

Advanced Math and Science Academy Charter School

Staff Survey
Spring 2018



Report created by
Panorama Education



Summary

Topic Description	Results
Amsa leadership	70%
Morale	69%
School Climate Teachers' perceptions of the overall school climate.	75%
Teaching Efficacy Teachers' perceptions of their professional strengths and areas for growth.	79%

89 responses



Amsa leadership

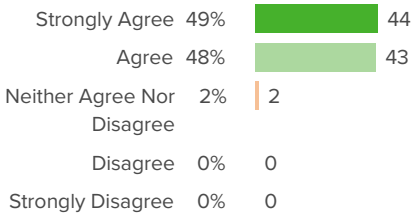
Your average

70%

89 responses

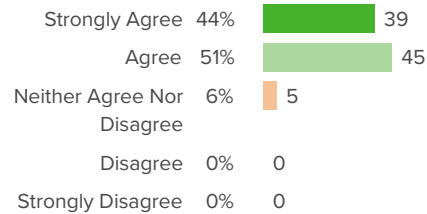
How did people respond?

Q.1: The tone that the administrators set for the culture of AMSA is positive.



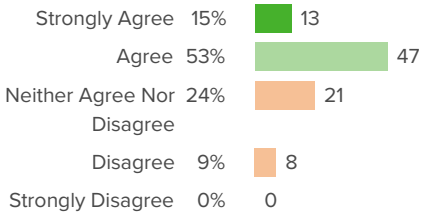
Favorable: **98%**

Q.2: Teacher satisfaction is important to the administration.



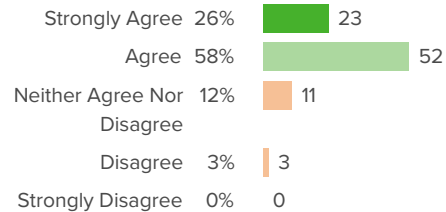
Favorable: **94%**

Q.3: The administration is connected to what is happening in the classroom.



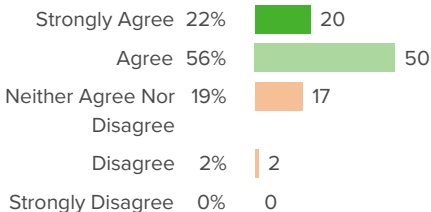
Favorable: **67%**

Q.4: The administrators are responsive to your concerns.



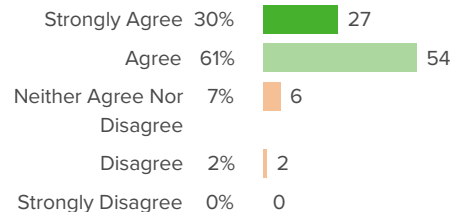
Favorable: **84%**

Q.5: Teachers are afforded the opportunity to provide input into important decisions.



Favorable: **79%**

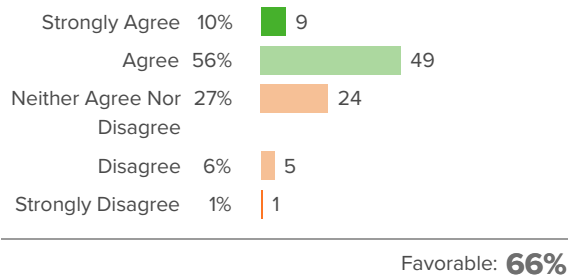
Q.6: The administration communicates the rationale for important decisions.



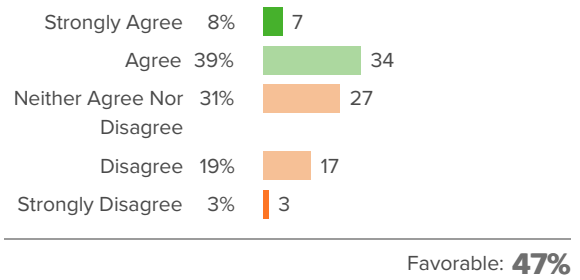
Favorable: **91%**



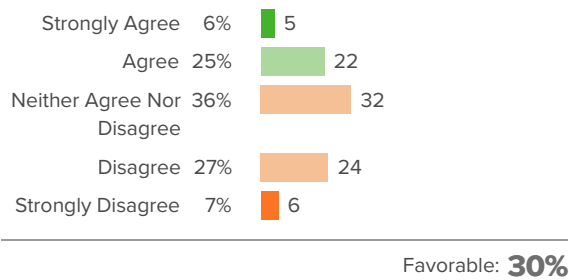
Q.7: The rules and processes developed by administrators for students and families are effective.



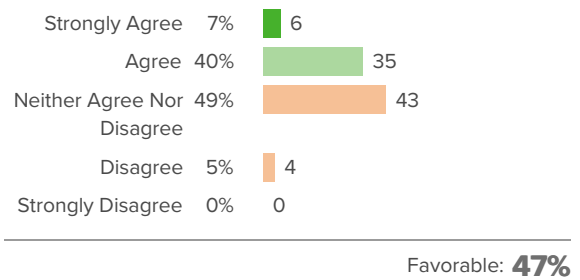
Q.8: The AMSA administration consistently enforces school rules and policies.



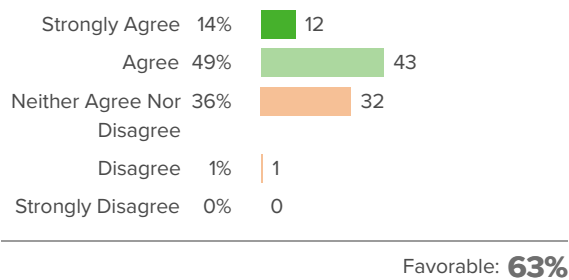
Q.9: The AMSA faculty consistently enforces school rules and policies.



Q.10: The Board of Trustees adequately represents all of the school stakeholders.



Q.11: The Board of Trustees is dealing with the most important issues to govern and improve the school.



Morale

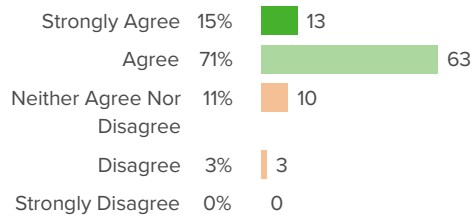
Your average

69%

89 responses

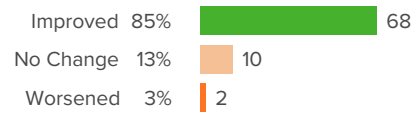
How did people respond?

Q.1: Overall, the morale among the faculty is very strong.



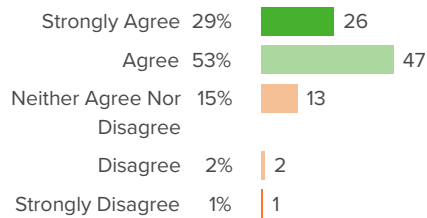
Favorable: **85%**

Q.2: How has the morale among the faculty changed over the past 12 months?



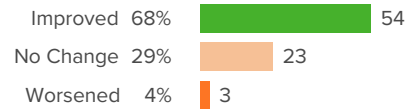
Favorable: **85%**

Q.3: I feel safe to speak out.



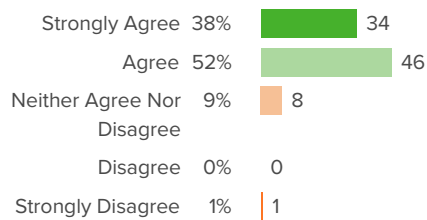
Favorable: **82%**

Q.4: I feel safe to speak out. How much has that changed over the past 12 months?



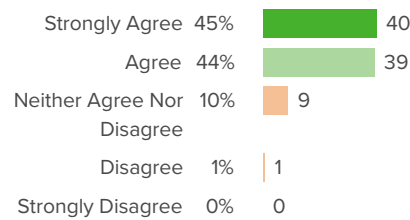
Favorable: **68%**

Q.5: The administration creates an environment of trust.



Favorable: **90%**

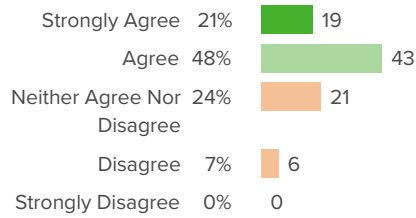
Q.6: The administration treats the employees with fairness and respect.



Favorable: **89%**

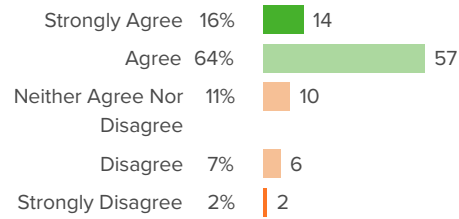


Q.7: The faculty are evaluated fairly.



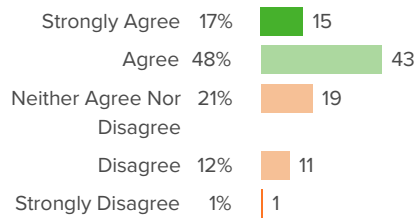
Favorable: **70%**

Q.8: The tools and technologies we use help me to get my job done.



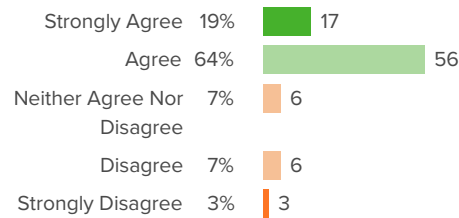
Favorable: **80%**

Q.9: AMSA's yearly goals and objectives are clear.



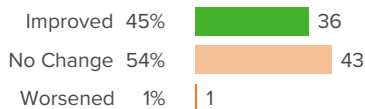
Favorable: **65%**

Q.10: I have the resources to do my job well.



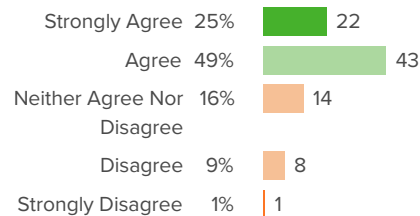
Favorable: **83%**

Q.11: I have the resources to do my job well. How much has that changed over the past 12 months?



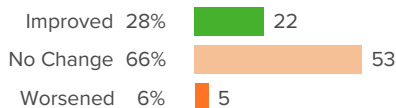
Favorable: **45%**

Q.12: My department operates effectively.



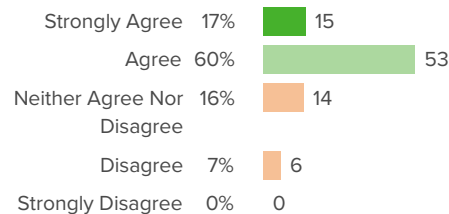
Favorable: **74%**

Q.13: My department operates effectively. How much has that changed over the past 12 months?



Favorable: **28%**

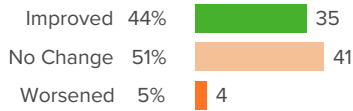
Q.14: The faculty has the right skills and competencies to achieve AMSA's mission.



Favorable: **77%**

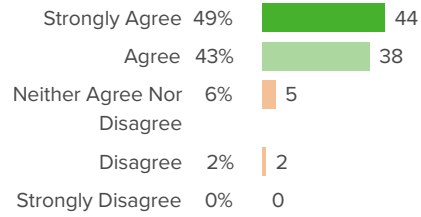


Q.15: The faculty has the right skills and competencies to achieve AMSA's mission. How much has that changed over the past 12 months?



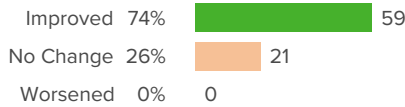
Favorable: **44%**

Q.16: The administration supports my development and my skill improvement.



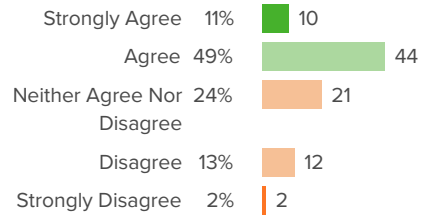
Favorable: **92%**

Q.17: The administration supports my development and my skill improvement. How much has that changed over the past 12 months?



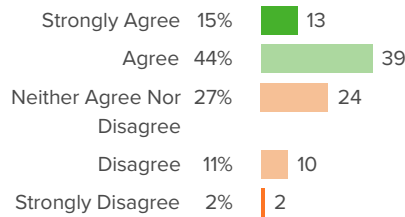
Favorable: **74%**

Q.18: Clear processes and procedures have been established.



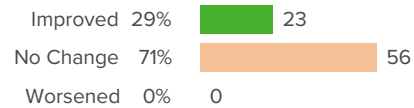
Favorable: **61%**

Q.19: The faculty has a good balance between their personal and professional life.



Favorable: **59%**

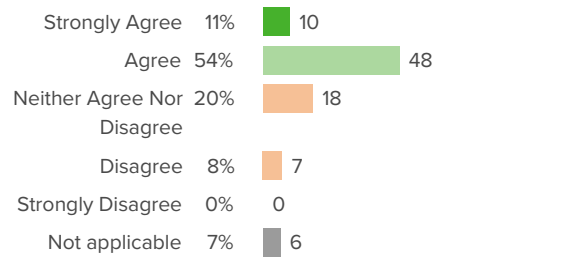
Q.20: The faculty has a good balance between their personal and professional life. How much has that changed over the past 12 months?



Favorable: **29%**



Q.21: I am satisfied with the responsiveness of parents regarding communications about their students.



Favorable: **70%**



School Climate

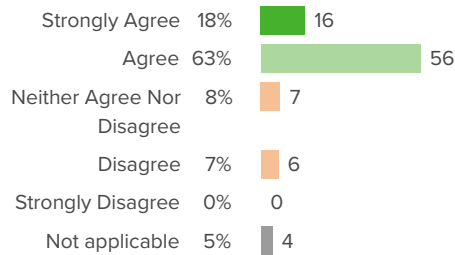
Your average

75%

89 responses

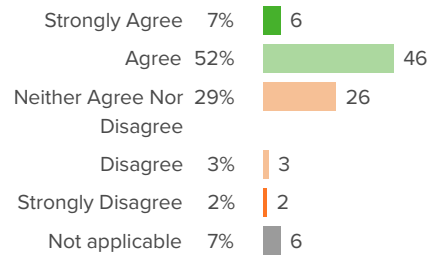
How did people respond?

Q.1: Students are willing to help each other.



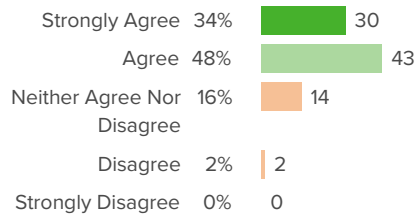
Favorable: **85%**

Q.2: Students are excited about learning.



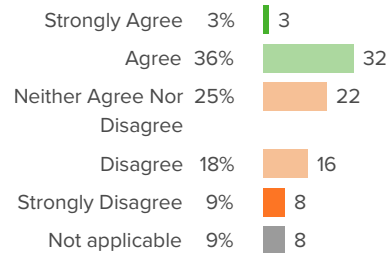
Favorable: **63%**

Q.3: I am optimistic about the direction of AMSA.



Favorable: **82%**

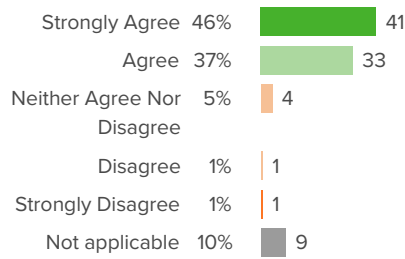
Q.4: The amount of competition among students at AMSA is healthy.



Favorable: **43%**

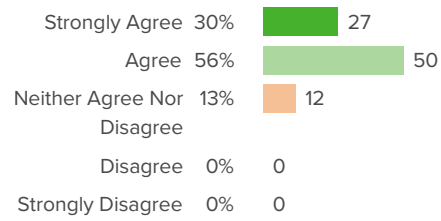


Q.5: My department is supportive of trying new teaching techniques.



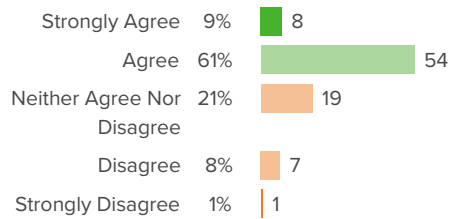
Favorable: **93%**

Q.6: The relationships between teachers at AMSA are respectful.



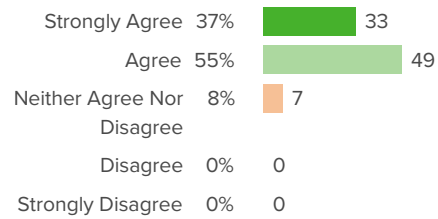
Favorable: **87%**

Q.7: The relationships between teachers and students are respectful.



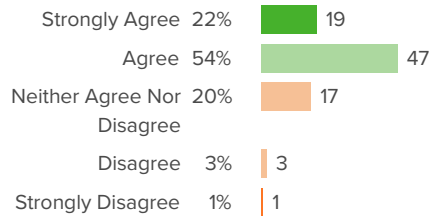
Favorable: **70%**

Q.8: The relationships between teachers and administrators are respectful.



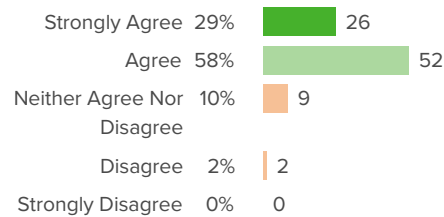
Favorable: **92%**

Q.9: The relationships between students and administrators are respectful.



Favorable: **76%**

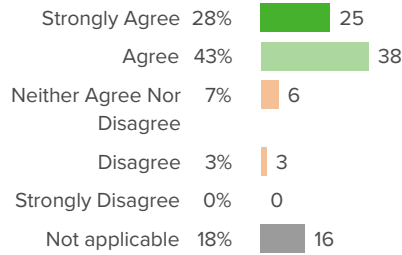
Q.10: The working environment at AMSA is positive.



Favorable: **88%**

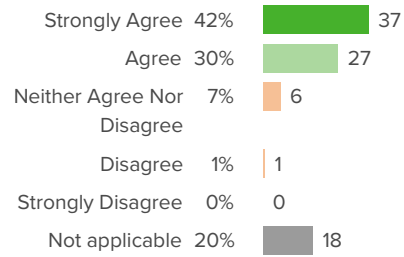


Q.11: My teaching schedule is manageable.



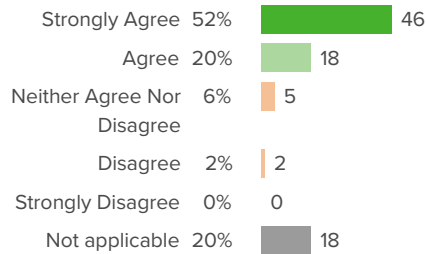
Favorable: **88%**

Q.12: I feel comfortable with the level of courses that I have been asked to teach.



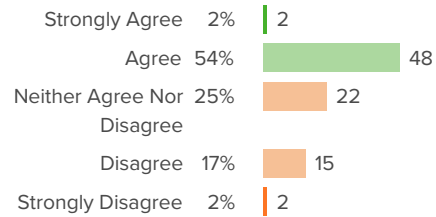
Favorable: **90%**

Q.13: I feel comfortable with the subject matter of courses that I have been asked to teach.



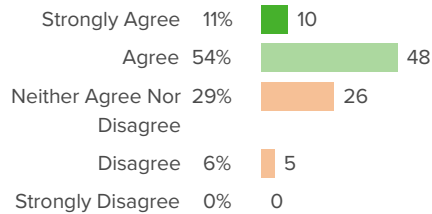
Favorable: **90%**

Q.14: Students behave in ways that show respect for one another's diverse backgrounds.



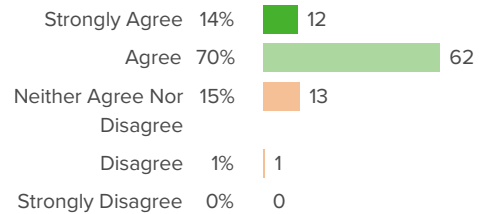
Favorable: **56%**

Q.15: Students and faculty trust each other.



Favorable: **65%**

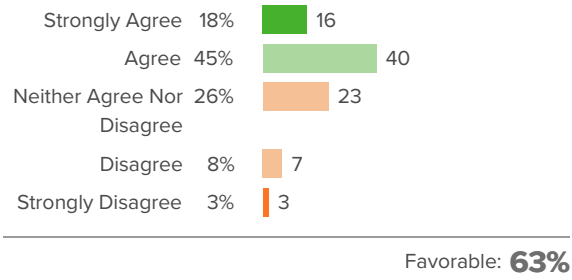
Q.16: Students feel safe at AMSA.



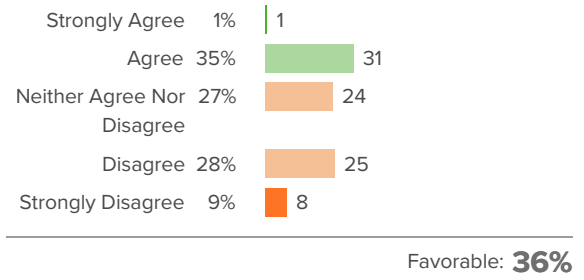
Favorable: **84%**



Q.17: AMSA enables children of all backgrounds and abilities to excel in all subjects at an advanced level.



Q.18: The school is clean and in good physical condition.



Teaching Efficacy

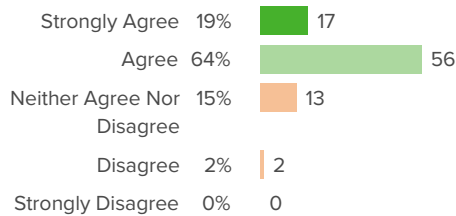
Your average

79%

89 responses

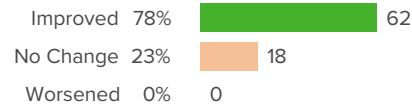
How did people respond?

Q.1: School administrators and faculty trust one another.



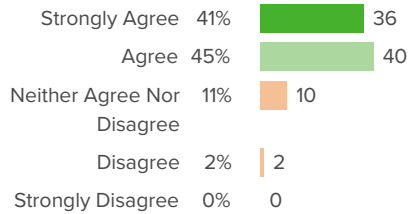
Favorable: **83%**

Q.2: Consider the level of trust between the school administrators and faculty. How much has that changed over the past 12 months?



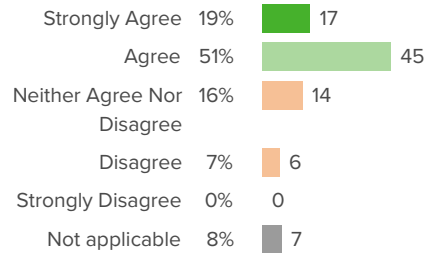
Favorable: **78%**

Q.3: Our administrators care about me as an individual.



Favorable: **86%**

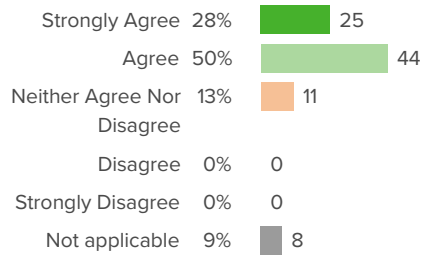
Q.4: I am equipped with the knowledge to address the needs of the most challenging students.



Favorable: **76%**

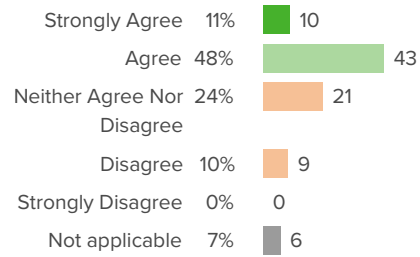


Q.5: I am equipped with the knowledge to address the needs of the most advanced students.



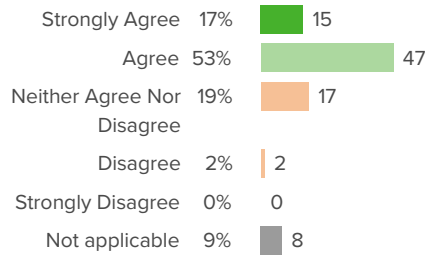
Favorable: **86%**

Q.6: I am equipped with the knowledge to address the needs of non-motivated students.



Favorable: **64%**

Q.7: I am equipped with the knowledge to address the needs of students with special needs.



Favorable: **77%**