

District Staff Development Meeting

TIME	LOCATION	Board Goals		Communicate Effectively	Manage Challenges	Motivate for Optimal Performance	Collaboration for Success
7:00am	TEAMS		Committee Norms	Listen for Understanding	Be respectfully curious	Be on time	Assume positive intentions
1/21/2021		Clear and Consistent information going out to each building and all staff		Engage in problem solving	Attend meetings	Help others succeed	
		Notes and agendas timely posted		Value differences and support committee	Engage and buy in to build understanding of decision making	Support the purpose of the committee	

Attendees: Josh A, Jake Z, Tara L, Marsha G, Kylie S, Stephanie H, Regina M, Brenda T, Korissa K, Karen B, Eric S, Brad K, Kerry P, Sonia E, Yoselin J

Person	Submitting	Topic	Assigned To	Discussion Notes	Follow Up
All	SD Blue Sheets	Green = Bldg Blue = D- Committee		No Staff Development Sheets	
Jake	New District Vision				https://teams.microsoft.com/l/file/5ADC38CE-FEAB-4F57-98C7-D0D743BE3901?tenantId=97474bc1-e0ab-4314-9061-a915ca95a929&fileType=pdf&objectUrl=https%3A%2F%2Frocorik12mnus.sharepoint.com%2Fsites%2FDistrictStaffDevelopment%2FShared%20Documents%2FGeneral%2FROCORI%20Vision%202025%20(1)%20(1).pdf&baseUrl=https%3A%2F%2Frocorik12mnus.sharepoint.com%2Fsites%2FDistrictStaffDevelopment&serviceName=teams&threadId=19:84933009754c4fb1ab3141fa36d2a34b@thread.skype&groupId=fb73f65d-164b-463d-88ea-89810d212c3a
All	Ideas on how to support each element of the vision		Welcoming Ideas:	Covered Vision Point #1 Inclusive	

Vision Point #2 Balanced

Social Emotional Health

- Checking in with coworkers
- Validating that the staff is tired
- Giving permission to leave work at work
- Getting students to connect with students
- Getting teachers to connect with students

Wellness Committee

- Virtual Activities that could be done online on your own time.

High Academic Expectations

- Parent training on Schoology (There is online resources currently)
- Parent Academy Day - Could be a part of Entrance Conferences
- Everyone is doing something different. Students are logged in but not really present.
- Community Education classes for parents
- Sending home good news.
- Communicating with the parents when the student is doing well
- Pre-Conference shared time with teacher and tech lessons

Plan Ideas

- Staff Facebook Page
- Schoology or Teams

One Act of Kindness Challenge