A regular meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma, was held on January 25, 2021, commencing at 6:35 p.m., in the Cheryl Selman room, ground floor, at the Charles C. Mason Education, 3027 S. New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S., § 311(A)(5) and (A)(8), and by posting the agenda and recommendations of the Superintendent of Schools in prominent public view in the enclosed glass display case at the main door of the Charles C. Mason Education Service Center and at tulsaschools.org on January 22, 2021 at 3:00 p.m., pursuant to the provisions of Title 25, O.S., § 311(A)(9).

PRESENT:    John Croisant
            Jerry Griffin
            Shawna Keller
            Jennettie Marshall
            Suzanne Schreiber
            Stacey Woolley

ABSENT:    Jania Wester
OPENING EXERCISES

Board President Woolley called the meeting to order, roll called, and declared that a quorum of the board was present; therefore, the meeting was qualified to consider the agenda items. The flag salute was led by Cadet Major Synestra Berger from Nathan Hale High School's JROTC, under the direction of Master Sergeant Terryl Gregg.

ADOPTION OF AGENDA

Board Member Keller made a motion to adopt the agenda, and Ms. Suzanne Schreiber seconded the motion. The motion passed by the following vote: AYE: Suzanne Schreiber, Jerry Griffin, Shawna Keller, John Croisant, Jennettie Marshall, and Stacey Woolley; NAY: None; ABSTAIN: None; ABSENT: Jania Wester.

SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

Ross Faith, executive director of The Tulsa Debate League gave a brief introduction of the program and the nonprofit partner of Tulsa Public Schools since 2013. Mr. Faith and students Kathalena Avendano and Rachel Avendano gave a brief introduction of the program and some of the initiatives in some of our schools.

APPROVAL OF THE MINUTES

Ms. Suzanne Schreiber made a motion to approve the minutes of the January 4, 2021 regular meeting of the board and the January 11, 2021 and January 15, 2021 special meetings of the board. The motion to approve was seconded by Dr. Jerry Griffin, and the motion passed by the following vote: AYE: Jennettie Marshall, John Croisant, Shawna Keller, Jerry Griffin, Suzanne Schreiber, and Stacey Woolley; NAY: None; ABSTAIN: None; ABSENT: Jania Wester.

CONSENT AGENDA

A motion was made by Board Member Schreiber to approve the consent agenda, and the motion was seconded by Ms. Shawna Keller. President Woolley called for the vote, and the motion passed by the following vote: AYE: Suzanne Schreiber, Jerry Griffin, Shawna Keller, John Croisant, and Stacey Woolley; NAY: Jennettie Marshall; ABSTAIN: None; ABSENT: Jania Wester.

ACTION AGENDA

F.1. RECOMMENDATION: Approve and ratify the negotiations agreement and approve the execution of the agreement between Tulsa Public Schools and the American Federation of Teachers (AFT) 6049 Oklahoma for the 2020-2021 school year.

There were comments and discussion among the board and Dr. Gist and team answered questions of the board.

A motion was made by Ms. Suzanne Schreiber to approve item F-1, and the motion was
seconded by Ms. Shawna Keller. President Woolley called for the vote and the motion passed by the following vote: AYE: Jennettie Marshall, John Croissant, Shawna Keller, Jerry Griffin, Suzanne Schreiber, and Stacey Woolley; NAY: None; ABSTAIN: None; ABSENT: Jania Wester.

Ms. Nancy Leonard, president of AFT spoke on item F-1.

F.2. RECOMMENDATION: Approve and ratify the negotiations agreement and approve the execution of the agreement between the district and the Tulsa Classroom Teachers Association (TCTA) for the 2020-2021 school year.

There were comments and discussion among the board.

A motion was made by Ms. Shawna Keller, and the motion to approve item F-2 was seconded by Ms. Suzanne Schreiber. President Woolley called for the vote and the motion passed by the following vote: AYE: Suzanne Schreiber, Jerry Griffin, Shawna Keller, John Croissant, Jennettie Marshall, and Stacey Woolley; NAY: None; ABSTAIN: None; ABSENT: Jania Wester.

F.3. RECOMMENDATION: Approve salary adjustments for individuals in certified and support positions who were hired prior to July 1, 2020, and not covered by a collective bargaining agreement. An adjustment of 1.8 percent (plus career increments and adjustments) will apply to all such employees hired prior to July 1, 2020 and shall be paid during the 2020-2021 school year.

A motion was made by Ms. Suzanne Schreiber, and the motion to approve was seconded by Ms. Shawna Keller. President Woolley called for the vote and the motion passed by the following vote: AYE: Jennettie Marshall, John Croissant, Shawna Keller, Jerry Griffin, Suzanne Schreiber, and Stacey Woolley; NAY: None; ABSTAIN: None; ABSENT: Jania Wester.

INFORMATION AGENDA

Superintendent Gist introduced the information agenda. Dr. Gist and district staff responded to questions from members of the board.

Mr. John Huffines spoke to items G-1-2, G-4-6, and G-9.

STAFF REPORT

Chief Operations Officer, Jorge Robles presented an update on COVID-19. Superintendent Gist and her team answered questions from the board members.

BOARD MEMBER REPORTS

Board Member Marshall shared expressions of appreciation for Principal Kaiser, Monroe and McLain staff for proactively following up on the North Tulsa Task Force recommendations and their efforts to support the community.

Ms. Suzanne Schreiber thanked the Martin Luther King Commemorative Society for persisting in their coordination of the MLK parade despite the hardships imposed by COVID. She

Board Member Croissant highlighted the upcoming Centennial of the Tulsa Race Massacre and his
appreciation for students having the opportunity to be involved.

Board President Woolley shared that those interested in helping getting vaccines to those in need have an opportunity to volunteer with the Oklahoma Medical Reserve Corps. If you are interested in volunteering, you can sign up online. Ms. Woolley also shared that Board Member Marshall was honored by the YWCA at the 2021 Pinnacle Awards for her efforts in education for students of Tulsa.

CITIZENS Comments

Mr. Leslie Kaup spoke to the damage virtual learning has caused his family.

Ms. Rochelle Malone signed up to speak about the effects of virtual school on kids emotional and mental health.

Mr. Tom Claiborne spoke to the need of substitute teacher and the COVID-19 vaccine distribution.

SUPERINTENDENT’S REPORTS/PRESENTATIONS

Dr. Gist spoke about the launching of a partnership with the Tulsa Health Department to provide COVID-19 vaccination to staff ages 65 and older and for our school nurses and health assistants, and the initiation of the naming or renaming process for Tulsa Learning Academy, Dual Language Academy, and the Hale High School auditorium. She announced that the public will receive more information about how to submit feedback and naming nominations at a subsequent regular board meeting. Superintendent Gist also reminded the public of the virtual enrollment expo that is open until Friday, February 12, 2021.

OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

There were no non-routine items.

NEW BUSINESS

There was no new business.

ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be on Monday, February 1, 2021 at 6:30pm.

The meeting was adjourned at 8:52 p.m. on a motion made by Dr. Jerry Griffin and seconded by Ms. Suzanne Schreiber. The motion passed by the following vote: AYE: Jennettie Marshall, John Croissant, Shawna Keller, Jerry Griffin, Suzanne Schreiber, and Stacey Woolley. NAY: None; ABSTAIN: None; ABSENT: Jania Wester.

Let the record show the meeting was digitally recorded. The recording is on file as a matter of record.

[Signature]
Attorney for the School District