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INDEPENDENT SCHOOL DISTRICT 761
OWATONNA, MINNESOTA

806 CRISIS MANAGEMENT POLICY

I. PURPOSE

The purpose of this policy is to provide guidelines for a comprehensive district-wide Emergency Operations and Recovery Plan (EORP) and building-level safety plans regarding crisis intervention, prevention, management, response and recovery to any incident that threatens the safety and security of students and staff.

II. GENERAL STATEMENT OF POLICY

To reduce the disruptive effects of a crisis, the superintendent and/or designee will develop an Emergency Operations and Recovery Plan (EORP). Development of the plan shall involve local emergency agencies, school safety personnel, staff, parents, students, and other interested persons.

The plan shall include reasonable steps to ensure student and staff safety, and minimize property damage, such as:

- Written procedures for taking action in the event of an incident or emergency. The procedures – collectively known as School Safe Conditions - include evacuation, lockdown, shelter-in-place, severe weather, and hold-in-place.
- Written procedures for communicating with local law enforcement agencies, community emergency services, parents, students, staff, and media in the event of a crisis.
- Development of Building Emergency Response Teams (BERT) and a District Emergency Response Team (DERT) with specific response protocols under the National Incident Management System's (NIMS) Incident Command System (ICS) structure.
- A plan for emergency management training of all staff.
- Designation of specific management and reporting responsibilities of each staff person during a crisis.

The superintendent shall appoint a district-wide emergency management coordinator to work with the superintendent to develop the EORP, recruit and supervise district and building level emergency response teams, coordinate in-service programs for teams and all staff, serve as a liaison between central office and staff, and serve as a liaison between

the district and local emergency agencies.

The coordinator shall be responsible for providing copies of current plans developed under this policy to local emergency agencies on a regular basis.

Legal References: Minn. Stat. Ch. 12 (Emergency Management)
Minn. Stat. Ch. 12A (Natural Disaster; State Assistance)
Minn. Stat. § 121A.035 (Crisis Management Policy)
Minn. Stat. § 121A.06 (Reports of Dangerous Weapon Incidents in School Zones)
Minn. Stat. § 299F.30 (Fire Drill in School)
Minn. Stat. § 326B.02, Subd. 6 (Powers)
Minn. Stat. § 326B.106 (General Powers of Commissioner of Labor and Industry)
Minn. Stat. § 609.605, Subd. 4 (Trespasses on School Property)
Minn. Rules Ch. 7511 (Fire Safety)
20 U.S.C. § 1681, *et seq.* (Title IX)
20 U.S.C. § 6301, *et seq.* (Every Student Succeeds Act)
20 U.S.C. § 7912 (Unsafe School Choice Option)
42 U.S.C. § 5121 *et seq.* (Disaster Relief and Emergency Assistance)

Cross References: Policy 407 (Employee Right to Know – Exposure to Hazardous Substances)
Policy 413 (Harassment and Violence)
Policy 501 (School Weapons Policy)
Policy 506 (Student Discipline)
Policy 532 (Use of Peace Officers and Crisis Teams to Remove Students from School Grounds)
Policy 903 (Visitors to School District Buildings and Sites)