Western Placer Unified School District

Regular Meeting of the Board of Trustees

May 5, 2020

WPUSD District Office/City Hall Building–Go To Meeting
600 Sixth Street, Lincoln, CA 95648

MINUTES

2019-2020 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present via Teleconference:
Paul Long, President
Brian Haley, Vice President
Paul Carras, Clerk
Damian Armitage, Member
Kris Wyatt, Member

Others Present via Teleconference:
Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Gabe Simon, Assistant Superintendent of Personnel Services
Maria Gonzalez, Administrative Assistant to the Superintendent
Mattie Ridgway, Student Advisory
Matthew Nobert, Lincoln News Messenger

1. **ANNOUNCEMENT:** EXECUTIVE ORDER N-29-30 TELECONFERENCE FLEXIBILITY

   1.1 This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17, 2020. All board members may attend the meeting by teleconference. This meeting will be a telephone conference call only. The public may listen/participate via instruction listed prior to section 4 of the agenda (**4. Adjourn to Open Session/Pledge of Allegiance**)

2. **ANNOUNCEMENT:** Should this Board Meeting encounter any security breech or inappropriate issues, the meeting will be ended immediately.

5:00 P.M.

3. **CLOSED SESSION** – WPUSD District Office – Go To Meeting Conference call with Board Members not on site.

   3.1 CONFERENCE WITH LABOR NEGOTIATOR
   Bargaining groups: WPTA & CSEA Negotiations
   Agency Negotiators:

~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

3.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

3.3 PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release

Mr. Leaman explained the process of the meeting. Mr. Leaman stated everyone would be muted during the meeting except for the Board Members. When we open for public comment, everyone will be unmuted to give them the opportunity to comment.

6:00 P.M.

4. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE –
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

4.1 *Page 10* - CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

4.2 *Page 11* - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

4.3 *Page 12* - PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release -

No action taken

5. *Page 14-221* - CONSENT AGENDA
5.1 Certificated Personnel Report
5.2 Classified Personnel Report
5.3 Approval of Minutes for: April 21, 2020
5.4 Approval of Warrants

5.5 Ratification of Contract with Starstruck Showcase-Creekside Oaks Elementary Enrichment Program
5.6 Ratification of Contract with Starstruck Showcase – Scott M. Leaman Elementary Enrichment Program
5.7 Ratification of Contract with Teacher Synergy LLC – Lincoln High School
5.8 Ratification of Contract with Placer County Office of Education and Western Placer Unified School District
5.9 Ratification of Contract with Placer County Office of Education and Western Placer Unified School District
5.10 Ratify Licensing Agreement Between Microsoft and Western Placer Unified School District
5.11 Ratification of Contract with Interviewstream and Western Placer Unified School District
5.12 Approval of 2020-2023 Contract with Schoology
5.13 Approval of 2020-2021 Contract with Equal Opportunity Schools
5.14 Approve 2018-2019 School Accountability Report Cards (SARC's) published in 2019-2020
5.15 Donation Acknowledgement from Sutter Roseville Medical Center Foundation
5.16 California Interscholastic Federation Application for 2020-21 School Year at Lincoln High School

Motion by Mr. Carras, seconded by Mrs. Wyatt and passed by a 5-0 *(**Ayes:** Haley, Wyatt, Armitage, Carras, Long **No:** None)* roll call vote to approve consent agenda as presented.

6. COMMUNICATION FROM THE PUBLIC

No communication from the public

7. REPORTS & COMMUNICATION

➢Lincoln High School Student Advisory – Mattie Ridgway shared the following

- Online school is in full swing
- AP testing is starting this month
- Students are waiting for school to start again

➢Western Placer Teacher's Association – Tim Allen wanted to let everyone know that WPTA is excited to continue collaborative approach with the District. Today they had a meeting with Kerry Callahan and the Ed Services team through the Ed Services Advisory Committee. They usually meet monthly during the school year. They discussed several items including what things are going to look like between now and the end of the school year, the unknown for next year and the online work stuff. Working with Gabe in Personnel with staffing issues, retirement deadline extended. WPTA has elections this month for Board President and Vice President. Currently they are running unopposed.

➢Western Placer Classified Employee Association – Jim Houck wanted to thank administration for working with CSEA on current situation.

➢Superintendent – Scott Leaman

- Best approach is to have Deputy Superintendent and Assistant Superintendents report out for each of their departments
- Continually updating families with updates 3 days a week instead of everyday.
- Cathy Dominico who talked about Bridge Financing wanted to let the Board know that she is working through the specifics of obtaining financing for the district and it may be finalized in June
- We will update regarding our Budget at the next meeting
- Shout out to our associations for our wonderful working relationship. Really appreciates close relationship
- Audrey, Kerry and Mike and Mr. Leaman met and changed the colors for the new High School to a little bit darker green and gray to help in the selection of uniforms, since uniform colors are limited
- Shout out to the City of Lincoln. They have helped out with every single food distribution and directing traffic
- District Office is very busy
- Instructional time line has been established to May 22 as the last day assignments will be assigned with everything will be due May 29 and the last day of work for teachers as June 5, 2020

➢Deputy Superintendent – Kerry Callahan

- Spoke about meeting with WPTA today and plans for future instruction. They created a Distance Learning task force to help prepare for different scenarios of what Fall instruction may look like.
- Going to do a survey to survey our parents about their comfort level with the different stages put out by the Governor regarding the re-opening of the state and how education is impacted by that. Want to find out what type of support our families may need
- We have been blown away with the type of work that our teachers have had to adapt to. We have teachers that were not comfortable with technology that are now utilizing technology tools to ensure that students are having the opportunity to learn. Incredible to see the growth and commitment from our Teachers.
- Huge kudos to our classified staff for supporting our School Principals and Food Services

➢Deputy Superintendent – Audrey Kilpatrick

- Food Distribution today of another 14,000 meals. Food services staff is great and parents were very thankful
- Beginning the process of refunding parents for field trips and a portion of cost of un-used bus passes
- Interim Audit is currently happening virtually
- STAR has been providing daycare for essential workers at Lincoln Crossing
- GEMS and Leaman Elementary are going along as scheduled and on track to be completed by the July
- TBHS is going well with construction continuing and we have seen pictures of the progress.
- Attending a virtual revise webinar meeting next week regarding next year's budget which will help us in planning for different scenarios

- Thanked all the classified staff that have been working, food services and secretaries as well as teachers

➢Deputy Superintendent – Gabe Simon

- Thanked bargaining unit and their executive board and the relationship we have with them. Thanked Tim and Jim for working with the District
- We have been working with Principals and figuring out ways to hire teachers virtually
- Waiting on some vacancies based on budget and need
- Thanked all employees continuing to work to benefit our families. He worked at food distribution today and said that everyone is working together for the continued benefit of our families

8. ♦ACTION ♦DISCUSSION ♦INFORMATION

8.1 Discussion Action *Page 223* – **CONSIDER APPROVING RESOLUTION #19/20.28 AUTHORIZING THE ELIMINATION AND/OR REDUCTION OF CERTAIN CLASSIFIED EMPLOYEE POSITIONS DUE TO LACK OF WORK/LACK OF FUNDS– Simon** *(19-20 G & O Component I, II, III, IV, V)*
Roll call vote:

Gabe Simon stated this involves a lead position at Sheridan that had an hour added to it previously that connected it with the afterschool program, feeding and/or serving our students at Sheridan. Since the students are no longer on campus and we have other means to feed our families, we do not see a need to have this one hour in the future. This person will still be in lead position they will just not have that one hour. Motion by Mr. Armitage, seconded by Mrs. Wyatt and passed by a 5-0 *(**Ayes:** Wyatt, Armitage, Carras, Haley, Long **No:** None)* roll call vote to approve Resolution No 19/20.28 authorizing the elimination and/or reduction of certain classified employee positions due to lack of work/lack of funds.

8.2 Information/ Action *Page 226* – **APPROVE RESOLUTION #19/20.29 DECLARING AN ELECTION BE HELD IN ITS JURISDICTION; REQUESTING THE BOARD OF SUPERVISORS TO CONSOLIDATE THIS ELECTION WITH ANY OTHER ELECTION CONDUCTED ON SAID DATE– Leaman** *(19-20 G & O Component I, II, III, IV, V)*
Roll call vote:

Mr. Leaman presented Resolution 19/20.29 declaring an election to be held in its jurisdiction requesting the Board of Supervisors to consolidate this election with any other election conducted on said date, and requesting election services by the county. We have two open seats coming up in December. Motion by Mr. Haley, seconded by Mr. Carras and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Wyatt, Long **No:** None)* roll call vote to approve Resolution No 19/20.29 Declaring an Election be conducted.

8.3 Action ***Page 231*** **– ADOPTION OF REVISED/NEW EXHIBITS/ POLICIES/ REGULATIONS – Leaman** *(19-20 G & O Component I, II, III, IV, V)*

•The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

- BP/AR 0420.4 – Charter School Authorization
- BP/E 0420.41 – Charter School Oversight
- BP 0420.42 – Charter School Renewal
- BP 0420.43 – Charter School Revocation
- BP 3471 – Parcel Taxes (New Policy)
- BP/AR 3551– Food Service Operations/Cafeteria Fund

Motion by Mrs. Wyatt, Seconded by Mr. Armitage and passed by a 5-0 *(**Ayes:** Armitage, Carras, Haley, Long, Wyatt, Long **No:** None)* vote to approve the Revised/New Polices, Exhibits and Regulations as presented.

9. BOARD OF TRUSTEES

9.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety

9.2 BOARD MEMBER REPORTS/COMMENTS

Brian Haley stated that as we are all working through all the adjustments being made and talking virtually it occurred to him that one old fashion saying really has meeting: "Necessity is the mother of invention"

Kris Wyatt wanted to give a shout out to the Teachers because it is Teacher Appreciation week. Also wanted to put out if you have not Adopted a graduating Senior, there are still Seniors that need to be adopted. If you do not know what this is, it is a site were parents are putting their Senior students out there for adoption and when you adopt them you get them small gifts like gift cards or other gifts that you deliver to them. Also wanted to thank Scott, Audrey and Kerry for changing the school colors from black and green to the green and grey s

Damian Armitage wanted to suggest that business office proactively process refunds for the Seniors since they will not be returning.

Paul Carras stated we all have more questions and the answers are still to be found, it is a very trying time for schools in general. We went through a difficult time in 2006, we will weather the storm but we don't know how bad the storm is going to be and what is going to be the weather after the storm is over.

Paul Long wanted to make a note on the consent agenda and item 5.15 the donation acknowledgment from Sutter Roseville Medical Center, the District

donated 3000 N95 masks and he actually received a phone call from Sutter thanking the District.

10. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

➢**May 19, 2020** 6:00 P.M., Regular Meeting of the Board of Trustees – Go-To - Meeting

11. ADJOURNMENT

There being no further business the meeting was adjourned at 6:30p.m.

Paul Long, President

Paul Carras, Clerk

Scott Leaman, Superintendent

Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: Haley, Wyatt, Armitage, Carras, Long

Ayes:

Noes:

Absent:

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.