



Community Transmittal

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Dear Lompoc Community,

Elementary Webinar

We hosted a webinar for families and elementary teaching staff to discuss the various in-person instructional models. On Wednesday morning, we met with over 280 elementary teaching staff and discussed the various in-person instructional options. We e-mailed the Board members the recording of the webinar as well as links to the FAQs and copies of the schedules we discussed. On Wednesday evening, we held a parent webinar where we went over the options with parents. We had over 500 attendees and over 350 questions were answered. The parent webinar, slides, and survey are posted on social media and the LUSD webpage. In addition, we are creating a Spanish-narrated slide recording for families. We had live translation services on Wednesday night, but the webinars will only record in a single language.

With our current case rate at 27 per 100,000 it appears as though we may hit the 25 per 100,000 threshold by next week. We will take the survey responses and use those to finalize the in-person schedule. **THIS HAS SINCE BEEN UPDATED ~ Please visit www.lusd.org**

Recruiting Events

We have our first teacher recruiting event this Saturday with Stanislaus State. All recruiting events are being held virtually this year. Our work over the past two years with virtual recruiting is definitely coming in handy now, as we understand these virtual platforms. We will also be participating in Cal Poly's recruitment fair coming up in March.

Personnel Commission

Bree and I attended the Personnel Commission meeting this week where we shared our appreciation with Susie Morey, who is resigning from her commissioner position and welcomed Dionne Espinoza to the Commission

Administrative Council

During this week's Administrative Council meeting, we answered any questions that principals had regarding staffing. Christina presented on the LCAP so our administrators had a better understanding of the process for this year. With so many new administrators, we felt it was important to make sure everyone had a full understanding of the importance of the LCAP. Finally, Orenda provided their Admin Power Clinic on building equity muscle and we reflected on our reading of Chapter 1 of *Shattering Inequities*.

The Power of Community Partnerships

The Lompoc YMCA recently shared this video with us highlighting the work we did collectively last March when the pandemic began. Partnering with our various community organizations is key to ensuring our schools and District continue to be the heart of the community.

<https://www.youtube.com/watch?v=NfRfI-Ds7tw>

Lompoc Youth Violence Prevention

LUSD met with community multiple community agencies (CADA, YMCA, Communify, and FSA) to continue to discuss ways to mitigate the effects of violence on our youth. Of particular concern is how to prevent our students from participating in gangs or engaging in violent behavior. Through the OJJDP grant funds, FSA has added a Social Emotional Learning Instructional Specialist to support the implementation of Second Step social-emotional curriculum in the elementary and middle schools. LUSD is providing support to a future YMCA gang-prevention program. As support for students fifth grade and higher continue to be put into place, LUSD will be exploring specific gang-prevention activities in the early elementary grades in collaboration with principals and teachers.

Superintendent's Equity Committee

The application period for the Superintendent's Equity Committee has ended. Parent, student, and community representatives will be selected and notified in anticipation of the first meeting on March 1, 2021.

Vaccine Webinar

This week we attended a webinar from CALSA where District Leaders across California discussed COVID-19 vaccines and how to message and build trust regarding the vaccines with the Latino Community. It was a very informative webinar where we not only learned from our colleagues, but also shared some of the ways we are getting the word out to families.

Mask Reminder

We sent the following email out to all staff to remind them that wearing masks is mandated.

Sent: Thursday, February 18, 2021 4:00 PM

Subject: Mask Mandate for Staff

Dear LUSD Staff,

This is a reminder to all staff.

*Masks **must be** worn at all times when in an LUSD building, outside on an LUSD campus, in an LUSD vehicle with co-workers, or in a private vehicle with co-workers during work hours. These are the only exceptions:*

- 1. When in a single-person office with the door closed and you are the only individual in the office and there is NO foot traffic through the office.*
- 2. When eating or drinking in a stationary location. You should NOT be walking around and eating and drinking. If you are eating or drinking with a group, we still recommend replacing your mask after each bite/drink out of courtesy to your colleagues. If eating with a group you should continue to adhere to the 6 foot distancing requirement as well.*

PD Planning

Work is underway for the all-day professional development day scheduled for March 26. Based on input from sites and the Board and in alignment with our Ed Services Goals for the year, a large focus of the day will be on PLCs and building a common understanding of PLCs. The rough outline of the day will be as follows:

We will start the day explaining the WHY behind the training. Next, we will develop a foundational understanding of what PLCs are and why they are beneficial. We will move into a presentation around expectations where we will come to agreement on; amount of PLCs per month, time of PLC, data collection tools, protocols, and what to do with that data (how to analyze and use it.) We will discuss successful PLC culture in LUSD. We will then allow site or District PLC time included in the training. We will continue to fine-tune details as we get closer to March, but we wanted to share our initial plans.

Individual Transition Plans for Secondary Students

As a requirement of state and federal law, every high school age student in special education must have a transition plan to assist the student toward his or her post-secondary goals. The LUSD Special Education Department is working with the SELPA Transition Network Team to develop a series of resources and trainings for all case managers across the county to improve the Individual Transition Plans. The current goals for the team are to modify the current form, determine the appropriate assessments, link to agencies, and parent support for transitions. Through the Community Advisory Committee, the Special Education Department is developing brochures for families to understand all transitions for students with IEPs from one level to the next.

Senior Activities

On Thursday, February 18, Pupil Support Services staff met with high school administrators, counselors, and activities directors to discuss potential senior activities for the current school year. Secondary schools are hoping they will return to in-person learning this school year and that County Public Health guidance will allow for in-person senior activities as well as a more traditional graduation ceremony. In the event that the traditional graduation ceremony will not be allowed, schools will repeat the highly successful 2020 commencement events.

LUSD CTE Advisory Board

Pupil Support is currently re-forming the District Career and Technical Education (CTE) Advisory Board. The board will meet in the Spring and develop its plan and focus for the next two years. The purpose of the board is to review our CTE pathways, make suggestions to the schools and District for changes, and provide a connection between the District and business community to increase work-based learning opportunities for students and to enhance career exploration prior to graduation. Any community members interested in supporting our CTE pathways may contact cte@lUSD.org for more information.

Safety

Administrators met once again for their monthly District safety meeting and discussed the referral form and how it can be better aligned with PBIS strategies. A few schools have a great start so we will continue to collaborate on this alignment.

Foster Youth/Homeless

Numbers in both areas continue to increase. Liaisons/Outreach Consultants are continuing to do the online lessons to sharpen their skills with McKinney Vento Laws. There will also be an opportunity to further their skills with interpreting and translating lessons coming soon.

Huyck Stadium

We have been working to open Huyck Stadium to the public for use of the track, field, and fitness area, in collaboration with Lompoc Valley Community Health Organization, Lompoc Parks and Recreation and LUSD. The proposal will go before the Lompoc City Council on March 16.

Business Services

- Finalizing payroll including second round of COVID compensation
- Working with KBZ for a design proposal for outdoor shade structures at each of our sites
- Preparing the second interim report
- Investigating specifics of LUSD's portion of ESSER II funding

Second Interim Update

- Multi-year-projections
- Staffing
- Funding
- Planning Spring Audit

Transportation Update

The Transportation Department has a shop inspection with Santa Barbara County and Doug Sorum on Friday, February 19, 2021 to ensure we are in compliance with the Transportation shop hazardous waste, oil, safety protocols, etc.

M&O Update

We have two open positions in the maintenance area. One position is for a carpenter and the other is for a Maintenance Worker II. We also are in the process of recruiting for our Turf and Pest Control position.

The Maintenance Direct online work order system lists a total of 376 open work orders. Our team is busy catching up and getting ready for schools to re-open. Among a variety of issue, here are some of the problems our M&O team have been solving:

- Many roof leaks after our last storm - District-wide
- Maple high gas line - in progress
- Multiple key and lock issues - District-wide
- HVAC issues - district-wide

Construction

- Exterior LED lighting - awaiting final walkthrough
- Furnace, boiler, and pool heater replacement projects at LHS, La Honda, and CHS - ongoing
- Irrigation Smart-Controller installations - 95% complete
- CHS solar array will start mobilizing on February 22.

- Ed Center Complex asphalt on schedule for March
- El Camino licensed server and installation of seven security cameras, Pre-construction will occur at the end of February
- The IEEEEP portable classroom move has been approved and is awaiting DSA approval

Thank you for your support.

Trevor McDonald
Superintendent of Schools