

Human Rights Commission Minutes – November 16, 2020

[00:00:00] Is Jen ready to record us? Jennifer, you ready? I'm recording until I see recording in progress. Isn't she live streaming us?

[00:00:12] It's not like yet. Oh, let's see. Jen, are you there? I don't see. We are. Oh, yeah, I know we are. OK, so I'm going to go ahead and start all second. It just says virtual meeting. So.

Sarah Raskin [00:00:42] All right, you guys can go. Thank you, Jennifer. OK, this meeting will come to order. This is Sarah Raskin, co-chair of the West Hartford Human Rights Commission, and I'd like to welcome you to the virtual November 16 meeting of the commission because in-person attendance at public meetings is likely to increase the risk of transmission of covid-19.

Sarah Raskin [00:01:10] This meeting is being conducted in accordance with government's executive order number seven B, which promotes municipalities to conduct public meetings. Virtually commission members and some town staff are participating. Be aware that the public can access this meeting by calling one four zero eight four one eight nine three eight eight and using access code one seven three nine three seven four one zero five. The public can also watch on Comcast Channel ninety six, Rentier Channel six, 099 or WASC TV dog. Because of the virtual format, there are some special rules and procedures that I need to cover. First, I ask all participants to your devices. When you are not speaking. If you wish to be recognized, please raise your hand and I will call on you for participating audio only or I do not call on you and the debate is ending. Please, I mean your phone and let me know so you can be recognized. Second, pursuant to executive order seven be all speakers must demonstrate their name and title before they speak. Third, because of the difficulty in tallying votes on a video conference, we will require that votes be taken by roll forth. When it's time for the public comment portion of the meeting, I will turn the meeting over to the moderator promote who will announce the first three digits of the phone number and the person who called in with that number can unleash their phone, restate their name, provide their address and deliver comments or questions. The moderator will proceed until all members of the public called, then have had an opportunity to speak. We repeat this process until we have unmated every phone line. It is very important that you state your name each time you are prompted. If the moderator meets a phone line and does not hear a voice. The phone line will be removed from the conference. I will now call the roll and each council member should state their name and they are present.

[00:03:12] OK. Sorry, just clicking through thing.

[00:03:21] Dawn Ennis, present Michael Pinkus present Brian Greenleaf.

[00:03:30] Is not here, Krishna Padhikai.

[00:03:39] I'm here, Barry Walters.

[00:03:46] And Adrienne Billings Smith, who was unable to join us today.

[00:03:52] OK, so I'm going to if it's helpful, I can share the agenda.

[00:03:59] And then we can begin the meeting and thank you, Dawn Ennis, who is taking minutes for.

[00:04:13] You never see to see this.

[00:04:18] Can you see that agenda? Yes, but too small to read. To the left of your screen, if you have a few options, you can actually superman out and make it bigger. OK, yeah, I can assume it. If you look at it's my neck, there's something else I'm doing wrong, but OK. Is that better? Nope, nope. It looks good on my site.

[00:04:50] OK, I don't think we'll go through it.

[00:04:54] I will also read what's on here. So the first item of agenda is attendance, which we've already covered. The second item on the agenda is approval of the last meeting minutes. Do we have any discussion of those minutes?

[00:05:14] Changes, suggestions, should we vote to approve them? Yes, I signed. Thank you. Thank you. Thank you. Lives that we approve them.

[00:05:30] So moved. OK, thanks. We have a second second, OK? All in favor if you can raise your hand.

[00:05:46] Any abstaining?

[00:05:49] OK, the minutes are passed, the first item under old business is follow up on the meeting with police chief Reddick. And I know, Barry, you are going to follow up with the civilian review board. I don't know if there's been any movement on this?

Barry Walters [00:06:39] Barry Walters co-chair, with the the agenda on the screen, my mute button disappeared and I had to figure out where it went. I stopped because I don't think that's all that helpful. Go ahead. I'm sorry about that. No, to my knowledge, I. I heard nothing, been told nothing. So I. I don't think that nothing's happening. I just don't know what it is, and that sounds very big.

Sarah Raskin [00:07:11] But does that mean that we are not going to be part of the process?

Barry Walters [00:07:19] As of right now? We are not part of the process.

Sarah Raskin [00:07:32] Sarah Raskin, is do you think it's possible to reach out and see, even if we're not part of the process, if we can have an update on what is happening with the process?

[00:07:42] Yes, and I meant to do that today. And work got ahead of me because I hadn't heard back on anything. So I will try tomorrow or Wednesday to reach out.

[00:07:57] What do other people think?

Dawn Ennis [00:08:00] My question, of course, is why this is going on. My question is why would we not be part of the process? Is there a stated reason why we're not part of the process?

Barry Walters [00:08:20] Was that the meeting that we were told that we could be a part of was canceled and there was to be a new meeting scheduled, but in a different format and we were to be notified when that meeting was to be taken place. I do not know what that meeting is taking place. Sarah, have you heard anything on that? No. And that was a few weeks ago.

Sarah Raskin [00:09:01] So I appreciate if you can follow up with them. I'm trying to be diplomatic, so this is done.

Dawn Ennis [00:09:09] I applaud your diplomacy. I think the best way to keep people out of a meeting that you don't want them in is to not tell them when it's been rescheduled. And that solves the problem. I would just like it to be on the record at some point as to why we would not be included.

Sarah Raskin [00:09:30] I agree, this is Sarah Raskin, the other media that we've been trying to set up is with Superintendent Moore.

Sarah Raskin [00:09:39] I've been pretty forgiving about two things. One, that he has a lot on his plate, and two, that our meetings keep getting moved at the last minute. So it's been hard to schedule someone. She wants to come with Rosina, and it's been hard to schedule to other people's schedules when our meeting gets. So basically what happens is I tell him I Monday he says, oh, there's a board of Ed meeting that day. I can't make it. I reach out to somebody and say, you know, we're scheduled against the board of that meeting again. And she says, oh, yeah, I have to give you. And then they find a date for us. And then by the time I get back to Thomas, no, can't. So I don't blame him. Only I'm not I'm not accusing him of anything. I'm just saying it's been hard to get on the books for being able to come. But I don't want to drop it because I think it's an important issue just because I think it's an important issue. And also, Chris Murphy is going to be calling for federal legislation. I think West Hartford ought to be kind of on board with knowing what that means for.

Sarah Raskin [00:10:48] I don't know what other people think this is talking to about various issues around race and racial justice within the West Hartford Public Schools, but with a slight focus now on these police officers in their role within the schools and whether that is useful or not is.

Sarah Raskin [00:11:25] Yeah, I think we have to find the timing better to have a meeting with the superintendent of the schools and then discuss the other issues. We thought we'd discuss people and what their thoughts are and what other policies are going on in the school to remove or reduce those issues from their side. It's not what we can do for them in the next round. I can discuss more about the conditions and the issues of. I know all these things, but this is a growing agenda and issues in our society, including in the community.

Dawn Ennis [00:12:19] This is Dawn Ennis. As a West Hartford parent and a member of the Human Rights Commission, I think it's important that we push to have the people who keep removing our dates and the superintendent and his team to coordinate so that we can have a meeting and perhaps we need to find another avenue of scheduling that since it seems to constantly be a tug of war, I don't know if it's that we have to push both sides or if we should tell the superintendent's office to work out the date so that once once they have a date with the coordinator, we can then say, yes, that that's work for us. I just I think we should not give up.

Sarah Raskin [00:13:12] I agree. So our next meeting, I proactively looked up the board schedule in advance and they said it's a conflict and so we've moved it. Now, although I know that Rabbi Pincus is not able to join us on that date, but I've been reaching out to him and hopefully. Well, so our next item of business is the celebration. Thank you, Dawn, for coordinating with WHC-TV. It looks like we're going to be able to do the actual date of December 10, which is very exciting, which is the Universal Declaration of Human Rights yearning. I have a couple quick questions and some feedback. So I guess, first of all, just so everybody knows, we do have to show everyone is going to be doing a talk. I don't know if she's coordinating with you yet.

Dawn Ennis [00:14:09] Tekisha. This is Dawn Ennis. The last I communicated with her was the email, which we were waiting for her to respond. I have not scheduled a date with her.

Sarah Raskin [00:14:24] OK, this is Sarah. Thank you. We also have someone who spoke last year and played a saxophone last year. She's going to be doing the band acknowledgment. He's a Native American poet and musician who lives in Hartford.

[00:14:40] And then Voices of the World from Conard is going to give us a musical performance. The Hall Jazz group is unable to make anything work or like you could not do spoken word. It turned out, Adrienne let me know that. So I reached out to West Hartford poet laureate and she's thrilled to do it, has reached out to Donna, who did a dance for us last year, and he said she could do it, right?

Pramod Pradhan [00:15:16] Oh, yes. So she's going to make a little bit more and it's going to be by the end of this week and I'll send it over to my sister.

Sarah Raskin [00:15:28] So one of the questions that I have is I want just to tell you, I think about 20 people now have sent in their videos. They're so fun.

Sarah Raskin [00:15:37] They're from all over and they're just adorable. So including Tom managed to get his video done.

Sarah Raskin [00:15:44] So I was happy to see that it was very welcome. So one question was, what do we want to do about we talked about this briefly before, like groups that used to table formats that we want people in West Hartford to know exist. Do I just make like a little PowerPoint slide show with their logo and contact information that I can play as a video at the end of our video? Or are we going to be housed on a Web site where we could have clickable links at them hearing?

[00:16:16] That's a question for you since you did such an amazing job. Right. And getting on.

Barry Walters [00:16:20] That's a good question. There's two ways that it can be done. One is going to be entirely up to us because Barry Walters, co-chair I'm sorry, forgot that one is utilizing Facebook. And we can certainly use that and just, you know, do one of several things we could do regular acknowledgments, you know, maybe one a day, or we could just throw it all up there with links. There's a couple of different ways to do the Web site. Of course, we're going to have to go through the town and to promote to to find a way to to to howzit there on the website, which I imagine wouldn't be difficult. It would just be getting someone to do it just as well.

Pramod Pradhan [00:17:19] Yes. So anything that has to go on the Web has to go through. We're ready to get on top of that. So I'm not sure if we are thinking about the Sliger that go on their website or even I was thinking about one of the Calenda compassion. Alamdar, you talked about again, you know, I was looking over maybe we can do something on a, you know, coming to need some some website and then maybe give a link to her name or because last time we had to talk about it. They could not emerge into their calendar, so we have to create our own calendar, a WordPress, that's the one that we can create and calendar on a WordPress, and maybe we can put that a link on from a Human Rights Commission page that can then be something we can control and we can put it on there. Oh, it's to help somebody.

Sarah Raskin [00:18:38] Very well to co-chair. So creating a WordPress is basically creating a website of our own, which I would think would have to be housed within the town.

Barry Walters [00:18:53] Yes. So I'm not thinking about the whole Web site, but just a calendar part of it. You can just create a calendar on a Web, WordPress and then maybe, Sierre, that Human Rights Commission page, I'm not sure how that how to do that.

Pramod Pradhan [00:19:10] So we could just do a Google calendar. Right. That would go into it and then decide this is their culture. So I was thinking part of the problem with the calendar of compassion was us collecting the information. And if we did a Google calendar, we could have a Google form that people just threw stuff into. We could monitor it. So nothing weird showed up, but we could anyway. But that's separate, I think, right, from the idea of what do we do about groups that we want to advertise as doing good work or the event that normally would be sitting at a table.

Barry Walters [00:19:48] It sounds like maybe I should just do a slide with logo contact information.

Dawn Ennis [00:19:56] And I was thinking you could make a slide that acts like a commercial interstitial in between parts of the program so that people will get a bang for their buck for being part of it and break it up a little bit.

Barry Walters [00:20:17] Oh, yeah. My thought is that these are a nonprofit organization, basically, and it had this thing last year program and we want so and this year we're going to have them and the program. So if we could create something to sign a slideshow on during the program, it might be that would be visible. And the program is helpful for them to have the people to deal with the part of the program last year and this year because of the code, so that maybe they thought that you could do some slides on during the program period one time somewhere between.

Michael Pincus [00:21:02] Michael Pincus' member I like Dawn's idea of making a little more interactive than just a slide.

Michael Pincus [00:21:07] I would invite the groups that came in the past to either give us a 30 second video or a slide that they've made up for themselves and take it off of our plates and they will share. You can share whatever they produced.

Barry Walters [00:21:24] Like that very well , I think that that's a really good idea.

[00:21:34] And we can always, you know, share even those videos or clips or slides however they come to us on Facebook rather than trying to do, you know, a Google calendar, which is kind of rudimentary. And, you know, I'm not sure WordPress, what they're they're talking about, because WordPress is typically a platform on which to build a website. But maybe I don't you know, I don't know everything about where I work. So maybe there's a way to just get some pieces there so you can.

Sarah Raskin [00:22:07] Yeah. So so you can just do a calendar and. OK, but that's that's right. Pramod, you're talking about the calendar of compassion, which is something we can worry about after we do the celebration. I'd like to get it up and running, but I think it's unrelated to this.

Pramod Pradhan [00:22:22] Got it. Well, this is from. Yes, you're right. So that was a whole different thing when I saw it on the agenda. I had to get up. But, yeah, I mean, I really like the idea of the world, I think is, you know, we have the videos and you can can, you know, insert those videos of those groups that's coming before they play or not, before they come into their, you know, action. I think that would be great.

Sarah Raskin [00:22:51] So this is Sarah. So we're saying, like in between the reading of the articles will come like a little ad for to have a public library or for the Amtrak blanket on one of the groups with it.

[00:23:10] But all the different nonprofits in West Hartford will get like a little slide, like a 30 second ad. And that'll be interspersed throughout the evening. Right. Is that what the suggestion was?

Pramod Pradhan [00:23:23] Yes, we can do that and we can still do. We are opening the program and still not conducting the life program. So it's really like program. But I look at some of them in the videos I just saw in the beginning.

Barry Walters [00:23:40] OK, just just so I understand what you want, but I'm Barry, co-chair, I would be careful about making them like a classic advertisement type of thing, but something more.

[00:23:55] He may be, you know, describing who they are and and just.

[00:24:03] You know why there something about Human Rights Day or something, and they can also mention maybe what they do, but be careful about making it sound like a commercial song. Sorry, because I think we would lose people that way. If we're going to read an article, have a commercial written article, have a commercial, it's you know, we can watch TV and get that. So I think we want to be careful about that.

[00:24:30] And so I think all I was going to have them do and make a good point. All I was going to have and I didn't want it to get long either. Every single one, two minutes it would be I was just going to have them say, like what they do and how we get in touch with them. And if somebody wanted to volunteer or support them, so so do we want to allow them to do like a video or do we just want a static page?

Dawn Ennis [00:24:58] This is Dawn, and I think if we were to give them a script template kind of thing, you know, follow this format, a video would be more interesting in a slide. But I like Rabbi's idea. I just think Barry's great. We don't want to do commercials. I was thinking more along the lines of a public service announcement. Hi, we're so-and-so.

We're doing this. You can reach us at this. And we we support human rights or something, just like a little script template.

Barry Walters [00:25:26] Barry Walters co-chair, I think to give them a choice between a slide and a video. Some people are not going to want to do a video, you know, and so give them a choice between the two and that actually will break it up as well so that it's not all the same side, just the top.

Sarah Raskin [00:25:47] Are you volunteering to write a sample script?

Dawn Ennis [00:25:52] Easy peasy. No problem. Sure. Thank you.

Sarah Raskin [00:25:57] So then.

Sarah Raskin [00:25:59] We can table this for now because I think there's a lot to talk about. Barry, did you follow up with Shari about the town of compassion?

Barry Walters [00:26:10] No, I haven't talked to her about that. I've talked to her about a few other things, but not that.

Sarah Raskin [00:26:16] So I'm assuming we're not going to do that as part of this event.

Barry Walters [00:26:23] If I can pin her down and then. Yeah, I'm. Let me get back to you on that. Let me get back to you on the serious gang culture.

Sarah Raskin [00:26:36] It's fine with me if we don't. And she had told me no and I took no for an answer. So I'm not feeling like we need to push her. I just call up in case you had talked to you.

Barry Walters [00:26:46] No, I have not had a chance to talk to.

Sarah Raskin [00:26:53] And then one of the other issues around this has been. So do we all want to be as a group together at the crosswalk or do we want to do individual settings? I know I voted for I just felt like that we were talking before we got, like, promote. Could you be in front of the library? And, you know, I don't know if I think US wants to be in his place of work or whatever. So I just thought there might be interesting sites in West Hartford that we all could represent. But I'm also not at all opposed and not trying to be pushy. That can't do it the other way. So I wanted to give people a chance to to voice what they've done.

Michael Pincus [00:27:45] Michael Pincus, member, I think different places will make a lot more exciting and interesting of a presentation.

Krishna Pradhikari [00:27:55] And so as a member as well, so I'm leaning more to the group that I don't have a preference for the location, but I just I have a preference for the same.

[00:28:11] That makes sense.

Esam Boraey [00:28:13] Of course, I remember my thought is groupism more interesting, but at this time, whether we're going to have the walk in with the mask or take the mask out, the social distancing, it's better to have a group, I think, for that. But how are we going

to conduct that group? Well, it's not it's not possible they can have an individual making videos, and that's the second option.

Dawn Ennis [00:28:45] This is Dawn Ennis, Member. I agree with Krishna that covid puts a new spin on this. I would prefer the group if it were not for covid, but given our necessity to set an example, I think we should do individuals and I cede the rainbow side walk to Barry.

[00:29:04] I'm sure that's where he wants to be.

Barry Walters [00:29:07] We can have more than one. There doesn't have to be just one.

Barry Walters [00:29:14] There's also the option of very Walters co-chair.

[00:29:19] There's also the option of each one of us taking a photo and doing a little editing with photoshop. I mean, we're talking about a group shot. No, we're talking about doing really doing our readings. All right. Yeah, I do think we should have a group photo, which we could Photoshop. We can all take a photo by that. It would be kind of cute. It was a bad Photoshop. If we are all at the crosswalk and we just pasted them together, I think that would be fun. I think we should have a group photo somewhere anyway.

Dawn Ennis [00:30:02] I'm seconding that I like that idea.

Krishna Pradhikari [00:30:08] Let's try if we can, because I you can't remember. I prefer that idea that to group it is more interesting, but we have to recognize how when we can conduct our program.

[00:30:24] This is from a program, so we are talking about taking a photograph and then individually doing a video or reading it, and it's a preferred places, correct.

Barry Walters [00:30:39] OK, Barry Walters, co-chair, I think I got confused there, too, because I heard group shot and then so I apologize. There's also another way to do it in which we pass it off to the next person. So if we wanted to do a reading and then, you know, say, you know, it's like I read a line and then I say, Sarah, and you give your line. I mean, it could be kind of fun, could be kind of hokey, too.

[00:31:13] But, you know, that way we're doing it individually, but we're acknowledging other members.

Sarah Raskin [00:31:25] Yeah, we mean nobody else talks to the rest of the right. What if we start with the group shot of us? And I could even put a caption that says, Western for human rights conditions, if you are clear who we are. And then we gave us the first readings so we would follow immediately from that. Groups from the groups, that would be a great idea if we can that's that's a group don't agree and we actually could win if you wanted to identify and let's think about it if we wanted to identify each other sooner. All right. Let's think about that. I don't think we need to decide that. Right. None of you have gotten me any videos yet, but that's probably because you were waiting to see how we were going to get right.

[00:32:22] I so appreciate that.

Sarah Raskin [00:32:26] OK, so we did website hosting, making recordings. Dawn, have people been contacting you?

[00:32:35] Tekisha and Portia. That's it.

[00:32:40] OK, I'm recording Portia tomorrow morning at Bristow at 10:00 a.m. we didn't hear from anybody else. Nobody else has reached out. I've checked my spam folder to to make sure that nobody is missed. And if anybody in the committee wants me to videotape them, I'm happy to do that, too.

[00:32:59] Free of charge.

[00:33:01] Oh, actually, I did mine.

Sarah Raskin [00:33:07] But it's not, you know, whether I have received a bunch of them and I'm putting captions on all of them so every video will have English captions so that you can understand if people are speaking a language you don't understand, but also so that people who are hearing impaired will be able to read it. And so I was not going to we have one person signing a petition and I wasn't going to have a separate ASL interpreter for the whole thing. I do not like the captions or enough people agreeing or should we also get to me

Sarah Raskin [00:33:50] Doesn't that can actually reach out to some folks who are with disability justice groups and just make sure that they make it like that? OK, so we talked about Superintendent Moore.

[00:34:05] Adrienne is our liaison to the MLK Day event, and of course, she's not with us. Does anybody else know what they're planning to do, an event or what their thoughts on that?

Barry Walters [00:34:16] I haven't heard anything Barry Walters, co-chair of my computer open, let me see if.

[00:34:27] There's anything in.

[00:34:34] This is from what I can definitely check out with Renee and send an email to you again tomorrow, maybe since he has some information about that.

Sarah Raskin [00:34:49] This is if you can let the group down, Adrienne may already know, just don't know that she knows. The next item on our agenda was the idea of getting all the human rights commissions in the state together. I don't know people's thoughts on timing of when we should do that, how we should do that.

[00:35:14] I'm sorry, I'm blanking on his name, but somebody has gotten some of the names together and we have some contacts.

Sarah Raskin [00:35:21] There's three human rights commissions that we've already interacted with quite a bit, Gilford, Chromatin and Bloomfield. But this contact also had I think there are 10 in the state altogether. I'm happy to help organize it, but just let me know sort of when, how, what people are thinking about.

[00:35:45] I think a member I think that my impression was he's wanted us to join them, got fabulous, great.

[00:35:59] So so if they want like I can give them the context of the people that we've already been in contact with, because I think what they had done was just list all the town clerks who could probably get them to the right place. But it might be nice since their people have already reached out and said, we want to do a meeting across town is a great.

[00:36:18] Yeah, I think it'd be helpful. OK.

Sarah Raskin [00:36:23] Any other thoughts about that and the input that we want to make in terms of what we'd be looking for, what to put on agenda of such a move?

Dawn Ennis [00:36:42] This is Dawn Ennis, I think one of the things should be how, uh, human rights will be addressed in the Biden administration and how we should hold them accountable so that they don't get a free pass.

Sarah Raskin [00:37:00] Expected to significantly reduce the risk and culture. OK, so that's what I have on our agenda. Are there other items that anybody would like to raise, especially? I'm sort of looking at our new members, especially to see if there are things that you would be interested in the commission doing or ideas that you have that so that we don't just kind of steamroll over you with the.

Michael Pincus [00:37:31] Michael Pincus member, I'm not exactly sure what you've always done.

[00:37:40] Fair point.

Barry Walters [00:37:41] So we have certain events throughout the year that we do like our biggest one is this Universal Declaration of Human Rights.

[00:37:49] We also participate in the MLK Day.

Sarah Raskin [00:37:54] We've also taken up issues as they come up. So people bring us things that are troubling to them.

Sarah Raskin [00:38:02] So, for example, the anti-Semitic event that happened at school now a couple of years ago, the mom and daughter came to us and said, can you help us make some changes? So we were involved in working with them and the superintendent and the board of that to sort of come up with a plan forward that especially the student was comfortable where we had people come to talk to us about offensive socks hanging on the wall in town hall that we worked with folks in D.C. and folks in town hall to get them removed. You know, just as things come up through the schools or through the time we were active in having the order that recognize Indigenous Peoples Day rather than Columbus Day. We were active in the raising of the flag. It was very active and involved in making that happen through the Human Rights Commission. And now that Adrienne's on the community, I would imagine she'll be wanting to make Juneteenth an annual event and something that that maybe is bigger than it has been before. So those are just the kinds of things that we've been involved in. Talked about having Brian and talked about having a hackathon for issues around WestStar, for the people in town with like problem solved and that we get have high school kids come get back in the day when people be in a room

together, you know, we could get the pizza and do a hackathon. We can march in the parade. Basically, I think most of what we do is just try to do so. We are involved in a ton of compassion.

Pramod Pradhan [00:39:52] Pramod. So I think a lot of what we do is just want to get the word out there that we exist, people see issues around human rights. They'd like our support to help other people. School.

Sarah Raskin [00:40:12] That's how co-chair, you know, from time to time, like. Anyway, Generally speaking, stood up for a number of things. So going forward. It's. Obviously, things are a little bit different right now, so some of the same issues that have been there in the past are are hybridized or changed a little bit, but.

[00:40:57] You know, we have, you know, coming up and I imagine on December, January meeting, we'll be sitting down, as we did last year and making up kind of a loose calendar as to what we're going to be looking at for the year ahead. And it'll help set our priorities for what we're going to do. And, you know, generally speaking, everybody throws a bunch of ideas out and we just sort of try to come up with something that everybody can agree on and get behind 100 percent and also do with, you know, minimal resources that we have because we we our budget is is going to the town and asking for a little money to do this for a little money to do that.

[00:41:49] It's not there's currently no written budget for us. We're not a line item. So which is something that perhaps could be put on next year's To-Do list is to get us added in as a line item. I don't know beyond that, what you know, as we look ahead, we can go through some things now, but I think that would be better served maybe for December or January. And I do want to remind you that come December, I believe it is in December that we will be looking at new co-chairs and secretary and all that good stuff.

Barry Walters [00:42:37] So so they're already a little bit of an agenda.

[00:42:45] You know, the Human Rights Day and the and electing new chairs will be on the next agenda. So I'm asking co-chair.

Sarah Raskin [00:42:55] Yes, elections are definitely up next year, which reminds me, I forgot to send you all around. We have to pick dates for the meeting in the next calendar year, which Cindy sent me, and I forgot to send you all. So I'll send it around via email. Basically, I think we do the first Tuesday of every month except Election Day, except that happens to be Election Day. But I'll send it around and people can look and see if there's other obvious conflicts with any of those dates. I also forgot one thing that we had done in the past. So as Barry said, we have a budget. So I see us as more supporting people in work that they're doing in ways that we can support them rather than us doing work ourselves. But one of the things that we have done on our Facebook page was every month we had something that that month and then we would post about it on the Facebook page and I would go and videotape a short little video of someone in town who was working on that issue. So, you know, one month was celebrating the aging. And so I talked to some other folks who work with aging populations in town one month, this human trafficking. So I talked to Jillian Gilchrist about work she's done with one parent, two.

[00:44:16] So that's the we can pick up again because we can do that virtual I don't have to videotape, but we can just do that. So in our December meeting, if they're want to get again, just trying to get out, both of these issues exist and they're real. And also that there

are people in town working on them and that people can come to them if they want to know more, but also just to celebrate what we want to.

Barry Walters [00:44:53] Very well, this is co-chair going back to the original question is, does that answer it?

Michael Pincus [00:45:00] Thank you. It's helpful. Thank you so much.

Barry Walters [00:45:02] OK, yeah, because, you know, there are times where I sit back and say, what are we doing? You know, and and it's a fair question to to ask ourselves every once in a while. And also those of us who have been on the commission for a while to remind ourselves of what it is that we have done, because sometimes it doesn't seem like a lot, but then we actually think about it and it's like, oh, wow, you know, so, you know, so thank you for the question and I hope that it helped you. What else do we have there, sir, on the agenda?

Krishna Pradhikari [00:45:45] This is on the calendar that we worked at maybe a year ago, which was that was an excellent calendar. And also we have the thing to look for what's coming up. I think if we can work that out in our December meeting and before that before that meeting, we can t can share that categorically and all of us. So maybe we have some folks that can add on to that or be prepared to just share what they think they can put it on the calendar. And also having you know, Dawn, maybe we can start pushing things for you. But for interesting folks that comes on this calendar, I think that would be great. If you can call them on the studio and do some interviews with the folks that we have on those calendars for those activities.

Dawn Ennis [00:46:40] That'd be great. I'd love to. Thank you.

Dawn Ennis [00:46:42] I'd love to. Great idea.

Sarah Raskin [00:46:50] This is something else, an agenda, there's something else nobody wanted to bring up. Do I have someone to adjournment this evening?

Esam Boraey [00:47:01] Because this is decision that how we would be to record on the group pictures. No, he did not want this, and at least we can do the individual pictures on the next slide. So with the name and before the program starts again with the slide so that this is the Human Rights Commission members, all we can have one group picture and then we can put in before the meeting of the family that comes in, we're stockholder's, the members. And that's my idea, which we can choose to thank you.

Sarah Raskin [00:47:43] This is American culture, so do we each want to just send me a photo of you at the crosswalk and I'll Photoshop them together, or do we want to meet at some point at the crosswalk in one at a time, take pictures in different spots and we can Photoshop and.

[00:48:01] Let's make a decision, either one of you remember this doesn't make a decision what we can do within this week, maybe that would be a good idea. Yeah, yeah.

[00:48:26] Do you want to share something yourself?

Esam Boraey [00:48:30] No, I remember actually, yeah, I was just going to say, if we have like a specific way, I would like to take pictures. So would be easier to have a go one by

one. But if there is no any specific requirements, I think you just everyone was on a sidewalk anyway. So the instructions you need to have an old picture because it just would be a little weird to happen to your Photoshop. I don't know. I tried to capture it in my in my mind that it's not sitting well.

Krishna Pradhikari [00:49:11] This is from what I think, if we are talking about taking a photo in a group, I think we should meet and instead of doing a photograph, we should just stand there with our Mascha or be there and choose the spot where we can take a picture, because you may have the same spot, two people standing in the same spot.

Barry Walters [00:49:35] So I don't know, maybe we just sent me a photo and instead of Photoshop, I just didn't like what we see here.

Sarah Raskin [00:49:47] No, just a collage.

Michael Pincus [00:49:50] Don't think it would be easy as they think, let's think of easy collaged makes more sense.

Barry Walters [00:50:03] If I put Godzilla or something, you guys are cool with that.

Esam Boraey [00:50:09] Plus, I do want my picture with my comfort style. Yeah.

Sarah Raskin [00:50:19] Yes, this is our culture. So are we. I think. Thank you, Krishna, for pushing us. We agreed that are we going to have the same background or are we going to be at the crosswalk or it's going to be anywhere, any photo you want.

Barry Walters [00:50:38] There's a mechanism in our society. We can just make a picture of what we like and send to you and then you put the name on it to make a good point.

[00:50:47] This is a..

Dawn Ennis [00:50:49] Sarah, can you put out an email to the group for Adrian and whoever else might be missing? I don't know if anyone else is missing. Just so we all know, sars-cov-2.

[00:50:57] Good point. Yes.

Barry Walters [00:50:58] Brian's also very, very well for his picture. I have full access to canvas. So if anybody if we wanted to do like. Some kind of photo montage, or even if you all just got me pictures of you standing. It doesn't matter where I can remove the background and put in a whole new background. If I wanted, I could put our logo behind us for all that matters. It just may look like.

[00:51:30] You know. I put you all in there together.

s [00:51:36] But it's an option. Thank you, and I guess all the time and love it if you're offering to do that. Thank you.

Barry Walters [00:51:48] I can do that. Just give me a picture. It has to be I think it should be the same picture for everybody.

[00:51:55] So it's kind of you know, it's it's basically I think the easiest thing is to have everybody standing for body, for body. And that way I can play around with it from there. How fun having some people from Wingstop and others just a head shot, but it gets a little bit.

Barry Walters [00:52:21] Tricky then then some of these heads going popping out of the bushes or something, so I don't want to do it that way.

Sarah Raskin [00:52:28] I remember. Thank you very. That's a great idea. That's I have a lot of the same size of pictures, not the same size, but at least a good body and not a huge background, just covering the body that decides almost much closer to the simulant, similar pictures. So that make it look great. So I'll think that, look, That's a great idea. Thank you so much. No problem. Just I agree with this idea. Thank you.

Sarah Raskin [00:53:01] Is everybody on board with that for. I told you so you want a full body on the sidewalk anywhere and he doesn't go anywhere, OK, because I'm going to I'm going to go into effect and remove background so that, OK, so whatever is behind you disappears. And then I can poke I can put Godzilla in the background.

Esam Boraey [00:53:31] That would be so much fun about my haircut. While you're at it, just take off, please.

Barry Walters [00:53:40] Thank you. I can also give him my big hair. I could do whatever I want. If it's OK, if it's a good hairstyle, I'll I'll buy up for about a year to get you. I'll give you a pompadour.

Barry Walters [00:54:02] So I guess get me that there are the pictures by how quickly can you get me a picture? A photo?

Sarah Raskin [00:54:16] I mean, we need it by the first is that the gate that we were about, we say this is done.

Dawn Ennis [00:54:22] How about we say this sunday that gives you for me that gives you a full week. The works for me and done in us again. Sarah Rescanned. We do that as an e-mail to Brian and Adrian and everybody. And then someone can move to the Sarah Skin cochaired Barry.

Sarah Raskin [00:54:41] You want we'll be outdoors. I'm just thinking of some of us are like bundled up and others of us are in T-shirts.

Barry Walters [00:54:48] Good point.

Sarah Raskin [00:54:52] You know what? Let's go with indoors.

[00:54:54] That way you presumably won't need your mask and you won't need to bundle up and a bunch of extra clothes.

Sarah Raskin [00:55:08] Do I have someone to move to adjourn?

Dawn Ennis [00:55:12] I second, .

Sarah Raskin [00:55:22] All right, thank you all. Excellent meeting.

[00:55:24] It's exactly 8:00 a.m.. Take care, everybody. Good night, everybody. And.

[00:55:37] OK.