



QSI OVERSEAS BENEFITS AT A GLANCE

QSI overseas contracted teachers receive competitive salaries and many additional benefits.

Competitive Salaries and Up to Seven Years of Experience:

Seven years of experience is compensated for on the QSI salary scale for teachers who have been classroom teachers for seven years or more.

International Health Insurance:

QSI pays each overseas hire teacher's health insurance premium. This is the amount QSI pays:

Single Teacher:	\$5,600/year
Married Couple:	\$9,800/year
Married Couple with Children:	\$16,400/year

Commitment Bonus:

Awarded to each teacher who commits to teaching at QSI the next school year.
\$3,500 – Single, \$7,000 – Couple

End-of-Year Completion Bonus:

\$2,000 – Single, \$4,000 – Couple

Overseas Allowance for Head of Household:

\$1,600 first year; **\$3,500** second year; **increases thereafter** by increments of \$200 or \$300 per year.

School Tuition:

Tuition for each QSI teacher's children ages 3 and above is paid by QSI.

Airplane Tickets Paid for by QSI:

Round-trip airfare for teacher and minor dependents each year.

Opportunity to Transfer:

QSI teachers are eligible to join the teacher transfer process after successfully completing 2 years at the current school and provided that a suitable position is found. School administrators must complete 3 successful years to be eligible for a transfer.

Excess Baggage Allowance:

Single hire	\$800
Couple	\$1,600

Housing with Basic Furnishings:

These items are provided by QSI.

Utility Cost:

A teacher's home utility costs that exceed \$1,000 will be paid by QSI.

Sick Leave:

10 days per year; unused sick leave accumulates during the years that a teacher works for QSI.

Work Visa Costs:

Paid by QSI.

Sabbatical Leave:

A teacher must complete six full-time years with QSI to be eligible for a one-year sabbatical to pursue education-related study.

QSI Pre-Arrival Orientation:

QSI provides online orientation about important elements of our schools and what is expected of our educators. The topics include the history and development of QSI, the Success Orientations, the Mastery Learning model of education, and successful adjustment to new cultures.

Departure Bonus:

This bonus is **\$2,500** per teacher or **\$5,000** per teaching couple for those planning to leave QSI.

Master of Science:

This opportunity is provided along with a cohort of QSI teachers through the State University of New York. 10 courses are conducted via a hybrid approach: online courses, summer institutes, and professional development classes.

Severance Pay:

QSI gives Severance Pay to teachers who depart from QSI; the amount is \$500 per teacher for successfully completing two years with QSI; an additional \$100 per teacher is added for each school year thereafter.

EXAMPLE:

Summary of the SALARY and BENEFITS of a QSI Single Teacher with a Master's Degree and Seven Years Teaching Experience:

	Year 1	Year 2
Salary	\$34,700	\$35,500
End of Year Completion Bonus	\$2,000	\$2,000
Overseas Allowance	\$1,600	\$3,500
Commitment Bonus		\$3,500
Excess Baggage Allowance	\$800	\$600
Total Salaries Paid as Net	\$39,100	\$45,100

Additional Benefits:

QSI pays for teachers' yearly flights to and from the QSI school, international health insurance, and housing. These benefits amount to approximately \$15,000 per teacher/year. In addition, all QSI teachers' children attend the QSI school at no cost to the teacher.

Note:

Single Status Overseas Hire Teacher with a Non-Teaching Spouse:

The non-teaching spouse must pay his/her own plane tickets, medical insurance, and visa costs.

Government Tax Exemption:

Obtaining this tax exemption is fully up to the individual teacher. QSI does not get involved and recommends teachers consult a tax specialist in their country of residence.



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