



The Haberdashers' Aske's Boys' Prep School

Nurturing Excellence



Key Stage 2 Teacher

Full-time - for September 2021

The School is seeking either a new entrant to the profession or someone looking to move to broaden the range of their experience in a high achieving and caring environment, working with exciting, fun pupils. The successful candidate will have the ability to inspire and teach bright boys to a high standard and to make an impactful contribution to the Prep School co-curriculum. The School has an exceptional induction and professional development programme to support new colleagues. Full involvement in the wider life of this outstandingly successful North London boys' school is expected.

Applications

An application form is available from the School's website: www.habsboys.org.uk. Curriculum Vitae are **not** accepted.

The completed application form should be sent to the Human Resources Department: staffvacancies@habsboys.org.uk as soon as possible.

Closing date: **8am on 12th March 2021.**

We intend to interview for this post on w/c 18 or 22nd March 2021

The Preparatory and the Pre-Preparatory Schools

The Haberdashers' Aske's Boys' Preparatory School ('the Prep') aims to nurture excellence within its established values of wisdom, integrity and humility. It seeks to inspire curiosity in bright boys, to challenge them in and out of class in a warm, supportive and fun environment and to instil in them dedication to their community. The members of the Schools' teaching staff are united by a caring approach, passion for their subject areas and the aspiration to be reflective practitioners.



The boys are bright, articulate, and very well mannered. They have a great sense of humour and are extremely rewarding to teach.

There are twelve classes of up to 20 boys in the Prep. Boys participate to an impressive level in a broad range of extra-curricular activities and compete nationally and internationally in several fields. Public speaking is a strength as is music and the school regularly holds concerts at the Barbican and the Albert Hall.

The Prep curriculum is broadly-based on the National Curriculum and enhanced further with languages (Latin, French, Arabic and Russian), linguistics, theology and philosophy, art and design and a first-rate Forest School programme. In Years 3 and 4, teaching is largely classroom-based with additional specialists who teach Music and Games. All subjects in Year 5 and 6 are taught by subject specialists.

The Prep has its own premises within the Senior School's campus and shares the Senior School's outstanding facilities.

The Pre-Prep School is currently located in a woodland setting just south of St Albans, six miles from the Prep and Senior School site and will be moving to our main site in September 2022, when our new stand-alone Pre-Prep building will be completed. The Pre-Prep currently serves 72 boys aged from five to seven, in two Year 1 and two Year 2 classes, and from September 2022 we will add two Reception classes.



The curriculum is based on the Key Stage 1 National Curriculum and is enriched by additional materials, resources and the individual teacher's personal knowledge and interests. The Pre-Prep staff join staff from The Prep for professional training and there are regular meetings between The Pre-Prep Head and The Prep Subject Co-ordinators. The Pre-

Prep visit the main site in Elstree weekly for Games lessons and to join in various activities.

Our Teaching Staff

The members of the HABS Schools' teaching staff are drawn from a wide range of backgrounds and reflect the diversity within the Schools. All are well qualified and have strong subject knowledge with a deep sense of commitment to the welfare of the boys and to help them achieve their very best. There is a strong sense of community within the Common Rooms, which are harmonious and dynamic places where staff work hard in a collaborative and purposeful atmosphere.



There is a growing international dimension to the work of staff with regular visits overseas and links with the best schools across the globe. Support for staff at every stage of their career is exceptional, with one of the foremost and forward-thinking professional development plans in the country. Pedagogy and teacher development take a collaborative approach which is both voluntary and open-minded. Many teaching staff attend Learning Lunches where their peers will demonstrate new developments or ideas with which they have been experimenting. In addition, teachers can request specific training which is often run in well attended Twilight Training sessions at the end of a school day. The School operates an 'open door' approach with teachers regularly observing and learning from each other.

Every member of the teaching staff is expected to participate in the School's rich array of co-curricular and sporting subjects. The main sports are rugby, hockey, football, athletics and cricket and the magnificent new swimming pool facility is raising the profiles of swimming and water-polo. Members of the teaching staff lead over 60 clubs and societies which include outreach programmes and charity fundraising projects. HABS will always encourage members of staff to share and support appropriate interests.

Salary and Benefits

The School has its own generous salary scale. The salary for the successful candidate will depend upon their qualifications and experience.

Candidates should note that all appointments are subject to an enhanced check with the Disclosure & Barring Service and references from past employers.

Benefits

Currently the School offers a wide range of benefits to teaching staff, including:

- A strong commitment to professional development, with a substantial budget for whole school training and individual courses. Support is given for sabbaticals, post-graduate degrees and other relevant qualifications.
- Membership of the Teachers' Pension Scheme (TPS).
- Group Life Assurance (4 x salary).
- Fee Remission of 50% for each eligible child at the Boys' and Girls' Schools who is offered a place.
- Free sports clothing for those taking games.
- Free lunches, other meals and refreshments.
- Free parking on the School campus.
- Free coach travel on the service provided by the School (subject to availability).
- Tax free bicycles for work through the Cycle to Work Scheme.
- Free use of the state-of-the-art Medburn Centre including fitness suite, swimming pool and squash courts, including free training programmes and advice from the School's Fitness Coach.
- Enhanced Employee Assistance Programme.

We look forward to receiving your application.

Matteo E Rossetti - Head of Prep