\[\text{(A) Step} \quad \text{Based on total experience.}\\ \text{(B) Base Salary} \quad \text{- Negotiated base salary.}\\ \text{(C) Additional Salary (TRS Credit)} \quad \text{- Statutory required payment to certified staff as additional compensation.}\\ \quad \text{Not Shown On This Schedule - State Paid Teachers' Retirement Credit which is the statutory amount paid to Teachers' Retirement on behalf of certified staff to offset the TRS Credit taken as additional salary.}\\ \text{(D) District Paid Life - $30,000 of life insurance for $3.90 (per month) X 12 (months) = $46.80.}\\ \text{District Paid Disability - $200 coverage through American Fidelity PC Plan, $5.20 (per month) x 12 (months) = $62.40.}\\ \text{(E) Dist. Paid Ret. - Seven percent of Total Dist. Comp. (Col. F) less the TRS Credit (Col. C).}\\ \text{(F) Total Dist. Comp. - Total of columns B through E.}\\ \text{(G) Cash in Lieu of Flexible Benefit Allowance - Teachers not enrolled in the District's Health Insurance Plan}\\ \text{shall receive from the state a payment in lieu of health insurance in the amount of $69.71 per month.}\\ \text{(H) Flexible Benefit Allowance for Major Medical - Teachers enrolled in District's Health Insurance Plan}\\ \text{shall receive from the state a Flexible Benefit Allowance (FBA) an amount equal to the HealthChoice High}\\ \text{premium for a single employee. The premium for the remainder of calendar year 2020 is $615.90. The rate for}\\ \text{calendar year 2021 will remain the same. Any excess FBA over the cost of the major medical}\\ \text{coverage may be used to purchase additional benefits or may be taken as taxable compensation. No}\\ \text{employee shall receive a payment less than provided for by state law.}\\ \]