Western Placer Unified School District

Regular Meeting of the Board of Trustees

January 21, 2020

Lincoln High School – Performing Arts Theater

790 J Street, Lincoln, CA 95648

MINUTES

2019-2020 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present:
Paul Long, President
Paul Carras, Clerk
Damian Armitage, Member
Kris Wyatt, Member

Board Members Absent:
Brian Haley, Vice President

Others Present:
Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Kathleen Leehane, Director of Supplemental Programs and Accountability
Carrie Carlson, Director of Business
Maria Gonzalez, Administrative Assistant to the Superintendent
Mattie Ridgway, Student Advisory
Matthew Nobert, Lincoln News Messenger

6:00 P.M. START

1. **CALL TO ORDER –** Lincoln High School – Performing Arts Theater

2. **COMMUNICATION FROM THE PUBLIC**
   No communication from the public

6:05 P.M.

3. **CLOSED SESSION** – Lincoln High School – Library
   - 3.1 **CONFERENCE WITH LABOR NEGOTIATOR**
     Bargaining groups: WPTA & CSEA Negotiations
     Agency Negotiators:
     ~Scott Leaman, Superintendent
     ~Kerry Callahan, Deputy Superintendent of Educational Services
     ~Gabe Simon, Assistant Superintendent of Personnel Services
     ~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

   - 3.2 **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
     CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

3.3 CONFERENCE WITH REAL PROPERTY NEGOTIATOR
Property Designated as Parcel #335-010-013-000

3.4 PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release

3.5 STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918
a. Student Re-Entry - Student #18-19-E
b. Student Re-Entry – Student #18-19-F

7:00 P.M.

4. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – Lincoln High School/Performing Arts Theater Room 790 J Street, Lincoln CA
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

4.1 *Page 9* - CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

4.2 *Page 10* - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

4.3 *Page 11* – CONFERENCE WITH REAL PROPERTY NEGOTIATOR
Property Designated as Parcel #335-010-013-000

No action taken

4.4 *Page 12* - PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release

No action taken

4.5 *Page 13* - STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918
a. Student Re-Entry - Student #18-19-E
b. Student Re-Entry – Student #18-19-F

No action taken

5. SPECIAL ORDER OF BUSINESS

5.1 ***Page 16*** – Lincoln High School will be featured

Mr. Leaman thanked everyone for coming to LHS tonight and introduced Principal Mike Maul. Mr. Maul introduced his Administrative Staff, Mrs. Eutsey, Mr. Layton and Mrs. Smith. Mr. Maul stated that the T-shirts the administrative staff was wearing represented different value teams, Care, Character, Connect, Courage and these values were presented to LHS students on the first two days of school. Mr. Maul introduced Mr. Bob Pierce with the California Cadet Core, which is in its second year at LHS. Mr. Pierce thanked the board for allowing the group to present at the meeting and stated he is the 2nd Lieutenant and Commandant for the group. Mr. Pierce stated that the California Cadet core is a leadership and military class. A majority of the students are planning to join the military. Others are looking to expand their public skills and to meet their potential and goals. Last year they had 23 students in the course and this year they are up to over 70 students. Mr. Pierce introduced the lead students of the program who each spoke about the program and how it has helped them in attaining their goals. Corporal Noah Stahlheber, Sergeant Devon Schrimp, Cadet Scott Wulf and Cadet Liam Powers all presented to the board. The students talked about their roles in the Cadet Program, the program itself and importance of the program for the students. They also spoke about the Extreme Team Challenge they participated in. The Extreme Team Challenge was a challenge were the students had to perform tasks that simulated military life which included sleeping out in the cold, getting up at 4:00am, obstacle courses, mental challenge and team building. The LHS Cadet program competed against other schools cadet programs. Lincoln High won the challenge in their first year, which was a great accomplishment. The students who competed in the Extreme Team Challenge received dog tags as medals, which they wore to the Board Meeting.

Mr. Carras stated that Mr. Pierce has filled a void at LHS with the program and that it is good to hear that the program is going well and the presentations were very impressive.

Mrs. Eutsey introduced Mr. Palafox, AVID coordinator and Mrs. Krugle AVID 10 teacher and Peer Tutoring lead at LHS. Mr. Palafox explained the Avid program with a video presentation. Mr. Palafox stated that students who are part of the AVID program are usually first generation students who want to go to college. These students have 21st century soft skills and are ambitious. Currently there are 244 students in the program. Part of the program includes reaching out to elementary schools to increase enrollment. Mr. Palafox introduced three students who spoke about their experience in the program, Kevin Ortega Hilario, Daniela Hernandez and Aliah Diaz. Kevin stated he has been in AVID for six years and stated he has been able to visit several colleges and learn about the history of the colleges and college life. Daniela stated that she has been in the program for four years and is very excited to say that she is going to be a first generation college student in her family. Aliah, spoke about the AVID program for students as a whole and what it provides to students. She stated that the AVID program teaches students invaluable skills that teaches students how to be successful in the future and how attending a four-year college is attainable. Mrs. Krugle spoke about the AVID

parent night, which is held for parents and students. This year the theme was a Harvest Fest and included information regarding the program. Part of AVID includes having LHS AVID students go to middle schools and speak to 8th grade students about the program at LHS. Mr. Palafox thanked the Board and Administration for their support of the program. Mr. Maul stated that part of his goal is to make the AVID a program available to all students so that all student can benefit from AVID strategies.

Mr. Maul shared the Academic Performance for LHS and stated that LHS is green across all ratings. Mr. Maul summarized several areas of results for LHS, which in summary is showing progress at LHS. The college and career readiness has increased 5.6 % at LHS. Mr. Maul stated that they are working on closing the achievement gap at LHS, which includes a program called Equal Opportunity School (EOS). EOS will make sure that all students who have the ability to be in an AP class enroll in AP classes. EOS performed a survey on "what does an AP student look like?" in order to see or try a different way of getting all students who qualify into AP classes. Mr. Maul also thanked the board for all of their support for each and every program at Lincoln High School.

Mrs. Wyatt stated that it is nice to see and hear about all these programs at LHS. She would like to see LHS present information regarding the school and their programs to groups such as Lincoln Rotary and Kiwanis.

Mr. Armitage thanked Mr. Maul for the presentations and the information presented. Stated the Cadet program is a good addition to our school. Stated that his student participated in several AP courses that allowed him to not have to take those courses in college. A great investment for our students.

Mr. Carras stated that schools are very competitive and the more programs available makes them a more competitive school. Commended and congratulated Mr. Maul for his work at LHS.

Mr. Long stated that it was a wonderful presentation and the board really like to see and hear information about our schools and academics.

6. ***Page 19-78*** **- CONSENT AGENDA**

6.1 Classified Personnel Report
6.2 Approval of Request Unpaid Leave of Absence
6.3 Approval of Minutes for: December 3rd & 17th, 2019
6.4 Approval of Warrants
6.5 Ratification of Contract with Elevate Youth Solutions and Western Placer Unified School District – Lincoln High School
6.6 Ratification of Contract with the Catta Verdera Country Club and Western Placer Unified School District
6.7 Student Discipline Re-Entry of Student #18-19-E
6.8 Student Discipline Re-Entry of Student #18-19-F

Mr. Long requested the removal of item 6.2. Motion by Mr. Carras, seconded by Mr. Armitage and passed by a 4-0 *(**Ayes:** Wyatt, Armitage, Carras, Long **No:** None)* roll call vote to approve consent agenda with the exception of item 6.2 on the consent agenda.

7. COMMUNICATION FROM THE PUBLIC

No communication from the public

8. REPORTS & COMMUNICATION

➢Lincoln High School Student Advisory – Mattie Ridgway shared the following:

- Sports teams are all doing well
- Spring sports have started conditioning
- Dance team was on Good Day Sacramento and performed at the Kings game on January 8, 2020
- Homecoming is February 8, 2020
- LHS is hosting the SAT on March 4, 2020
- Leadership class wanted to thank the Board and Administration for addressing concerns regarding the bathrooms and campus monitors
- Mattie stated as a student of LHS she is very thankful for all the opportunities that Lincoln High School offers

➢Western Placer Teacher's Association – Tim Allen wished everyone a Happy New Year and stated he has been at LHS for 14 years and it was special to hear one of his former fellow teachers Mike Maul give a great presentation. Tim stated that it is exciting and amazing regarding what is going on at LHS. Tim state that they are getting ready to begin negotiations. He went to governor's budget proposal meeting. He is also collecting signatures for schools first initiative if anyone would like to sign tonight.

➢Western Placer Classified Employee Association – Jim Houck stated they are also getting ready to start negotiations. He attended the governor's workshop as well. Looking forward to the February meeting. Appointed a communications person to the group who will send out a newsletter to the members

➢Superintendent – Scott Leaman

- Stated it is great to be at LHS tonight and what was highlighted tonight are some premier programs.
- Mr. Pierce has done a great job with the Cadet program.
- Academically LHS is doing great
- Feb 20th we have first 2+2 meeting (WPUSD/City of Lincoln meeting).
- LHS Showcase is tomorrow night at LHS
- Ben Palafox, who presented tonight is our Teacher of the year
- Measure D for the aquatic center is on the Ballot – March 3, 2020
- We are going into bargaining season with our groups collaboratively
- Presented Damian Armitage with a plaque to thank him for his service as Board President for the past year
- Presented a Plaque for Bayside Covenant Church to thank them for the two vans they donated to the Special Ed Department for the 18-22 year old program.

9. ♦ACTION ♦DISCUSSION ♦INFORMATION

9.1 Discussion ***Page 80*** **– RECEIPT OF THE 2018-19 AUDITED FINANCIAL STATEMENTS– Kilpatrick** *(19-20 G & O Component I, II, III, IV, V)*

Mrs. Kilpatrick introduced Carrie Carlson to explain the process of our Audit Report. Mrs. Carlson stated that as a public school district in California we are required to have an audit by an independent audit firm each year. We hired the company Crowe this year. Crowe comes out twice a year and looks at our internal controls, Federal and State compliance and our attendance. Mrs. Carlson introduced Elizabeth Sav who is the auditor from Crowe to present her findings. Ms. Sav stated that page 80 of the report is a summary of the audit results. For our financial report's we received an unmodified opinion, which means that there were no audit adjustments needed. For our Federal awards, the child and nutrition cluster was audited with no audit adjustments needed. Our State awards also received an unmodified opinion. All findings show that we are in compliance and the report was submitted to the state. Ms. Sav stated that the fact that we had no audit adjustments is a testament to our business department, school sites and attendance clerks and the great work that they do.

Mr. Carras stated great job to the entire Business Department. Audrey stated that the business office supports the sites with all the work that is done.

9.2 Information / ***Page 173*** **– HORIZON CHARTER SCHOOLS 2018-19 ANNUAL FINANCIAL STATEMENTS AND AUDIT REPORT– Kilpatrick** *(19-20 G &O Component I, II, III, IV, V)*

Mrs. Kilpatrick stated that she has presentations for both charters to present to the board for information only. Fedderson & Company LLP, prepares the audit for Horizon. They did not report any findings for last year. The report stated what they looked at. They had a clean opinion for Horizon Charter. Audrey stated that they have been working very hard and we provide oversight to them.

9.3 Information/ ***Page 215*** **– JOHN ADAMS ACADEMIES INC. CHARTER SCHOOLS 2018-19 CONSOLIDATED FINANCIAL STATEMENTS WITH AUDITOR'S REPORT– Kilpatrick** *(19-20 G &O Component I, II, III, IV, V)*

Mrs. Kilpatrick stated that this report is for John Adams Academies Inc. Gilbert and Associates, Inc. performed this audit. It is a report for all the John Adams Academy Charters. You will find all of the charters on page 235. They do a consolidated financial statement. They did not have any financial statement findings or state findings. We review the reports submitted for first interim and second interim and attendance reports.

CONDITIONS – SCHOOL CLOSURE FOR CARLIN C COPPIN ELEMENTARY, FIRST STREET ELEMENTARY, TWELVE BRIDGES ELEMENTARY AND GLEN EDWARDS MIDDLE SCHOOL ON OCTOBER 9, 2019– Kilpatrick *(19-20 G &O Component I, II, III, IV, V)*

Mrs. Kilpatrick stated that on October 9th we had some schools closed with PSPS . Some schools where without power and some had power but we were told that they would not have power. We are asking for a one day waiver for those schools for 180 to 179 days for those schools. We are confident we will receive the waiver for this year. We will have to plan for these days for next year because waivers will not be allowed next year. We are looking at providing power with generators next year. We also added two days to the calendar for next year.

Motion by Mr. Armitage, seconded by Mrs. Wyatt and passed by a 4-0 *(**Ayes:** Armitage, Carras, Long, Wyatt, **No:** None)* vote to approve Waiver Request and Affidavit – Request For Allowance of Attendance due to emergency conditions – school closure for Carlin C Coppin Elementary, First Street Elementary, Twelve Bridges Elementary and Glen Edwards Middle School on October 9, 2019

9.5 Information/ ***Page 259* – WPUSD'S 2018-2019 CALIFORNIA SCHOOL DASHBOARD RESULTS– Leehane** *(19-20 G &O Component I, II, III, IV, V)*

Kathleen Leehane reviewed the California School Dashboard results. She handed out a color packet with information showing our current year as compared to last year. The first item Ms. Leehane reviewed was the Chronic Absenteeism reports on the Dashboard. She stated that some of the coding in PowerSchool led to some of the absences not being represented correctly. This information has been updated in PowerSchool, so next year this information will look different. This measures students who miss 20 or more school days in a school year. Suspension rate is staying in the yellow range on the graph. Mr. Carras asked about the suspension and if "willful defiance" was still used at the High School level as a suspension code. Mr. Maul explained that "willful defiance" was a general suspension code that is not used like it was in the past. Currently the vaping issue has increased our suspension rates at the high school and our secondary schools and we are working on this issue. Regarding, Graduation High School Rate, LHS is doing good however, PHS is quite low and affects our overall rate. PHS is affected by 5th year senior who do not get counted as graduating in 4th year. We now have a counselor at PHS who is going to work on helping students with resources to have them graduate in their 4th year of school and not continue into 5th year. Grade classification is used by some schools where they list a student's grade level based on the number of credits they have and not the number of years they have been in school. We currently do not use grade classification. Ms. Leehane explained the Calpads system as a source for tracking students that have moved away from our district

since they count in our school as either graduating or not graduating and affect our graduation rate as well. For our Acaddemic Indicators, ELA and Math are in the green range. Our College and Career Indicator has increased. This represents the students who are A-G completion, CTE pathway completion, Seal of Biliteracy recipients and Daul Enrollment (community college). Next year our English Learner students with have a Progress Indicator for the first time. Currently we would be at a yellow based on our current numbers.

Mr. Carras stated nice report. Great format and layout which makes it clear and easy to understand.

Mr. Long stated good improvement from two years ago and it is a lot easier to read.

9.6 Information ***Page 260*** **– REVISED SUNSHINE PROPOSAL FOR NEGOTIATIONS REGARDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE WESTERN PLACER UNIFIED SCHOOL DISTRICT (WPUSD) AND THE WESTERN PLACER TEACHER'S ASSOCIATION (WPTA)– Simon** *(19-20 G & O Component I, II, III, IV, V)*
Roll call vote

Mr. Leaman stated that we are resubmitting the Sunshine Proposal jointly with the Western Placer Teachers Association. The item updated are bolded on page 261, which includes a limited discussion around Article X.

9.7 Action ***Page 263*** **– SUNSHINE FOR NEGOTIATIONS REGARDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN WESTERN PLACER UNIFIED SCHOOL DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CHAPTER #741) – Simon** *(19-20 G &O Component I, II, III, IV, V)*

Mr. Leaman stated that this item is letting the public know which articles we will be negotiated during negotiations this year.

Motion by Mrs. Wyatt, seconded by Mrs. Armitage and passed by a 4-0 *(**Ayes:** Armitage, Carras, Long, Wyatt **No:** None)* vote to approve Sunshine for Negotiations regarding the Collective Bargaining Agreement between Western Placer Unified School District and the California School Employees Association (Chapter #741)

9.8 Action *Page 266* – **ADOPTION OF REVISED/NEW EXHIBITS/ POLICIES/ REGULATIONS – Leaman** *(19-20 G & O Component I, II, III, IV, V)*

•The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

- BP/AR 0460 – Local Control and Accountability Plan
- BP 0520 – Intervention for Underperforming Schools (New Policy)
- BP 0520.1 – Comprehensive and Targeted Support and Improvement (New Policy)
- BP 5131 – Conduct
- BP 5131.8 Mobile Communication Devices (New Policy)
- BP 5132 – Dress and Grooming
- AR 5141.26 – Tuberculosis Testing

Motion by Mr. Armitage and seconded by Mr. Carras and passed by a 4-0 (***Ayes:*** *Armitage, Carras, Long, Wyatt* ***No****: None*) vote to approve the adoption of revised/new exhibits/policies/regulations.

10. BOARD OF TRUSTEES

10.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety

10.2 BOARD MEMBER REPORTS/COMMENTS

Mrs. Wyatt thanked Mike Maul and his troops for his presentation tonight and is glad that our audits came out good.
Mr. Armitage stated no report.
Mr. Carras stated he would like to recognize our reporter Mathew Norbert from the Lincoln News Messenger, he is here at every meeting and he wrote an article on our President Paul Long. We appreciate the coverage.
Mr. Long stated that the Sacramento Bee headlines state Lincoln Zebras girl's basketball as #12 in the region. He also toured the new elementary, Glen Edwards and the new high school and it is all amazing and great.

11. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

➢**February 4, 2020** 7:00 P.M., Regular Meeting of the Board of Trustees – District Office/City Hall Bldg., 3rd Floor Conference Room

➢**February 18, 2020** 7:00 P.M., Regular Meeting of the Board of Trustees – District Office/City Hall Bldg., 3rd Floor Conference Room

12. ADJOURNMENT

There being no further business the meeting was adjourned at 8:30p.m.

Paul Long, President

Paul Carras, Clerk

Scott Leaman, Superintendent

Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: February 4, 2020

Ayes: Haley, Armitage, Wyatt, Carras, Long

Noes:

Absent:

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.