

MGSD Board of Education  
January 12, 2021, Regular Meeting Minutes

**MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION**  
**Regular Monthly Meeting, Tuesday, January 12, 2021, 6:00 p.m.**

The Board of Education of the Mooresville Graded School District met during a regular monthly session on Tuesday, January 12, 2021, in the Performing Arts Center at Mooresville High School, 659 E. Center Avenue, Mooresville, NC 28115

Board Members Present: Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice-Chairman; Mr. Leon Pridgen, II; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Dr. Stephen Mauney, Superintendent, and Mr. Kevin Donaldson, Board Attorney were present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; Mrs. Tanae McLean, Chief Communications Officer and Title IX Coordinator; and Mrs. Sylvia Martinez, Board Clerk, were present.

Media representatives: *Kate Stevens, Mooresville Tribune*

Mr. Hyatt called the meeting to order and shared two quotes by Martin Luther King Jr. in honor of the upcoming Martin Luther King Jr. observance day. He held a moment of silence and led the Pledge of Allegiance.

**On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the meeting agenda as presented.**

**On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the minutes of the December 8, 2020, called closed meeting, and the December 8, 2020 regular meeting as presented.**

The next regular school board meeting will be held on Tuesday, February 9, 2021, in the performing Arts Center at Mooresville High School at 6:00 p.m.

**ABCD Award:** The Above and Beyond of Call of Duty was presented to Emma Boyce, Help Desk Technician at Mooresville High School. Ms. Boyce was nominated by Mr. Luke Brown, Principal at MHS and Ms. Dannielle Lord, Technology Director in the Technology Department.

**Staff Reports:**

- A. **Facilities and Construction Report:** Dr. Royal provided a facilities and construction update and reported the memorial tree planted in honor of Tim McNeely, the 1982 MHS alumni killed in Beirut has died. The tree will be removed and replaced by a memorial plaque. Dr. Royal shared the 2021-2022 principal capital outlay meetings are underway, and advised daily

meetings with the Design Build Firm are being held to discuss the construction of the Selma Burke Middle School, and the renovations at South Elementary and Park View Elementary. The Selma Burke Middle School construction is scheduled to begin in April and is estimated for completion by Fall of 2023. The renovations at South Elementary and Park View Elementary are estimated to be completed by the summer of 2022. Dr. Royal provided an update on the MMS & MHS athletics programs and advised the teams at both schools are doing well.

- B. Instructional Report:** Dr. Smith provided a technology update and advised the technology department has been busy with the laptop refresh with over 6,000 laptops and ipads already deployed. He gave a shout out to K-3 instructional assistants for their great support in leading live synchronous and asynchronous student instruction and thanked teachers and administrators for building the lessons. Dr. Smith shared Check-Ins for 4-6 grade levels are underway and the 3rd grade level Check-Ins will begin next week. He advised Check-Ins are interim assessments developed by the North Carolina Department of Public Instruction (NCDPI) that are aligned to North Carolina grade-level content standards and provide in-depth action data and a reliable estimate of students' current performance. Dr. Smith reported social emotional lessons (SEL) lessons are provided to students during morning meetings in order to continue to support the whole child. Dr. Black provided a secondary instructional update and advised MHS has completed their fall semester end-of-course testing and was pleased to report over 95% participation in every subject area. Dr. Black reported the state has extended the testing window and make-up testing continues at MHS. He shared administrators are examining and analyzing first semester student data in order to compare the data with the data from the 2018-2019 and 2019-2020 school years. Data will be shared with the board during the February meeting. Dr. Black gave a shout out to the MHS staff for their successful virtual open house held on January 11, 2021. The virtual open house included optional informative sessions for parents to attend. He advised Mooresville Middle School will begin their NC Check-Ins this week and the new MGSD implemented "Mindful Mondays" will begin soon at both MMS and MHS. He advised "Mindful Mondays" will be beneficial for both teachers and students in providing students with "off class" from live instruction each Monday based on a scheduled rotation allowing them time to catch up on work, attend tutoring, etc. It will also provide teachers with time to communicate one-on-one with students, time for planning, and grading. Dr. Black advised WIN Wednesdays at the secondary school levels are going well and shared plans are underway at MHS for Senior activities.
- C. Business Services Report:** Mrs. Haas shared the 2021 open enrollment for staff cafeteria benefits will be held from January 25, 2021 - February 26, 2021, and the staff mandatory meetings for optional benefits offered through Pierce Group will be held virtually. She advised the 2020-W2 forms will be available at the end of the week and staff will be able to print them using Timekeeper. Mrs. Haas shared she is working on the 2021-2022 proposed school budget and will

be setting up times to meet individually with each board member to review. She will present and request approval of the 2021-2022 proposed school budget at the February board meeting.

- D. Human Resources Report:** Dr. Medlock shared the MGSD Beginning Teacher Support Program (BTSP) Plan was updated and revised in order to align with the revised NC TCED-016 policy. She will present these revisions to the board for first read and will request board approval at the February board meeting. Dr. Medlock congratulated the following Mooresville Graded School teachers who recently earned their National Board Certifications; Caitlin Carmendy, MHS; Melissa Ligh, MHS; and Deborah Welborn, Park View Elementary. They will be formally recognized at the next board meeting. Dr. Medlock provided a COVID-19 staff report update and data since our last board meeting on December 8, 2020.
- E. Public Communications Report:** Mrs. McLean advised she continues to work closely with the Iredell Health Department and the NCDHHS to monitor COVID-19 and the district data. She provided the current, as of today, COVID-19 data for MGSD employees and students and reported that although our district numbers appear to be decreasing, the numbers in our county and state are not showing such a positive trend. She advised the COVID-19 vaccination rollout is underway and will be given in phases. The Iredell County Health Department has agreed to vaccinate all of our teachers and employees and will provide us with the logistics. Mrs. McLean shared although the annual Martin Luther King Jr. breakfast and peace march will not be held this year due to COVID-19, the MGSD Diversity & Inclusion Task Force will hold the MLK Random Acts of Kindness challenge on social media from January 15-18, 2021. The community is being asked to post the stories or videos showing a random act of kindness on Facebook.
- F. Superintendent's Report:** Dr. Mauney gave a shout out to the MGSD technology staff and thanked them for their continued hard work and for the successful laptop refresh deployment. He also thanked all of the volunteers that helped in the deployment. Dr. Mauney congratulated the January ABCD winner Emma Boyce, Help Desk Technician at MHS, and thanked her for her great leadership. Dr. Mauney shared how proud he is of the MGSD school nurses for all of their efforts during this time and for continuing to provide such great service to staff and parents during our recent winter break. He stated "the nurses responsiveness and guidance has been wonderful." Dr. Mauney shared the district is continuing to work closely with the NCDHHS and the Iredell Health Department to monitor COVID-19 data and asked parents to help us keep everyone safe by following the recommended protocols.
- G. Board Events and Announcements:** The board reviewed the upcoming events.

**Approval of the 2021-2022 School Year Calendars:** Dr. Royal requested board approval of the three 2021-2022 school year calendars, options #1, #2, and #3, that were presented for first read at the December board meeting. Due to the uncertainty around the calendar law at the state level for

2021-2022 school year, the board was asked to approve three calendar options #1, #2, and #3 as alternates should the NC General Assembly pass legislation requiring additional mandates and changes. **On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the three 2021-2022 school year calendars, options #1, #2, and #3 pending guidance from the state and with the recommendation to approve the 2021-2022 school year calendar, option #1 as presented.**

**Revised MGSD Beginning Teacher Support Program (BTSP) Plan - First Reading:**

Dr. Medlock presented and explained the proposed revised MGSD Beginning Teacher Support Program Plan for first read and will request board approval at the February board meeting. She advised the BTSP plan was revised in order to align with the revised NC TCED-016 policy.

**Public Hearing – Installment Financing Agreement:** Board Chairman Mr. Hyatt introduced the Installment Financing Agreement for the improvements to Park View Elementary and South Elementary and requested a board motion to open the floor for a public hearing for community discussion in reference to the installment finance agreement. **On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to open the meeting floor for the public hearing in reference to the Installment Financing Agreement as presented.** With no one choosing to participate or speak during the open public hearing, **On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to close and adjourn the public hearing.**

**Approval of Resolution Authorizing Execution of Documents:** Mrs. Haas presented and explained the Resolution Authorizing Execution and Delivery of an Installment Financing Contract to Finance Improvements to Park View Elementary and South Elementary and requested board approval. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the Resolution Authorizing Execution and Delivery of an Installment Financing Contract to Finance Improvements to Park View Elementary and South Elementary as presented.**

**Board Policies - First Reading:** Mrs. Haas presented the following board policies being presented for first reading. These policies will be reviewed and brought for approval in February.

| <b>Policy Number:</b> | <b>Name:</b>                 |
|-----------------------|------------------------------|
| a) 4040/7310          | Staff-Student Relations      |
| b) 7335               | Employee Use of Social Media |

**Board Policies - For Approval:** Mrs. Haas requested board approval of the following 25 board policies that were presented at the December 8, 2020, regular board meeting for first read. **On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to approve the following board policies as presented.**

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| <b>Policy Number:</b> | <b>Name:</b>  |
|-----------------------|---|
| a) 1510/4200/7270     | School Safety   |
| b) 1710/4020/7230     | Discrimination and Harassment Prohibited by Federal Law |
| c) 1740/4010          | Student and Parent Grievance Procedure                  |
| d) 1742/5060          | Responding to Complaints                                |
| e) 1750/7220          | Grievance Procedure for Employees                       |
| f) 1760/7280          | Prohibition Against Retaliation                         |
| g) 2120               | Code of Ethics for School Board Members                 |
| h) 2121               | Board Member Conflict of Interest                       |
| i) 3000               | Goals and Objectives of the Educational Program         |
| j) 3102               | Online Instruction                                      |
| k) 3300               | School Calendar and Time for Learning                   |
| l) 3410               | Testing and Assessment Program                          |
| m) 3460               | Graduation Requirements                                 |
| n) 3620               | Extracurricular Activities and Student Organizations    |
| o) 4001               | Equal Educational Opportunities                         |
| p) 4400               | Attendance  |
| q) 4600               | Student Fees  |
| r) 5020               | Visitors to the Schools                                 |
| s) 5030               | Community Use of Facilities                             |
| t) 5070/7350          | Public Records – Retention, Release, and Disposition    |
| u) 6305               | Safety and Student Transportation Services              |
| v) 7232               | Discrimination and Harassment in the Workplace          |
| w) 7510               | Leave   |

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Mrs. Pennell, seconded by Mr. Pridgen, the board voted unanimously to go into closed session.**

**On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to adjourn from the closed session.**

**On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the personnel list as recommended by the superintendent.**

**New Employees:**

Courtney Stephens, English Teacher, MHS , Denise Kelly, 01/04/2021, , BA Western Carolina University; 4 years experience RSS

**Promotions/Changes:**

Kirsten Snyder, Interim 2nd Grade Teacher, SES, 01/19/2021-04/12/2021, Additional Assignment: Substitute Teacher and Previously a Student Teacher at SES

Samantha Ellison, Substitute Teacher, 01/04/2021, Student Teacher at MHS; Graduating in December with Teaching Degree

Karla Chicas, Substitute Bus Driver, 01/04/2021, Previously a Permanent Part Time Bus Driver

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Denise Deal, Technology Assistant, EMIS, 01/04/2021, Transferred from 1:1 EC Assistant  
Terry Gwyn, Grounds Technician, Maintenance, 01/04/2021, Additional Assignment: Substitute Monitor

Kendra McCachern, Tutor, SES, 01/05/2021, 05/27/2021, Previously a Tutor at SES  
Megan Simpson, Substitute School Nurse, MGSD, 01/04/2021, Previously a School Nurse at MIS  
Thea Smith, Bus Driver/Custodian, RRES, 01/04/2021, Previously a Substitute Bus Driver  
Ronni Volta, Custodian 5.5 hr /Bus Driver 2.5 hrs , SES, 01/11/2021, Transferred from 50/50 Bus Driver/Custodian

**Retirement:**

Virginia Dave, Bus Driver/Custodian, RRES, 12/31/20, 27 years of service to MGSD and the State of NC

**There being no further business, on a motion by Mrs. Pennell, seconded by Mr. Pridgen, the meeting was adjourned at 7:48 p.m.**

Respectfully submitted:

Mr. Roger Hyatt, Chairman  
Board of Education

Dr. Stephen A. Mauney, Secretary  
Board of Education