

MORRIS SCHOOL DISTRICT
Minutes of January 25, 2021
VIRTUALLY VIA ZOOM

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held virtually via Zoom to the public, on Monday evening, January 25, 2021 at 6:30 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

OATH OF OFFICE

Anthony Lo Franco administered the Oath of Office to *Ms. Lucia Galdi of Morris Plains who serves as our Morris Plains Representative.

**Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1*

At the Roll Call, the following Board Members were present in person: Mrs. Nancy Bangiola (6:35 pm), Mrs. Meredith Davidson, Ms. Lucia Galdi, Morris Plains Representative, Ms. Linda K. Murphy (6:37 pm), Mr. Vij Pawar, Mrs. Susan Pedalino, Mrs. Ann Rhines, Mr. Alan Smith (6:34 pm), Mrs. Melissa Spiotta, and Mrs. Beth Wall.

Also present, were Mr. Mackey Pendergrast, Superintendent and Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Kelly Harte, Assistant Superintendent, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Director of Data & Analysis Programs, Mr. Marc Gold, Director of Pupil Services, and Mr. Joe Ugliorio, Frelinghuysen Middle School Principal.

The Board moved to go into closed session at 6:33 pm, with Mr. Ugliorio departing closed session at 7:07 pm.

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on January 25, 2021 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mr. Pawar, seconded by Mrs. Davidson

AYES: Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,
Mrs. Rhines, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Ms. Murphy, Mr. Smith

At 7:37 pm, Mr. Pawar moved to go into open session. Mrs. Pedalino seconded the motion which carried unanimously.

Also present, remotely at 7:30, Mrs. Jennifer Adkins, Community School Coordinator, Ms. Kiina Dordoni, Director of Bilingual and ELL Programs, K-12, Mr. Rich Ferrone, Director of Safety & Operations, Mrs. Joan Frederick, Assistant Business Administrator, Mrs. Erica Hartman, Director of Technology, Instruction, Dr. Jennifer van Frank, Communications and Community Relations Coordinator, and Mr. Brain Young, Director of Curriculum and Instruction.

Public Session began at 7:41 pm

There were approximately 48 members of the public, staff and local media virtually in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Spiotta led the board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Mr. Pendergrast updated the Board on the Coronavirus as it pertains to the district.

PRESIDENT'S REPORT

On behalf of the Board, Mrs. Spiotta acknowledged and expressed appreciation for the excess amount of work the teachers do to seamlessly pivot from in-person instruction to remote learning.

Additionally, Mrs. Spiotta shared that the Board will be partaking in Board training during public sessions in coming months.

PUBLIC COMMENT

Members of the public came forward on the following topics:

- *Recognition of Mr. Pendergrast and all administration for hard work and excellent communication to the district families during COVID*
- *COVID positive case breakdowns: staff vs. students, symptoms*
- *Live specials for students*
- *Recruiting substitute teachers from local colleges*
- *Expectation of full day after teachers become vaccinated*
- *Learning loss grant*
- *Spreading awareness of non-profit Preschool Advantage Inc located in Morristown*

Mr. Pendergrast addressed the comments and questions from the public.

COMMITTEE REPORT

Student Representatives

Ms. Dummett reported the following:

- *SGO focusing on engaging students:*
 - *Recent chess tournament with staff and students*
 - *Collaboration with student group Melanin Minds to host events for Black History Month*

Curriculum

Mrs. Rhines reported the following was discussed:

- *New programs and platforms*
- *K-5 report card*
- *CARES Emergency Relief grant*
- *Pre-K Curriculum program*

Finance

Ms. Murphy reported the following was discussed:

- *NY Jets funding of Girls Flag Football*
- *Additional grant funds*
- *Donations*
- *2019-2020 Audit Review*
- *Asset surplus*
- *Alexander Hamilton environmental report*
- *Construction projects*
- *21-22 budget development*
- *Federal stimulus*

Human Resources

Mr. Smith reported the following was discussed:

- *Contact Tracer stipend*
- *Leave accommodations*
- *Resignations*

Policy

Mrs. Spiotta reported the following was discussed:

- *Mandatory policy changes*
- *Anti-Racism policy*

Board Governance

Mrs. Bangiola reported the following was discussed:

- *Additional board training*
- *Board goals*

Morris Educational Foundation (MEF)

Mrs. Rhines updated the Board on the following:

- *Colonial Nation - MHS Alumni group held first virtual reunion covering 60 graduating classes*
- *Morristown ONstage being held virtually on March 10th, with a new luxury raffle this year.*

ORGANIZATIONAL MOTION

Oath of Office for new Board members when called up individually

Motion #1 Newly elected School Board Members will be sworn in by the Board Secretary, Anthony LoFranco:

Ms. Lucia Galdi - Morris Plains Representative - 1 year term

Motion #2 **Board Committees - Revised**

Motion, that upon the recommendation of the Superintendent, the Board of Education approve the members of the **revised** Board Committees as per below:

| | |
|--------------------|---------------------|
| Committee: | <u>Negotiations</u> |
| Meetings: | TBD |
| | |
| School Contact: | Anthony Lo Franco |
| Chair: | Nancy Bangiola |
| Committee Members: | Linda Murphy |
| | Alan Smith |
| | Melissa Spiotta |
| | Beth Wall |
| Alternate: | |

ORGANIZATIONAL (Motion #2)

Moved by Ms. Murphy, seconded by Mr. Pawar

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,
Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

January 4, 2021

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

January 4, 2021

MINUTES (Motions #1-2)

Moved by Ms. Murphy, seconded by Mr. Pawar

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,
Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

POLICY

SCHOOL CALENDAR 2021-2022 (revised)

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the revisions to the school calendar for the 2021-2022 school year:

2021-2022 School Calendar (Revised)

RESCIND MOTION - RESIDENCY RESOLUTION

Motion #2 that upon the recommendation of the Superintendent, the Board of Education rescind Student #701102 from Policy Motion #2 from the December 14, 2020 Board Meeting as the District has now received all required documentation.

RESIDENCY RESOLUTION

Motion # 2 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, on November 20, 2020, the parents/guardians of students #621101, 621100, 701102 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students #621101, 621100, 701102 are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

FIRST READING

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations

Policy 2631: New Jersey Quality Single Accountability Continuum (QSAC)

NOTE: Governor Murphy recently approved legislation A-4975/S-3187, which gives high performing districts, MSD is one of those, the opportunity to postpone their QSAC obligation until 2023-24. All initial requirements for the QSAC process were submitted to the Department of Education as required by December 15 however the formal QSAC review process by the county superintendent will not take place as a result of this legislation.

Policy 2417: Student Intervention and Referral Services

P2464 Gifted & Talented

- Updated MSD Website G&T Tab with all requirements/resources

P1620 - Administrative Employment Contracts

P2431- Emergency Procedures for Sports and Other Athletic Activity

P5330 - Seizure Action Plan

- Mandated presentation for all staff created by Paula Mendez

POLICY (Motions #1-3)

Moved by Ms. Murphy, seconded by Mr. Pawar

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,
Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

EDUCATIONAL MATTERS

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, January 4, 2021.

NY JETS GIRLS FLAG FOOTBALL PROGRAM

Motion #2 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the NY Jets Girls Flag Football Program. (See attached Educational folder.)

MSD K-8 WINTER ENRICHMENT INSTRUCTIONAL PROGRAM - 2020-21

Motion #3 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the MSD K-8 Winter Enrichment Instruction Program. (See attached Educational folder.)

EDGENUITY K-5 ONLINE LEARNING PLATFORM

Motion #4 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Edgenuity K-5 Online Learning Platform.

PLATINUM CONNECTION PARTNERSHIP PILOT 2020-2021

Motion #5 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the following:

| | |
|-----------------|--|
| Program: | Platinum Connection Partnership Pilot |
| Description: | Professional Development for teachers (African American History: The Untold Stories) The pilot will help teachers unpack some biases that exist in History and support them in how to address those in their instruction and work with students. While participating in the online modules, Yvette Long, the author of African American History: The Untold stories will facilitate focus groups for feedback and discussion around the content, teacher learning and use in the classrooms. |
| Dates: | February, 2021 - April , 2021 |
| Funding Source: | Title II or IV |

CARES EMERGENCY RELIEF GRANT 2020-2021

Elementary and Secondary School Emergency Relief Fund

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve submission and accept the funds of the CARES Emergency Relief Grant amended application for the 2020-2021 fiscal year.

| | <u>FY 20-21</u> | <u>Amendment</u> | <u>Total</u> |
|-------------------|-----------------|------------------|--------------|
| Public | \$ 283,053 | \$ 148,555 | \$ 431,608 |
| Non-Public | \$ 139,350 | \$ 0 | \$ 139,350 |
| Total | \$ 422,403 | \$ 148,555 | \$ 570,958 |

EXPLANATION:

The grant award is being amended to include additional CARES Emergency Relief Grant funds allocated to public schools in order to provide the equitable services that nonpublic school students have been allocated.

STUDENT LEARNING LOSS GRANT

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve submission of the Student Learning Loss Grant.

EXPLANATION:

The “Addressing Student Learning Loss” grants will fund programs in 16 districts up to approximately \$156,500 per award for expanding instruction to address “COVID-19 slide”/learning loss. The grant will be using funding that the New Jersey Department of Education set aside in federal Coronavirus Aid, Relief, and Economic Security (CARES) Act, Elementary and Secondary School Emergency Relief (ESSER) funds for targeted initiatives. The grant will allow districts to expand existing programs or implement new initiatives. An overview of The Morris School District grant proposal can be found [here](#).

2020-2021 TITLE ID GRANT APPLICATION AMENDMENT

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the Title ID amended application for the fiscal year 2020-2021 from the New Jersey State Department of Education, in the amount of \$97,205.

| | <u>FY'21</u> | <u>Additional Funds</u> | <u>TOTAL</u> |
|----------|--------------|-------------------------|--------------|
| TITLE ID | \$87,725 | \$9,480 | \$97,205 |

EXPLANATION:

The grant award is being amended to include additional funds allocated by the State of NJ from a closed facility that were distributed to all remaining facilities. The grant is a pass through grant for the Morris County Juvenile Detention Center (MCJDC). The funds are used to provide instructional services.

EDUCATIONAL MATTERS (Motions #1-8)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Bangiola (Motions #1-4, 6-8), Mrs. Davidson, Ms. Galdi, Mr. Pawar,
Mrs. Pedalino, Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Bangiola (Motion #5)

ABSENT: None

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of January as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

STIPULATION OF SETTLEMENT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #622606. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.

PUPIL SERVICES (Motions #1-2)

Moved by Ms. Murphy, seconded by Mr. Pawar

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,
Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

HUMAN RESOURCES

ESTABLISH POSITION(S) 2020-2021

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2020-2021 school year:

- (1) 0.5 Intervention, Elementary
- ~~(1)~~ 1.0 ~~Manager of Transportation~~

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

| | |
|--|------------------------------|
| Employee #3945 | June 1, 2021 Retired |
| Arntzen, Kenneth 1.0 Math, MHS | July 1, 2021 Retired |
| D'Elia, Marianna 1.0 Spec. Ed. Science, FMS | July 1, 2021 Retired |
| Demark, Jill 1.0 Phys. Ed/Health, FMS | July 1, 2021 Retired |
| Hadley, Kirsten 0.3 LR/PG Aide, NP | January 16, 2021 Resigned |
| Waggner, Renee 1.0 LDT-C, PS | June 30, 2021 Resigned |
| Weston, Deborah 1.0 LDT-C, PS | May 1, 2021 Retired |

APPOINTMENT(S) 2020-2021 */**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

| | | | |
|---|------------------------|-------------------|---------------------------------------|
| Diehl, Christopher 1.0 Spec. Ed. Soc. Studies, MHS | \$59,377 MA, Step 4 | TBD | <u>In place of:</u> Employee #4071 |
| Fernandez, Shaddyia | \$25,760 | 01/11/21-06/30/21 | Est. 11/09/20 |

| | | | |
|------------------------|---------------------------------------|-------------------|-------------|
| 1.0 ABS, PS | \$20/hr, 184 days/year, 184 days/year | | |
| Yohari Guerrero, Afaf | \$27,000 | 01/25/21-06/30/21 | Ramirez, M. |
| 1.0 Bus Driver, Trans. | \$30/hr., 5 hrs/day, 180 days | | Resigned |

- * Pending probationary period
- ** Pending completion of paperwork

SUBSTITUTE APPOINTMENTS 2020-2021

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2020-2021 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer

Duffus, Dashone – Basketball - Boys

Substitute Teachers

Almiron Romero, Jessica (eff. 1/11/21)
Cantarero, Ann-Marie (eff. 1/5/2021)
Della Peruti, Melanie (eff. 1/13/2021)
McMahon, Catherine (eff. 1/22/21)
Mongioj, Michael (eff. 1/19/2021)
Oelkers, Juliana (eff. 1/19/2021)
Riano, Johanna (eff. 1/19/2021)
Rooney, Kylie (eff. 1/19/2021)
Sabato, Lisa (eff. 1/19/2021)
Shaw, Tyronica (eff. 1/13/2021)

~~JOB DESCRIPTION(S) 2020-2021~~

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) 1.0 Manager of Transportation

Morris School District Job Description

Title: ~~Manager of Transportation~~
Reports To: ~~Business Administrator / Board Secretary~~
Qualifications:

- ~~❖ Valid Commercial Driver's License Preferred but not required~~
- ~~❖ Excellent driving record~~
- ~~❖ Minimum school transportation experience as determined by the Board~~
- ~~❖ Knowledge of state laws and regulations governing school bus construction and maintenance, and pupil transportation~~
- ~~❖ Demonstrated skills in personnel management, route scheduling, fleet maintenance and cost containment~~

Responsibilities:

- ~~1. Responsible for developing and fostering an environment that supports the core values of the District to provide high quality service to students, families and employees.~~
- ~~2. Maintain the geocode routing system and interoperability with SIS and GPS systems.~~
- ~~3. Will supervise the transportation staff and drivers in conjunction with the Supervisor of Transportation~~
- ~~4. Annually review all bus routes; determine bus stops, pick-up times; and ensure compliance with bus capacity limitations, with the Dispatcher and Supervisor of Transportation.~~
- ~~5. Oversee the efficient operation of the transportation daily routes, including but not limited to, analyzing existing routes and stops.~~
- ~~6. Ensure compliance with all laws, regulations and Board policy related to school transportation.~~
- ~~7. Accurately prepare all transportation records and reports as required by law, code or Board policy.~~
- ~~8. Timely communication to all stakeholders including by not limited to bus cards and delayed routes.~~
- ~~9. Respond to transportation inquiries by the public and handle all complaints with professionalism and in a timely manner.~~
- ~~10. Recruit, interview and onboard new transportation staff in conjunction with the Supervisor of Transportation.~~
- ~~11. Oversee the management and preparation of the transportation budget.~~
- ~~12. Promote the safety of pupils through pre-service and regularly scheduled inservice training of bus drivers and substitute drivers.~~
- ~~13. Advise the Superintendent on road conditions for decisions on school closing during inclement weather.~~
- ~~14. Perform other duties as assigned by the Business Administrator/Board Secretary.~~

Contract Terms of of Employment: ~~12-month position~~

Approved:

By: ~~Board of Education
Morris School District~~

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2020-2021

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

| Employee | Former Assignment | New Assignment | Effective | Salary | In Place Of: |
|----------------|-------------------|-----------------|-----------|----------|------------------------|
| Horan, Abigail | 0.5 TA, AV | 1.0 Grade 2, AV | 01/11/21 | \$55,277 | Moffet, K. Resigned |

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2020-2021

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

| Employee | School/Dept. | 19-20 Level | 19-20 Salary | 20-21 Level | 20-21 Salary |
|---------------|---------------|-------------|--------------|---------------|--------------|
| London, Karen | 1.0 Math, FMS | MA, Step 25 | \$104,412 | MA30, Step 25 | \$107,312 |

CHANGE(S) OF HOURS/ SALARY 2020-2021

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary for the following certified staff:

| Transportation | | | | | | | |
|-----------------------|--------------|------------|-------------------|-------------------|-------------------|-----------|--------------------|
| Last | First | Assignment | 20-21 Hours Daily | 20-21 Hourly Wage | 20-21 Base Salary | Longevity | 20-21 Total Salary |
| Belalcazar | Maryury | Driver | 6.00 | \$30.89 | \$33,361 | N/A | \$33,361 |
| Byron | Adrienne | Driver | 6.25 | \$30.89 | \$34,751 | N/A | \$34,751 |
| Cadavid | Luz | Driver | 6.25 | \$30.89 | \$34,751 | \$375 | \$35,126 |
| Chica Hernandez | Lesly | Driver | 6 | \$30.89 | \$33,361 | N/A | \$33,361 |
| Fortier | Mary Heather | Driver | 6.5 | \$42.72 | \$49,982 | \$648 | \$50,630 |
| Griffith | David | Driver | 6 | \$30.89 | \$33,361 | N/A | \$33,361 |
| Johnson | Pernita | Driver | 6.5 | \$30.89 | \$36,141 | N/A | \$36,141 |
| McKay | Eugene | Driver | 6.25 | \$41.06 | \$46,193 | \$648 | \$46,841 |
| O'Grady | Zina | Driver | 5.75 | \$30.89 | \$31,971 | N/A | \$31,971 |
| Ramos | Monica | Driver | 6.25 | \$30.00 | \$33,750 | N/A | \$33,750 |
| Richardson | Elissa | Driver | 5.75 | \$30.89 | \$31,971 | N/A | \$31,971 |
| Selek | Handan | Driver | 6.25 | \$30.89 | \$34,751 | N/A | \$34,751 |
| Vance Banks | Jerrell | Driver | 5.75 | \$30.00 | \$31,050 | N/A | \$31,050 |

LEAVE(S) OF ABSENCE 2020-2021

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

| | |
|--|---|
| Employee #3945 | 01/20/21-05/31/21 ** Personal |
| Artiga, Monica 1.0 Bilingual, WD | 04/19/21-05/18/21 * Maternity 05/19/21-10/19/21 ** FMLA (Revised dates) |
| Castro-Yarpaz, Jenniffer 1.0 Bilingual, AV | 05/12/21-06/30/21 * Maternity 09/01/21-11/23/21 ** FMLA (Revised dates) |
| Costigan, Rita 1.0 Math, MHS | 02/08/21-03/09/21 * Maternity 03/15/21-06/14/21 ** FMLA 06/15/21-06/30/21 ** NJFLA (Revised dates) |
| Demopolous, Angelica 1.0 Social Worker, PS | 05/07/20-06/30/20 * Maternity 09/01/20-11/23/20 ** FMLA 11/24/20-06/30/21 *** Childrearing (Revised dates) |
| Lipari, Erin 1.0 Grade 1, HC | 12/21/20-02/11/21 * Maternity 02/12/21-05/14/21 ** FMLA (Revised dates) |
| Miranda-Casablanca, Cynthia 1.0 Social Studies, MHS | 06/14/21-06/22/21 * Maternity 09/01/21-11/23/21 ** FMLA |
| Pulgarin, Sandra 1.0 Spanish, MHS | 01/04/21-02/02/21 * Maternity 02/03/21-05/06/21 ** FMLA |
| Ranawat, Surina 1.0 Science, MHS | 05/17/21-06/30/21 * Maternity |
| Wilson, Michelle 1.0 Special Ed, FMS | 11/23/20-01/15/21 * Maternity 01/19/21-04/16/21 ** FMLA (Revised dates) |

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

*** Without pay/without benefits

**** With pay up to \$511 per day/with benefits

NURSE CONTACT TRACER (Revised)

Motion #10 that, upon the recommendation of the Superintendent the Board of Education approves the following (**revisions in bold**):

Position: Nurse Contact Tracer
 Staff Member: Mendez, Paula
 Dates: September 1, 2020 through June 30, 2021
 Funding Source: Federal Cares Act
 Rate: **\$20,000**

EXPLANATION: Employee will be compensated as outlined above.

EXTRA PAY 2020-2021

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2020-2021 school year:

| MORRISTOWN HIGH SCHOOL ATHLETICS | | | | | |
|---|------------------------|-------------------|---------------|------------|-------------------------|
| POSITION | STAFF MEMBER | YR EXP | SALARY | INC | TOTAL SALARY |
| ATHLETICS – MHS - WINTER | | | | | |
| Fencing | | | | | |
| Assistant Coach | Cahill, Jacob | 1 | \$4,887 | | \$4,887 |
| Ice Hockey | | | | | |
| Assistant Coach | Tepper, Alexandra | 2 | \$5,037 | | \$5,037 |
| ATHLETICS – MHS - SPRING | | | | | |
| Athletic Site Manager (Spring) | Bell, Beverly | 5 | \$2,333 | | \$2,333 |
| Baseball | | | | | |
| Head Coach | Murphy, Kyle | 10 | \$7,111 | | \$7,111 |
| Assistant Coach | Componile, Joseph | 10 | \$5,475 | | \$5,475 |
| Assistant Coach | Lopez, Brandon | 2 | \$5,037 | | \$5,037 |
| Golf | | | | | |
| Head Coach | Edmondson, Christopher | 28 | \$5,881 | 4 | \$7,361 |
| Assistant Coach | Carmel, Mathew | 8 | \$3,591 | | \$3,591 |

| | | | | | |
|----------------------------|-----------------------|----|---------|---|---------|
| Lacrosse | | | | | |
| Head Coach – Boys | Goss, Kyle | 4 | \$5,964 | | \$5,964 |
| Assistant Coach – Boys | Fontanella, Dillon | 3 | \$4,887 | | \$4,887 |
| Assistant Coach – Boys | Purdy, Michael | 16 | \$6,096 | | \$6,096 |
| Head Coach – Girls | Ferrara, Allison | 2 | \$5,964 | | \$5,964 |
| Assistant Coach – Girls | Goss, Emily | 10 | \$5,204 | | \$5,204 |
| Assistant Coach – Girls | Herbert, Meghan | 2 | \$4,887 | | \$4,887 |
| Assistant Coach – Girls | Jordan, Robert | 2 | \$4,887 | | \$4,887 |
| Softball | | | | | |
| Head Coach – Girls | Flynn, Casey | 2 | \$6,522 | | \$6,522 |
| Assistant Coach – Girls | Costa, Kelli | 2 | \$5,037 | | \$5,037 |
| Assistant Coach – Girls | Mullen, William | 2 | \$5,037 | | \$5,037 |
| Assistant Coach – Girls | Trifari, Don | 6 | \$5,475 | | \$5,475 |
| Tennis | | | | | |
| Head Coach – Boys | Lieberman, Lance | 11 | \$5,092 | | \$5,092 |
| Track & Field | | | | | |
| Head Coach – Boys | Buccino, Paul | 27 | \$8,141 | 4 | \$9,621 |
| Assistant Coach – Boys | Dumas, Kamau | 1 | \$4,459 | | \$4,459 |
| Assistant Coach – Boys | Jacobus, Scott | 4 | \$4,459 | | \$4,459 |
| Head Coach – Girls | Drewery, Gordon | 21 | 8,141 | 4 | \$9,621 |
| Assistant Coach – Girls | Lee, Rodney | 6 | \$4,680 | | \$4,680 |
| Assistant Coach – Girls | Salako, Olajuwon | 2 | \$4,459 | | \$4,459 |
| Unified Track Coach | Componile, Bernadette | 4 | \$1,500 | | \$1,500 |

| FRELINGHUYSEN MIDDLE SCHOOL - CO-CURRICULAR | | | | | |
|--|--|----------------|---------------|------------|---------------------|
| POSITION | STAFF MEMBER | YR EXP. | SALARY | INC | TOTAL SALARY |
| CO-CURRICULAR – FMS | | | | | |
| National Society for Black Engineers Club Advisor | Van Wingerden, Shawn (1/1/21 - 6/30/21) | 1 | \$546 | | \$546 |

EXTRA PAY REVISION 2020-2021

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2020-2021 school year:

| MORRISTOWN HIGH SCHOOL ATHLETICS | | | | | |
|---|------------------------------|----------------|---------------|------------|---------------------|
| POSITION | STAFF MEMBER | YR EXP. | SALARY | INC | TOTAL SALARY |
| ATHLETICS MHS - FALL | | | | | |
| Volleyball | | | | | |
| Head Coach | Costigan, Rita (resigned) | 3 | \$0 | | \$0 |

| MORRISTOWN HIGH SCHOOL CO-CURRICULAR | | | | | |
|--|---------------------|----------------|----------------|------------|---------------------|
| POSITION | STAFF MEMBER | YR EXP. | SALARY | INC | TOTAL SALARY |
| CO-CURRICULAR MHS | | | | | |
| Coordinator Unified Sports Special Olympics | Chiariello, Cynthia | 3 | \$4,000 | | \$4,000 |

| PUPIL SERVICES - CO-CURRICULAR | | | | | |
|---|---------------------|----------------|----------------|------------|---------------------|
| POSITION | STAFF MEMBER | YR EXP. | SALARY | INC | TOTAL SALARY |
| CO-CURRICULAR – PUPIL SERVICES | | | | | |
| ENABLE Program Coordinator | Rudiger, Kristen | 3 | \$3,750 | | \$3,750 |
| ENABLE Program Coordinator | Herbert, Patricia | 1 | \$1,250 | | \$1,250 |
| Special Education State Reporting & Grant Designee | Rudiger, Kristen | 3 | \$1,250 | | \$1,250 |
| Special Education State Reporting & Grant Designee | Herbert, Patricia | 1 | \$1,250 | | \$1,250 |

HUMAN RESOURCES/CURRICULUM

MSD ACADEMIC SUPPORT PARTNERSHIPS 2020-2021

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the MSD Academic Support Partnerships 2020-2021.

Program: Academic Support Partnership
Description: Bilingual Academic Support for grades 6-8.
To provide targeted instruction in ELA and Math.
Students will use STAR Reading or Math assessment and complete individual lessons at their level with the goal of strengthening skills to close the grade level gap.

Dates: January, 2021 – June, 2021
Funding Source: Title III
Rate: As per contract language
Staff:

Oesterle, Victoria (50 hours)
Perez, Cynthia (50 hours)
Rogich, Monica (50 hours)
Salas, Diego (90 hours)
Vargas, Marco (50 hours)

EXPLANATION:

Upon submission of an approved timesheet, staff members will be compensated as outlined above.

HUMAN RESOURCES (Motions #1-4, 6-13)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino (Motions #1-4, 6-10, 12-13), Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta
NOES: None
ABSTAIN: Mrs. Pedalino (Motion #11)
ABSENT: None

DONATIONS

Motion #6 that upon the recommendation of the Superintendent, the Board of Education accept a donation of \$2,000 from The Paula Rosina Santoro Foundation to the Normandy Park School Library. The money will be used to purchase books in Paula’s memory, with her name placed on each book. A letter of appreciation will be sent to the foundation, thanking them for supporting the students of the Morris School District.

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve an anonymous donation of about 400 children's books ranging from grades K-12. The books will be put in the appropriate school libraries for student use. A letter of appreciation will be sent to the donor thanking them for supporting the students of the Morris School District.

FLOOD INSURANCE

Motion #8 that renewal of Flood Insurance coverage for the policy period February 10, 2021 – February 10, 2022 be awarded to Selective Flood. This insurance is through the Morville Agency, Newton, New Jersey for:

Alexander Hamilton Elementary School \$4,508.00

PAYMENTS

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to DiCara Rubino Architects:

| Project | Amount |
|---------------------------|---------------|
| LLC Parking Lot | \$ 1,011.20 |
| Security Vestibules | \$18,919.06 |
| MHS Life Skills Classroom | \$ 5,877.43 |

SALE OF SURPLUS PROPERTY

Motion #10 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site

www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

| <u>Description</u> | <u>Quantity</u> | <u>Age</u> | <u>Asset Tag #</u> | <u>Location</u> | <u>Comment</u> |
|---|-----------------|------------|--------------------------|-----------------|--------------------|
| 2007 International 54 Passenger Bus; M19, M20 & M22 | 3 | 14 years | 12505, 12506 & 2007-8934 | Transportation | End of useful life |

PROFESSIONAL SERVICES 2020-2021

Motion #11 WHEREAS, there exists a need for professional services for 2020-2021 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

| | | |
|---|---------------------------|-----------|
| Center for Children's Behavioral Health | Home Instruction Services | \$85/hour |
|---|---------------------------|-----------|

CONSTRUCTION

Partial Roof Replacement at Alexander Hamilton

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

Whereas, The Board of Education of Morris School District in the County of Morris, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of:

**PARTIAL ROOF REPLACEMENT
 AT ALEXANDER HAMILTON**

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF MORRIS SCHOOL DISTRICT IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Morris County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution.

Section 4. This project is being funded as an “other capital project” and will not require state funding and the District is not seeking a Grant.

Section 5. This resolution shall take effect immediately.

EXPLANATION

This was discussed at the January 12, 2021 Finance Committee meeting.

BUSINESS MATTERS (Motions #1-12)

Moved by Ms. Murphy, seconded by Mrs. Bangiola

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino,
Mrs. Rhines, Mr. Smith (Motions #1-4, 6-12), Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mr. Smith (Motion #5)

ABSENT: None

NEW BUSINESS BROUGHT BEFORE THE BOARD

Mrs. Spiotta confirmed the Board retreat will be virtual from 6-9 pm on Monday, February 8th.

ADJOURNMENT (9:00 PM)

Moved by Mr. Pawar, seconded by Mr. Smith

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino,
Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: None

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary