



# MILLFIELD



## HEAD OF PSHEE/ SCHOOL COUNSELLOR

(Full-time from August 2021)



### MILLFIELD

Founded in 1935, Millfield's vision is to be the world leader for the development of children. There are nearly 1300 students at the senior school (year 9 to U6), with a 3:1 ratio of boarding to day. Although essentially a rural British school, 20 per cent of Millfield students are international and come from more than 70 countries. Set in over 100 acres of grounds, Millfield's size brings great opportunity and the facilities are unmatched in the UK: an Olympic-sized swimming pool, golf courses, indoor centres for tennis, golf and cricket and an equestrian centre; concert hall, recording studio, theatre, art gallery, hi-tech Science block and outstanding teaching facilities; and high-quality boarding accommodation.

Our aim is to discover brilliance in every child, and to immerse them in academic, creative and sporting opportunities to develop this brilliance. We offer an exceptionally wide range of courses and provide multiple pathways through the school to meet the needs of the individual child. Courses range from the traditional academic route to vocational courses and BTEC. The curriculum is meticulously crafted to lead students through from the end of year 8 to the start of university life or the first steps of a career. Our teachers are passionate about education and are dedicated learners themselves. We want to instil a love of learning and nurture natural curiosities. We aim to provide a first-class education within the framework of the values that shape the school: be kind, be authentic, be curious, be disruptors, be brilliant.

Millfield has the resource and attitude to bring together key staff to provide an education and experience that honours the individual child. With small class sizes, sophisticated use of digital technology, excellent teachers and expert sports coaches, every student is individually supported to discover their own brilliance.

## **PSHEE AT MILLFIELD**

PSHEE is a compulsory, non-examined programme for all pupils which is taught by group tutors once a week. The programme aims to empower pupils with the knowledge, skills and understanding they need to lead happy, healthy, confident and independent lives. It is currently taught to small cohorts organised according to their year group and house groupings.

Whilst part of the PSHEE curriculum, RSE is delivered separately by a team of dedicated tutors and nurses in the house setting. These focused discussion sessions are usually presented in early evening sessions within the boarding house, or during lunch time sessions within the day houses. At Millfield we aim to encourage pupils to make informed choices, foster positive attitudes and feelings and develop assertiveness skills to resist unhelpful pressure; thus enabling pupils to take appropriate decisions that help to ensure a healthy lifestyle.

It would be the responsibility of the new Head of PSHEE to review the current programme and create a bespoke curriculum which fits the needs of our diverse community.

## **THE ROLE**

An unusual yet exciting opportunity has arisen for an experienced and qualified counsellor to manage their PSHEE and RSE programme. This is a multi-faceted position with responsibilities extending over PSHEE, RSE and School Counselling. This is a full-time position during term-time only, working the days of Monday to Friday.

As the Head of PSHEE you will be responsible for designing a new wellbeing and life skills education programme which incorporates all statutory RSE and PSHEE requirements, including the creating of lesson plans and resources, and training teachers on how to deliver the programme. Whilst you will not be required to personally deliver the PSHEE lessons, you will be part of the team delivering RSE sessions within the boarding houses and you will be the line manager for this team of RSE tutors and nurses. These sessions are usually held during school lunchtimes and evenings so there will be a requirement for some evening work.

A smaller but equally important element of this job is to also work with our team of highly trained Counsellors to support student wellbeing through the provision of counselling support. There will be an allocation of 10 hours per week to this, and your role will include developing the psychoeducation offering by running small therapeutic groups and workshops around some of the themes that the counselling team are seeing regularly. You will also provide some counselling support on a 1:1 basis. Whilst it is not an essential criterion, a background in teaching/education may be beneficial, as is a background in CBT. It is essential that the successful individual be relatable, empathetic and be passionate about providing young pupils with the skills and knowledge needed to be safe and happy as well as to grow and succeed.

A full job description for this position is available to download from the vacancies page of the Millfield website.



## **BENEFITS OF SERVICE**

Millfield is set in beautiful grounds and staff are welcome to make use of the extensive leisure and sporting facilities (which includes gym, swimming pool, golf course, tennis courts, squash courts etc.) for themselves and their immediate family.

All staff enjoy free on-site parking, subsidised lunches (of outstanding quality) and free refreshments are available throughout the day. We also offer subsidised exercise classes (including Circuits, Yoga, Pilates and Spinning), discounts for your children on Millfield Enterprise Holiday Courses, and discounts with many local stores and restaurants.

Millfield is a dynamic and incredibly rewarding place to work with a strong sense of community.

## **GENERAL INFORMATION**

This is a full-time position working the days of Monday to Friday during term time only. There will be a requirement for some evening work to conduct RSE sessions within the boarding houses, for which time off in lieu will be provided.

Millfield School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Offers of appointment are subject to satisfactory references and DBS clearance.

Staff are normally expected to find their own accommodation.

Millfield School has adopted the school-wide use of mobile technologies in teaching and learning, and applicants are expected to develop their own skills and teaching to make appropriate use of such opportunities.



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## SELECTION PROCESS

Please complete an application form via our website by [clicking here](#). You will be asked to upload your CV and include a covering letter together with a declaration form.

Short-listed candidates will be asked to a panel interview, and the selection process will involve a presentation as well as the preparation of a Scheme of Work and lesson materials. There will also be the opportunity to discuss aspects of the counselling role.

Kait Weston, Deputy Head (Pastoral) would be happy to answer any post specific questions. She can be contacted on [Weston.K@millfieldschool.com](mailto:Weston.K@millfieldschool.com)