

ST. PIUS X HIGH SCHOOL Dominican Sisters of Houston ★ 1956

# **Head of School**

SEARCH PROSPECTUS



# ST. PIUS X HIGH SCHOOL

Houston, TX

www.stpiusx.org

START DATE - JULY 2021

Partners in Mission School Leadership Search Solutions, LLC



### **Mission Statement**

Prayer, Study, Community, Preaching - this is a Dominican education at St. Pius X High School. Inspired by Veritas, young men and women embrace academic excellence and integrity, celebrate the community's diverse gifts and heritage, and embody social justice and service.



## ABOUT

Founded in 1956 and sponsored by the Dominican Sisters of Houston, St. Pius X High School is a secondary, co-educational school, enrolling approximately 550 students. It is located in a growing suburban neighborhood on 27.5 acres of land on the north side of Houston, Texas.

St. Pius X High School has a longtime history of welcoming students from throughout Houston and around the world. SPX students come from a variety of races, religions, and socioeconomic backgrounds and differences in learning styles. It is this diversity that gives SPX students a broader perspective of their world and enables them to fully embrace their Dominican heritage.

### Four Pillars of a Dominican Education

Students are to be grounded in the Catholic faith and the Four Pillars of a Dominican education at graduation.

#### Prayer

- · Fostering both communal and personal spirituality and prayer
- Providing a strong spiritual foundation based on Catholic tradition and teachings
- Respecting all people in a spirit of ecumenism and interfaith dialogue
- Celebrating the joy, hope, and sanctity of life

#### Study

- Motivating students to a love of learning through creative and critical thinking
- Developing intellectual curiosity and competence in each student
- Providing a welcome and safe learning environment of trust and fairness
- Studying and addressing the significant social justice issues of our day

#### Community

- Providing an outreaching school community based on shared values of faith, integrity, compassion, and service
- Promoting and embracing an awareness of and involvement in the cultural, economic, ethnic, religious, and physical diversity in the school, local, national, and global communities
- Building a strong and nurturing school community where all are valued, and all live in a spirit of collaboration and cooperation
- Promoting community involvement to support and enhance the mission of the school

### Preaching

- Witnessing to Gospel values and living Veritas through word and deed
- Answering the call to study and address issues of peace, justice, and care
  of the Earth
- Assuming personal leadership and acting with integrity and compassion
- Developing a lifelong commitment of service to God and others

### **Governance Structures**

The school operates with a 15-member School Board. Three Dominicans sit on the Dominican Sisters of Houston Board of Trustees holding reserve powers. Also, there is a 16-member Foundation Board of Trustees.

## **Campus Expansion**

Building scientific minds requires expanded class offerings, innovative teaching, and dynamic learning environments. In 2016, the second phase of the Set the World Ablaze Campaign was completed. The total cost of both phases of this campaign was \$13 million. The second phase of the campaign enabled construction of the 27,000 square-foot White Family Center for the Sciences and Media, turning these dreams into reality.

The White Family Center for the Sciences and Media is designed in harmony with SPX's mid century, modern architecture. Key elements include six lab and lecture classrooms and one multi-purpose classroom, a roof-top patio, state-of-the-art Media and Resource Center, additional administrative offices and meeting spaces, and enhanced plaza seating for outdoor learning and community gathering.

## FAST FACTS





Enrolled student zip codes





Scholarships awarded to graduates over last 7 years

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Honors courses

In 2020, St. Pius X provided upgrades to Kubiak Stadium and Parsley Field. A durable synthetic turf was installed while adding necessary stormwater detention below the field. Additionally, both the technology and new energyefficient lighting at Kubiak Stadium were significantly improved. These enhancements benefit all students involved in football, rugby, soccer, and lacrosse, as well as the cheerleaders, the dance team, and students in the band, chorus, and choir. The new field is more than just a field; it is sign of hope that St. Pius X High School is a school on the move.

## FAITH LIFE

St. Pius High School celebrates who we are by focusing on what it means to be Veritas men and women, young people who do the right thing at the right time for the right reasons. Students are given the opportunity to live their faith in an environment that includes a robust faith formation process. Two full-time Campus Ministers serve the school community using four core areas of ministry: liturgical, spiritual, social, and pastoral.

## Liturgical Celebrations

Worshiping together, St. Pius X students and faculty celebrate joyful music, serve as ministers, and participate in all aspects of liturgy.

## **Retreat Ministry**

The Office for Campus Ministry organizes retreats for all faculty, staff, and students. Retreats take place in the context of the school's commitment to social ministry and play an integral role in developing a Christian educational community.

## Christian Service Learning

The Dominican Pillar of Community calls for outreach by the school community. Christian service stands as one of the most direct forms of outreach to those in need. As students transition from juniors to seniors, they commit to 100 hours of service to important causes. Together students contribute thousands of hours to organizations throughout Houston and its surrounding area, making their communities a better place and upholding the dignity of every human being.

### Social Justice Education

Social Justice Education complements Christian Service Learning. As part of the Dominican Pillar of Preaching, students are introduced to social justice causes in order to recognize injustice and work toward justice.







## ACADEMIC PROGRAM

The academic program at St. Pius X High School centers on the Dominican Pillar of Study, in the pursuit of truth.

The College Preparatory Program of studies prepares students for the rigor of college life, instilling a desire for life-long learning.

Honors and Advanced Placement courses offer qualified students increased academic challenges. With three dual credit courses, offered in conjunction with Houston Community College, and fifteen Advanced Placement courses, students have the opportunity to engage in college-level material and earn college credit.

The Learning for Success Program is a complete structure of support designed to meet the needs of individual students based on their identified learning differences. The program crafts and implements individual plans to promote academic excellence identifying appropriate accommodations for classroom work and communicating educational strategies suitable for each student.

The Counseling Program at St. Pius X High School uses Naviance to track student's college admissions process from beginning to end. Naviance provides students, parents, and counselors a single view of students' college goals and their progress toward meeting them.

## FAST FACTS





College acceptance rate



12+

International student countries represented in student body



Advanced Placement courses

## FAST FACTS





in athletics



Class of 2020 Christian service hours performed





Class of 2020 National Letter of Intent

## THE ARTS

St. Pius X High School believes every student is imbued with God-given talents. The Fine Arts program has classes for the visual arts, choirs, bands, and theatre. The results are everywhere: in the performer on stage, the student with a notebook filled with amazing drawings, the skilled technician running the light board during a performance, and the musician leading his or her peers. Students actively participate in the Texas Association of Private and Parochial Schools (TAPPS) competitions.

## Visual Arts

Students practice their skills in studio classes, learning drawing, painting, sculpture, ceramics, digital photography, and graphic design. Interested students can build a portfolio of work under the guidance of a faculty member as they pursue fine arts opportunities at the college level.

### Chorus

The St. Pius X Chorus and Campus Singers introduce students to fundamental skills and active music-making. They receive vocal training and learn to interpret music styles ranging from Baroque to Broadway. They enjoy public performances on and off-campus, including liturgical music ministry, holiday concert, spring concert, and an annual choir tour.

## Band and Orchestra

A full marching band plays at football games and pep rallies. The band and orchestra perform throughout the Houston area, engaging in a multitude of concerts and competitions.



### Veritas Theatre

Veritas Theatre students deliver three shows per year, allowing students opportunities to hone their craft. Recent productions include "The Wizard of Oz," "Into the Woods," "The Diary of Anne Frank," and the works of Shakespeare.

## Handbell Choir

An ensemble of young people from throughout the school community produce and add a melodic, unique sound to liturgical celebrations, concerts, and special events. The SPX Handbell Choir is the only handbell choir existing in any area Catholic High School.

## ATHLETICS

More than 50 percent of SPX students participate in athletics during their four years of high school. St. Pius X offers baseball, basketball, cross country, football, golf, lacrosse, rugby, soccer, swimming, tennis, and track and field for boys. Girls' sports include basketball, cross country, golf, lacrosse, soccer, softball, swimming, tennis, track and field, and volleyball. SPX teams have garnered 46 state championships in the school's history.

Student-athletes learn lessons on the playing fields that stay with them as they enter adult life. With 21 teams to choose from, Panther athletics educate student-athletes about setting goals and working to achieve them, functioning as part of a team, leadership and socialization, sportsmanship, and healthy living.

St. Pius X are members of the Texas Association of Private and Parochial Schools (TAPPS), Texas High School Lacrosse League (THSLL), and Texas Youth Rugby Association (TYRA).



## FAST FACTS





Dual credit courses



Boys' athletic teams







## STUDENT CLUBS

St. Pius X has numerous student clubs that cover diverse topics such as science, foreign languages, student leadership, academics, spirit, and community service. Examples include Academic Team, Anime Club, Art Club, Black History Club, Close Up, Conspiracy Theory, Dominican High School Preaching Team, Energy Team, Film Group, French Club, Gaming Club, International Club, International Thespian Society, Junior Catholic Daughters of America, National Honor Society, Raffle Promotions Committee, Robotics, Science Club, Spanish Club, Sports Medicine, Squires, Student Ambassadors, and Student Council.

## THE POSITION

The Head of School motivates and inspires the vision and implementation of the mission, goals, and philosophy of St. Pius X High School. The Head of School has final responsibility for religious and educational programs, fiscal responsibility, and institutional advancement through general oversight and strategic planning to assure the School's strength and fulfill its mission. In carrying out this role, the Head of School works in collaboration with the Board of Directors and the other Leadership Team members to provide direction and coordination to ensure executive administration of the school. The Head of School is directly responsible to the St. Pius X High School Board of Directors ("School Board") and the Dominican Sisters of Houston Board of Trustees.

### Qualities and Qualifications

St. Pius X High School seeks an experienced leader with vision and skills in the fundamental responsibilities of leadership, communication, and collaborative decision-making to advance the mission of St. Pius X High School.

The Head of School should be a practicing Catholic whose life models the Church and St. Pius X High School's mission and who is willing to embrace the Dominican charism. The Head of School is an inspirational leader who motivates and inspires the vision and implementation of the mission, goals, and philosophy of St. Pius X High School. The Head of School has final responsibility for religious and educational programs, fiscal responsibility, and institutional advancement through general oversight and strategic planning. The Head of School should have the ability and willingness to relate to a diverse ethnic, religious, and socioeconomic student population.

Ideally, candidates should have a background in high school administration, preferably as a Principal, President, or Head of School.

Candidates with equivalent or other appropriate leadership experience may also be considered.

An advanced degree is required.





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Houston's Premier Co-Ed Catholic High School

## **ABOUT THE AREA**

Located in southeast Texas, Houston is the most populous city in the state and the fourth most populous city in the United States.

Houston's economy has a broad industrial base in energy, manufacturing, aerospace, and transportation. Leading in healthcare and energy and gas sectors, Houston has the second-most Fortune 500 headquarters of any U.S. municipality within its city limits (after New York City). The Port of Houston ranks first in the United States in international waterborne tonnage and second in total cargo tonnage.

Nicknamed the "Bayou City," "Space City," "H-Town," and "the 713", Houston has become a global city with strengths in culture, medicine, and research. The city has a population from various ethnic and religious backgrounds and a large and growing international community. Houston is the most diverse metropolitan area in Texas and has been described as the most racially and ethnically diverse major metropolis in the United States. The Museum District is home to nineteen museums, galleries, and community spaces attracting more than seven million visitors a year. Houston has an active visual and performing arts scene in the Theater District and offers year-round resident companies in all major performing arts.

## **APPLICATION PROCEDURE**

- To apply, please submit the following four documents, confidentially and as separate PDF attachments.
  - » Letter of Interest that aligns your experiences and skillsets with the current needs of the school as you understand them.
  - » Statement of Catholic educational philosophy.
  - » Current resume with all appropriate dates included.
  - » List of five references with names, relationships, phone numbers, and email addresses. No references will be contacted without your knowledge and approval.
- Please include St. Pius X in the subject field.

#### Assemble all of the application materials in one email to:



Michael Furey, Partner mikefurey@partnersinmission.com Partners in Mission School Leadership Search Solutions, LLC 124 Sycamore Drive | Westwood, MA 02090 570-730-2655 (Cell) | 877-738-4810 (Office) www.partnersinmissionslss.com

## J L **Partners in Mission** SCHOOL LEADERSHIP SEARCH SOLUTIONS

Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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Partners in Mission School Leadership Search Solutions 124 Sycamore Drive, Westwood, MA 02090