



*Listening is
our job.*

- **Drug and Alcohol**
- **Mental Health**
- **Grief and Loss**
- **Childcare and Eldercare**
- **Workplace Conflict**
- **Legal Issues**
- **Financial Problems**



Give us a call. Our counselors:

- Listen
- Will help you develop a clear plan of action
- Will provide you with referral and resources infor-

Free for employees and family members

For information or
confidential assistance, call:

1-800-287-2173

www.investeap.org

password: vsbit

***Caring and confidential
help for personal, work
and family problems***