn. If conditions continue to look good in the county, we are excited to get back in person.

➢ Western Placer Classified Employee Association – Gus Nevarez had no report

➢ Superintendent – Scott Leaman

- Thanked everyone for attending the meeting. With this format we are able to get more people at the meetings
- Visited many of the school sites over the last couple of weeks we have been open. We have a new school and Glen Edwards Middle School opened with a improved look. The new high school is on track. Carlin C Coppin is having roadwork done on it in front of it that will be completed soon.
- This is a challenging time for everybody. Our Board has charged Mr. Leaman with being transparent and to communicate often. We trying to answer every email and phone call we get. It is very important.
- Sent out 60th update today to parents and staff.
- We are holding a town hall meeting tomorrow. We have 62 great questions that have been submitted. It will be simulcast in Spanish for our Spanish speakers.
- Impressed with our community, as we have looked at unprecedented experiences.

- Thanked our school district staff for pulling together for the good of our students.
- Has received a high volume of emails from parents. He understands the struggles that parents are facing
- We are excited about Placer County being where they are now.

9. ♦ACTION ♦DISCUSSION ♦INFORMATION

9.1 Information *Page 122* – **2020-2021 START OF SCHOOL & EDUCATIONAL PROGRAM OPTIONS DURING COVID-19 MITIGATION– Leaman, Callahan** *(20-21 G & O Component I, II, III, IV, V)*

Scott Leaman stated we received good news on Friday, which was that we could continue on the opening process in Placer County as of September 1. Many are wondering why we did not know about this ahead of time and why we weren't planning on the Governors remarks. You might assume that in the education community that we get embargoed information, but we hear the information live just like everyone else does. Last week was a big week, on Tuesday we got new cohort guidelines to serve small cohorts of students. Then on Wednesday we got new guidelines about when students and staff could return to school if they had a positive test. Then on Friday there was a whole new system put in place around COVID 19 and being eligible. On that day we went from being able to open September 3 to being able to open on September 22. Dr. Sisson, on our behalf emailed the State and stated that we (Placer County) were almost off the list and questioned how we got pushed back three to four weeks. She received a response and they have come up with the date of September 1, for Placer County to be able to open. The update regarding being eligible to open is now, yet not one Placer County school opened today. Being eligible and being able to open are to different things. If you look at the steps for being able to open, we have to go through a series of protocols to keep everyone safe. Audrey Kilpatrick, Assistant Superintendent of Business and Maintenance and Operations and her team have done a great job at getting our schools ready to open safely by providing signage at our schools, PPE, sanitizer, water bottle filling stations and hand washing stations. We have been preparing for opening our schools safely all summer and a ready to receive students. The challenge is that the protocols have changed. The protocols on safety have changed and as far as PPE (personal protection equipment), we are ready. Program is another area and Kerry Callahan will speak more about that. The first time we had to do distance learning was on March 13 when we had to close schools suddenly. That was emergency distance learning and we were not really prepared, yet our teachers and parents did an amazing job. During the summer time we prepared and worked hard to prepare for schools to open and distance learning. Then we prepared for possibly all being on distance learning on July 17 when the guidelines changed again with the 14 day rule. All of our teachers and our technology had to pivot to distance learning. This is our 8th day. Some people like distance learning and some do not like it. Some of the subjects are difficult to do on distance learning such as chemistry and welding. The challenge

with safety is that we have learned from opening school sites and opening the District Office that it is not an activity that is best done all at once. If you decide to have everyone in one space and tell them to follow rules, it is a challenge. Program is in place and Kerry Callahan will discuss further. Testing is important because we want to stay open once we open. When someone has a sniffle, a cough or one of the symptoms, we have to be able to test that individual as soon as possible. If it is a staff member we need to have a testing site available so they can get tested and we need to have a testing regime that is under our control to make sure people are safe. If a student has a sniffle it is going to be hard to require testing but our testing regime will help with that. We are going to be following the guidelines were we might have to close down a classroom. There is testing available and there is even fast testing available but there is not a centralized testing site that is being run by the health department for schools. Our testing regime is going to be in collaboration with Placer County Health and the contract is going to be held by Placer County Schools. We also have a legal aspect to reopening our schools. The legal aspect includes that we need to follow protocols because there is an exposure to not following protocols. We need to open right to make sure that everyone is safe. Mr. Leaman stated that Kerry Callahan would now talk about program. Kerry stated that the program they have in place and are ready to implement is a five day in person model. From what we can tell, we are the only district at this time planning to do five days of instruction. It is a modified program because there is an expectation for teachers to be serving students that are remaining on the interconnect/distance learning program in the afternoon. Based on our parent surveys we have just over 20% of our families that stated they wanted to participate in distance learning even if we were able to come back for in person. We needed to come up with a model that would allow us to easily pivot from in person to distance in the event that we needed close a classroom or school due to exposure to COVID 19. One of the things that we committed to early on in this district was developing a structure that would allow for students to have the same teacher and interact with the same peers at their school, whether they were in person or distance learning. We do not want to have to shuffle students from school to school or from teacher to teacher if their program changed. We want to make sure that students in distance learning have the opportunity to participate in courses, particularly at the high school to pursue their A-G and CTE completion certifications. The five day model that we came up with is going to be a 8:00-12:30 model for in person and the afternoon will be an opportunity for teachers to check in with the distance learning students in the afternoon. Distance learning students may be able to engage during the in person instruction by logging in virtually to interact their teachers and peers. We need to ensure that our students are comfortable with the protocols and that we are ensuring that we have the safety measures in place. As we transition back, we are thinking that there may be a short window were we slowing transition back to the in person five day model. Perhaps having students come for a couple of days one week and then a couple of days the next week and then transition fully into the five day model as quickly and safely as we can. We are excited to

be continuing to collaborate with our association around getting students back in person as quickly as we can. Mr. Leaman stated that this model is ready to go. He wanted to give applause to our teachers. Kerry's department put together a three week training for our teachers.

Mr. Leaman stated that he received emails regarding waivers and he wanted to let everyone know that since we are off the list, there is no longer a need for a waiver. Also, because we are off the list, the small cohort model is no longer needed. We are receiving a lot of emails asking "how much of your unions standing in the way of you opening". Our associations are advocating for the people that they represent and doing a great job. Tim who is the president of the WPTA stated "we are looking forward to having our kids back in school". We are working together with our union and our relationship is strong. This is going to take everyone having great ideas moving forward.

Regarding a start date, we are looking at having our testing centers in place by mid-September. We are also looking at having groups of students join us before we start completely. We are looking at our Special Ed students and bringing them back and serving them quickly. As Kerry stated, we look at having a transition and brining students back and having a time that we can reinforce our protocols. We would have our five day program in place after the transition. Other schools may have similar opening guidelines. We originally stated we would open October 30 unless conditions change. Conditions have changed so we are now looking at an earlier date. There a couple of things that we are not directly in control of and we still need to review the information. By our next meeting if not earlier we will have some information about dates and some students coming back.

Brian Haley stated this is an excellent preparation and this is a wonderful district and he is glad to be here.

9.2 Discussion/ Action ***Page 123*** **– CONSIDER APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN WESTERN PLACER UNIFIED (WPUSD) AND THE CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION (CSEA): CHAPTER #741– Simon** *(20-21 G & O Component I, II, III, IV, V)*

Gabe Simon stated that this MOU is related to impact and effects of working throughout the COVID-19 pandemic and was written through collaborative negotiations between CSEA and the District. The agreement outlines important information including leaves and safety. Motion by Mr. Haley, seconded by Mr. Carras and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt **No:** None)* vote to approve the Memorandum of Understanding between Western Placer Unified (WPUSD) and California School Employee Association (CSEA) Chapter #741.

9.3 Action ***Page 130*** **– ADOPTION OF REVISED/NEW EXHIBITS/ POLICIES/ REGULATIONS – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

•The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

- BP/AR/E(1)/E(2) 1312.3 – Uniform Compliant Procedures
- AR/E(3)/E(4) 1312.4/20.41 – Williams Complaint Procedures
- BP/AR 1340 – Access to District Records

Motion by Mr. Haley, Seconded by Mr. Armitage and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt, **No:** None)* vote to approve the Revised/New Polices, Exhibits and Regulations as presented.

10. BOARD OF TRUSTEES

10.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety
- Health

10.2 BOARD MEMBER REPORTS/COMMENTS

Paul Carras a very thorough report that was given both from a safety standpoint and a testing standpoint. We do not want to have to close when we reopen. We want to stay open. We need to take all the precautions that we have to in order to make that a reality. As a Board, we are all in favor of learning in the classroom but making sure that students, faculty and classified staff are safe.

Brian Haley wanted to second what Mr. Carras stated. As much as we would like to think that COVID isn't there and it is just going to disappear, it is here and it is not political, it is real. People get sick from it, and it may be a small percentage but if it is a percentage in your family or someone you know it is like 100 percent. We do not want that to happen. He is very proud of this District and the Board Members. We have teachers that have dedicated their lives to what they are doing and care deeply about students and education. Keep up the good work.

Damian Armitage like most parents in our district he is looking forward to getting students back in the classroom where they are the most engaged. Only doing that as soon as it is practical and safe to do so. He understands that with distance learning is not the same, but he applauds the teachers and parents that are doing extraordinary things to help their students succeed.

Kris Wyatt wanted to acknowledge that on Consent Agenda item 5.15 the Assistance League that gave 2300 packs of crayons show what our community does. There is so much going on and they have an emergency committee that is all the non profits in our area meet and they are talking about how they can help people. They are working very closely with the Foundry, which is a youth center who is offering tutoring for students. You can sign up for a one on one tutoring session. We are working together through this process and she ask that you have

patience. Kris stated she understands how tough this is, she is a grandmother of two high school students and the mom of a teacher. Reach out to people and ask for help, we can get through this.

Paul Long had no report. Did state we had 136 people on the line tonight and thanked them for tuning in to the Board meeting.

11. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

➢**September 15, 2020** 6:00 P.M., Regular Meeting of the Board of Trustees – Go-To -Meeting

12. ADJOURNMENT

There being no further business the meeting was adjourned at 7:07 p.m.

Paul Long, President

Paul Carras, Clerk

Scott Leaman, Superintendent

Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: October 6, 2020

Ayes: Carras, Haley, Armitage, Wyatt, Long

Noes:

Absent:

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.